Activities Report

For the period 1 January to 31 December 2016

ROYAL AUSTRALASIAN
COLLEGE OF SURGEONS

Annual Activities Report January – December 2016

Enquiries concerning this report and its reproduction should be directed to: workforce@surgeons.org

FOREWORD TO ACTIVITIES REPORT

The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and New Zealand. The College's purpose is to be the leading advocate for surgical standards, professionalism and surgical education in Australia and New Zealand.

RACS works in partnership with specialist surgical societies and associations to train medical doctors to become surgeons, and deliver professional development activities to maintain the surgical skills and standards of our Fellows. We also work with governments and other organisations to ensure a well-qualified, experienced workforce in Australia and New Zealand.

In 2016, 269 new Australian and New Zealand Fellows were admitted to RACS, and we are proud to have over 6000 active Fellows and oversee almost 1200 surgical trainees and almost 120 International Medical Graduates.

Data related to professional standards and development are presented in a separate section to highlight the importance we place on Continuing Professional Development. Non-compliance is being handled as a breach of the College's Code of Conduct. Our more stringent approach to Continuing Professional Development compliance reflects our dedication to uphold the high surgical and professional standards that we set in Australia and New Zealand.

The Activities Report provides detail of the surgical workforce and its distribution as well as information regarding surgical training and examination results. The report is a document provided for Government departments of health, related agencies and the wider community. The data provided in this report is true and accurate as at December 2016.

Mr Philip Truskett, AM
President
Royal Australasian College of Surgeons

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ACRONYMS

~	Not available
ACT	Australian Capital Territory
AOA	Australian Orthopaedic Association
ASSET	Australian and New Zealand Surgical Skills Education and Training
ATLASS	Australia Timor Leste Program of Assistance for Specialist Services
AUS	Australia
CAR	Cardiothoracic Surgery
CCrISP	Care of the Critically Ill Surgical Patient
CE	Clinical Examination
CLE	Clinical Epidemiology
CLEAR	Critical Literature Evaluation and Research
CPD	Continuing Professional Development
EMST	Early Management of Severe Trauma
GEN	General Surgery
GP	General Practitioner
GSSE	Generic Surgical Science Examinations
HECS	Health Education and Clinical Services
HF	Honorary Fellow
IMG	International Medical Graduate
INTP	International Projects
MCNZ	Medical Council of New Zealand
MOPS	Maintenance of Professional Standards
NEU	Neurosurgery
No.	Number
NSW	New South Wales
NT	Northern Territory
NZ	New Zealand
OB & GYN	Obstetrics and Gynaecology
OPH	Ophthalmology
ORT	Orthopaedic Surgery
O/S	Overseas
OPBS	Orthopaedic Principles and Basic Science Examination
OSCE	Objective Structured Clinical Examinations
OTO	Otolaryngology – Head and Neck Surgery
PAE	Paediatric Surgery
PAEE	Paediatric Anatomy & Embryology Examination
PPPE	Paediatric Pathology & Pathophysiology Examination
PGY	Medical Graduate
PIP	Pacific Islands Projects
PLA	Plastic and Reconstructive Surgery
PRSSP	Plastic Surgical Science and Principles Exam
QLD	Queensland
RACS	Royal Australasian College Of Surgeons
RRMA	Rural, Remote and Metropolitan Areas
SA	South Australia
SET	Surgical Education Training
SSE	Surgical Science Examination
SEAM	Surgical Education and Assessment Modules
STST	Short Term Specified Training
TAS	Tasmania
TIPS	Training in Professional Skills
URO	Urology Surgery
VAS	Vascular Surgery
VIC	Victoria
VSEC	Victorian Skills and Education Centre
WA	Western Australia
WFD	Workforce Distribution

INTRODUCTION

The Royal Australasian College of Surgeons Activities Report outlines the developments and demographic data for the year 2016. As with previous reports, the purpose is to provide a comprehensive review of RACS's activities throughout the year.

This report details activity in the following nine sections:

- Section One: Skills Training
- Section Two: International Medical Graduates
- Section Three: Surgical Education And Training
- Section Four: Examinations
- Section Five: Workforce Distribution
- Section Six: Professional Standards and Development
- Section Seven: RACS Global Health
- Section Eight: Conference And Events
- Section Nine: Skills And Education Centre

Each section reviews the purpose of and key findings in the data. This is followed by the data in table and graphical format where possible. Each of the nine sections in this report and the data selected has been provided to facilitate a review of activities. All data presented is for the year 2016, unless otherwise stated.

KEY DEVELOPMENTS FOR 2016

Admissions to Fellowship were slightly higher in 2016 with 269 admissions, an 8% increase on 2015 figures. The proportion of female surgeons in active practice increased by 7.8% in the last year, with women making up 12% of the active surgical workforce. Admissions to Fellowship showed that 26% of surgeons who achieved Fellowship through the SET pathway were female, while for IMG's this was lower at 9%.

There was a total of 252 of successful SET applications in 2016, remaining relatively stable with the previous year.

In 2015 99.9% of Fellows complied with the RACS CPD Program. Failure to comply constitutes a breach of the College's Code of Conduct and is managed via the RACS Sanctions Policy.

EXPLANATORY NOTES

The Skills Training Department provides the following short courses:

- Australian and New Zealand Surgical Skills Education and Training (ASSET)
- Care of the Critically Ill Surgical Patient (CCrISP)
- Critical Literature Evaluation and Research (CLEAR)
- Early Management of Severe Trauma (EMST)
- Training in Professional Skills (TIPS)

Most of these courses are a mandatory requirement of Surgical Education and Training (SET). Doctors from a variety of medical disciplines are involved as both faculty and participants. These courses incorporate a mix of formative and summative assessment, with participants closely mentored and their performance appraised throughout the courses. Courses that incorporate summative assessment (pass or fail) also have an avenue for feedback to be given to SET and IMG surgical supervisors when required.

ASSET

ASSET is a requirement for all SET trainees (excluding Neurosurgery), who are given first preference to complete the course. The course provides an educational package of generic surgical skills with an emphasis on small group teaching, intensive hands-on practice of basic skills, individual tuition, personal feedback to participants and the performance of practical procedures. Although this course is not formally assessed, attendees are required to attend and interact in all components in order to successfully complete it. Participants are required to complete ten eLearning modules prior to attending the course, and are provided with a suture jig and disposable instruments with which to practice.

CCrISP®

CCrISP® is a requirement for all SET trainees, who are given first preference to complete the course. The course focuses on developing systematic skills for managing critically ill patients and promotes the co-ordination of multidisciplinary care where appropriate. The CCrISP® course encourages doctors to adopt a system of assessment to avoid errors and omissions, and uses relevant clinical scenarios to reinforce the objectives. The participant is assessed by their contribution to the various sections throughout the course, as well as their performance in a 45-minute simulated patient scenario.

EMST

EMST is a requirement for all SET trainees, who are given first preference to complete the course. EMST focuses on the management of injury victims in the first one to two hours post-accident, with emphasis on life-saving skills and systematic clinical approach. This course is assessed by contribution to the various sections, a 40-question multiple choice questionnaire paper, and a 15-minute simulated patient scenario.

CLEAR

CLEAR is a requirement for General, Urology, Neurosurgery, Paediatric and New Zealand Orthopaedic SET trainees, who are given first preference to complete the course. It is designed to provide tools to undertake critical appraisal of surgical literature and to assist surgeons in the conduct of clinical trials, aiming to make the language and methodology relevant to surgeons and the day-to-day activities in their practice. There is no formal assessment for this course; participants are required to attend and interact in all components in order to achieve certification. A dedicated consultant only course is run each year to cater to Fellows interested in attending.

TIPS

TIPS focuses on patient-centred communication and team-oriented non-technical skills in surgery. Through simulation, participants address issues and events that occur in the clinical and operating theatre environment that require skills in communication, teamwork, crisis resource management and leadership. TIPS is designed to be generic to all specialties of surgical training and relevant to Trainees who have already undertaken 2 to 3 years of surgical training. There is no formal assessment for this course; participants are provided with direct feedback throughout the course and are required to attend all components to achieve certification. TIPS is a requirement for SET Trainees undertaking the Australian orthopaedic training program from 2017.

Faculty

The skills course volunteer workforce increased by 2% (25) from 2015 (1090) to 2016 (1115). Instructors are represented across all disciplines of medicine and surgery, with 120 (11%) teaching on more than one program. Representation of Fellows teaching on skills courses remains at 53% (593) with 4% (40) SET Trainees, 1% (14) International Medical Graduates and the remaining 42% (468) made up of emergency physicians, anaesthetists, physicians, intensivists, general practitioners, clinical epidemiologists and educators. The EMST and CCrISP® faculty include instructors local to Fiji and Papua New Guinea where outreach courses are held.

DATA SUMMARY

There was an 8% decrease of overall course participants from 2015 to 2016 (215).

Due to the enrolment system going online, the waitlists for all programs were discontinued in December 2014. With participants able to enrol directly to their preferred course, rather than submit preferences, applicants are enrolling much closer to the date of the course, and some courses have had to be cancelled due to low enrolments. In 2016, 11 of 157 Skills Courses were cancelled (7%).

ASSET no course cancellations
CCrISP 3 course cancellations (of 34 courses)
EMST 8 course cancellations (of 83 scheduled)
CLEAR no course cancellations
TIPS no course cancellations

TABLE ST.1 – Skills training course attendance by month and course

Course		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2016	Total 2015	% Change 15/16
CCrISP Instructor Course	Courses	0	0	0	0	1	0	0	1	0	1	0	0	3	3	0.0
	Instructors	0	0	0	0	6	0	0	8	0	7	0	0	21	20	5.0
	Participants	0	0	0	0	8	0	0	15	0	12	0	0	35	22	59.1
CCrISP Provider Course	Courses	0	3	2	4	0	5	2	4	2	3	2	1	28	33	-15.2
	Instructors	0	39	28	56	0	74	27	49	32	37	23	14	379	409	-7.3
	Participants	0	46	29	64	0	73	32	65	30	45	32	17	433	522	-17.0
EMST ADF Course	Courses	0	1	0	0	0	1	0	1	0	0	1	0	4	4	0.0
	Instructors	0	9	0	0	0	10	0	9	0	0	11	0	39	35	11.4
	Participants	0	15	0	0	0	16	0	15	0	0	13	0	59	64	-7.8
EMST Instructor Course	Courses	0	0	0	1	0	0	0	0	0	0	1	0	2	2	0.0
	Instructors	0	0	0	7	0	0	0	0	0	0	8	0	15	16	-6.3
	Participants	0	0	0	16	0	0	0	0	0	0	15	0	31	31	0.0
EMST Provider Course	Courses	1	6	9	2	10	7	7	6	2	6	7	0	63	71	-11.3
	Instructors	10	57	85	18	97	70	67	56	19	59	66	0	604	656	-7.9
	Participants	17	99	144	32	164	110	110	96	35	94	116	0	1017	1142	-10.9
EMST Refresher Course	Courses	0	0	1	0	1	0	0	1	1	1	1	0	6	6	0.0
	Instructors	0	0	11	0	12	0	0	10	9	9	11	0	62	60	3.3
	Participants	0	0	17	0	16	0	0	15	14	16	15	0	93	93	0.0
ASSET	Courses	0	2	3	0	2	3	1	2	3	3	0	0	19	19	0.0
	Instructors	0	46	62	0	42	60	21	40	48	59	0	0	378	368	2.7
	Participants	0	40	60	0	36	57	20	40	56	61	0	0	370	371	-0.3
CLEAR	Courses	0	1	1	1	2	1	1	1	1	1	1	0	11	11	0.0
	Instructors	0	4	3	4	9	4	4	3	5	5	5	0	46	50	-8.0
	Participants	0	31	18	30	61	23	31	31	32	32	15	0	304	326	-6.7
TIPS Instructor course	Courses	0	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	0	4	-100.0
	Participants	0	0	0	0	0	0	0	0	0	0	0	0	0	10	-100.0
TIPS Provider Course	Courses	0	1	1	0	1	1	1	1	1	1	2	0	10	9	11.1
	Instructors	0	9	7	0	10	8	9	10	10	10	17	0	90	83	8.4
	Participants	0	12	12	0	11	12	12	12	12	12	23	0	118	94	25.5
	Courses	**1**	**14**	**17**	**8**	**17**	**18**	**12**	**17**	**10**	**16**	**15**	**1**	**146**	**159**	**-8.2**
Total	**Instructors**	**10**	**164**	**196**	**85**	**176**	**226**	**128**	**185**	**123**	**186**	**141**	**14**	**1634**	**1701**	**-3.9**
	Participants	**17**	**243**	**280**	**142**	**296**	**291**	**205**	**289**	**179**	**272**	**229**	**17**	**2460**	**2675**	**-8.0**

Note: Number of instructors documented in this table is not the number of individual instructors, but the number of times any member of the faculty taught a course.

TABLE ST.2 – Skills training course attendance by location and course

Course		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
CCrISP Instructor Course	Courses	0	0	0	0	0	0	3	0	3	0	0	3	3	0.0
	Instructors	0	0	0	0	0	0	21	0	21	0	0	21	20	5.0
	Participants	0	0	0	0	0	0	35	0	35	0	0	35	22	59.1
CCrISP Provider Course	Courses	1	5	0	5	3	0	7	2	23	5	0	28	33	-15.2
	Instructors	11	66	0	70	34	0	97	27	305	74	0	379	409	-7.3
	Participants	16	79	0	79	48	0	106	28	356	77	0	433	522	-17.0
EMST ADF Course	Courses	0	4	0	0	0	0	0	0	4	0	0	4	4	0.0
	Instructors	0	39	0	0	0	0	0	0	39	0	0	39	35	11.4
	Participants	0	59	0	0	0	0	0	0	59	0	0	59	64	-7.8
EMST Instructor Course	Courses	0	0	0	0	0	0	2	0	2	0	0	2	2	0.0
	Instructors	0	0	0	0	0	0	15	0	15	0	0	15	16	-6.3
	Participants	0	0	0	0	0	0	31	0	31	0	0	31	31	0.0
EMST Provider Course	Courses	2	17	1	12	4	1	11	4	52	10	1	63	71	-11.3
	Instructors	20	164	10	111	38	9	108	40	500	96	8	604	656	-7.9
	Participants	31	275	16	191	67	17	182	62	841	160	16	1017	1142	-10.9
EMST Refresher Course	Courses	0	2	0	1	1	0	1	0	5	1	0	6	6	0.0
	Instructors	0	22	0	9	10	0	12	0	53	9	0	62	60	3.3
	Participants	0	32	0	14	15	0	16	0	77	16	0	93	93	0.0
ASSET	Courses	0	5	0	3	2	0	5	1	16	3	0	19	19	0.0
	Instructors	0	106	0	59	34	0	108	15	322	56	0	378	368	2.7
	Participants	0	100	0	61	40	0	101	20	322	48	0	370	371	-0.3
CLEAR	Courses	0	3	0	1	1	0	4	0	9	2	0	11	11	0.0
	Instructors	0	14	0	4	4	0	18	0	40	6	0	46	50	-8.0
	Participants	0	92	0	32	23	0	108	0	255	49	0	304	326	-6.7
TIPS Instructor course	Courses	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	4	-100.0
	Participants	0	0	0	0	0	0	0	0	0	0	0	0	10	-100.0
TIPS Provider Course	Courses	0	3	0	1	0	0	4	0	8	2	0	10	9	11.1
	Instructors	0	26	0	9	0	0	39	0	74	16	0	90	83	8.4
	Participants	0	36	0	12	0	0	47	0	95	23	0	118	94	25.5
	Courses	**3**	**39**	**1**	**23**	**11**	**1**	**37**	**7**	**122**	**23**	**1**	**146**	**159**	**-8.2**
Total	**Instructors**	**31**	**437**	**10**	**262**	**120**	**9**	**418**	**82**	**1369**	**257**	**8**	**1634**	**1701**	**-3.9**
	Participants	**47**	**673**	**16**	**389**	**193**	**17**	**626**	**110**	**2071**	**373**	**16**	**2460**	**2675**	**-8.0**

Note: Number of instructors documented in this table is not the number of individual instructors, but the number of times any member of the faculty taught a course.

TABLE ST.3 – ASSET faculty by location and specialty

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
CAR	0	1	0	3	1	0	4	2	11	1	0	12	15	-20.0
GEN	2	43	1	23	12	7	39	6	133	28	3	164	159	3.1
NEU	0	2	0	3	1	0	0	1	7	0	0	7	6	16.7
ORT	1	18	0	12	2	0	16	1	50	24	0	74	76	-2.6
OTO	0	4	0	3	2	0	0	4	13	5	2	20	18	11.1
PAE	0	3	0	0	1	1	1	1	7	4	0	11	11	0.0
PLA	1	5	0	7	3	0	6	1	23	3	0	26	23	13.0
URO	1	2	0	1	3	1	5	3	16	4	0	20	17	17.6
VAS	0	2	0	1	1	2	4	2	12	2	0	14	14	0.0
Sub Total	**5**	**80**	**1**	**53**	**26**	**11**	**75**	**21**	**272**	**71**	**5**	**348**	**339**	**2.7**
IMG	0	0	0	0	0	0	0	0	0	2	0	2	2	0.0
SET	0	1	0	1	0	0	5	0	7	0	0	7	15	-53.3
Other	0	1	0	0	0	0	0	1	2	0	0	2	1	100.0
OPH	0	1	0	0	0	0	0	0	1	0	0	1	3	-66.7
Total	**5**	**83**	**1**	**54**	**26**	**11**	**80**	**22**	**282**	**73**	**5**	**360**	**360**	**0.0**

TABLE ST.4 – CCrISP faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
Anesthesia	0	7	0	5	2	0	8	3	25	21	5	51	47	8.5
Emergency Medicine	4	1	0	7	4	1	3	4	24	2	0	26	26	0.0
General Practice	0	3	0	0	0	0	1	0	4	0	0	4	3	33.3
Intensive Care	3	12	0	3	1	2	3	2	26	3	0	29	26	11.5
Physicians	0	0	0	0	5	0	0	0	5	1	0	6	4	50.0
Surgeons	1	26	0	30	10	5	29	17	118	41	16	175	172	1.7
Other	0	1	0	1	0	0	2	0	4	0	1	5	1	400.0
Total	**8**	**50**	**0**	**46**	**22**	**8**	**46**	**26**	**206**	**68**	**22**	**296**	**279**	**6.1**

TABLE ST.5 – EMST faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
Anesthesia	1	31	1	15	5	2	16	8	79	7	3	89	79	12.7
Emergency Medicine	5	41	4	23	16	3	27	27	146	21	0	167	164	1.8
General Practice	0	9	2	15	5	1	8	3	43	3	0	46	45	2.2
Intensive Care	2	6	1	13	7	1	11	2	43	4	1	48	46	4.3
Surgery	4	57	4	25	9	3	29	18	149	26	16	191	180	6.1
Other	0	2	0	0	1	0	0	0	3	0	0	3	1	200.0
Total	**12**	**146**	**12**	**91**	**43**	**10**	**91**	**58**	**463**	**61**	**20**	**544**	**515**	**5.6**

TABLE ST.6 – CCrISP and EMST attendance by location and pass rate

Course		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	OS	Total 2016	Total 2015	% Change 15/16
CCrISP	Attended	7	110	0	84	31	4	105	27	368	95	5	468	544	-14.0
	Pass	6	105	0	81	31	4	104	27	358	94	5	457	517	-11.6
	% Pass	85.7	95.5	0.0	96.4	100.0	100.0	99.0	100.0	97.3	98.9	100.0	97.6	95.0	2.7
EMST	Attended	27	275	23	262	86	23	159	86	941	225	34	1200	1314	-8.7
	Pass	25	250	23	241	72	22	147	73	853	209	22	1084	1156	-6.2
	% Pass	92.6	90.9	100.0	92.0	83.7	95.7	92.5	84.9	90.6	92.9	64.7	90.3	88.0	2.7

TABLE ST.7 – CLEAR faculty by location, specialty and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015
CAR	0	1	0	0	0	0	2	0	3	0	0	3	2
GEN	0	1	0	1	0	3	1	0	6	1	0	7	6
NEU	0	2	0	0	0	0	0	0	2	0	0	2	2
ORT	0	4	0	0	0	0	0	0	4	1	0	5	5
OTO	0	0	0	0	0	0	0	0	0	0	0	0	0
PAE	0	0	0	0	0	0	0	0	0	1	0	1	1
PLA	0	0	0	0	0	0	1	0	1	0	0	1	1
URO	0	1	0	0	0	0	0	0	1	0	0	1	1
VAS	0	0	0	0	0	0	1	0	1	0	0	1	1
Sub Total	**0**	**9**	**0**	**1**	**0**	**3**	**5**	**0**	**18**	**3**	**0**	**21**	**19**
CLE	0	2	0	2	0	1	0	0	5	1	0	6	4
Total	**0**	**11**	**0**	**3**	**0**	**4**	**5**	**0**	**23**	**4**	**0**	**27**	**23**

TABLE ST.8 – TIPS faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015
Anesthesia	0	0	0	0	2	0	0	0	2	0	0	2	2
Emergency Medicine	0	0	0	2	0	0	1	1	4	0	0	4	4
General Practice	0	0	0	0	0	0	0	0	0	0	0	0	0
Intensive Care	0	0	0	0	0	0	0	0	0	0	0	0	0
Physician	0	0	0	0	1	0	0	0	1	0	0	1	1
Surgery	0	8	0	4	4	0	7	1	24	7	1	32	36
Other	0	1	0	2	0	0	3	1	7	0	0	7	7
Total	**0**	**9**	**0**	**8**	**7**	**0**	**11**	**3**	**38**	**7**	**1**	**46**	**50**

EXPLANATORY NOTES – Australia

TThe processes for assessing the comparability of International Medical Graduates (IMGs) to holders of RACS Fellowship, and for practice as surgeons in Australia are in accordance with the principles outlined in the following publications:

- RACS – Specialist Assessment of International Medical Graduates in Australia policy
  https://www.surgeons.org/policies-publications/policies/international-medical-graduates/
- RACS – IMG Area of Need Assessment policy
  https://www.surgeons.org/policies-publications/policies/international-medical-graduates/
- Australian Medical Council (AMC) – Standards for Assessment and Accreditation of Specialist Medical Education Programs and Professional Development Programs by the AMC 2015 AMC Standards for Assessment
- Medical Board of Australia (MBA) Guidelines – Good practice guidelines for the specialist international medical graduate assessment process
  http://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway.aspx

International Medical Graduates – Period of Clinical Assessment

The process related to the period of clinical assessment for IMGs are in accordance with the principles outlined in the following publications:

- RACS Clinical Assessment of International Medical Graduates in Australia policy;
  https://www.surgeons.org/policies-publications/policies/international-medical-graduates/

and

- MBA Guidelines – Supervised practice for international medical graduates http://www.medicalboard.gov.au/Codes-Guidelines-Policies.aspx

International Medical Graduates Short Term Training in a Medical Specialty Pathway

Short-term training programs in Australia allow IMGs the opportunity to undertake a short-term training program not available in their country of training with the objective of improving their professional skills and experience. Within the surgical specialty, an IMG approved to undertake a short-term training position/program can develop surgical skills and experience through a work based surgical program provided by the hospital.

The process related to the short-term training program for IMGs are in accordance with the principles outlined in the following publications:

- Short Term Training in a Medical Specialty Pathway policy
  https://www.surgeons.org/policies-publications/policies/international-medical-graduates/
- MBA – Short Term Training in a Medical Specialty Pathway
  http://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Short-term-training.aspx

EXPLANATORY NOTES – New Zealand

In New Zealand, RACS acts as an agent of, and provides recommendations to, the Medical Council of New Zealand (MCNZ). The provision of preliminary advice, interviews and reviews occurs only in response to requests from the MCNZ.

The MCNZ has statutory responsibility for the standard set for registration and requests that the College advise whether an IMG's training, qualifications and experience are equivalent to, or as satisfactory as, those of locally trained doctors registered in the same vocational branch of surgery.

A recommendation on the IMG's suitability for the vocational registration pathway, and whether they should be under MCNZ approved supervision while they adjust to working in the New Zealand health environment or under College approved assessment to ensure the IMG is at the required standard, is provided to the MCNZ. The MCNZ considers these recommendations and determines the type of medical registration that will be offered to the IMG and any restrictions or conditions that may be placed on that registration. The MCNZ advises the College and the IMG of its decision.

If the IMG is required to undertake a College approved vocational assessment, the College is asked to approve the post and the supervisor(s) and the supervisor's reports are sent to the College and to the MCNZ. Once all assessment requirements have been completed by the IMG, the College recommends to the MCNZ whether the IMG should be approved for inclusion on the vocational register in the relevant specialty, or not.

Admission to Fellowship of the Royal Australasian College of Surgeons is a decision of the College and this decision is not part of the vocational registration assessments for the MCNZ. IMGs who have obtained vocational registration in New Zealand may apply to the College for admission to Fellowship, and the information from the vocational registration process may be considered by the College in reaching its decision on that application.

DATA SUMMARY

There were 65 Australian IMG applications activated in 2016 seeking assessment for comparability against the criteria for an Australian-trained specialist in the same field of specialty practice, which decreased considerably on the number of 2015 IMG applications, where 96 IMGs had applied for assessment.

The number of IMG applications to the Medical Council of New Zealand also decreased in 2016.

There were 118 practising IMGs in Australia on a specialist pathway (IMGs undergoing clinical assessment or IMGs who have completed clinical assessment and are required to complete the College's Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview) in 2016.

Australia

TABLE IMG.1 – Number of International Medical Graduate applications activated by specialty

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Specialist recognition	2	13	6	14	10	1	9	6	1	62
Area of need	0	0	0	2	1	0	0	0	0	3
Total	**2**	**13**	**6**	**16**	**11**	**1**	**9**	**6**	**1**	**65**

TABLE IMG.2 – International Medical Graduate Countries of Training

	Qualification		
Country [a]	Primary	Secondary	Total 2016
Argentina	2	2	4
Australia	1	0	1
Brazil	1	1	2
Canada	1	1	2
Colombia	1	1	2
Egypt	2	1	3
Germany	2	2	4
Hong Kong	1	0	1
Hungary	1	0	1
India	14	12	26
Iran	2	1	3
Ireland	3	3	6
Israel	1	2	3
Italy	1	1	2
Japan	1	1	2
Jordan	0	1	1
Lebanon	1	1	2
Malaysia	1	3	4
Pakistan	3	2	5
Palestine	1	0	1
Philippines	1	1	2
Scotland	0	4	4
South Africa	6	6	12
Sri Lanka	1	0	1
Sweden	1	1	2
Syria	1	1	2
United Kingdom	14	16	30
United States of America	1	1	2
Total	**65**	**65**	**130**

[a] The country in which the IMG gained their qualification (primary qualification and specialist qualification).

TABLE IMG.3 – Number of International Medical Graduates not comparable after initial paper based review

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
No. of IMGs not comparable	0	4	1	4	1	1	2	1	0	14

Note: IMGs are subject to paper-based assessment only. Interview is not required.

TABLE IMG.4 – Number of applications withdrawn by International Medical Graduates

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Before initial assessment	0	2	1	1	0	0	0	1	0	5
Between initial and final assessment	0	0	0	0	0	0	0	0	0	0
Total	**0**	**2**	**1**	**1**	**0**	**0**	**0**	**1**	**0**	**5**

TABLE IMG.5 – Specialist assessment pathway: International Medical Graduate outcome of initial assessment

Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Substantially comparable	1	4	0	1	3	1	1	0	0	11
Partially comparable	1	3	2	4	2	0	2	2	1	17
Not comparable	0	4	3	8	1	0	3	2	0	21
In progress	0	2	1	1	4	0	3	2	0	13
Total	**2**	**13**	**6**	**14**	**10**	**1**	**9**	**6**	**1**	**62**
Application incomplete as at 31/12/2016	0	0	0	0	0	0	0	0	0	0
Applications activated and processed in 2016	2	13	6	14	10	1	9	6	1	62
Total processed	**2**	**13**	**6**	**14**	**10**	**1**	**9**	**6**	**1**	**62**

TABLE IMG.6 – Specialist assessment pathway: International Medical Graduate specialists under oversight/supervision

		Clinical assessment – by specialty									
Supervision/oversight period		**CAR**	**GEN**	**NEU**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total 2016**
Currently under oversight	≤ 12 months	1	5	0	0	2	1	0	0	0	9
	≤ 24 months	0	3	0	0	0	1	0	0	0	4
Currently under supervision	≤ 12 months	0	0	1	1	0	0	1	0	1	4
	≤ 24 months	2	9	0	10	0	0	3	3	1	28
Completed oversight/supervision		3	13	0	12	5	1	4	2	3	43
Total		**6**	**30**	**1**	**23**	**7**	**3**	**8**	**5**	**5**	**88**

		Clinical assessment – by location of residence										
Supervision/oversight period		**ACT**	**NSW**	**NT**	**QLD**	**SA**	**TAS**	**VIC**	**WA**	**AUS Total**	**NZ**	**Total 2016**
Currently under oversight	≤ 12 months	0	0	0	7	2	0	2	0	11	0	11
	≤ 24 months	0	0	0	1	0	0	3	0	4	0	4
Currently under supervision	≤ 12 months	0	1	0	1	1	0	0	0	3	0	3
	≤ 24 months	2	4	1	8	3	0	5	4	27	0	27
Completed oversight/supervision		1	12	2	12	5	0	9	2	43	0	43
Total		**3**	**17**	**3**	**29**	**11**	**0**	**19**	**6**	**88**	**0**	**88**

TABLE IMG.7 – Area of need pathway: International Medical Graduate outcome of initial assessment

Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

Assessment result	**CAR**	**GEN**	**NEU**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total 2016**
Substantially comparable	0	0	0	0	0	0	0	0	0	0
Partially comparable	0	0	0	2	1	0	0	0	0	3
Not comparable	0	0	0	0	0	0	0	0	0	0
In progress	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**3**
Application incomplete as at 31/12/2016	0	0	0	0	0	0	0	0	0	0
Applications activated and processed in 2016	0	0	0	2	1	0	0	0	0	3
Total processed	**0**	**0**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**3**

TABLE IMG.8 – Area of need pathway: International Medical Graduate specialists under oversight/supervision

		Clinical assessment – by specialty									
Supervision/oversight period		**CAR**	**GEN**	**NEU**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total 2016**
Currently under oversight	≤ 12 months	0	0	0	0	0	0	0	0	0	0
	≤ 24 months	0	1	0	1	0	0	0	0	0	2
Currently under supervision	≤ 12 months	0	0	0	1	0	0	0	0	0	1
	≤ 24 months	0	1	0	2	2	0	0	1	0	6
Completed oversight/supervision		0	6	0	4	3	0	1	0	0	14
Total		**0**	**8**	**0**	**8**	**5**	**0**	**1**	**1**	**0**	**23**

		Clinical assessment – by location of residence										
Supervision/oversight period		**ACT**	**NSW**	**NT**	**QLD**	**SA**	**TAS**	**VIC**	**WA**	**AUS Total**	**NZ**	**Total 2016**
Currently under oversight	≤ 12 months	0	0	0	0	0	0	0	0	0	0	0
	≤ 24 months	0	0	0	1	0	0	1	0	2	0	2
Currently under supervision	≤ 12 months	0	0	0	1	0	0	0	0	1	0	1
	≤ 24 months	0	1	0	0	0	2	2	1	6	0	6
Completed oversight/supervision		0	3	0	2	2	1	3	3	14	0	14
Total		**0**	**4**	**0**	**4**	**2**	**3**	**6**	**4**	**23**	**0**	**23**

TABLE IMG.9 – International Medical Graduate outcome of area of need assessment

Outcome following the college's paper-based review as documented in area of need assessment outcome report or Medical Board of Australia (MBA) Report combined report.

	CAR	**GEN**	**NEU**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total 2016**
Suitable for area of need position	0	0	0	2	1	0	0	0	0	3
Not suitable for area of need position	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**3**

TABLE IMG.10 –International Medical Graduate outcome of final assessment

Outcome following the college's final assessment (after the IMG has completed all the requirements in MBA report 1) as documented in Medical Board of Australia Report 2

		Clinical assessment – by specialty									
		CAR	**GEN**	**NEU**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total 2016**
Recommended for recognition as specialist	Partially comparable	3	15	11	1	0	0	2	1	2	35
	Substantially comparable	1	6	0	3	6	1	1	0	0	18
Not recommended for recognition as specialist	Partially comparable	0	0	0	0	0	0	0	0	0	0
	Substantially comparable	0	0	0	0	0	0	0	0	0	0
Total		**4**	**21**	**11**	**4**	**6**	**1**	**3**	**1**	**2**	**53**

Note: If IMGs comparability is based on a limited scope of practice this should be noted.

TABLE IMG.11 – International Medical Graduate time for specialist recognition initial assessment

	2016
0-3 months	37
4-6 months	12
7-9 months	0
9 months +	0
Not finalised	13
Total	**62**

Note: As documented in Medical Board of Australia Report 1.

TABLE IMG.12 – International Medical Graduate time for area of need assessment

	2016
0-3 months	0
4-6 months	3
7-9 months	0
9 months +	0
Not finalised	0
Total	**3**

Note: As documented in Medical Board of Australia Report 1.

TABLE IMG.13 – International Medical Graduate time for specialist recognition final assessment

	2016
13-18 months	17
19-24 months	11
25-36 months	10
37-48 months	8
48 months +	7
Total	**53**

Note: Timeframe to complete all requirements as specified in specialist recommendation. Period is noted from date of commencement of clinical assessment. As documented in Medical Board of Australia Report 2.

TABLE IMG.14 – International Medical Graduate – number and outcome of appeal

Total number of appeals		2016
Decision being appealed	Outcome of initial assessment	0
	Outcome of final assessment	0
Original decision	Not comparable	0
	Partially comparable	0
RACS decision	Upheld	0
	Overturned	0

TABLE IMG.15 – Short-termed specified training: International Medical Graduate specialist applications by specialty

RACS decision	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Approved	20	34	9	104	21	14	17	12	12	243
Denied	0	1	0	0	0	0	0	0	0	1
Pending	0	0	1	1	0	0	0	0	0	2
Total	**20**	**35**	**10**	**105**	**21**	**14**	**17**	**12**	**12**	**246**

TABLE IMG.16 – Short-termed specified training: International Medical Graduate specialist applications by location

RACS decision	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016
Approved	0	111	4	29	22	1	44	29	240	1	2	243
Denied	0	1	0	0	0	0	0	0	1	0	0	1
Pending	0	2	0	0	0	0	0	0	2	0	0	2
Total	**0**	114	**4**	**29**	**22**	**1**	**44**	**29**	**243**	**1**	**2**	**246**

TABLE IMG.17 – Number of International Medical Graduate specialists practicing in Australia

	Total 2016
Total number of IMGs practicing in Australia with valid assessment	118

Note: (IMGs undergoing clinical assessment or IMGs who have completed clinical assessment and are required to complete the College's Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview).

New Zealand

TABLE IMG.18 – Applications for International Medical Graduate specialists

Preliminary advice to the MCNZ following documentation review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Likely to be suitable for vocational pathway	0	5	0	1	0	1	1	1	0	9
Unlikely to be suitable for vocational pathway	0	0	0	0	0	0	0	1	0	1
Unable to determine suitability by documentation only	0	1	0	0	0	0	0	0	0	1
Preliminary advise requests not yet completed	0	0	0	1	1	0	0	0	0	2
Total	**0**	**6**	**0**	**2**	**1**	**1**	**1**	**2**	**0**	**13**

TABLE IMG.19 – Interview outcomes for International Medical Graduate specialists applicants

Advice to MCNZ following interview	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Vocational pathway – supervision (MCNZ approved)	0	1	0	1	2	2	1	2	0	9
Vocational pathway – supervised assessment (College approved)	0	2	0	3	0	0	0	0	0	5
Not suitable for vocational pathway	0	0	0	0	1	0	0	0	0	1
Total	**0**	**3**	**0**	**4**	**3**	**2**	**1**	**2**	**0**	**15**

Applications yet to achieve interview completion	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Applicants awaiting interviews at end of December 2016	0	1	0	0	1	0	0	0	0	2
Interview process incomplete at end of December 2016	0	0	0	1	0	1	0	0	0	2
Application(s) withdrawn prior to interview 2016	0	0	0	0	0	0	0	0	0	0
Total	**0**	**1**	**0**	**1**	**1**	**1**	**0**	**0**	**0**	**4**

TABLE IMG.20 – International Medical Graduate specialists participating in vocational assessment

IMGs under College approved vocational assessment in 2016	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
For full scope registration	1	4	2	3	0	0	1	0	0	11
For restricted scope registration	0	0	0	0	0	0	0	0	0	0
Total	**1**	**4**	**2**	**3**	**0**	**0**	**1**	**0**	**0**	**11**

College approved vocational assessments completed in 2016	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
To satisfactory standard	0	1	2	0	0	0	0	0	0	3
Not to satisfactory standard	0	0	0	0	1	0	0	0	0	0
Withdrawn from program	0	0	0	0	0	0	0	0	0	0
Total	**0**	**1**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**3**

TABLE IMG.21 – RACS review of recommendations for International Medical Graduate specialist applicants at the request of the Medical Council of New Zealand

RACS recommendation after review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
Recommendation altered	0	0	0	0	0	0	0	0	0	0
Recommendation not altered	0	0	0	0	1	0	0	0	0	1
In progress	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**1**

MCNZ decision of RACS review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
RACS review accepted by MCNZ	0	0	0	0	0	0	0	0	0	0
RACS review not accepted by MCNZ	0	0	0	0	0	0	0	0	0	0
In progress	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

EXPLANATORY NOTES

The College is accredited to conduct surgical training in nine specialties. The following specialties conduct bi-national training programs:

- Cardiothoracic Surgery
- Neurosurgery
- Paediatric Surgery
- Urology Surgery; and
- Vascular Surgery.

Separate programs are conducted in Australia and New Zealand for the following specialties:

- General Surgery
- Orthopaedic Surgery
- Otolaryngology – Head and Neck Surgery; and
- Plastic and Reconstructive Surgery.

The number of appointments made in any year is dependent on the number of trainees finishing the program and the consequent number of vacant accredited posts. The College does not control the number of posts available but accredits posts nominated by jurisdictions. RACS has committed to accrediting any training post that meets the accreditation standards.

Since the introduction of the SET program in 2008 individual specialties have diverged from a common categorisation of trainee SET level. Consequently this report is based on 'years in training' and doesn't reflect individual trainees' progress towards Fellowship.

DATA SUMMARY

SET Applications

SET applications declined in 2016 by 16%, with a reduction in applications to all specialties except Otolaryngology, Head and Neck Surgery (OHN), possibly due to the introduction of the Generic Surgical Sciences Examination as a pre-requisite for all specialties except OHN.

The Australian Orthopaedic Association (AOA) has not notified RACS of the regional or person type breakdown of applications received for the orthopaedic program in Australia. The totals listed in tables SET.1 to SET.4 have been included as Australian applicants only with no regional breakdown and included as Non IMG/Trainees. Also, it is unclear whether applicants to the orthopaedic program in Australia made applications to other specialties (TABLE SET.3). The AOA has not provided hospital post allocation breakdowns for Australian Orthopaedic Trainees. The totals listed in Tables SET.6, SET.13, SET.15 and SET.19 are taken from residential addresses.

There were a total of 252 successful SET applications in 2016, remaining relatively stable with the previous year.

SET Trainees

The number of trainees remained relatively stable, with only a small decrease of 1.2% from 2015 to 2016 observed.

TABLE SET.1 – SET applications[a] by specialty and applicant type

		SET	IMG	NON IMG/ Trainee[b]	Fellow	Total 2016	Total 2015	% Change 15/16
	Male	1	0	18	0	19	29	-34.5
CAR	Female	2	0	7	0	9	10	-10.0
	Total	**3**	**0**	**25**	**0**	**28**	**39**	**-28.2**
	Male	0	0	163	0	163	221	-26.2
GEN	Female	0	0	88	0	88	128	-31.3
	Total	**0**	**0**	**251**	**0**	**251**	**349**	**-28.1**
	Male	0	0	39	0	39	40	-2.5
NEU	Female	1	0	15	0	16	17	-5.9
	Total	**1**	**0**	**54**	**0**	**55**	**57**	**-3.5**
	Male	0	0	158	0	158	163	-3.1
ORT[c]	Female	0	0	23	0	23	25	-8.0
	Total	**0**	**0**	**181**	**0**	**181**	**188**	**-3.7**
	Male	4	0	57	1	62	57	8.8
OTO	Female	2	0	34	0	36	34	5.9
	Total	**6**	**0**	**91**	**1**	**98**	**91**	**7.7**
	Male	0	0	11	0	11	16	-31.3
PAE	Female	1	0	4	0	5	11	-54.5
	Total	**1**	**0**	**15**	**0**	**16**	**27**	**-40.7**
	Male	4	0	54	0	58	62	-6.5
PLA	Female	0	0	35	0	35	46	-23.9
	Total	**4**	**0**	**89**	**0**	**93**	**108**	**-13.9**
	Male	4	0	56	0	60	78	-23.1
URO	Female	1	0	17	0	18	19	-5.3
	Total	**5**	**0**	**73**	**0**	**78**	**97**	**-19.6**
	Male	5	0	26	0	31	41	-24.4
VAS	Female	0	0	11	0	11	6	83.3
	Total	**5**	**0**	**37**	**0**	**42**	**47**	**-10.6**
	Male	**18**	**0**	**582**	**1**	**601**	**707**	**-15.0**
Total	**Female**	**7**	**0**	**234**	**0**	**241**	**296**	**-18.6**
	Total	**25**	**0**	**816**	**1**	**842**	**1003**	**-16.1**

[a] a Total number of SET applications may include more than one application from an individual.

[b] Non-IMG/Trainee refers to application from non-member of RACS.

[c] Australian Orthopaedic Association (AOA) have not specified if there were applicants other than non IMG/Trainees who applied.

TABLE SET.2 – SET applications[a] by specialty and location of residence

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	3	0	3	0	1	7	1	15	3	1	19	29	-34.5
CAR	Female	0	4	0	1	0	0	2	1	8	1	0	9	10	-10.0
	Total	**0**	**7**	**0**	**4**	**0**	**1**	**9**	**2**	**23**	**4**	**1**	**28**	**39**	**-28.2**
	Male	5	40	1	43	11	0	39	9	148	15	0	163	221	-26.2
GEN	Female	0	26	2	20	5	0	21	4	78	10	0	88	128	-31.3
	Total	**5**	**66**	**3**	**63**	**16**	**0**	**60**	**13**	**226**	**25**	**0**	**251**	**349**	**-28.1**
	Male	0	12	0	7	0	1	10	3	33	5	1	39	40	-2.5
NEU	Female	0	2	0	7	1	0	6	0	16	0	0	16	17	-5.9
	Total	**0**	**14**	**0**	**14**	**1**	**1**	**16**	**3**	**49**	**5**	**1**	**55**	**57**	**-3.5**
	Male	–	–	–	–	–	–	–	–	140	18	0	158	163	-3.1
ORT[b]	Female	–	–	–	–	–	–	–	–	19	4	0	23	25	-8.0
	Total	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**159**	**22**	**0**	**181**	**188**	**-3.7**
	Male	1	18	0	13	8	0	14	2	56	6	0	62	57	8.8
OTO	Female	0	7	0	12	2	0	8	1	30	6	0	36	34	5.9
	Total	**1**	**25**	**0**	**25**	**10**	**0**	**22**	**3**	**86**	**12**	**0**	**98**	**91**	**7.7**
	Male	1	3	0	2	1	0	1	0	8	3	0	11	16	-31.3
PAE	Female	0	0	0	3	0	0	0	1	4	1	0	5	11	-54.5
	Total	**1**	**3**	**0**	**5**	**1**	**0**	**1**	**1**	**12**	**4**	**0**	**16**	**27**	**-40.7**
	Male	3	12	0	5	5	1	17	6	49	9	0	58	62	-6.5
PLA	Female	1	7	0	2	3	0	10	6	29	6	0	35	46	-23.9
	Total	**4**	**19**	**0**	**7**	**8**	**1**	**27**	**12**	**78**	**15**	**0**	**93**	**108**	**-13.9**
	Male	1	18	0	9	4	0	20	3	55	5	0	60	78	-23.1
URO	Female	0	7	0	5	0	0	3	0	15	3	0	18	19	-5.3
	Total	**1**	**25**	**0**	**14**	**4**	**0**	**23**	**3**	**70**	**8**	**0**	**78**	**97**	**-19.6**
	Male	0	11	0	4	5	0	7	1	28	3	0	31	41	-24.4
VAS	Female	1	1	0	1	1	0	1	4	9	2	0	11	6	83.3
	Total	**1**	**12**	**0**	**5**	**6**	**0**	**8**	**5**	**37**	**5**	**0**	**42**	**47**	**-10.6**
	Male	**11**	**117**	**1**	**86**	**34**	**3**	**115**	**25**	**532**	**67**	**2**	**601**	**707**	**-15.0**
Total	**Female**	**2**	**54**	**2**	**51**	**12**	**0**	**51**	**17**	**208**	**33**	**0**	**241**	**296**	**-18.6**
	Total	**13**	**171**	**3**	**137**	**46**	**3**	**166**	**42**	**740**	**100**	**2**	**842**	**1003**	**-16.1**

[a] Total number of SET applications may include more than one application from an individual.

[b] Application data supplied by Australian Orthopaedic Association did not include breakdown of location of residence; totals are included in AUS total figures only

TABLE SET.3 – Individual SET applicants by number of applications and applicant type

No. of applications[a]		SET	SET Deferred	IMG	NON IMG/ Trainee	Fellow	Total 2016	Total 2015	% Change 15/16
	Male	14	0	0	381	1	396	445	-11.0
1	Female	7	0	0	162	0	169	230	-26.5
	Total	**21**	**0**	**0**	**543**	**1**	**565**	**675**	**-16.3**
	Male	2	0	0	49	0	51	78	-34.6
2	Female	0	0	0	22	0	22	27	-18.5
	Total	**2**	**0**	**0**	**71**	**0**	**73**	**105**	**-30.5**
	Male	0	0	0	2	0	2	3	-33.3
3	Female	0	0	0	4	0	4	0	–
	Total	**0**	**0**	**0**	**6**	**0**	**6**	**3**	**100.0**
	Male	0	0	0	0	0	0	0	–
≥4	Female	0	0	0	0	0	0	0	–
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	–
	Male	**16**	**0**	**0**	**432**	**1**	**449**	**526**	**-14.6**
Total	**Female**	**7**	**0**	**0**	**188**	**0**	**195**	**257**	**-24.1**
	Total	**23**	**0**	**0**	**620**	**1**	**644**	**783**	**-17.8**

[a] Individual Australian Orthopaedic application information has not been provided to RACS. The total number of applicants to the Australian Orthopaedic SET program are included as single (1) applications only; it is unknown if these applicants also applied to other SET programs, therefore some applicants may be recorded more than once.

TABLE SET.4 – SET applications outcome by specialty and applicant type

	Offers[a]		Unsuccessful		Waiting List		Withdrawn		Ineligible			
Specialty	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**Declined No.**	**Total 2016[b]**
CAR	5	18.5	19	70.4	0	0.0	0	0.0	3	11.1	1	27
GEN	101	41.1	73	29.7	0	0.0	3	1.2	69	28.0	5	246
NEU	11	20.0	13	23.6	0	0.0	1	1.8	30	54.5	0	55
ORT	55	30.4	126	69.6	0	0.0	0	0.0	0	0.0	0	181
OTO	16	16.5	35	36.1	0	0.0	0	0.0	46	47.4	1	97
PAE	7	43.8	4	25.0	0	0.0	0	0.0	5	31.3	0	16
PLA	24	25.8	65	69.9	0	0.0	1	1.1	3	3.2	0	93
URO	16	20.5	18	23.1	0	0.0	0	0.0	44	56.4	0	78
VAS	9	22.0	29	70.7	0	0.0	1	2.4	2	4.9	1	41
Total	**244**	**29.3**	**382**	**45.8**	**0**	**0.0**	**6**	**0.7**	**202**	**24.2**	**8**	**834**
Applicant type[c]												
SET	5	20.8	16	66.7	0	0.0	0	0.0	3	12.5	1	24
Fellow	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	1
IMG	0	–	0	–	0	–	0	–	0	–	0	0
Non IMGTrainee[c]	239	29.5	365	45.1	0	0.0	6	0.7	199	24.6	7	809
Total[b]	**244**	**29.3**	**382**	**45.8**	**0**	**0.0**	**6**	**0.7**	**202**	**24.2**	**8**	**834**

[a] Includes deferred applications

[b] Totals do not include declined applications as they were subsequently offered to other applicants and reflected in the Offers column.

[c] Application data supplied by Australian Orthopaedic Association did not include breakdown of type, numbers have been included in Non IMG/Trainee. NZ ORT applicants were all Non IMG/Trainee.

TABLE SET.5 – Successful SET application by specialty and location of residence

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015
	Male	0	2	0	0	0	1	2	0	5	0	0	5	5
CAR	Female	0	0	0	0	0	0	1	0	1	0	0	1	3
	Total	**0**	**2**	**0**	**0**	**0**	**1**	**3**	**0**	**6**	**0**	**0**	**6**	**8**
	Male	2	20	0	10	7	0	15	5	59	14	0	73	55
GEN	Female	0	8	1	5	2	0	7	2	25	8	0	33	39
	Total	**2**	**28**	**1**	**15**	**9**	**0**	**22**	**7**	**84**	**22**	**0**	**106**	**94**
	Male	0	5	0	1	0	0	3	2	11	0	0	11	10
NEU	Female	0	0	0	0	0	0	0	0	0	0	0	0	1
	Total	**0**	**5**	**0**	**1**	**0**	**0**	**3**	**2**	**11**	**0**	**0**	**11**	**11**
	Male	2	13	0	13	4	0	9	2	43	9	0	52	49
ORT	Female	0	1	0	0	1	0	0	1	3	0	0	3	11
	Total	**2**	**14**	**0**	**13**	**5**	**0**	**9**	**3**	**46**	**9**	**0**	**55**	**60**
	Male	0	4	0	3	0	0	1	0	8	3	0	11	8
OTO	Female	0	1	0	3	0	0	0	1	5	1	0	6	3
	Total	**0**	**5**	**0**	**6**	**0**	**0**	**1**	**1**	**13**	**4**	**0**	**17**	**11**
	Male	0	0	0	1	0	0	1	0	2	2	0	4	3
PAE	Female	0	0	0	2	0	0	0	0	2	1	0	3	4
	Total	**0**	**0**	**0**	**3**	**0**	**0**	**1**	**0**	**4**	**3**	**0**	**7**	**7**
	Male	0	4	0	2	3	0	2	0	11	4	0	15	15
PLA	Female	0	2	0	1	1	0	2	3	9	0	0	9	6
	Total	**0**	**6**	**0**	**3**	**4**	**0**	**4**	**3**	**20**	**4**	**0**	**24**	**21**
	Male	0	5	0	1	1	0	2	0	9	2	0	11	25
URO	Female	0	2	0	0	0	0	1	0	3	2	0	5	4
	Total	**0**	**7**	**0**	**1**	**1**	**0**	**3**	**0**	**12**	**4**	**0**	**16**	**29**
	Male	0	1	0	1	2	0	3	0	7	1		8	9
VAS	Female	0	0	0	0	1	0	0	0	1	1	0	2	1
	Total	**0**	**1**	**0**	**1**	**3**	**0**	**3**	**0**	**8**	**2**	**0**	**10**	**10**
	Male	**4**	**54**	**0**	**32**	**17**	**1**	**38**	**9**	**155**	**35**	**0**	**190**	**179**
Total	**Female**	**0**	**14**	**1**	**11**	**5**	**0**	**11**	**7**	**49**	**13**	**0**	**62**	**72**
	Total	**4**	**68**	**1**	**43**	**22**	**1**	**49**	**16**	**204**	**48**	**0**	**252**	**251**

TABLE SET.6 – Active SET Trainees by status and training location

Trainee status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	8	238	7	130	44	8	183	65	683	117	0	800	809	
Clinical	Female	3	100	3	43	19	5	74	16	263	45	1	309	311	
	Total	**11**	**338**	**10**	**173**	**63**	**13**	**257**	**81**	**946**	**162**	**1**	**1109**	**1120**	**-1.0**
	Male	0	0	0	0	0	0	1	0	1	0	0	1	2	
Accredited Research	Female	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**1**	**0**	**0**	**1**	**4**	**-75.0**
	Male	1	0	0	0	0	0	0	0	1	0	0	1	0	
Part Time	Female	1	2	0	0	0	0	0	0	3	0	0	3	3	
	Total	**2**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**4**	**0**	**0**	**4**	**3**	**33.3**
	Male	0	3	0	1	0	0	8	0	12	0	0	12	9	
Probationary	Female	0	2	0	2	1	0	1	0	6	0	0	6	2	
	Total	**0**	**5**	**0**	**3**	**1**	**0**	**9**	**0**	**18**	**0**	**0**	**18**	**11**	**63.6**
	Male	1	8	0	0	4	0	4	1	18	5	0	23	26	
Exam Pending	Female	0	4	0	1	3	0	0	0	8	0	0	8	13	
	Total	**1**	**12**	**0**	**1**	**7**	**0**	**4**	**1**	**26**	**5**	**0**	**31**	**39**	**-20.5**
	Male	**10**	**249**	**7**	**131**	**48**	**8**	**196**	**66**	**715**	**122**	**0**	**837**	**846**	
Total	**Female**	**4**	**108**	**3**	**46**	**23**	**5**	**75**	**16**	**280**	**45**	**1**	**326**	**331**	
	Total	**14**	**357**	**10**	**177**	**71**	**13**	**271**	**82**	**995**	**167**	**1**	**1163**	**1177**	**-1.2**

TABLE SET.7 – Inactive SET Trainees by status and training location

Trainee status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
Approved interruption to training	Male	0	7	0	5	3	1	5	1	22	3	0	25	31	
	Female	0	8	0	5	0	0	10	2	25	7	0	32	27	
	Total	**0**	**15**	**0**	**10**	**3**	**1**	**15**	**3**	**47**	**10**	**0**	**57**	**58**	**-1.7**
	Male	0	4	0	1	3	0	2	0	10	3	0	13	4	
Deferred	Female	0	1	0	0	0	0	1	0	2	0	0	2	0	
	Total	**0**	**5**	**0**	**1**	**3**	**0**	**3**	**0**	**12**	**3**	**0**	**15**	**4**	**275.0**
	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
Suspended	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**–**
	Male	**0**	**11**	**0**	**6**	**6**	**1**	**7**	**1**	**32**	**6**	**0**	**38**	**35**	
Total	**Female**	**0**	**9**	**0**	**5**	**0**	**0**	**11**	**2**	**27**	**7**	**0**	**34**	**27**	
	Total	**0**	**20**	**0**	**11**	**6**	**1**	**18**	**3**	**59**	**13**	**0**	**72**	**62**	**16.1**

TABLE SET.8 – Active SET Trainees by status and specialty

Trainee status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015	% Change 15/16
Clinical	Male	26	266	31	239	53	13	60	76	36	800	809	
	Female	9	146	12	34	31	18	29	22	8	309	311	
	Total	**35**	**412**	**43**	**273**	**84**	**31**	**89**	**98**	**44**	**1109**	**1120**	**-1.0**
Accredited Research	Male	1	0	0	0	0	0	0	0	0	1	2	
	Female	0	0	0	0	0	0	0	0	0	0	2	
	Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**4**	**-75.0**
Part Time	Male	0	1	0	0	0	0	0	0	0	1	0	
	Female	0	3	0	0	0	0	0	0	0	3	3	
	Total	**0**	**4**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**4**	**3**	**33.3**
Probationary	Male	1	0	2	0	2	0	2	4	1	12	9	
	Female	0	0	1	0	1	0	2	2	0	6	2	
	Total	**1**	**0**	**3**	**0**	**3**	**0**	**4**	**6**	**1**	**18**	**11**	**63.6**
Exam Pending	Male	2	11	0	6	0	0	3	0	1	23	26	
	Female	0	6	0	1	1	0	0	0	0	8	13	
	Total	**2**	**17**	**0**	**7**	**1**	**0**	**3**	**0**	**1**	**31**	**39**	**-20.5**
Total	**Male**	**30**	**278**	**33**	**245**	**55**	**13**	**65**	**80**	**38**	**837**	**846**	
	Female	**9**	**155**	**13**	**35**	**33**	**18**	**31**	**24**	**8**	**326**	**331**	
	Total	**39**	**433**	**46**	**280**	**88**	**31**	**96**	**104**	**46**	**1163**	**1177**	**-1.2**

TABLE SET.9 – Inactive SET Trainees by status and specialty

Trainee status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015	% Change 15/16
Approved Interruption to training	Male	0	14	6	0	3	0	0	1	1	25	31	
	Female	0	18	1	2	1	1	6	1	2	32	27	
	Total	**0**	**32**	**7**	**2**	**4**	**1**	**6**	**2**	**3**	**57**	**58**	**-1.7**
Deferred	Male	1	4	0	1	2	1	0	4	0	13	4	
	Female	0	2	0	0	0	0	0	0	0	2	0	
	Total	**1**	**6**	**0**	**1**	**2**	**1**	**0**	**4**	**0**	**15**	**4**	**275.0**
Suspended	Male	0	0	0	0	0	0	0	0	0	0	0	
	Female	0	0	0	0	0	0	0	0	0	0	0	
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	–
Total	**Male**	**1**	**18**	**6**	**1**	**5**	**1**	**0**	**5**	**1**	**38**	**35**	
	Female	**0**	**20**	**1**	**2**	**1**	**1**	**6**	**1**	**2**	**34**	**27**	
	Total	**1**	**38**	**7**	**3**	**6**	**2**	**6**	**6**	**3**	**72**	**62**	**16.1**

TABLE SET.10 – SET Trainees that exited[a] the SET program, by specialty

	Terminated from SET		Withdrawn from SET		Other		Total	
Specialty	Male	Female	Male	Female	Male	Female	Male	Female
CAR	0	0	0	1	0	0	0	1
GEN	8	6	1	3	0	0	9	9
NEU	2	0	0	0	0	0	2	0
ORT	2	0	0	0	0	0	2	0
OTO	1	0	1	0	0	0	2	0
PAE	0	0	0	1	0	0	0	1
PLA	1	0	0	1	0	0	1	1
URO	1	1	0	0	0	0	1	1
VAS	1	1	0	0	0	0	1	1
Total	**16**	**8**	**2**	**6**	**0**	**0**	**18**	**14**

[a] Trainees that exited SET have not been counted as active trainees in table SET.6 & 8.

TABLE SET.11 – SET Trainees that exited[a] the SET program, by year of training

	Terminated from SET		Withdrawn from SET		Other		Total	
Year	Male	Female	Male	Female	Male	Female	Male	Female
Year 1	0	0	0	1	0	0	0	1
Year 2	8	6	2	1	0	0	10	7
Year 3	0	1	0	3	0	0	0	4
Year 4	1	0	0	0	0	0	1	0
Year 5	0	0	0	1	0	0	0	1
Year 6+	7	1	0	0	0	0	7	1
Total	**16**	**8**	**2**	**6**	**0**	**0**	**18**	**14**

[a] Trainees that exited SET have not been counted as active trainees in table SET.6 & 8.

TABLE SET.12 – SET Trainees that exited[a] the SET program, by state

	Terminated from SET		Withdrawn from SET		Other		Total	
Region	Male	Female	Male	Female	Male	Female	Male	Female
ACT	0	0	0	0	0	0	0	0
NSW	6	5	0	3	0	0	6	8
NT	0	0	0	0	0	0	0	0
QLD	3	2	0	2	0	0	3	4
SA	1	0	0	1	0	0	1	1
TAS	0	0	0	0	0	0	0	0
VIC	2	1	1	0	0	0	3	1
WA	2	0	1	0	0	0	3	0
AUS	**14**	**8**	**2**	**6**	**0**	**0**	**16**	**14**
NZ	2	0	0	0	0	0	2	0
O/S	0	0	0	0	0	0	0	0
Total	**16**	**8**	**2**	**6**	**0**	**0**	**18**	**14**

[a] Trainees that exited SET have not been counted as active trainees in table SET.6 & 8.

TABLE SET.13 – Active SET Trainees by age and location of training post

Age group		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016
	Male	6	142	7	79	33	5	123	30	425	83	0	508
<35	Female	0	72	2	30	11	4	59	12	190	29	1	220
	Total	**6**	**214**	**9**	**109**	**44**	**9**	**182**	**42**	**615**	**112**	**1**	**728**
	Male	4	82	0	42	12	3	55	25	223	32	0	255
35 – 39	Female	4	24	0	14	10	1	12	3	68	13	0	81
	Total	**8**	**106**	**0**	**56**	**22**	**4**	**67**	**28**	**291**	**45**	**0**	**336**
	Male	0	21	0	8	1	0	16	10	56	4	0	60
40 – 44	Female	0	10	1	2	2	0	4	0	19	3	0	22
	Total	**0**	**31**	**1**	**10**	**3**	**0**	**20**	**10**	**75**	**7**	**0**	**82**
	Male	0	1	0	1	1	0	1	1	5	1	0	6
45 – 49	Female	0	2	0	0	0	0	0	1	3	0	0	3
	Total	**0**	**3**	**0**	**1**	**1**	**0**	**1**	**2**	**8**	**1**	**0**	**9**
	Male	0	2	0	1	1	0	1	0	5	1	0	6
50 – 54	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**2**	**0**	**1**	**1**	**0**	**1**	**0**	**5**	**1**	**0**	**6**
	Male	0	1	0	0	0	0	0	0	1	1	0	2
55+	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**1**	**0**	**2**
	Male	**10**	**249**	**7**	**131**	**48**	**8**	**196**	**66**	**715**	**122**	**0**	**837**
Total	**Female**	**4**	**108**	**3**	**46**	**23**	**5**	**75**	**16**	**280**	**45**	**1**	**326**
	Total	**14**	**357**	**10**	**177**	**71**	**13**	**271**	**82**	**995**	**167**	**1**	**1163**

Note: Includes trainees who started training/finished training/admitted to Fellowship in the middle of the year

TABLE SET.14 – Active SET Trainees by age and specialty

Age group		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016
	Male	19	166	20	144	32	9	36	54	28	508
<35	Female	6	103	8	23	21	12	20	20	7	220
	Total	**25**	**269**	**28**	**167**	**53**	**21**	**56**	**74**	**35**	**728**
	Male	8	87	11	79	17	3	22	21	7	255
35 – 39	Female	3	39	4	10	8	4	9	4	0	81
	Total	**11**	**126**	**15**	**89**	**25**	**7**	**31**	**25**	**7**	**336**
	Male	1	20	2	20	6	1	6	2	2	60
40 – 44	Female	0	10	1	2	4	2	2	0	1	22
	Total	**1**	**30**	**3**	**22**	**10**	**3**	**8**	**2**	**3**	**82**
	Male	0	2	0	1	0	0	1	2	0	6
45 – 49	Female	0	3	0	0	0	0	0	0	0	3
	Total	**0**	**5**	**0**	**1**	**0**	**0**	**1**	**2**	**0**	**9**
	Male	1	3	0	1	0	0	0	1	0	6
50 – 54	Female	0	0	0	0	0	0	0	0	0	0
	Total	**1**	**3**	**0**	**1**	**0**	**0**	**0**	**1**	**0**	**6**
	Male	1	0	0	0	0	0	0	0	1	2
55+	Female	0	0	0	0	0	0	0	0	0	0
	Total	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**2**
	Male	**30**	**278**	**33**	**245**	**55**	**13**	**65**	**80**	**38**	**837**
Total	**Female**	**9**	**155**	**13**	**35**	**33**	**18**	**31**	**24**	**8**	**326**
	Total	**39**	**433**	**46**	**280**	**88**	**31**	**96**	**104**	**46**	**1163**

Note: Includes trainees who started training/finished training/admitted to Fellowship in the middle of the year

TABLE SET.15 – Active SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	4	40	3	26	13	1	39	12	138	21	0	159	147	
1 Year	Female	1	24	0	5	3	1	16	4	54	14	0	68	60	
	Total	**5**	**64**	**3**	**31**	**16**	**2**	**55**	**16**	**192**	**35**	**0**	**227**	**207**	**9.7**
	Male	1	41	3	18	7	4	28	15	117	24	0	141	170	
2 Years	Female	1	16	2	7	4	1	8	3	42	6	0	48	77	
	Total	**2**	**57**	**5**	**25**	**11**	**5**	**36**	**18**	**159**	**30**	**0**	**189**	**247**	**-23.5**
	Male	2	51	1	25	5	1	38	13	136	26	0	162	164	
3 Years	Female	0	17	0	13	4	3	19	4	60	8	0	68	54	
	Total	**2**	**68**	**1**	**38**	**9**	**4**	**57**	**17**	**196**	**34**	**0**	**230**	**218**	**5.5**
	Male	1	50	0	33	11	1	35	12	143	20	0	163	173	
4 Years	Female	0	21	1	8	4	0	10	2	46	7	0	53	69	
	Total	**1**	**71**	**1**	**41**	**15**	**1**	**45**	**14**	**189**	**27**	**0**	**216**	**242**	**-10.7**
	Male	0	52	0	23	9	1	42	10	137	27	0	164	145	
5 Years	Female	2	21	0	10	6	0	15	3	57	8	1	66	51	
	Total	**2**	**73**	**0**	**33**	**15**	**1**	**57**	**13**	**194**	**35**	**1**	**230**	**196**	**17.3**
	Male	2	15	0	6	3	0	14	4	44	4	0	48	47	
≥ 6 Years	Female	0	9	0	3	2	0	7	0	21	2	0	23	20	
	Total	**2**	**24**	**0**	**9**	**5**	**0**	**21**	**4**	**65**	**6**	**0**	**71**	**67**	**6.0**
	Male	**10**	**249**	**7**	**131**	**48**	**8**	**196**	**66**	**715**	**122**	**0**	**837**	**846**	
Total	**Female**	**4**	**108**	**3**	**46**	**23**	**5**	**75**	**16**	**280**	**45**	**1**	**326**	**331**	
	Total	**14**	**357**	**10**	**177**	**71**	**13**	**271**	**82**	**995**	**167**	**1**	**1163**	**1177**	**-1.2**

Note: Includes trainees who started training/finished training/admitted to Fellowship in the middle of the year

TABLE SET.16 – Active Cardiothoracic SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	1	0	2	1	0	1	1	6	0	0	6	3	
1 Year	Female	0	0	0	0	0	0	2	1	3	0	0	3	3	
	Total	**0**	**1**	**0**	**2**	**1**	**0**	**3**	**2**	**9**	**0**	**0**	**9**	**6**	**50.0**
	Male	0	1	0	0	0	1	3	0	5	0	0	5	3	
2 Years	Female	0	1	0	0	1	0	0	0	2	0	0	2	3	
	Total	**0**	**2**	**0**	**0**	**1**	**1**	**3**	**0**	**7**	**0**	**0**	**7**	**6**	**16.7**
	Male	0	2	0	0	0	0	0	0	2	1	0	3	10	
3 Years	Female	0	0	0	0	0	0	1	0	1	1	0	2	1	
	Total	**0**	**2**	**0**	**0**	**0**	**0**	**1**	**0**	**3**	**2**	**0**	**5**	**11**	**-54.5**
	Male	0	6	0	2	0	0	1	0	9	2	0	11	4	
4 Years	Female	0	0	0	0	0	0	1	0	1	0	0	1	1	
	Total	**0**	**6**	**0**	**2**	**0**	**0**	**2**	**0**	**10**	**2**	**0**	**12**	**5**	**140.0**
	Male	0	2	0	0	0	0	0	0	2	1	0	3	4	
5 Years	Female	0	0	0	0	0	0	0	0	0	1	0	1	1	
	Total	**0**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**2**	**0**	**4**	**5**	**-20.0**
	Male	0	1	0	0	1	0	0	0	2	0	0	2	2	
≥ 6 Years	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	**0**	**1**	**0**	**0**	**1**	**0**	**0**	**0**	**2**	**0**	**0**	**2**	**2**	**0.0**
	Male	**0**	**13**	**0**	**4**	**2**	**1**	**5**	**1**	**26**	**4**	**0**	**30**	**26**	
Total	**Female**	**0**	**1**	**0**	**0**	**1**	**0**	**4**	**1**	**7**	**2**	**0**	**9**	**9**	
	Total	**0**	**14**	**0**	**4**	**3**	**1**	**9**	**2**	**33**	**6**	**0**	**39**	**35**	**11.4**

TABLE SET.17 – Active General Surgery SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	1	10	0	9	1	0	16	2	39	4	0	43	44	
1 Year	Female	1	17	0	1	1	0	6	2	28	7	0	35	20	
	Total	**2**	**27**	**0**	**10**	**2**	**0**	**22**	**4**	**67**	**11**	**0**	**78**	**64**	**21.9**
	Male	1	10	3	7	2	0	7	6	36	6	0	42	77	
2 Years	Female	0	5	2	3	1	0	3	0	14	3	0	17	41	
	Total	**1**	**15**	**5**	**10**	**3**	**0**	**10**	**6**	**50**	**9**	**0**	**59**	**118**	**-50.0**
	Male	2	21	1	11	3	1	15	7	61	11	0	72	48	
3 Years	Female	0	9	0	7	3	2	12	2	35	2	0	37	29	
	Total	**2**	**30**	**1**	**18**	**6**	**3**	**27**	**9**	**96**	**13**	**0**	**109**	**77**	**41.6**
	Male	0	16	0	11	1	0	10	4	42	7	0	49	62	
4 Years	Female	0	15	1	4	1	0	5	0	26	3	0	29	28	
	Total	**0**	**31**	**1**	**15**	**2**	**0**	**15**	**4**	**68**	**10**	**0**	**78**	**90**	**-13.3**
	Male	0	19	0	6	3	0	16	3	47	11	0	58	49	
5 Years	Female	1	9	0	3	1	0	6	2	22	4	0	26	26	
	Total	**1**	**28**	**0**	**9**	**4**	**0**	**22**	**5**	**69**	**15**	**0**	**84**	**84**	**10.5**
	Male	0	5	0	0	2	0	3	3	13	1	0	14	15	
≥ 6 Years	Female	0	3	0	2	2	0	4	0	11	0	0	11	9	
	Total	**0**	**8**	**0**	**2**	**4**	**0**	**7**	**3**	**24**	**1**	**0**	**25**	**24**	**4.2**
	Male	**4**	**81**	**4**	**44**	**12**	**1**	**67**	**25**	**238**	**40**	**0**	**278**	**295**	
Total	**Female**	**2**	**58**	**3**	**20**	**9**	**2**	**36**	**6**	**136**	**19**	**0**	**155**	**154**	
	Total	**6**	**139**	**7**	**64**	**21**	**3**	**103**	**31**	**374**	**59**	**0**	**433**	**449**	**-3.6**

TABLE SET.18 – Active Neurosurgery SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	1	2	0	0	1	0	3	1	8	2	0	10	5	
1 Year	Female	0	0	0	0	0	0	0	0	0	1	0	1	3	
	Total	**1**	**2**	**0**	**0**	**1**	**0**	**3**	**1**	**8**	**3**	**0**	**11**	**8**	**37.5**
	Male	0	1	0	1	0	0	2	0	4	1	0	5	5	
2 Years	Female	0	1	0	1	0	0	1	0	3	0	0	3	2	
	Total	**0**	**2**	**0**	**2**	**0**	**0**	**3**	**0**	**7**	**1**	**0**	**8**	**7**	**14.3**
	Male	0	1	0	2	0	0	1	0	4	0	0	4	6	
3 Years	Female	0	1	0	0	0	1	0	0	2	0	0	2	2	
	Total	**0**	**2**	**0**	**2**	**0**	**1**	**1**	**0**	**6**	**0**	**0**	**6**	**8**	**-25.0**
	Male	0	1	0	0	0	0	1	0	2	0	0	2	4	
4 Years	Female	0	1	0	1	0	0	0	0	2	0	0	2	4	
	Total	**0**	**2**	**0**	**1**	**0**	**0**	**1**	**0**	**4**	**0**	**0**	**4**	**8**	**-50.0**
	Male	0	2	0	0	0	0	0	0	2	1	0	3	6	
5 Years	Female	1	2	0	1	0	0	0	0	4	0	0	4	1	
	Total	**1**	**4**	**0**	**1**	**0**	**0**	**0**	**0**	**6**	**1**	**0**	**7**	**7**	**0.0**
	Male	1	2	0	1	0	0	4	1	9	0	0	9	12	
≥ 6 Years	Female	0	1	0	0	0	0	0	0	1	0	0	1	1	
	Total	**1**	**3**	**0**	**1**	**0**	**0**	**4**	**1**	**10**	**0**	**0**	**10**	**13**	**-23.1**
	Male	**2**	**9**	**0**	**4**	**1**	**0**	**11**	**2**	**29**	**4**	**0**	**33**	**38**	
Total	**Female**	**1**	**6**	**0**	**3**	**0**	**1**	**1**	**0**	**12**	**1**	**0**	**13**	**13**	
	Total	**3**	**15**	**0**	**7**	**1**	**1**	**12**	**2**	**41**	**5**	**0**	**46**	**51**	**-9.8**

TABLE SET.19 – Active Orthopaedic SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	1	12	0	9	5	0	9	5	41	7	0	48	49	
1 Year	Female	0	1	0	1	1	1	5	0	9	2	0	11	5	
	Total	**1**	**13**	**0**	**10**	**6**	**1**	**14**	**5**	**50**	**9**	**0**	**59**	**54**	**9.3**
	Male	0	24	0	8	3	2	9	7	53	7	0	60	41	
2 Years	Female	0	2	0	0	2	1	1	0	6	1	0	7	7	
	Total	**0**	**26**	**0**	**8**	**5**	**3**	**10**	**7**	**59**	**8**	**0**	**67**	**48**	**39.6**
	Male	0	10	0	6	0	0	10	2	28	9	0	37	50	
3 Years	Female	0	1	0	2	1	0	1	0	5	1	0	6	5	
	Total	**0**	**11**	**0**	**8**	**1**	**0**	**11**	**2**	**33**	**10**	**0**	**43**	**55**	**-21.8**
	Male	1	10	0	8	5	1	8	6	39	8	0	47	55	
4 Years	Female	0	1	0	0	1	0	0	0	2	2	0	4	8	
	Total	**1**	**11**	**0**	**8**	**6**	**1**	**8**	**6**	**41**	**10**	**0**	**51**	**63**	**-19.0**
	Male	0	17	0	6	3	1	10	4	41	9	0	50	49	
5 Years	Female	0	1	0	3	1	0	2	0	7	0	0	7	5	
	Total	**0**	**18**	**0**	**9**	**4**	**1**	**12**	**4**	**48**	**9**	**0**	**57**	**54**	**5.6**
	Male	1	1	0	0	0	0	1	0	3	0	0	3	5	
≥ 6 Years	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	**1**	**1**	**0**	**0**	**0**	**0**	**1**	**0**	**3**	**0**	**0**	**3**	**5**	**-40.0**
	Male	**3**	**74**	**0**	**37**	**16**	**4**	**47**	**24**	**205**	**40**	**0**	**245**	**249**	
Total	**Female**	**0**	**6**	**0**	**6**	**6**	**2**	**9**	**0**	**29**	**6**	**0**	**35**	**30**	
	Total	**3**	**80**	**0**	**43**	**22**	**6**	**56**	**24**	**234**	**46**	**0**	**280**	**279**	**0.4**

TABLE SET.20 – Active Otolaryngology SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	0	1	0	1	0	3	1	6	2	0	8	9	
1 Year	Female	0	2	0	0	1	0	0	0	3	0	0	3	9	
	Total	**0**	**2**	**1**	**0**	**2**	**0**	**3**	**1**	**9**	**2**	**0**	**11**	**18**	**-38.9**
	Male	0	2	0	1	1	0	1	0	5	4	0	9	13	
2 Years	Female	1	2	0	1	0	0	0	2	6	1	0	7	8	
	Total	**1**	**4**	**0**	**2**	**1**	**0**	**1**	**2**	**11**	**5**	**0**	**16**	**21**	**-23.8**
	Male	0	7	0	3	0	0	3	0	13	1	0	14	12	
3 Years	Female	0	1	0	2	0	0	2	1	6	2	0	8	5	
	Total	**0**	**8**	**0**	**5**	**0**	**0**	**5**	**1**	**19**	**3**	**0**	**22**	**17**	**29.4**
	Male	0	2	0	3	0	0	5	0	10	1	0	11	11	
4 Years	Female	0	0	0	0	0	0	2	1	3	1	0	4	7	
	Total	**0**	**2**	**0**	**3**	**0**	**0**	**7**	**1**	**13**	**2**	**0**	**15**	**18**	**-16.7**
	Male	0	2	0	2	2	0	1	1	8	3	0	11	7	
5 Years	Female	0	2	0	1	2	0	3	0	8	0	0	8	1	
	Total	**0**	**4**	**0**	**3**	**4**	**0**	**4**	**1**	**16**	**3**	**0**	**19**	**8**	**137.5**
	Male	0	1	0	0	0	0	1	0	2	0	0	2	0	
≥ 6 Years	Female	0	1	0	1	0	0	0	0	2	1	0	3	3	
	Total	**0**	**2**	**0**	**1**	**0**	**0**	**1**	**0**	**4**	**1**	**0**	**5**	**3**	**66.7**
	Male	**0**	**14**	**1**	**9**	**4**	**0**	**14**	**2**	**44**	**11**	**0**	**55**	**52**	
Total	**Female**	**1**	**8**	**0**	**5**	**3**	**0**	**7**	**4**	**28**	**5**	**0**	**33**	**33**	
	Total	**1**	**22**	**1**	**14**	**7**	**0**	**21**	**6**	**72**	**16**	**0**	**88**	**85**	**3.5**

TABLE SET.21 – Active Paediatric SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	1	1	0	0	0	0	0	2	0	0	2	4	
1 Year	Female	0	1	0	2	0	0	0	0	3	1	0	4	2	
	Total	**0**	**2**	**1**	**2**	**0**	**0**	**0**	**0**	**5**	**1**	**0**	**6**	**6**	**0.0**
	Male	0	0	0	0	1	0	2	0	3	1	0	4	1	
2 Years	Female	0	0	0	1	0	0	0	1	2	0	0	2	3	
	Total	**0**	**0**	**0**	**1**	**1**	**0**	**2**	**1**	**5**	**1**	**0**	**6**	**4**	**50.0**
	Male	0	1	0	0	0	0	0	0	1	0	0	1	4	
3 Years	Female	0	1	0	1	0	0	0	0	2	0	0	2	2	
	Total	**0**	**2**	**0**	**1**	**0**	**0**	**0**	**0**	**3**	**0**	**0**	**3**	**6**	**-50.0**
	Male	0	0	0	1	1	0	1	0	3	1	0	4	0	
4 Years	Female	0	1	0	1	0	0	0	0	2	0	0	2	4	
	Total	**0**	**1**	**0**	**2**	**1**	**0**	**1**	**0**	**5**	**1**	**0**	**6**	**4**	**50.0**
	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
5 Years	Female	0	3	0	0	0	0	1	0	4	0	0	4	4	
	Total	**0**	**3**	**0**	**0**	**0**	**0**	**1**	**0**	**4**	**0**	**0**	**4**	**4**	**0.0**
	Male	0	1	0	0	0	0	1	0	2	0	0	2	2	
≥ 6 Years	Female	0	2	0	0	0	0	2	0	4	0	0	4	2	
	Total	**0**	**3**	**0**	**0**	**0**	**0**	**3**	**0**	**6**	**0**	**0**	**6**	**4**	**50.0**
	Male	**0**	**3**	**1**	**1**	**2**	**0**	**4**	**0**	**11**	**2**	**0**	**13**	**11**	
Total	**Female**	**0**	**8**	**0**	**5**	**0**	**0**	**3**	**1**	**17**	**1**	**0**	**18**	**17**	
	Total	**0**	**11**	**1**	**6**	**2**	**0**	**7**	**1**	**28**	**3**	**0**	**31**	**28**	**10.7**

TABLE SET.22 – Active Plastic and Reconstructive SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	5	1	2	2	0	3	1	14	1	0	15	13	
1 Year	Female	0	0	0	1	0	0	3	0	4	3	0	7	6	
	Total	**0**	**5**	**1**	**3**	**2**	**0**	**6**	**1**	**18**	**4**	**0**	**22**	**19**	**15.8**
	Male	0	1	0	0	0	1	4	2	8	3	0	11	9	
2 Years	Female	0	2	0	1	0	0	0	0	3	1	0	4	7	
	Total	**0**	**3**	**0**	**1**	**0**	**1**	**4**	**2**	**11**	**4**	**0**	**15**	**16**	**-6.3**
	Male	0	3	0	1	0	0	2	1	7	1	0	8	14	
3 Years	Female	0	3	0	1	0	0	1	0	5	1	0	6	5	
	Total	**0**	**6**	**0**	**2**	**0**	**0**	**3**	**1**	**12**	**2**	**0**	**14**	**19**	**-26.3**
	Male	0	5	0	1	2	0	3	2	13	1	0	14	14	
4 Years	Female	0	1	0	0	1	0	2	0	4	1	0	5	10	
	Total	**0**	**6**	**0**	**1**	**3**	**0**	**5**	**2**	**17**	**2**	**0**	**19**	**24**	**-20.8**
	Male	0	4	0	2	1	0	6	2	15	1	0	16	13	
5 Years	Female	0	2	0	0	2	0	1	1	6	2	1	9	6	
	Total	**0**	**6**	**0**	**2**	**3**	**0**	**7**	**3**	**21**	**3**	**1**	**25**	**19**	**31.6**
	Male	0	0	0	0	0	0	1	0	1	0	0	1	1	
≥ 6 Years	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**1**	**0**	**0**	**1**	**1**	**0.0**
	Male	**0**	**18**	**1**	**6**	**5**	**1**	**19**	**8**	**58**	**7**	**0**	**65**	**64**	
Total	**Female**	**0**	**8**	**0**	**3**	**3**	**0**	**7**	**1**	**22**	**8**	**1**	**31**	**34**	
	Total	**0**	**26**	**1**	**9**	**8**	**1**	**26**	**9**	**80**	**15**	**1**	**96**	**98**	**-2.0**

TABLE SET.23 – Active Urology SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	0	7	0	4	2	1	1	1	16	4	0	20	4	
1 Year	Female	0	2	0	0	0	0	0	1	3	0	0	3	3	
	Total	**0**	**9**	**0**	**4**	**2**	**1**	**1**	**2**	**19**	**4**	**0**	**23**	**7**	**228.6**
	Male	0	1	0	0	0	0	0	0	1	0	0	1	12	
2 Years	Female	0	0	0	0	0	0	2	0	2		0	2	6	
	Total	**0**	**1**	**0**	**0**	**0**	**0**	**2**	**0**	**3**	**0**	**0**	**3**	**18**	**-83.3**
	Male	0	3	0	1	1	0	3	1	9	2	0	11	15	
3 Years	Female	0	1	0	0	0	0	1	1	3	1	0	4	5	
	Total	**0**	**4**	**0**	**1**	**1**	**0**	**4**	**2**	**12**	**3**	**0**	**15**	**20**	**-25.0**
	Male	0	4	0	5	1	0	5	0	15	0	0	15	22	
4 Years	Female	0	2	0	1	1	0	0	1	5	0	0	5	8	
	Total	**0**	**6**	**0**	**6**	**2**	**0**	**5**	**1**	**20**	**0**	**0**	**20**	**30**	**-33.3**
	Male	0	6	0	6	0	0	7	0	19	1	0	20	17	
5 Years	Female	0	2	0	2	0	0	2	0	6	1	0	7	4	
	Total	**0**	**8**	**0**	**8**	**0**	**0**	**9**	**0**	**25**	**2**	**0**	**27**	**21**	**28.6**
	Male	0	3	0	5	0	0	3	0	11	2	0	13	10	
≥ 6 Years	Female	0	1	0	0	0	0	1	0	2	1	0	3	4	
	Total	**0**	**4**	**0**	**5**	**0**	**0**	**4**	**0**	**13**	**3**	**0**	**16**	**14**	**14.3**
	Male	**0**	**24**	**0**	**21**	**4**	**1**	**19**	**2**	**71**	**9**	**0**	**80**	**80**	
Total	**Female**	**0**	**8**	**0**	**3**	**1**	**0**	**6**	**3**	**21**	**3**	**0**	**24**	**30**	
	Total	**0**	**32**	**0**	**24**	**5**	**1**	**25**	**5**	**92**	**12**	**0**	**104**	**110**	**-5.5**

TABLE SET.24 – Active Vascular Surgery SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	1	2	0	0	0	0	3	0	6	1	0	7	5	
1 Year	Female	0	1	0	0	0	0	0	0	1	0	0	1	6	
	Total	**1**	**3**	**0**	**0**	**0**	**0**	**3**	**0**	**7**	**1**	**0**	**8**	**11**	**-27.3**
	Male	0	1	0	1	0	0	0	0	2	2	0	4	12	
2 Years	Female	0	3	0	0	0	0	1	0	4	0	0	4	0	
	Total	**0**	**4**	**0**	**1**	**0**	**0**	**1**	**0**	**6**	**2**	**0**	**8**	**12**	**-33.3**
	Male	0	3	0	1	1	0	4	2	11	1	0	12	7	
3 Years	Female	0	0	0	0	0	0	1	0	1	0	0	1	2	
	Total	**0**	**3**	**0**	**1**	**1**	**0**	**5**	**2**	**12**	**1**	**0**	**13**	**9**	**44.4**
	Male	0	6	0	2	1	0	1	0	10	0	0	10	3	
4 Years	Female	0	0	0	1	0	0	0	0	1	0	0	1	0	
	Total	**0**	**6**	**0**	**3**	**1**	**0**	**1**	**0**	**11**	**0**	**0**	**11**	**3**	**266.7**
	Male	0	0	0	1	0	0	2	0	3	0	0	3	3	
5 Years	Female	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Total	**0**	**0**	**0**	**1**	**0**	**0**	**2**	**0**	**3**	**0**	**0**	**3**	**5**	**-40.0**
	Male	0	1	0	0	0	0	0	0	1	1	0	2	1	
≥ 6 Years	Female	0	1	0	0	0	0	0	0	1	0	0	1	1	
	Total	**0**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**1**	**0**	**3**	**2**	**50.0**
	Male	**1**	**13**	**0**	**5**	**2**	**0**	**10**	**2**	**33**	**5**	**0**	**38**	**31**	
Total	**Female**	**0**	**5**	**0**	**1**	**0**	**0**	**2**	**0**	**8**	**0**	**0**	**8**	**11**	
	Total	**1**	**18**	**0**	**6**	**2**	**0**	**12**	**2**	**41**	**5**	**0**	**46**	**42**	**9.5**

EXPLANATORY NOTES

Location – State and/or Country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training, oversight and/or examinations.

Fellowship Examinations

Numbers reflected in the Fellowship Examination reports are representative of the exams held in Australia and New Zealand in May and September 2016 and have been reported with respect to:

- Pass rate based on total sittings and annual pass rate based on individual candidate sittings
- Eventual pass rate by specialty (compares the number of candidates successfully completing the Fellowship Examinations within a 5 year period since first attempt; includes SET Trainees and IMGs
- Annual Fellowship Examination pass rate by state and specialty – SET Trainees
- Annual Fellowship Examination pass rate by state and specialty – International Medical Graduates
- Cumulative to date attempts to pass the Fellowship Examination (all candidates presenting in 2016 and the number of attempts). Note that previous reporting of this table has always included cumulative attempts for both SET and IMGs and we have changed the title of this table to reflect this.

Surgical Science Examinations – Generic and Speciality Specific

The Generic Surgical Science Examination (GSSE) comprises two components and is mandatory for all specialities. Numbers reflected in these reports are representative of all examination sittings held in Australia and New Zealand in 2016 (including all attempts).

All specialty specific examinations are presented in the one table and indicate all sittings and all attempts. Held concurrently with the GSSE, the Specialty Specific Examination is conducted for Neurosurgery, Otolaryngology Head and Neck Surgery, Urology and Vascular Surgery. In 2015, the Board in General Surgery replaced the Specialty Specific Examination in General Surgery with Surgical Education and Assessment Modules (SEAM); SEAM is not reported by RACS. The remaining speciality specific examinations are the Cardiothoracic Surgical Science and Principles (CSSP), Orthopaedic Principles and Basic Sciences (OPBS), Plastic and Reconstructive Surgical Sciences and Principles (PRSSP) and the Paediatric Anatomy and Embryology (PAE) and Paediatric Pathology and Pathophysiology (PPE) Examinations.

Clinical Examination

The Clinical Examination consists of 16 Objective Structured Clinical Examinations (OSCE) stations. Numbers reflected in the Clinical Examination report are representative of the exams held in Australia and New Zealand for all sittings and all attempts.

Changes to data reporting in Tables EXAM.6 and EXAM.7

Tables EXAM.6 and EXAM.7 are reporting pass rates, accounting for total sittings of the Fellowship Exam within the calendar year. Previous years Activities Reports have reported the annual pass rate, reflecting the success of the individual candidate passing.

From 2016, Exam Table 8 will report the pass rate (total sittings) for female and male candidates. The numbers represented include SET trainees and IMGs who sat and passed the Fellowship Exam within the calendar year by specialty. Activities Reports from previous years have not reported this information.

DATA SUMMARY

Generic and Specialty Specific Surgical Science Examinations

Compared to 2015, there was a decrease in the numbers presenting for SET trainees for the GSSE and speciality specific examinations as a result of a reduced 2015 intake into SET. In addition, the Board in General Surgery has replaced the specialty specific examination in General Surgery with Surgical Education and Assessment Modules (SEAM) as from the 2015 intake; SEAM is not reported by RACS.

The number of SET trainees who presented for the GSSE in 2016 decreased as a result of the GSSE being removed from SET. Despite the decrease in numbers, performance in the GSSE has increased by 17.6 percentage points in the pass rate as compared to 2015. The number of SET trainees who presented for the specialty specific examinations has also decreased in 2016 and there has been a slight decrease (9.6 percentage points) in the pass rate since 2015.

In 2016, there was a significant increase in the number of prevocational doctors who presented for the GSSE with 1170 presenting as compared to 701 in 2015. The overall pass rate for this group is 71.6%, having decreased slightly (3.8 percentage points) as compared to 2015. The 2016 total candidate number includes candidates who presented for the GSSE more than once in the year. The pass rate for first attempt increased to 76.8% and second attempt increased to 55.3%.

Clinical Examination

In 2016, the pass rate for the Clinical Examination was 83.7%, indicating a decrease of 10.3 percentage points despite an increase in candidate numbers as compared to 2015. The decrease in pass rate follows a standard setting review by the CE committee, following the June 2015 clinical exam, as concerns were raised by the Committee about the number of SET trainees passing the examination who subsequently struggle in other aspects of assessment and performance in surgical training. Following this review, the standard setting was increased for the 2016 exams onwards, hence the decrease in pass rate.

Fellowship Examination

At 69% the overall SET trainees pass rate for the Fellowship Examination (Table EXAM.4) has increased by 4.6 percentage points in 2016 as compared to 2015. There has been an increase in the total numbers those sitting for both SET trainees and IMGs as compared to 2015. The overall pass rate for SET trainees continues to vary between specialties (Table EXAM.6). The overall pass rate for IMGs remains low but the significant variances between the pass rates per speciality and the numbers sitting (1-28) should be noted (Table EXAM.7).

Compared to 2015, the pass rate has increased for first and second attempts (Table EXAM.9). Neurosurgery (91%) and Paediatric Surgery (100%) had the highest pass rate for first attempt but the small numbers sitting of these two specialties should be noted. The numbers take into consideration both SET trainees and IMGs. Cardiothoracic Surgery (75%), General Surgery (73%), Orthopaedic Surgery (78%), Otolaryngology Head and Neck Surgery (79%), Urology (74%) and Vascular Surgery (70%) had similar annual pass rates for first attempt. Plastic & Reconstructive Surgery pass rate for first attempt (62%) decreased by 13 percentage points from 2015 and is the lowest of all specialties.

The eventual Fellowship Examination pass rate (Table Exams 5) for SET trainees is similar across the last four trainee cohorts, with an eventual pass rate of 96% or higher. Since 2015, the eventual pass rate of the IMGs cohort (within a five year period since their first attempt) remains stable with a slight decrease (2.2 percentage points).

RACS continues to monitor examination pass rates and identify areas for ongoing improvement.

TABLE EXAM.1 – Pass rate of individual attempts (total sittings) at Generic Surgical Science Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	% Pass
CAR	Sat	0	0	0	0	2	0	4	1	7	1	0	8	75.0
	Pass	0	0	0	0	2	0	2	1	5	1	0	6	
GEN	Sat	3	16	0	13	3	0	12	1	48	2	0	50	66.0
	Pass	2	12	0	6	3	0	7	1	31	2	0	33	
NEU	Sat	0	1	0	1	1	0	3	0	6	0	0	6	100.0
	Pass	0	1	0	1	1	0	3	0	6	0	0	6	
ORT	Sat	1	21	0	9	3	1	10	3	48	4	0	52	86.5
	Pass	1	18	0	8	3	1	7	3	41	4	0	45	
OTO	Sat	0	3	0	1	1	0	3	1	9	1	0	10	90.0
	Pass	0	2	0	1	1	0	3	1	8	1	0	9	
PAE	Sat	1	0	0	1	1	0	0	0	3	2	0	5	100.0
	Pass	1	0	0	1	1	0	0	0	3	2	0	5	
PLA	Sat	0	4	0	2	0	0	2	0	8	0	0	8	100.0
	Pass	0	4	0	2	0	0	2	0	8	0	0	8	
URO	Sat	0	1	0	0	1	1	4	1	8	0	0	8	100.0
	Pass	0	1	0	0	1	1	4	1	8	0	0	8	
VAS	Sat	0	8	0	1	2	1	0	1	13	1	0	14	50.0
	Pass	0	3	0	1	2	0	0	0	6	1	0	7	
	Sat	**5**	**54**	**0**	**28**	**14**	**3**	**38**	**8**	**150**	**11**	**0**	**161**	
Total	**Pass**	**4**	**41**	**0**	**20**	**14**	**2**	**28**	**7**	**116**	**11**	**0**	**127**	
	% Pass	**80.0**	**75.9**	**–**	**71.4**	**100.0**	**66.7**	**73.7**	**87.5**	**77.3**	**100.0**	**–**	**78.9**	

Note: Sat numbers are based on unique candidates; that is, candidates who sat multiple times for examinations are only counted once.

FIGURE EXAM.1 – Overall annual pass rate of individual attempts (total sittings) at Generic Surgical Science Examination (2010-2016)

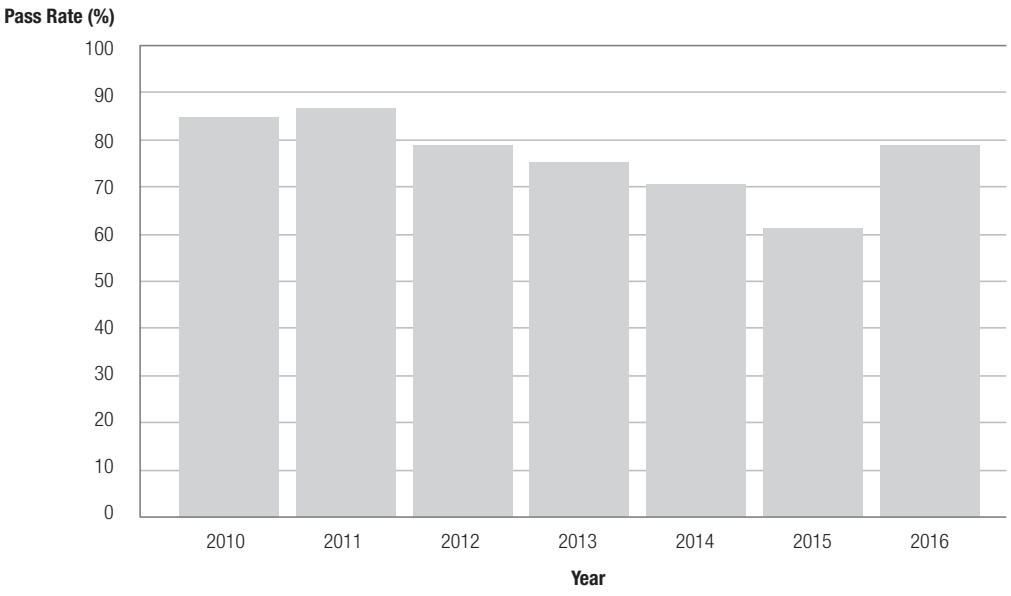


TABLE EXAM.2 – Pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	% Pass
CAR (CSSP)	Sat	0	1	0	0	1	0	3	0	5	1	0	6	66.7
	Pass	0	1	0	0	1	0	2	0	4	0	0	4	
GEN	Sat	0	0	0	0	0	0	0	0	0	0	0	0	–
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
NEU	Sat	1	0	0	2	1	0	3	0	7	0	0	7	57.1
	Pass	0	0	0	1	1	0	2	0	4	0	0	4	
ORT (OPBS)	Sat	1	23	0	12	8	1	9	9	63	11	0	74	71.6
	Pass	0	13	0	9	7	1	6	6	42	11	0	53	
OTO	Sat	0	3	0	0	2	0	4	1	10	4	0	14	64.3
	Pass	0	2	0	0	0	0	3	1	6	3	0	9	
PAE (PAEE)	Sat	0	3	0	2	2	0	1	1	9	1	0	10	80.0
	Pass	0	2	0	2	1	0	1	1	7	1	0	8	
PAE (PPPE)	Sat	0	3	0	3	0	0	1	1	8	0	0	8	87.5
	Pass	0	2	0	3	0	0	1	1	7	0	0	7	
PLA (PRSSP)	Sat	0	5	0	1	2	0	5	3	16	3	0	19	94.7
	Pass	0	5	0	1	1	0	5	3	15	3	0	18	
URO	Sat	0	5	0	5	2	1	5	1	19	2	0	21	90.5
	Pass	0	4	0	4	2	1	5	1	17	2	0	19	
VAS	Sat	0	4	0	1	0	0	0	1	6	1	0	7	42.9
	Pass	0	1	0	1	0	0	0	0	2	1	0	3	
Total	**Sat**	**2**	**47**	**0**	**26**	**18**	**2**	**31**	**17**	**143**	**23**	**0**	**166**	
	Pass	**0**	**30**	**0**	**21**	**13**	**2**	**25**	**13**	**104**	**21**	**0**	**125**	
	% Pass	**0.0**	**63.8**	**–**	**80.8**	**72.2**	**100.0**	**80.6**	**76.5**	**72.7**	**91.3**	**–**	**75.3**	

Note: Sat numbers are based on unique candidates; that is, candidates who sat multiple times for examinations are only counted once

FIGURE EXAM.2 – Overall annual pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination (2010-2016)

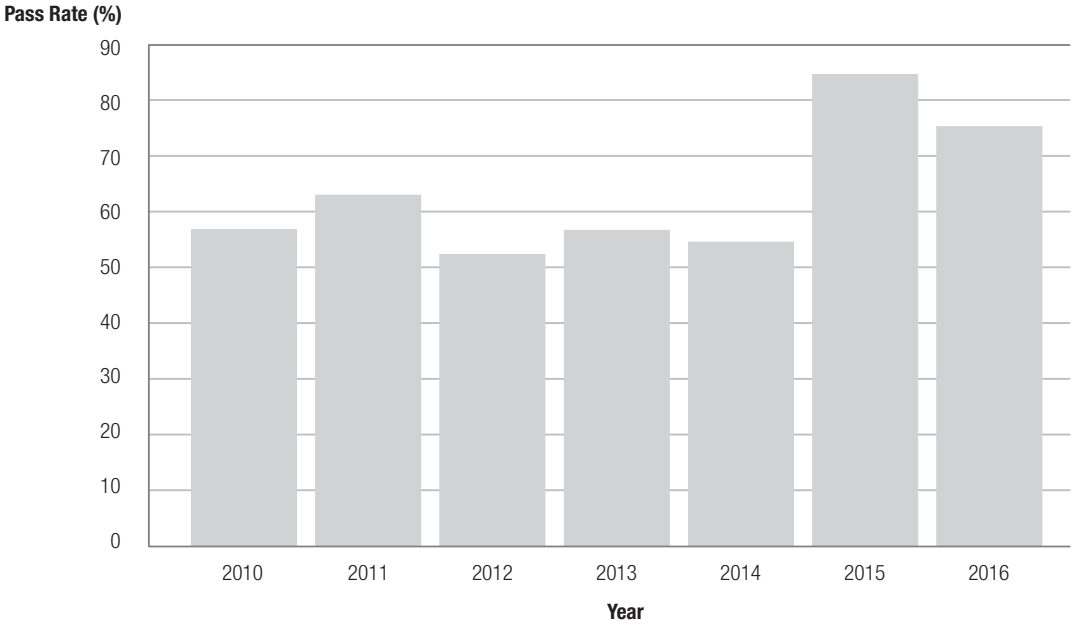


TABLE EXAM.3 – Pass rate of individual attempts (total sittings) at Clinical Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	% Pass
CAR	Sat	0	3	0	0	0	0	4	1	8	2	0	10	80.0
	Pass	0	2	0	0	0	0	4	1	7	1	0	8	
GEN	Sat	2	29	0	12	9	2	14	7	75	11	0	86	81.4
	Pass	1	24	0	7	8	1	12	6	59	11	0	70	
NEU	Sat	0	0	0	0	0	0	1	0	1	0	0	1	100.0
	Pass	0	0	0	0	0	0	1	0	1	0	0	1	
ORT	Sat	2	24	0	8	6	1	14	5	60	9	0	69	88.4
	Pass	2	22	0	8	4	1	13	4	54	7	0	61	
OTO	Sat	1	7	0	0	2	0	3	1	14	0	0	14	85.7
	Pass	1	5	0	0	2	0	3	1	12	0	0	12	
PAE	Sat	1	2	0	3	1	0	1	0	8	2	0	10	100.0
	Pass	1	2	0	3	1	0	1	0	8	2	0	10	
PLA	Sat	0	5	0	2	1	0	4	3	15	4	0	19	78.9
	Pass	0	4	0	1	1	0	4	2	12	3	0	15	
URO	Sat	0	3	0	2	3	0	2	1	11	3	0	14	78.6
	Pass	0	2	0	2	1	0	2	1	8	3	0	11	
VAS	Sat	0	5	0	2	1	0	1	0	9	1	0	10	70.0
	Pass	0	3	0	2	0	0	1	0	6	1	0	7	
	Sat	**6**	**78**	**0**	**29**	**23**	**3**	**44**	**18**	**201**	**32**	**0**	**233**	
Total	**Pass**	**5**	**64**	**0**	**23**	**17**	**2**	**41**	**15**	**167**	**28**	**0**	**195**	
	% Pass	**83.3**	**82.1**	**–**	**79.3**	**73.9**	**66.7**	**93.2**	**83.3**	**83.1**	**87.5**	**–**	**83.7**	

FIGURE EXAM. 3 – Overall annual pass rate of individual attempts (total sittings) at Clinical Examination (2010-2016)

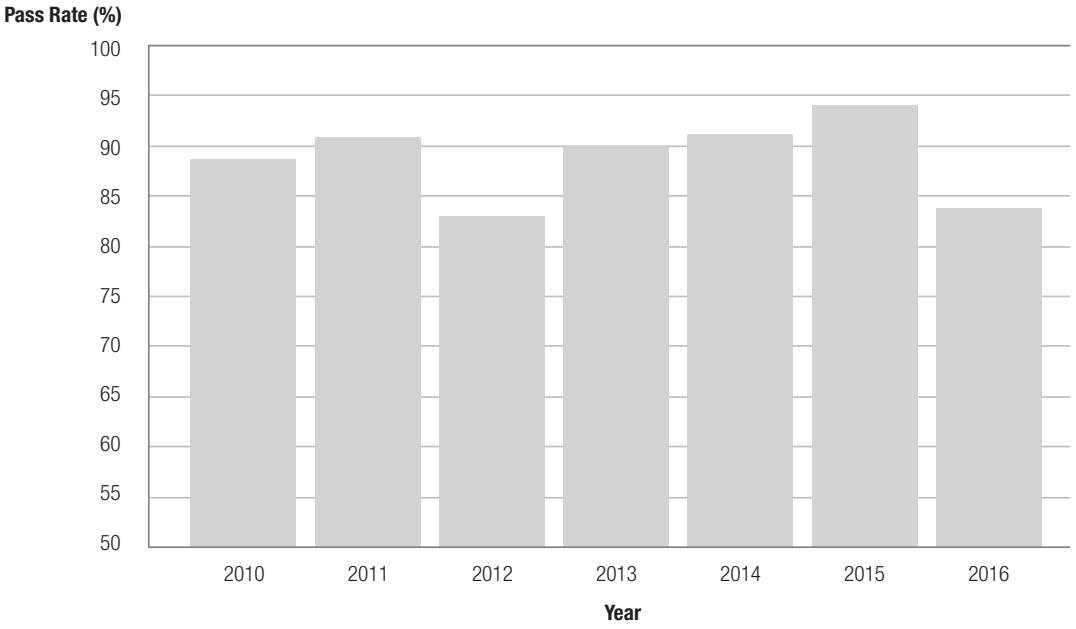


TABLE EXAM.4 – SET and IMG individual attempts and annual pass rate of Fellowship Examinations by specialty

	May (Total sittings)			September (Total sittings)			Pass rate (total sittings)[a]			Annual Pass Rate[b]		
	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%
CAR	5	4	80.0	3	2	66.7	8	6	75.0	8	6	75.0
GEN	96	68	70.8	49	34	69.4	145	102	70.3	117	102	87.2
NEU	11	9	81.8	4	2	50.0	15	11	73.3	14	11	78.6
ORT	68	46	67.6	34	24	70.6	102	70	68.6	83	70	84.3
OTO	19	14	73.7	7	3	42.9	26	17	65.4	21	17	81.0
PAE	2	1	50.0	3	3	100.0	5	4	80.0	5	4	80.0
PLA	21	13	61.9	15	9	60.0	36	22	61.1	28	22	78.6
URO	11	8	72.7	16	10	62.5	27	18	66.7	25	18	72.0
VAS	11	8	72.7	3	3	100.0	14	11	78.6	11	11	100.0
Total	**244**	**171**	**70.1**	**134**	**90**	**67.2**	**378**	**261**	**69.0**	**312**	**261**	**83.7**

[a] Total sittings: records numbers of candidates; some candidates sit twice during a year.

[b] Annual pass rate reports on the success rate of the individual candidates (over 1 or 2 sittings) passing Fellowship Exam in 2016.

TABLE EXAM.5 – Eventual Fellowship Examination pass rate by specialty

This table compares the number of Trainees successfully completing the Fellowship Examination within a 5 year period since first attempt (including IMGs).

		2008	2013		2009	2014		2010	2015		2011	2016	
		Initially Sat	Eventual Pass	% Fellows 08/13	Initially Sat	Eventual Pass	% Fellows 09/14	Initially Sat	Eventual Pass	% Fellows 10/15	Initially Sat	Eventual Pass	% Fellows 11/16
CAR	Trainee	2	2	100.0	2	2	100.0	15	14	93.3	2	2	100.0
	IMG	1	1	100.0	2	2	100.0	2	2	100.0	0	0	–
GEN	Trainee	65	63	96.9	65	62	95.4	60	58	96.7	85	85	100.0
	IMG	8	8	100.0	16	16	100.0	8	6	75.0	7	5	71.4
NEU	Trainee	8	8	100.0	8	8	100.0	9	8	88.9	4	4	100.0
	IMG	2	2	100.0	3	3	100.0	2	2	100.0	3	3	100.0
ORT	Trainee	53	53	100.0	57	57	100.0	61	61	100.0	56	55	98.2
	IMG	7	6	85.7	6	5	83.3	8	7	87.5	5	5	100.0
OTO	Trainee	17	17	100.0	18	17	94.4	23	22	95.7	16	16	100.0
	IMG	2	2	100.0	3	3	100.0	4	3	75.0	1	1	100.0
PAE	Trainee	0	0	–	3	3	100.0	4	4	100.0	4	4	100.0
	IMG	4	4	100.0	1	1	100.0	1	1	100.0	2	1	50.0
PLA	Trainee	11	11	100.0	15	15	100.0	21	19	90.5	26	26	100.0
	IMG	2	2	100.0	2	1	50.0	1	1	100.0	1	1	100.0
URO	Trainee	18	18	100.0	19	19	100.0	20	19	95.0	19	19	100.0
	IMG	3	3	100.0	0	0	0.0	6	6	100.0	2	2	100.0
VAS	Trainee	10	10	100.0	11	11	100.0	9	9	100.0	8	8	100.0
	IMG	1	1	100.0	1	1	100.0	1	1	100.0	0	0	–
Total	**Trainee**	**184**	**182**	**98.9**	**198**	**194**	**98.0**	**222**	**214**	**96.4**	**220**	**219**	**99.5**
	IMG	**30**	**29**	**96.7**	**34**	**32**	**94.1**	**33**	**29**	**87.9**	**21**	**18**	**85.7**

TABLE EXAM.6 – Fellowship Examinations pass rate (per sitting) of SET Trainees by location and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	% Pass
CAR	Sat	0	4	0	0	0	0	1	0	5	0	0	5	60.0
	Pass	0	2	0	0	0	0	1	0	3	0	0	3	
GEN	Sat	0	41	0	14	6	1	28	10	100	19	0	119	73.1
	Pass	0	25	0	9	6	1	22	7	70	17	0	87	
NEU	Sat	2	5	0	2	0	0	4	1	14	1	0	15	73.3
	Pass	1	2	0	2	0	0	4	1	10	1	0	11	
ORT	Sat	2	29	0	9	4	0	11	6	61	12	1	74	78.4
	Pass	0	19	0	9	4	0	9	6	47	10	1	58	
OTO	Sat	0	6	0	6	3	0	5	2	22	3	0	25	64.0
	Pass	0	6	0	2	3	0	3	1	15	1	0	16	
PAE	Sat	0	2	0	0	0	0	2	0	4	1	0	5	80.0
	Pass	0	2	0	0	0	0	2	0	4	0	0	4	
PLA	Sat	0	4	0	2	3	0	11	4	24	6	3	33	57.6
	Pass	0	3	0	2	2	0	6	2	15	2	2	19	
URO	Sat	0	9	0	4	2	0	5	0	20	4	0	24	70.8
	Pass	0	7	0	2	1	0	5	0	15	2	0	17	
VAS	Sat	0	8	0	2	0	0	2	0	12	0	0	12	75.0
	Pass	0	5	0	2	0	0	2	0	9	0	0	9	
	Sat	**4**	**108**	**0**	**39**	**18**	**1**	**69**	**23**	**262**	**46**	**4**	**312**	
Total	**Pass**	**1**	**71**	**0**	**28**	**16**	**1**	**54**	**17**	**188**	**33**	**3**	**224**	
	% Pass	**25.0**	**65.7**	**–**	**71.8**	**88.9**	**100.0**	**78.3**	**73.9**	**71.8**	**71.7**	**75.0**	**71.8**	

TABLE EXAM.7 – Fellowship Examinations pass rate (per sitting) of International Medical Graduates by location and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	% Pass
CAR	Sat	0	2	0	0	0	0	1	0	3	0	0	3	100.0
	Pass	0	2	0	0	0	0	1	0	3	0	0	3	
GEN	Sat	2	6	2	3	2	0	6	3	24	0	2	26	57.7
	Pass	1	3	2	2	1	0	3	2	14	0	1	15	
NEU	Sat	0	0	0	0	0	0	0	0	0	0	0	0	–
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
ORT	Sat	0	8	0	9	4	0	5	2	28	0	0	28	42.9
	Pass	0	4	0	5	1	0	2	0	12	0	0	12	
OTO	Sat	0	0	0	0	0	0	0	1	1	0	0	1	100.0
	Pass	0	0	0	0	0	0	0	1	1	0	0	1	
PAE	Sat	0	0	0	0	0	0	0	0	0	0	0	0	–
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
PLA	Sat	0	1	0	0	1	0	1	0	3	0	0	3	100.0
	Pass	0	1	0	0	1	0	1	0	3	0	0	3	
URO	Sat	0	0	0	0	0	1	2	0	3	0	0	3	33.3
	Pass	0	0	0	0	0	0	1	0	1	0	0	1	
VAS	Sat	0	1	0	0	1	0	0	0	2	0	0	2	100.0
	Pass	0	1	0	0	1	0	0	0	2	0	0	2	
	Sat	**2**	**18**	**2**	**12**	**8**	**1**	**15**	**6**	**64**	**0**	**2**	**66**	**55.8**
Total	**Pass**	**1**	**11**	**2**	**7**	**4**	**0**	**8**	**3**	**36**	**0**	**1**	**37**	
	% Pass	**50.0**	**61.1**	**100.0**	**58.3**	**50.0**	**0.0**	**53.3**	**50.0**	**56.3**	**–**	**50.0**	**56.1**	

TABLE EXAM.8 – Fellowship Examinations pass rate (per sitting) of SET and IMG by gender and specialty

		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	% Pass
Female	Sat	0	32	4	9	11	3	13	5	0	77	63.6
	Pass	0	24	2	6	5	2	7	3	0	49	
Male	Sat	6	78	9	64	12	2	15	15	11	212	70.4
	Pass	6	102	11	70	17	4	22	18	11	261	
	Sat	**8**	**145**	**15**	**102**	**26**	**5**	**36**	**27**	**14**	**378**	
Total	**Pass**	**6**	**102**	**11**	**70**	**17**	**4**	**22**	**18**	**11**	**261**	**69.0**
	% Pass	**75.0**	**70.3**	**73.3**	**68.6**	**65.4**	**80.0**	**61.1**	**66.7**	**78.6**	**69.0**	

TABLE EXAM.9 – SET Trainees and IMGs cumulative attempts to pass Fellowship Examination by specialty for candidates presenting in 2016

Attempt Number		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015
	Sat	4	98	11	63	19	3	26	19	10	253	249
1	Pass	3	72	10	49	15	3	16	14	7	189	169
	% pass	75	73	91	78	79	100	62	74	70	75	68
	Sat	2	24	2	21	4	0	8	6	3	70	72
2	Pass	2	21	1	12	1	0	6	3	3	49	44
	% pass	100	88	50	57	25	0	75	50	100	70	61
	Sat	1	10	0	13	0	1	1	1	1	28	27
3	Pass	1	6	0	6	0	1	0	0	1	15	16
	% pass	100	60	0	46	0	100	0	0	100	54	59
	Sat	0	6	1	4	2	0	1	1	0	15	11
4	Pass	0	3	0	3	1	0	0	1	0	8	6
	% pass	0	50	0	75	50	0	0	100	0	53	55
	Sat	1	3	1	0	1	1	0	0	0	7	4
5	Pass	0	0	0	0	0	0	0	0	0	0	2
	% pass	0	0	0	0	0	0	0	0	0	0	50
	Sat	0	1	0	1	0	0	0	0	0	2	1
6	Pass	0	0	0	0	0	0	0	0	0	0	0
	% pass	0	0	0	0	0	0	0	0	0	0	0
	Sat	0	1	0	0	0	0	0	0	0	1	3
7	Pass	0	0	0	0	0	0	0	0	0	0	1
	% pass	0	0	0	0	0	0	0	0	0	0	33
	Sat	0	0	0	0	0	0	0	0	0	0	1
8	Pass	0	0	0	0	0	0	0	0	0	0	0
	% pass	0	0	0	0	0	0	0	0	0	0	0
	Sat	0	1	0	0	0	0	0	0	0	1	0
9	Pass	0	0	0	0	0	0	0	0	0	0	0
	% pass	0	0	0	0	0	0	0	0	0	0	0
	Sat	0	1	0	0	0	0	0	0	0	1	0
10	Pass	0	0	0	0	0	0	0	0	0	0	0
	% pass	0	0	0	0	0	0	0	0	0	0	0
	Sat	**8**	**145**	**15**	**102**	**26**	**5**	**36**	**27**	**14**	**378**	**368**
Total	**Pass**	**6**	**102**	**11**	**70**	**17**	**4**	**22**	**18**	**11**	**261**	**238**
	% pass	**75.0**	**70.3**	**73.3**	**68.6**	**65.4**	**80.0**	**61.1**	**66.7**	**78.6**	**69.0**	**64.7**

FIGURE EXAM.4 – Overall Fellowship Examination pass rate of SET Trainees and IMGs (2010-2016)

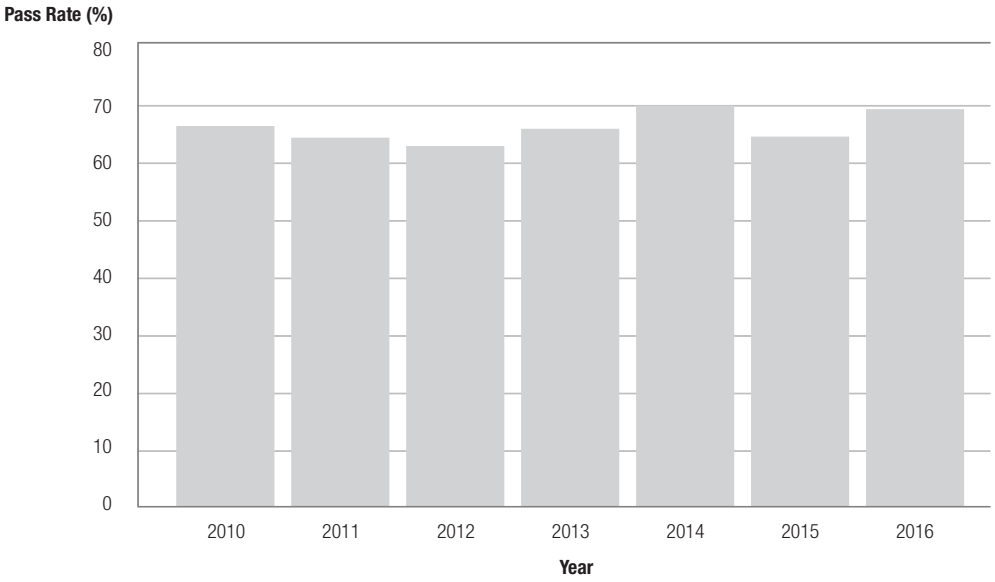


TABLE EXAM.10 – Non-SET cumulative attempts to pass Generic Surgical Science Examination by location

Attempt Number		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS TOTAL	NZ	O/S	Total 2016
	Sat	21	241	3	149	62	11	193	75	755	142	2	899
1	Pass	18	183	1	110	45	6	145	54	562	126	2	690
	% pass	85.7	75.9	33.3	73.8	72.6	54.5	75.1	72.0	74.4	88.7	100.0	76.8
	Sat	4	54	0	51	12	2	39	14	176	20	1	197
2	Pass	2	28	0	31	8	1	26	8	104	5	0	109
	% pass	50.0	51.9	0.0	60.8	66.7	50.0	66.7	57.1	59.1	25.0	0.0	55.3
	Sat	1	22	0	12	4	2	9	3	53	6	0	59
3	Pass	0	11	0	6	2	2	4	2	27	2	0	29
	% pass	0.0	50.0	0.0	50.0	50.0	100.0	44.4	66.7	50.9	33.3	0.0	49.2
	Sat	1	4	0	1	1	1	0	1	9	1	0	10
4	Pass	1	1	0	0	1	0	0	0	3	1	0	4
	% pass	100.0	25.0	0.0	0.0	100.0	0.0	0.0	0.0	33.3	100.0	0.0	40.0
	Sat	2	2	0	1	1	0	1	0	7	0	0	7
5	Pass	0	0	0	0	0	0	1	0	1	0	0	1
	% pass	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	14.3
	Sat	0	0	0	1	0	0	0	0	1	0	0	1
6	Pass	0	0	0	0	0	0	0	0	0	0	0	0
	% pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Sat	0	0	0	0	0	0	0	0	0	1	0	1
7	Pass	0	0	0	0	0	0	0	0	0	0	0	0
	% pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Sat	0	0	0	0	0	0	0	0	0	1	0	1
8	Pass	0	0	0	0	0	0	0	0	0	0	0	0
	% pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Sat	0	0	0	0	0	0	0	0	0	1	0	1
9	Pass	0	0	0	0	0	0	0	0	0	1	0	1
	% pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
	Sat	**29**	**323**	**3**	**215**	**80**	**16**	**242**	**93**	**1001**	**172**	**3**	**1176**
Total	**Pass**	**21**	**223**	**1**	**147**	**56**	**9**	**176**	**64**	**697**	**135**	**2**	**834**
	% pass	**72.4**	**69.0**	**33.3**	**68.4**	**70.0**	**56.3**	**72.7**	**68.8**	**69.6**	**78.5**	**66.7**	**70.9**

EXPLANATORY NOTES

In all tables the last known address is used when the current address is unknown. Region is based on mailing postcode and country. An active Fellow is involved in medicine, surgery, medico-legal work or other specialist non-procedural and non-clinical work such as surgical administration and academia.

DATA SUMMARY

In 2016 there were 7,254 active and retired Fellows across Australia, New Zealand and overseas (Table WFD.1), 6,181 of whom are active (Table WFD.2).

Admissions to Fellowship were slightly higher in 2016, with 269 SET Trainees and International Medical Graduates obtaining Fellowship, representing an 8% increase on 2015 figures (Table WFD.11). Female surgeons make up 12% of the active surgical workforce, with the proportion of female surgeons in active practice increasing by 7.8% in the last year (Table WFD.3). Admissions to Fellowship showed that 26% of surgeons who achieved Fellowship through the SET pathway were female (Table WFD 9), while for IMG's this was lower at 9% (Table WFD 10).

The proportion of surgeons located in rural or regional areas remains steady (Table WFD.8), with General and Orthopaedic surgeons the most likely to work in rural and remote areas of Australia (Table WFD.6).

TABLE WFD.1 – Active and retired RACS Fellows by location and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	7	63	0	41	15	4	63	18	211	32	33	276	266	3.8
CAR	Female	0	5	0	2	0	0	6	1	14	3	0	17	15	13.3
	Total	**7**	**68**	**0**	**43**	**15**	**4**	**69**	**19**	**225**	**35**	**33**	**293**	**281**	**4.3**
	Male	24	630	17	338	160	29	479	154	1831	274	168	2273	2224	2.2
GEN	Female	3	93	2	43	22	6	80	23	272	41	22	335	308	8.8
	Total	**27**	**723**	**19**	**381**	**182**	**35**	**559**	**177**	**2103**	**315**	**190**	**2608**	**2532**	**3.0**
	Male	7	79	0	42	18	7	60	21	234	23	32	289	281	2.8
NEU	Female	1	7	0	9	4	1	8	1	31	1	1	33	32	3.1
	Total	**8**	**86**	**0**	**51**	**22**	**8**	**68**	**22**	**265**	**24**	**33**	**322**	**313**	**2.9**
	Male	23	450	5	297	126	23	311	138	1373	272	69	1714	1658	3.4
ORT	Female	3	15	0	8	4	0	16	3	49	15	2	66	62	6.5
	Total	**26**	**465**	**5**	**305**	**130**	**23**	**327**	**141**	**1422**	**287**	**71**	**1780**	**1720**	**3.5**
	Male	12	153	2	94	46	7	112	44	470	82	27	579	569	1.8
OTO	Female	0	23	0	9	5	2	20	3	62	17	3	82	80	2.5
	Total	**12**	**176**	**2**	**103**	**51**	**9**	**132**	**47**	**532**	**99**	**30**	**661**	**649**	**1.8**
	Male	2	34	0	14	5	3	26	7	91	16	27	134	135	-0.7
PAE	Female	1	12	0	4	3	1	8	3	32	3	5	40	37	8.1
	Total	**3**	**46**	**0**	**18**	**8**	**4**	**34**	**10**	**123**	**19**	**32**	**174**	**172**	**1.2**
	Male	5	128	2	58	43	11	129	48	424	61	18	503	488	3.1
PLA	Female	0	15	0	14	6	1	24	6	66	10	7	83	76	9.2
	Total	**5**	**143**	**2**	**72**	**49**	**12**	**153**	**54**	**490**	**71**	**25**	**586**	**564**	**3.9**
	Male	6	139	1	90	33	10	120	40	439	64	28	531	518	2.5
URO	Female	0	12	0	7	3	0	14	7	43	6	3	52	46	13.0
	Total	**6**	**151**	**1**	**97**	**36**	**10**	**134**	**47**	**482**	**70**	**31**	**583**	**564**	**3.4**
	Male	4	63	0	35	17	5	57	19	200	20	3	223	218	2.3
VAS	Female	0	7	0	7	2	0	6	1	23	1	0	24	22	9.1
	Total	**4**	**70**	**0**	**42**	**19**	**5**	**63**	**20**	**223**	**21**	**3**	**247**	**240**	**2.9**
	Male	**90**	**1739**	**27**	**1009**	**463**	**99**	**1357**	**489**	**5273**	**844**	**405**	**6522**	**6357**	**2.6**
Sub Total	**Female**	**8**	**189**	**2**	**103**	**49**	**11**	**182**	**48**	**592**	**97**	**43**	**732**	**678**	**8.0**
	Total	**98**	**1928**	**29**	**1112**	**512**	**110**	**1539**	**537**	**5865**	**941**	**448**	**7254**	**7035**	**3.1**
	Male	0	7	0	1	0	0	14	0	22	0	1	23	26	-11.5
OB & GYN	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	–
	Total	**0**	**7**	**0**	**1**	**0**	**0**	**14**	**0**	**22**	**0**	**1**	**23**	**26**	**-11.5**
	Male	4	90	0	48	14	5	64	19	244	12	10	266	276	-3.6
OPH	Female	0	15	1	2	2	0	13	1	34	2	0	36	36	0.0
	Total	**4**	**105**	**1**	**50**	**16**	**5**	**77**	**20**	**278**	**14**	**10**	**302**	**312**	**-3.2**
	Male	**94**	**1836**	**27**	**1058**	**477**	**104**	**1435**	**508**	**5539**	**856**	**416**	**6811**	**6659**	**2.3**
Total	**Female**	**8**	**204**	**3**	**105**	**51**	**11**	**195**	**49**	**626**	**99**	**43**	**768**	**714**	**7.6**
	Total	**102**	**2040**	**30**	**1163**	**528**	**115**	**1630**	**557**	**6165**	**955**	**459**	**7579**	**7373**	**2.8**

TABLE WFD.2 – Active RACS Fellows by location and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	5	52	0	36	11	3	55	14	176	26	22	224	215	4.2
CAR	Female	0	5	0	2	0	0	5	1	13	3	0	16	14	14.3
	Total	**5**	**57**	**0**	**38**	**11**	**3**	**60**	**15**	**189**	**29**	**22**	**240**	**229**	**4.8**
	Male	20	484	16	261	119	22	380	115	1417	201	127	1745	1711	2.0
GEN	Female	3	91	2	42	21	6	79	23	267	39	21	327	301	8.6
	Total	**23**	**575**	**18**	**303**	**140**	**28**	**459**	**138**	**1684**	**240**	**148**	**2072**	**2012**	**3.0**
	Male	7	71	0	38	13	5	58	19	211	21	25	257	248	3.6
NEU	Female	1	7	0	9	4	1	8	1	31	1	1	33	32	3.1
	Total	**8**	**78**	**0**	**47**	**17**	**6**	**66**	**20**	**242**	**22**	**26**	**290**	**280**	**3.6**
	Male	21	412	4	279	112	21	290	125	1264	246	51	1561	1516	3.0
ORT	Female	3	15	0	8	4	0	16	3	49	14	2	65	62	4.8
	Total	**24**	**427**	**4**	**287**	**116**	**21**	**306**	**128**	**1313**	**260**	**53**	**1626**	**1578**	**3.0**
	Male	8	127	2	80	41	7	95	38	398	73	21	492	484	1.7
OTO	Female	0	23	0	9	5	2	20	3	62	17	3	82	80	2.5
	Total	**8**	**150**	**2**	**89**	**46**	**9**	**115**	**41**	**460**	**90**	**24**	**574**	**564**	**1.8**
	Male	2	26	0	10	4	3	15	5	65	13	18	96	99	-3.0
PAE	Female	1	12	0	4	3	0	7	3	30	3	3	36	33	9.1
	Total	**3**	**38**	**0**	**14**	**7**	**3**	**22**	**8**	**95**	**16**	**21**	**132**	**132**	**0.0**
	Male	4	113	2	54	35	9	118	40	375	52	16	443	431	2.8
PLA	Female	0	15	0	13	6	1	24	6	65	10	7	82	75	9.3
	Total	**4**	**128**	**2**	**67**	**41**	**10**	**142**	**46**	**440**	**62**	**23**	**525**	**506**	**3.8**
	Male	5	122	1	76	27	10	105	34	380	53	21	454	443	2.5
URO	Female	0	12	0	7	3	0	14	7	43	6	3	52	46	13.0
	Total	**5**	**134**	**1**	**83**	**30**	**10**	**119**	**41**	**423**	**59**	**24**	**506**	**489**	**3.5**
	Male	4	58	0	30	14	4	48	14	172	18	2	192	190	1.1
VAS	Female	0	7	0	7	2	0	6	1	23	1	0	24	22	9.1
	Total	**4**	**65**	**0**	**37**	**16**	**4**	**54**	**15**	**195**	**19**	**2**	**216**	**212**	**1.9**
	Male	**76**	**1465**	**25**	**864**	**376**	**84**	**1164**	**404**	**4458**	**703**	**303**	**5464**	**5337**	**2.4**
Sub Total	**Female**	**8**	**187**	**2**	**101**	**48**	**10**	**179**	**48**	**583**	**94**	**40**	**717**	**665**	**7.8**
	Total	**84**	**1652**	**27**	**965**	**424**	**94**	**1343**	**452**	**5041**	**797**	**343**	**6181**	**6002**	**3.0**
	Male	0	2	0	0	0	0	0	0	2	0	0	2	2	0.0
OB & GYN	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	–
	Total	**0**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**0**	**0**	**2**	**2**	**0.0**
	Male	2	73	0	34	11	3	56	11	190	6	5	201	209	-3.8
OPH	Female	0	14	1	1	2	0	13	1	32	2	0	34	34	0.0
	Total	**2**	**87**	**1**	**35**	**13**	**3**	**69**	**12**	**222**	**8**	**5**	**235**	**243**	**-3.3**
	Male	**78**	**1540**	**25**	**898**	**387**	**87**	**1220**	**415**	**4650**	**709**	**308**	**5667**	**5548**	**2.1**
Total	**Female**	**8**	**201**	**3**	**102**	**50**	**10**	**192**	**49**	**615**	**96**	**40**	**751**	**699**	**7.4**
	Total	**86**	**1741**	**28**	**1000**	**437**	**97**	**1412**	**464**	**5265**	**805**	**348**	**6418**	**6247**	**2.7**

TABLE WFD.3 – Active RACS Fellows by location and age

Age group (years)		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016	Total 2015	% Change 15/16
	Male	2	43	0	23	12	3	50	15	148	36	6	190	173	9.8
<35	Female	0	21	0	10	1	0	22	8	62	11	7	80	75	6.7
	Total	**2**	**64**	**0**	**33**	**13**	**3**	**72**	**23**	**210**	**47**	**13**	**270**	**248**	**8.9**
	Male	6	134	1	79	33	3	120	34	410	53	25	488	515	-5.2
35-39	Female	0	41	1	25	8	1	37	7	120	16	8	144	132	9.1
	Total	**6**	**175**	**2**	**104**	**41**	**4**	**157**	**41**	**530**	**69**	**33**	**632**	**647**	**-2.3**
	Male	11	236	6	155	58	10	201	76	753	89	44	886	851	4.1
40-44	Female	2	52	0	27	12	4	37	12	146	27	7	180	165	9.1
	Total	**13**	**288**	**6**	**182**	**70**	**14**	**238**	**88**	**899**	**116**	**51**	**1066**	**1016**	**4.9**
	Male	16	227	4	159	56	17	173	77	729	112	28	869	827	5.1
45-49	Female	4	32	1	16	11	3	32	7	106	12	7	125	122	2.5
	Total	**20**	**259**	**5**	**175**	**67**	**20**	**205**	**84**	**835**	**124**	**35**	**994**	**949**	**4.7**
	Male	12	209	5	124	49	11	142	49	601	109	35	745	741	0.5
50-54	Female	1	18	0	11	5	0	23	9	67	12	3	82	75	9.3
	Total	**13**	**227**	**5**	**135**	**54**	**11**	**165**	**58**	**668**	**121**	**38**	**827**	**816**	**1.3**
	Male	12	141	2	110	44	12	117	53	491	111	45	647	631	2.5
55-59	Female	1	13	0	7	8	1	20	4	54	12	6	72	66	9.1
	Total	**13**	**154**	**2**	**117**	**52**	**13**	**137**	**57**	**545**	**123**	**51**	**719**	**697**	**3.2**
	Male	11	130	4	81	36	14	95	45	416	84	37	537	516	4.1
60-64	Female	0	6	0	3	2	1	4	1	17	3	1	21	18	16.7
	Total	**11**	**136**	**4**	**84**	**38**	**15**	**99**	**46**	**433**	**87**	**38**	**558**	**534**	**4.5**
	Male	4	117	1	63	35	7	104	22	353	61	42	456	475	-4.0
65-69	Female	0	0	0	0	1	0	2	0	3	1	0	4	4	0.0
	Total	**4**	**117**	**1**	**63**	**36**	**7**	**106**	**22**	**356**	**62**	**42**	**460**	**479**	**-4.0**
	Male	2	228	2	70	53	7	162	33	557	48	41	646	608	6.3
70+	Female	0	4	0	2	0	0	2	0	8	0	1	9	8	12.5
	Total	**2**	**232**	**2**	**72**	**53**	**7**	**164**	**33**	**565**	**48**	**42**	**655**	**616**	**6.3**
	Male	**76**	**1465**	**25**	**864**	**376**	**84**	**1164**	**404**	**4458**	**703**	**303**	**5464**	**5337**	**2.4**
Total	**Female**	**8**	**187**	**2**	**101**	**48**	**10**	**179**	**48**	**583**	**94**	**40**	**717**	**665**	**7.8**
	Total	**84**	**1652**	**27**	**965**	**424**	**94**	**1343**	**452**	**5041**	**797**	**343**	**6181**	**6002**	**3.0**
							% of active Fellows under 55 years								
	Male	61.8	58.0	64.0	62.5	55.3	52.4	58.9	62.1	59.2	56.8	45.5	58.2	58.2	-0.1
%	Female	87.5	87.7	100.0	88.1	77.1	80.0	84.4	89.6	85.9	83.0	80.0	85.2	85.6	-0.4
	Total	**64.3**	**61.3**	**66.7**	**65.2**	**57.8**	**55.3**	**62.3**	**65.0**	**62.3**	**59.8**	**49.6**	**61.3**	**61.2**	**0.1**

Note: Data excludes OB & GYN and OPH.

TABLE WFD.4 – Active Australian RACS Fellows by specialty and age

Age group (years)		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015	% Change 15/16
	Male	3	58	4	46	9	1	9	9	9	148	132	12.1
<35	Female	1	31	0	3	8	2	5	8	4	62	57	8.8
	Total	**4**	**89**	**4**	**49**	**17**	**3**	**14**	**17**	**13**	**210**	**189**	**11.1**
	Male	10	131	16	118	37	1	34	46	17	410	437	-6.2
35-39	Female	2	61	6	9	17	5	8	8	4	120	107	12.1
	Total	**12**	**192**	**22**	**127**	**54**	**6**	**42**	**54**	**21**	**530**	**544**	**-2.6**
	Male	23	229	39	226	70	11	69	65	21	753	715	5.3
40-44	Female	3	64	6	13	17	5	19	11	8	146	133	9.8
	Total	**26**	**293**	**45**	**239**	**87**	**16**	**88**	**76**	**29**	**899**	**848**	**6.0**
	Male	36	192	46	218	67	9	56	72	33	729	686	6.3
45-49	Female	2	54	10	5	9	3	12	9	2	106	103	2.9
	Total	**38**	**246**	**56**	**223**	**76**	**12**	**68**	**81**	**35**	**835**	**789**	**5.8**
	Male	32	183	32	160	45	13	56	53	27	601	593	1.3
50-54	Female	1	25	6	11	5	6	5	7	1	67	60	11.7
	Total	**33**	**208**	**38**	**171**	**50**	**19**	**61**	**60**	**28**	**668**	**653**	**2.3**
	Male	23	139	21	155	41	5	47	44	16	491	478	2.7
55-59	Female	3	24	1	6	6	5	7	0	2	54	49	10.2
	Total	**26**	**163**	**22**	**161**	**47**	**10**	**54**	**44**	**18**	**545**	**527**	**3.4**
	Male	22	135	16	119	37	10	29	36	12	416	389	6.9
60-64	Female	0	5	1	2	0	2	5	0	2	17	13	30.8
	Total	**22**	**140**	**17**	**121**	**37**	**12**	**34**	**36**	**14**	**433**	**402**	**7.7**
	Male	14	131	16	93	28	9	25	19	18	353	378	-6.6
65-69	Female	1	1	0	0	0	0	1	0	0	3	4	-25.0
	Total	**15**	**132**	**16**	**93**	**28**	**9**	**26**	**19**	**18**	**356**	**382**	**-6.8**
	Male	13	219	21	129	64	6	50	36	19	557	524	6.3
70+	Female	0	2	1	0	0	2	3	0	0	8	7	14.3
	Total	**13**	**221**	**22**	**129**	**64**	**8**	**53**	**36**	**19**	**565**	**531**	**6.4**
	Male	**176**	**1417**	**211**	**1264**	**398**	**65**	**375**	**380**	**172**	**4458**	**4332**	**2.9**
Total	**Female**	**13**	**267**	**31**	**49**	**62**	**30**	**65**	**43**	**23**	**583**	**533**	**9.4**
	Total	**189**	**1684**	**242**	**1313**	**460**	**95**	**440**	**423**	**195**	**5041**	**4865**	**3.6**
						% of active Fellows under 55 years							
	Male	59.1	56.0	64.9	60.8	57.3	53.8	59.7	64.5	62.2	59.2	59.2	0.1
%	Female	69.2	88.0	90.3	83.7	90.3	70.0	75.4	100.0	82.6	85.9	86.3	-0.4
	Total	**59.8**	**61.0**	**68.2**	**61.6**	**61.7**	**58.9**	**62.0**	**68.1**	**64.6**	**62.3**	**62.1**	**0.3**

Note: Data excludes OB & GYN and OPH.

TABLE WFD.5 – Active New Zealand RACS Fellows by specialty and age

Age group (years)		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015	% Change 15/16
	Male	2	18	0	8	2	0	1	4	1	36	32	12.5
<35	Female	1	4	0	1	3	0	1	0	1	11	12	-8.3
	Total	**3**	**22**	**0**	**9**	**5**	**0**	**2**	**4**	**2**	**47**	**44**	**6.8**
	Male	1	16	1	24	3	0	3	4	1	53	56	-5.4
35-39	Female	0	9	0	1	4	0	2	0	0	16	16	0.0
	Total	**1**	**25**	**1**	**25**	**7**	**0**	**5**	**4**	**1**	**69**	**72**	**-4.2**
	Male	1	20	3	38	5	3	6	11	2	89	100	-11.0
40-44	Female	0	10	0	4	5	0	4	4	0	27	23	17.4
	Total	**1**	**30**	**3**	**42**	**10**	**3**	**10**	**15**	**2**	**116**	**123**	**-5.7**
	Male	5	31	5	43	9	0	13	4	2	112	113	-0.9
45-49	Female	1	5	0	4	1	0	1	0	0	12	13	-7.7
	Total	**6**	**36**	**5**	**47**	**10**	**0**	**14**	**4**	**2**	**124**	**126**	**-1.6**
	Male	2	30	4	35	15	4	7	8	4	109	114	-4.4
50-54	Female	0	8	0	0	1	0	1	2	0	12	13	-7.7
	Total	**2**	**38**	**4**	**35**	**16**	**4**	**8**	**10**	**4**	**121**	**127**	**-4.7**
	Male	5	32	1	37	14	3	8	8	3	111	109	1.8
55-59	Female	1	3	1	3	2	2	0	0	0	12	11	9.1
	Total	**6**	**35**	**2**	**40**	**16**	**5**	**8**	**8**	**3**	**123**	**120**	**2.5**
	Male	7	22	2	23	13	2	6	5	4	84	85	-1.2
60-64	Female	0	0	0	1	1	0	1	0	0	3	4	-25.0
	Total	**7**	**22**	**2**	**24**	**14**	**2**	**7**	**5**	**4**	**87**	**89**	**-2.2**
	Male	3	20	3	20	6	1	5	3	0	61	51	19.6
65-69	Female	0	0	0	0	0	1	0	0	0	1	0	–
	Total	**3**	**20**	**3**	**20**	**6**	**2**	**5**	**3**	**0**	**62**	**51**	**21.6**
	Male	0	12	2	18	6	0	3	6	1	48	50	-4.0
70+	Female	0	0	0	0	0	0	0	0	0	0	0	–
	Total	**0**	**12**	**2**	**18**	**6**	**0**	**3**	**6**	**1**	**48**	**50**	**-4.0**
	Male	**26**	**201**	**21**	**246**	**73**	**13**	**52**	**53**	**18**	**703**	**710**	**-1.0**
	Female	**3**	**39**	**1**	**14**	**17**	**3**	**10**	**6**	**1**	**94**	**92**	**2.2**
	Total	**29**	**240**	**22**	**260**	**90**	**16**	**62**	**59**	**19**	**797**	**802**	**-0.6**
						% of active Fellows under 55 years							
	Male	42.3	57.2	61.9	60.2	46.6	53.8	57.7	58.5	55.6	56.8	58.5	-2.9
%	Female	66.7	92.3	0.0	71.4	82.4	0.0	90.0	100.0	100.0	83.0	83.7	-0.9
	Total	**44.8**	**62.9**	**59.1**	**60.8**	**53.3**	**43.8**	**62.9**	**62.7**	**57.9**	**59.8**	**61.3**	**-2.4**

TABLE WFD.6 – Active Australian RACS Fellows by RRMA code and specialty

Speciality	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2016	% In M1/M2 2016	Total 2015	% In M1/M2 2015	% Change in M1/M2 15/16
CAR	170	17	0	2	0	0	0	189	98.9	182	98.4	0.6
GEN	1,193	154	166	126	40	4	1	1684	80.0	1621	79.4	0.7
NEU	217	23	1	1	0	0	0	242	99.2	237	99.2	0.0
ORT	973	126	121	79	12	2	0	1313	83.7	1262	83.6	0.1
OTO	352	44	45	14	5	0	0	460	86.1	449	85.7	0.4
PAE	81	12	2	0	0	0	0	95	97.9	93	96.8	1.2
PLA	387	29	15	6	3	0	0	440	94.5	422	94.1	0.5
URO	317	41	47	16	2	0	0	423	84.6	408	84.1	0.7
VAS	153	24	15	3	0	0	0	195	90.8	191	92.1	-1.5
Total	**3843**	**470**	**412**	**247**	**62**	**6**	**1**	**5041**	**85.6**	**4865**	**85.2**	**0.4**

Note: Data Excludes OB & GYN and OPH

TABLE WFD.7 – Active Australian RACS Fellows by RRMA and location

Region	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2016	% In M1/M2 2016	Total 2015	% In M1/M2 2015	% Change in M1/M2 15/16
ACT	82	0	2	0	0	0	0	84	101.2	81	97.5	3.8
NSW	1,194	194	127	101	35	0	1	1652	87.2	1592	83.7	4.1
NT	5	21	1	0	0	0	0	27	86.7	30	100.0	-13.3
QLD	546	191	176	47	2	3	0	965	79.8	924	75.8	5.3
SA	408	1	3	8	4	0	0	424	99.8	410	96.1	3.8
TAS	57	1	28	7	1	0	0	94	63.0	92	59.8	5.5
VIC	1,135	61	75	57	15	0	0	1343	92.6	1292	88.6	4.5
WA	416	1	0	27	5	3	0	452	93.9	444	92.6	1.5
Total	**3843**	**470**	**412**	**247**	**62**	**6**	**1**	**5041**	**88.7**	**4865**	**85.2**	**4.0**

Note: Data Excludes OB & GYN and OPH

TABLE WFD.8 – Active Australian RACS Fellows by RRMA and age group

Age Group (years)	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2016	% In M1/M2 2016	Total 2015	% In M1/M2 2015	% Change in M1/M2 15/16
<35	175	16	10	6	3	0	0	210	91.0	189	92.1	-1.2
35-39	430	49	30	17	4	0	0	530	90.4	544	88.2	2.4
40-44	716	86	66	27	4	0	0	899	89.2	848	90.0	-0.9
45-49	632	95	64	35	8	1	0	835	87.1	789	87.7	-0.7
50-54	473	64	83	38	10	0	0	668	80.4	653	79.5	1.1
55-59	402	47	55	33	6	2	0	545	82.4	527	82.0	0.5
60-64	311	41	39	37	3	1	1	433	81.3	402	79.6	2.1
65-69	256	27	36	30	7	0	0	356	79.5	382	80.6	-1.4
70+	448	45	29	24	17	2	0	565	87.3	531	86.4	0.9
Total	**3843**	**470**	**412**	**247**	**62**	**6**	**1**	**5041**	**85.6**	**4865**	**85.2**	**0.4**

Note: Data Excludes OB & GYN and OPH

TABLE WFD.9 – Active RACS SET Trainees obtaining RACS Fellowship in 2016 by location of residence and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016
	Male	0	0	0	0	0	0	2	0	2	1	0	3
CAR	Female	0	0	0	0	0	0	1	0	1	1	0	2
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**0**	**3**	**2**	**0**	**5**
	Male	3	14	0	6	2	0	16	0	41	12	1	54
GEN	Female	0	10	0	2	1	0	11	0	24	5	0	29
	Total	**3**	**24**	**0**	**8**	**3**	**0**	**27**	**0**	**65**	**17**	**1**	**83**
	Male	0	1	0	0	1	0	2	0	4	1	2	7
NEU	Female	0	0	0	1	0	0	0	0	1	0	0	1
	Total	**0**	**1**	**0**	**1**	**1**	**0**	**2**	**0**	**5**	**1**	**2**	**8**
	Male	0	11	0	13	3	1	10	3	41	7	2	50
ORT	Female	0	3	0	0	0	0	0	0	3	0	0	3
	Total	**0**	**14**	**0**	**13**	**3**	**1**	**10**	**3**	**44**	**7**	**2**	**53**
	Male	0	3	0	1	0	0	1	1	6	0	0	6
OTO	Female	0	1	0	0	0	0	0	0	1	0	0	1
	Total	**0**	**4**	**0**	**1**	**0**	**0**	**1**	**1**	**7**	**0**	**0**	**7**
	Male	0	1	0	0	0	0	0	0	1	0	0	1
PAE	Female	0	1	0	1	0	0	1	0	3	0	0	3
	Total	**0**	**2**	**0**	**1**	**0**	**0**	**1**	**0**	**4**	**0**	**0**	**4**
	Male	0	5	0	2	0	0	2	0	9	2	0	11
PLA	Female	0	1	0	1	1	0	1	0	4	1	1	6
	Total	**0**	**6**	**0**	**3**	**1**	**0**	**3**	**0**	**13**	**3**	**1**	**17**
	Male	0	4	0	1	1	0	4	0	10	2	2	14
URO	Female	0	2	0	1	0	0	1	1	5	0	1	6
	Total	**0**	**6**	**0**	**2**	**1**	**0**	**5**	**1**	**15**	**2**	**3**	**20**
	Male	0	3	0	0	0	0	1	0	4	0	0	4
VAS	Female	0	0	0	1	0	0	1	0	2	0	0	2
	Total	**0**	**3**	**0**	**1**	**0**	**0**	**2**	**0**	**6**	**0**	**0**	**6**
	Male	**3**	**42**	**0**	**23**	**7**	**1**	**38**	**4**	**118**	**25**	**7**	**150**
Total	**Female**	**0**	**18**	**0**	**7**	**2**	**0**	**16**	**1**	**44**	**7**	**2**	**53**
	Total	**3**	**60**	**0**	**30**	**9**	**1**	**54**	**5**	**162**	**32**	**9**	**203**

TABLE WFD.10 – Active International Medical Graduates obtaining RACS Fellowship in 2016 by location of residence and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2016
	Male	0	1	0	2	0	0	2	1	6	1	0	7
CAR	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**1**	**0**	**2**	**0**	**0**	**2**	**1**	**6**	**1**	**0**	**7**
	Male	1	8	1	1	2	0	3	3	19	0	1	20
GEN	Female	0	1	0	2	0	1	0	0	4	0	0	4
	Total	**1**	**9**	**1**	**3**	**2**	**1**	**3**	**3**	**23**	**0**	**1**	**24**
	Male	0	2	0	0	0	0	0	0	2	0	0	2
NEU	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**0**	**0**	**2**
	Male	0	5	0	6	2	0	2	0	15	0	1	16
ORT	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**5**	**0**	**6**	**2**	**0**	**2**	**0**	**15**	**0**	**1**	**16**
	Male	0	1	1	2	0	0	2	1	7	0	0	7
OTO	Female	0	0	0	0	0	0	1	0	1	0	0	1
	Total	**0**	**1**	**1**	**2**	**0**	**0**	**3**	**1**	**8**	**0**	**0**	**8**
	Male	0	0	0	0	0	0	0	0	0	0	0	0
PAE	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Male	0	0	0	0	0	0	2	1	3	0	1	4
PLA	Female	0	0	0	0	1	0	0	0	1	0	0	1
	Total	**0**	**0**	**0**	**0**	**1**	**0**	**2**	**1**	**4**	**0**	**1**	**5**
	Male	0	1	0	0	0	0	1	0	2	0	1	3
URO	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**1**	**0**	**0**	**0**	**0**	**1**	**0**	**2**	**0**	**1**	**3**
	Male	0	0	0	0	1	0	0	0	1	0	0	1
VAS	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**1**	**0**	**0**	**1**
	Male	**1**	**18**	**2**	**11**	**5**	**0**	**12**	**6**	**55**	**1**	**4**	**60**
Total	**Female**	**0**	**1**	**0**	**2**	**1**	**1**	**1**	**0**	**6**	**0**	**0**	**6**
	Total	**1**	**19**	**2**	**13**	**6**	**1**	**13**	**6**	**61**	**1**	**4**	**66**

TABLE WFD.11 – Total number of SET Trainees and International Medical Graduates obtaining RACS Fellowship by specialty (2007 – 2016)

		2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
	Male	4	10	6	5	11	5	15	4	7	10
CAR	Female	0	0	0	0	1	1	0	0	2	2
	Total	**4**	**10**	**6**	**5**	**12**	**6**	**15**	**4**	**9**	**12**
	Male	72	62	47	63	54	64	57	55	65	74
GEN	Female	19	14	23	13	12	30	17	20	25	33
	Total	**91**	**76**	**70**	**76**	**66**	**94**	**74**	**75**	**90**	**107**
	Male	14	14	7	12	6	9	5	6	18	9
NEU	Female	2	4	2	0	0	0	3	6	0	1
	Total	**16**	**18**	**9**	**12**	**6**	**9**	**8**	**12**	**18**	**10**
	Male	59	41	67	49	60	59	61	38	60	66
ORT	Female	3	2	3	2	8	2	4	3	4	3
	Total	**62**	**43**	**70**	**51**	**68**	**61**	**65**	**41**	**64**	**69**
	Male	20	9	12	16	21	12	15	14	14	13
OTO	Female	7	4	5	6	5	7	6	11	4	2
	Total	**27**	**13**	**17**	**22**	**26**	**19**	**21**	**25**	**18**	**15**
	Male	2	3	2	3	2	4	2	4	5	1
PAE	Female	1	0	1	1	3	2	1	4	1	3
	Total	**3**	**3**	**3**	**4**	**5**	**6**	**3**	**8**	**6**	**4**
	Male	19	19	7	7	18	22	14	13	11	15
PLA	Female	5	4	3	8	4	1	5	5	8	7
	Total	**24**	**23**	**10**	**15**	**22**	**23**	**19**	**18**	**19**	**22**
	Male	20	15	12	15	22	19	22	21	14	17
URO	Female	3	3	3	3	3	3	5	6	1	6
	Total	**23**	**18**	**15**	**18**	**25**	**22**	**27**	**27**	**15**	**23**
	Male	10	4	11	5	10	5	4	11	9	5
VAS	Female	2	1	1	0	2	2	2	4	1	2
	Total	**12**	**5**	**12**	**5**	**12**	**7**	**6**	**15**	**10**	**7**
	Male	**220**	**177**	**171**	**175**	**204**	**199**	**195**	**166**	**203**	**210**
Total	**Female**	**42**	**32**	**41**	**33**	**38**	**48**	**43**	**59**	**46**	**59**
	Total	**262**	**209**	**212**	**208**	**242**	**247**	**238**	**225**	**249**	**269**

FIGURE WFD.1 – Total annual number of SET Trainees and International Medical Graduates obtaining RACS Fellowship (2007–2016)

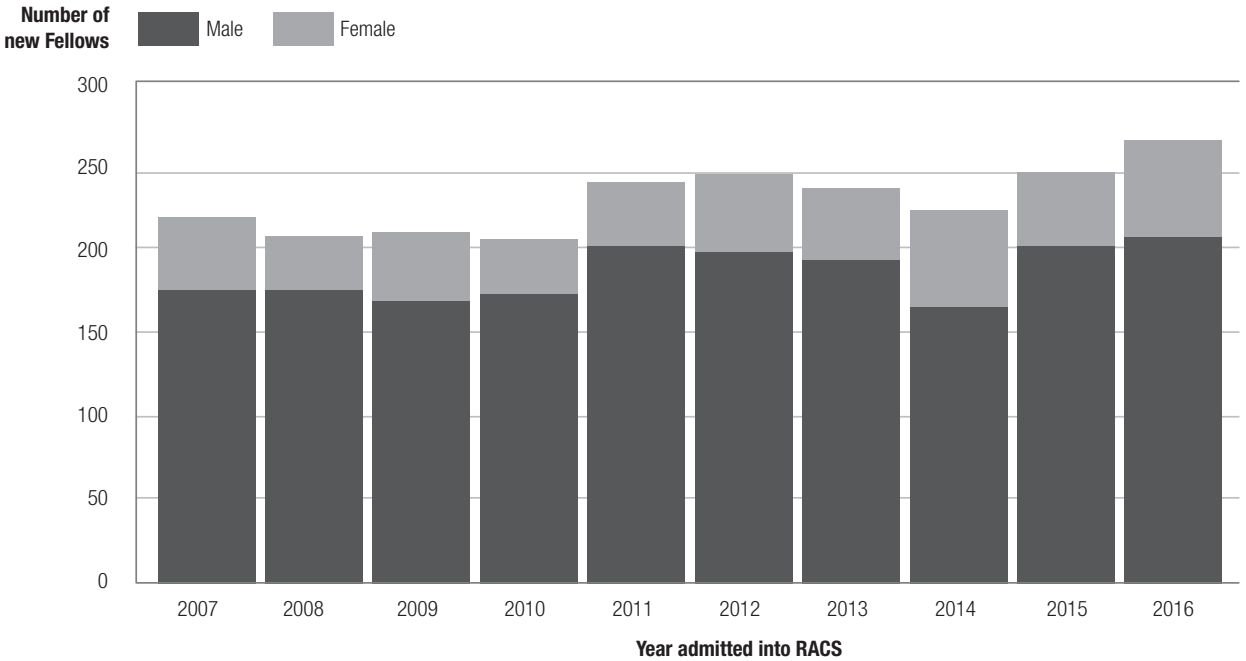


TABLE WFD.12 – Ratio of active Australian and New Zealand RACS Fellows per population by location

	No. of surgeons	Ratio of surgeons per 10,000 population	Population
ACT	84	2.1	396,141
NSW	1652	2.1	7,725,884
NT	27	1.1	244,880
QLD	965	2.0	4,844,473
SA	424	2.5	1,708,183
TAS	94	1.8	519,128
VIC	1343	2.2	6,068,042
WA	452	1.7	2,617,172
AUS	**5041**	**2.1**	**24,127,159**
NZ	**797**	**1.7**	**4,693,000**

Data excludes OB & GYN and OPH Fellows.

Population Source: Australian Bureau of Statistics website www.abs.gov.au and Statistics New Zealand website www.stats.govt.nz and is accurate as at December 2016.

TABLE WFD.13 – Ratio of active Australian and New Zealand RACS Fellows per population aged 65 years or older by location, excluding Paediatric, OB&GYN and Ophthalmology

	No. of surgeons	Ratio of surgeons per 1,000 population over the age of 65	Population over the age of 65
ACT	84	1.7	49,486
NSW	1652	1.3	1,229,869
NT	27	1.5	17,783
QLD	965	1.4	713,106
SA	424	1.4	303,987
TAS	94	1.0	97,608
VIC	1343	1.5	916,879
WA	452	1.3	353,871
AUS	**5041**	**1.4**	**3,682,878**
NZ	**797**	**1.1**	**698,370**

Data excludes PAE, OB & GYN and OPH Fellows.

Population Source: Australian Bureau of Statistics website www.abs.gov.au and Statistics New Zealand website www.stats.govt.nz and is accurate as at December 2016.

EXPLANATORY NOTES

All active Fellows have a requirement to participate in either the College CPD program or in another CPD program approved by the College as meeting its standards for CPD. CPD program data is submitted to RACS in the year following participation, therefore the latest available 2015 CPD participation data are reported in Tables CPD.1 to CPD.5. In 2015 there were 6155 Fellows participating in the College CPD or other CPD approved program. Ophthalmologists and obstetricians and gynaecologists who held RACS Fellowship have been included.

DATA SUMMARY

In 2015 there were 6,155 Fellows participating in the College CPD or other CPD approved program including Ophthalmologists and Obstetricians and Gynaecologists who hold a RACS Fellowship.

In 2015 99.9% of Fellows complied with the RACS CPD Program. Failure to comply constitutes a breach of the College's Code of Conduct and is managed via the RACS Sanctions Policy.

To facilitate the maintenance of surgical competence of Fellows, RACS provides professional development activities that are tailored to the specific needs of Fellows. These activities address the skills and knowledge required in each of the College's nine surgical competencies. During 2016, the Professional Development Department delivered activities to a total of 1,329 participants (981 Fellows, 49 Trainees, 24 IMGs and 275 non-members).

TABLE CPD.1 – Participation in RACS CPD program 2013-2015 by specialty

	2013			2014			2015		
Specialty	**Total required to participate**	**Total compliant**	**% compliant**	**Total required to participate**	**Total compliant**	**% compliant**	**Total required to participate**	**Total compliant**	**% compliant**
CAR	216	215	99.5	218	218	100.0	229	229	100.0
GEN	1859	1854	99.7	1903	1903	100.0	1943	1942	99.9
NEU	255	254	99.6	267	267	100.0	281	281	100.0
ORT	536	535	99.8	505	505	100.0	525	525	100.0
OTO	529	527	99.6	546	546	100.0	561	561	100.0
PAE	127	127	100.0	129	129	100.0	129	129	100.0
PLA	478	478	100.0	488	488	100.0	503	503	100.0
URO	452	451	99.8	475	475	100.0	483	483	100.0
VAS	197	197	100.0	207	207	100.0	214	214	100.0
Sub Total	**4649**	**4638**	**99.8**	**4738**	**4738**	**100.0**	**4868**	**4867**	**99.9**
OB & GYN and OPH	12	12	100.0	8	8	100.0	7	7	100.0
Total	**4661**	**4650**	**99.8**	**4746**	**4746**	**100.0**	**4875**	**4874**	**99.9**

TABLE CPD.2 – Participation in RACS CPD program 2013-2015 by region

	2013			2014			2015		
Specialty	**Total required to participate**	**Total compliant**	**% compliant**	**Total required to participate**	**Total compliant**	**% compliant**	**Total required to participate**	**Total compliant**	**% compliant**
ACT	63	63	100.0	62	62	100.0	62	62	100.0
NSW	1224	1218	99.5	1246	1246	100.0	1283	1283	100.0
NT	26	26	100.0	26	26	100.0	25	25	100.0
SA	327	327	100.0	330	330	100.0	343	343	100.0
QLD	720	720	100.0	748	748	100.0	768	768	100.0
TAS	78	78	100.0	76	76	100.0	77	77	100.0
VIC	1041	1039	99.8	1050	1050	100.0	1085	1084	99.9
WA	352	351	99.8	365	365	100.0	377	377	100.0
AUS Total	**3831**	**3822**	**99.8**	**3903**	**3903**	**100.0**	**4020**	**4019**	**99.9**
NZ	519	518	99.8	529	529	100.0	535	535	100.0
O/S	311	310	99.7	314	314	100.0	320	320	100.0
Total	**4661**	**4650**	**99.8**	**4746**	**4746**	**100.0**	**4875**	**4874**	**99.9**

TABLE CPD.3 – Fellow participation in RACS and other CPD programs in 2015

College CPD Programs	**Number of participating Fellows**	**% of participating Fellows**
Royal Australasian College of Surgeons	4875	79.2
Australian Orthopaedic Association	800	13.0
New Zealand Orthopaedic Association	233	3.8
Royal Australian College of General Practitioners	12	0.2
Royal Australian and New Zealand College of Ophthalmologists	228	3.7
Australian College of Emergency Medicine	3	>0.1
Royal College of Physicians and Surgeons of Canada	2	>0.1
Royal Australian and New Zealand College of Obstetricians and Gynaecologists	2	>0.1
Other College CPD program	0	>0.1
Total	**6155**	**100.0**

TABLE CPD.4 – Participation in RACS CPD program in 2015 by program category

	Fellows' specialty												
CPD category	**CAR**	**GEN**	**NEU**	**OB & GYN**	**OPH**	**ORT**	**OTO**	**PAE**	**PLA**	**URO**	**VAS**	**Total**	**% Total**
Operative practice in hospitals or day surgery units	196	1720	246	0	7	489	509	123	467	450	197	4404	90.3
Operative procedures in rooms only	0	10	0	0	0	0	2	0	4	2	0	18	0.4
Operative Practice as a locum only	1	24	1	0	0	4	8	0	1	3	0	42	0.9
Clinical consulting practice only	4	57	23	0	0	24	33	0	12	8	5	166	3.4
Other practice type	28	132	11	0	0	8	9	6	19	20	12	245	5.0
Total	**229**	**1943**	**281**	**0**	**7**	**525**	**561**	**129**	**503**	**483**	**214**	**4875**	**100.0**

TABLE CPD.5 – Registrations in RACS MOPS program in 2015

	AUS	NZ	O/S	Total registrations
Persons	9	64	1	74
IMGs	4	6	1	11
Total	**13**	**70**	**2**	**85**

Note: The category 'Persons' are surgeons who do not have a FRACS and are not on a pathway to Fellowship

TABLE CPD.6 – Professional Development participation by location and status

Location	Fellow	SET Trainee	IMG	Non-IMG/ Trainee/Fellow	Total 2016	Total 2015	% Change 15/16
ACT	27	0	0	4	31	15	106.7
NSW	197	12	1	45	255	334	-23.7
NT	17	0	1	6	24	15	60.0
QLD	175	4	7	74	260	204	27.5
SA	79	2	0	17	98	86	14.0
TAS	15	2	0	3	20	28	-28.6
VIC	247	14	2	53	316	236	33.9
WA	53	5	7	50	115	41	180.5
AUS	**810**	**39**	**18**	**252**	**1119**	**959**	**16.7**
NZ	163	10	6	8	187	103	81.6
O/S	8	0	0	15	23	95	-75.8
Total	**981**	**49**	**24**	**275**	**1329**	**1157**	**14.9**

TABLE CPD.7 – Professional Development participation by specialty and status

Specialty	Fellow	Total 2016	Total 2015	% Change 15/16
CAR	58	58	37	56.8
GEN	413	413	296	39.5
NEU	67	67	43	55.8
ORT	156	156	134	16.4
OTO	116	116	72	61.1
PAE	31	31	34	-8.8
PLA	0	0	49	-100.0
URO	83	83	48	72.9
VAS	53	53	33	60.6
Unknown	n/a	0	406	-100.0
Sub Total	**977**	**977**	**1152**	**-15.2**
OB & GYN	0	0	0	–
OPH	4	4	5	-20.0
SET	49	49	0	–
Non-RACS	299	299	0	–
Total	**1329**	**1329**	**1157**	**14.9**

Note: Specialty data not available for participants other than Fellows

EXPLANATORY NOTES

RACS Global Health programs encapsulate the College's on-going commitment in:

- partnering with Southeast Asia and Pacific neighbours to provide access to much needed health services and assist in the development of medical and surgical capacity; and
- advocating for access to safe surgery and anaesthesia within the global health agenda.

PACIFIC ISLANDS PROGRAM (PIP)

The program goal is to assist the Pacific Island Countries Ministry of Health to improve the health of their populations through supporting local access to specialist secondary and tertiary health services.

The Australian government support to this initiative started in 1995 under a series of funding contracts with RACS as the managing contractor. The last funding contract ended in 30 June 2016 and the new design of the Australian government's support to specialist clinical services in the region with new funding commencing in July 2016. The new program design will continue the provision of specialist clinical services with this activity also providing the platform for supporting continuing professional development (CPD) of health workforce and improving or strengthening systems, as appropriate. The PIP activities are delivered by volunteer medical practitioners comprising surgeons, anaesthetists, physicians, nurses and other allied health professional.

The activities implemented throughout 2016 were at the specific request and/or in consultation with the recipient countries including Fiji, Vanuatu, Solomon Islands, Tonga, Samoa, Kiribati, Tuvalu, Cook Islands, Nauru, Marshall Islands and the Federated States of Micronesia.

AUSTRALIA TIMOR-LESTE PROGRAM OF ASSISTANCE FOR SECONDARY SERVICES PHASE II (ATLASS II)

The ATLASS II Program is designed to contribute to the Government of Timor-Leste's overall aim of producing a comprehensive, high quality health service for the benefit of the Timorese population. The program's main component is dedicated to building the capacity of the Timorese health workforce through a range of formal and informal training, mentoring and support activities.

In 2016, 37 junior doctors attended the Family Medicine Program (FMP), a bridging/foundation program for East Timorese who completed their medical undergraduate qualification in Cuba. Upon completion of the FMP, the trainees would either continue to pursue specialist post graduate training or mobilised for delivery of health services in the districts.

Postgraduate Diploma training in Surgery, Anaesthesia and Paediatrics also continued in 2016 with 13 trainees completing their final exams in November/December 2016. The Masters of Medicine in Paediatrics also continued in 2016 with 10 trainees enrolled in the program.

Delivery of the post graduate training curriculum is made by East Timor-based program Long Term Advisers (General Surgeon, Anaesthetist, Paediatrician and O & G Specialist) through clinical/bedside and classroom teaching sessions.

EAST TIMOR EYE PROGRAM (ETEP)

The East Timor Eye Program (ETEP), established in July 2000, is a program targeted at delivering eye-care services to Timor-Leste. The program's key objectives are to help Timor-Leste achieve self-sufficiency in the provision of eye care by 2020 and to work towards completely eradicating preventable blindness by 2025. The program will achieve this goal through training local surgeons and health practitioners and strengthening infrastructure, thereby considerably increasing the availability of eye health services in Timor-Leste.

In 2016, the ETEP provided the delivery of the Post Graduate Diploma of Ophthalmology (PGDO) attended by 5 East Timorese trainee opthalmologists.

SUMBA EYE PROGRAM (SEP), NUSA TENGARA TIMUR (NTT)

The Sumba Eye Program (SEP) was established in 2008 to provide eye care for the people of Sumba island, Nusa Tenggara Timur, Indonesia. Services comprise screening for eye diseases, eye operations as well as optometry. The SEP team has been concentrating on expanding the program's training and capacity building component to promote sustainability.

In 2016, the Australian team delivered 2 clinical and training visits in collaboration with Sumba Foundation and regional ophthalmologists from Hassanuddin University, Sulawesi. The team worked alongside and mentored the two Sumbanese eye care nurses with the objective of having a sustainable infrastructure for the Sumbanese and the greater area of Nusa Tenggara Timur to care for their own. The nurses have demonstrated increased competency and confidence identifying pathology, refracting and providing spectacles. The involvement of Hassanuddin University doctors was again successful and informative for all participants. There was an exchange of surgical techniques across the Australian and the local ophthalmic surgeons.

MYANMAR PROGRAMS

In partnership with the Myanmar Medical Association (MMA), Ministry of Health (MoH) and University of Medicine 1 (UM1), the College continues to support emergency medicine and primary trauma care (PTC) training in Myanmar. Building upon the success of the PTC program, the College worked closely with the Myanmar medical institutions, emergency physicians and the Australian College of Emergency Medicine as well as individual specialists from Hong Kong to develop and deliver a Post-Graduate Diploma in Emergency Medicine Course in Myanmar.

In 2016, a team of four volunteer RACS instructors delivered a Surgical Skills training program in Yangon and Mandalay. This was the fourth Surgical Skills Program delivered in Myanmar, but the first to extend beyond Yangon to Mandalay. A PTC masterclass was conducted in November 2016.

KIRIBATI EYE CLINIC SUPPORT PROJECT

The Kiribati Eye Clinic Support Project is an initiative jointly funded by the Australian Government through the Australian NGO Cooperation Program, and the RACS Foundation for Surgery. At the request of the i-Kiribati Ministry of Health and Medical Services (MHMS), this short-term project is designed to assist the recently qualified i-Kiribati Ophthalmologist to establish a functional eye clinic at the main hospital in Kiribati, Tungaru Central Hospital.

In 2016, activities included the installation of key pieces of clinic equipment and training for the national personnel in their use and maintenance. The project is designed to assist Kiribati to realise the full potential of their trained Ophthalmologist and eye care nurses to deliver eye care services independently, including reducing the incidence of vision impairment in the country.

ASIA PAEDIATRIC SURGERY EDUCATION PROGRAM (APSEP)

The APSEP is an initiative jointly funded by the Australian Government through the Australian NGO Cooperation Program, the Monash Children's Hospital International and the RACS Foundation for Surgery. The APSEP aims to support the education and development of Vietnamese, Cambodian and Myanmar surgeons through in-country teaching clinics delivered by volunteer visiting specialist teams and training attachments and attendance to courses in Australia or other appropriate locations.

In 2016, three visits were undertaken by the APSEP team to Vietnam, Cambodia and Myanmar, focusing on paediatric laparoscopy, paediatric urology and paediatric surgery.

ROWAN NICKS FELLOWSHIPS AND SCHOLARSHIPS

The Rowan Nicks fellowships and scholarships are offered annually to young surgeons who have been identified as surgical or medical leaders of the future. These opportunities are tenable in an institution where recipients will learn the craft of surgery and also become involved in teaching, research and administration.

WEARY DUNLOP BOONPONG EXCHANGE FELLOWSHIP

The Weary Dunlop Boonpong Fellowship Program is a collaboration between RACS and the Royal College of Surgeons of Thailand. The exchange program provides opportunities for Thai surgeons to undertake clinical attachments in Australian hospitals, in their nominated field of interest.

SURGEONS INTERNATIONAL AWARD

The Surgeons International Award provides for doctors, nurses or other health professionals from underprivileged backgrounds to undertake short-term visits to one or more Australian hospitals to acquire the knowledge, skills and contacts needed for the promotion of improved health services in the recipient's own country.

TABLE GH.1 – RACS Global Health clinical visits

Projects	No. of clinical visits	Surgeons	RACS Fellows	Anaesthetists, nurses & other health care workers	Consultations	Operations/ Procedures
ATLASS & ETEP (East Timor) [1]	10	9	3	12	5162	1685
Sumba Eye (NTT, Indonesia)	2	4	4	8	1682	100
SUB TOTAL	12	13	7	20	6844	1785
Pacific Islands Program (PIP)						
Cook Islands	1	1	1	2	86	13
Fiji	5	5	2	9	185	58
Kiribati	2	3	1	4	257	124
Solomon Islands	1	1	1	1	12	–
Tonga	1	1	1	3	43	16
Tuvalu	2	1	1	5	205	11
Vanuatu	5	8	8	14	411	114
SUB TOTAL (PIP)	17	20	15	38	1199	336
TOTAL 2016	**29**	**33**	**22**	**58**	**8043**	**2121**

[1] ATLASS/ETEP consultations and operations/procedures statistics include output of EastTimor-based Long Term Advisers (General Surgeon, Anaesthetist, Paediatrician, O & G Doctor and Opthalmologist)

TABLE GH.2 – RACS Global Health non-clinical visits

Country	Surgical workshops	Medical & allied health workshops	Nursing workshops	Other assisting programs	Total
East Timor	9	9	–	2	20
Myanmar	–	1	–	–	1
Cambodia	1	–	–	–	1
Vietnam	2	–	–	–	2
Fiji	3	–	–	–	3
Total 2016	**15**	**10**	**–**	**2**	**27**

TABLE GH.3 – International scholarships awarded to surgeons with hospital attachments in Australia, New Zealand or South East Asia

International scholarships program	Home country of recipients	No. of surgeons supported	No. of conferences/courses attended by recipients
Rowan Nicks	Bhutan	3	2
	Nepal	1	1
	Bangladesh	1	1
	UK & Ireland	2	1
Surgeons International	Myanmar	1	1
	Vietnam	3	2
	Cambodia	5	–
Weary Dunlop Boon Pong	Thailand	7	
Total 2016		**23**	**8**

TABLE GH.4 – International travel and educational grants – support for conference attendance

Country Location of Recipients:	No. grants awarded
Papua New Guinea	2
Myanmar	2
Fiji	1
Tonga	2
Vanuatu	1
East Timor	1
Vietnam	1
Indonesia	2
Thailand	2
Malaysia	1
China	1
TOTAL 2016	**16**

EXPLANATORY NOTES

The Conferences and Events Department is based in the External Affairs Division of the Royal Australasian College of Surgeons.

The Department manages surgical events on behalf of Fellows and medical professionals with a major annual event being the RACS Annual Scientific Congress. The 2016 Annual Scientific Congress (ASC) was held in Brisbane.

The Department strives to deliver conferences of high professional value, with strong perceptions of educative worth demonstrated through the positive feedback of RACS Fellows.

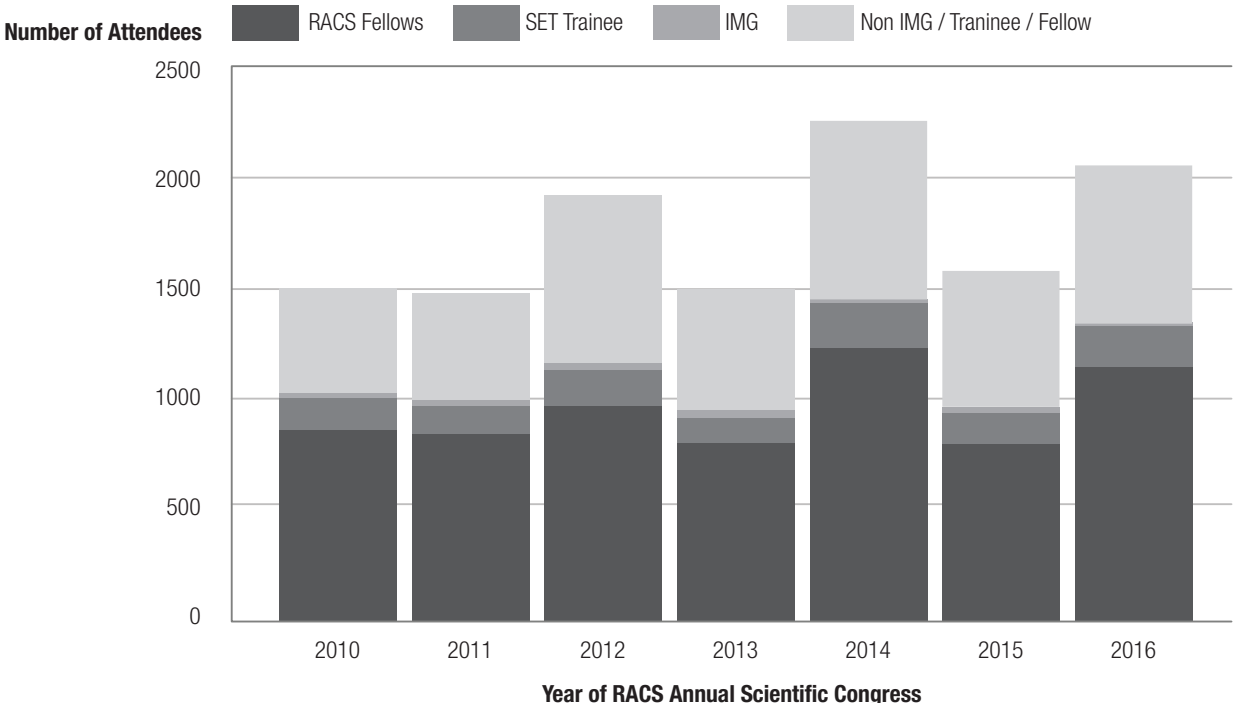
The Department tenders for several external events each year and is frequently successful as the Department has the interests of Fellows at the forefront of its event management model. The Department successfully co-ordinated the following conferences and meetings in 2016:

- DCAS
- TraumaLink
- Queensland Annual State Meeting
- SA/WA/NT Annual Scientific Meeting (Registration + Audio/Visual Support Only)
- ANZHNCS Annual Scientific Meeting
- NSA Annual Scientific Meeting
- ANZSVS Conference
- Victorian Surgeons Meeting (Registration Processing Only)
- NZ Annual Scientific Meeting (Registration Processing Only)
- ANZSCTS Annual Scientific Meeting
- Sydney Colorectal Surgical Meeting
- WA Inaugural Ball (Registration Processing Only)
- ACT Annual Scientific Meeting (Registration Processing Only)

TABLE C&E.1 – RACS Annual Scientific Congress attendance 2016

Attendee classification	CAR	GEN	NEU	OPH	ORT	OTO	PAE	PLA	URO	VAS	Total 2016	Total 2015	% Change 15/16
RACS Fellow	25	720	44	2	73	47	44	127	19	45	1146	790	45.1
Honorary Fellow	–	–	–	–	–	–	–	–	–	–	3	–	–
SET Trainee	1	134	3	–	8	–	10	17	1	4	178	150	18.7
IMG	–	–	–	–	–	–	–	–	–	–	15	26	-42.3
NON IMG/Trainee/Fellow	–	–	–	–	–	–	–	–	–	–	717	609	17.7
Total	**26**	**854**	**47**	**2**	**81**	**47**	**54**	**144**	**20**	**49**	**2059**	**1575**	**30.7**

FIGURE C&E.1 – Total number of attendees at RACS Annual Scientific Congress (2010–2016)



EXPLANATORY NOTES

The RACS Skills & Education Centre's major function is to ensure that surgeons and other health professionals have access to the facilities and technical support required for training in modern surgical skills and related areas. The Centre provides well-equipped and flexible skills laboratory and multi-purpose training and conference areas in which regular surgical educational courses are conducted for Trainees and Fellows of RACS.

The Centre's key components are the Skills Laboratory, the Level 1 Lecture Room, the Level 2 Training Area, and the Hughes Room. The Skills Laboratory is a "wet" workshop area, while the other rooms are meeting/conference areas.

The facilities are available for use on a seven day per week basis for RACS (internal) and outside organisations (external). The aim is to maximise use of the rooms by external hirers when not booked by RACS users. In addition to room usage by RACS staff, Fellows and Trainees, there were a cumulative total of over 630 room bookings for external clients attended by over 24,000 people.

DATA SUMMARY

Skills Laboratory Workshops

Table SEC.1 shows the number of workshops in the Skills Laboratory in 2016, the total number of which increased by 11%. Workshops are separated into two categories: RACS workshops include those for Fellows and Trainees including mandatory courses such as ASSET, specialty training programs, and optional skills courses. External events include workshops conducted on behalf of other medical specialty colleges and a range of other groups.

Workshops by Surgical Specialty

Figure SEC.1 provides a breakdown by specialty of the surgical educational workshops conducted for Fellows and Trainees. Note that a number of these fall into the External Workshops category shown in Table SEC.1. "Not specialty specific" indicates that the workshop covered skills relevant to multiple surgical specialties, for example the ASSET fundamental skills workshop.

Skills Laboratory Usage

Figure SEC.2 shows the percentage of available days of the week when the Skills Laboratory is in use for internal and external workshops. This includes time when workshops are being conducted along with preparation, set-up, pack-down, cleaning and decontamination directly associated with those workshops.

Workshop Participants

Table SEC.2 shows the cumulative number of participants (including faculty) in Skills Laboratory workshops throughout 2016.

Surgical Workshop Participants by Specialty

Figure SEC.3 shows the cumulative number of participants from each surgical specialty who took part in Skills Laboratory workshops in 2016.

Total Workshop Participants by Profession

Figure SEC.4 provides a breakdown by profession of participants in all of the Skills Laboratory workshops in 2016. "Other" covers a wide range of workshop attendees including simulation educators, medical postgraduates, intensivists, ophthalmologists, haematologists, anatomists, veterinarians, product specialists, etc.

TABLE SEC.1 – Number of workshops held in the Skills Laboratory in 2016

Attendee classification	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2016	Total 2015	% Change 15/16
RACS workshops	1	6	5	2	5	3	3	6	0	7	3	0	41	35	17.1
External workshops	2	3	2	6	4	3	6	3	11	3	5	1	49	46	6.5
Total	3	**9**	**7**	**8**	**9**	**6**	**9**	**9**	**11**	**10**	**8**	**1**	**90**	**81**	**11.1**

FIGURE SEC.1 – Surgical workshops held in the Skills Laboratory by specialty (either RACS or external workshop)

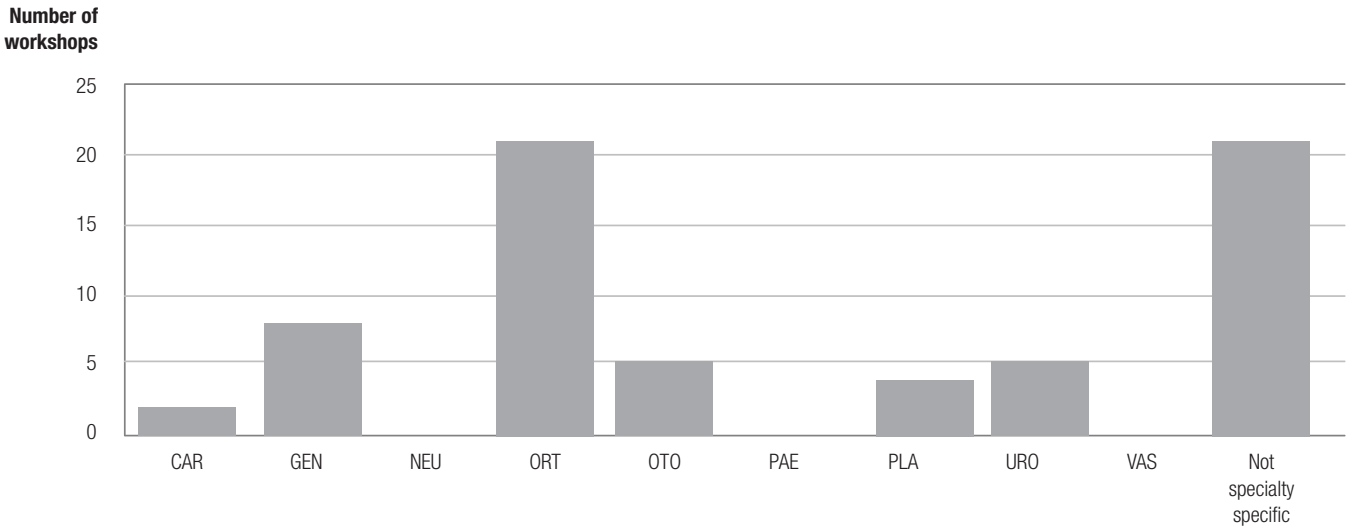
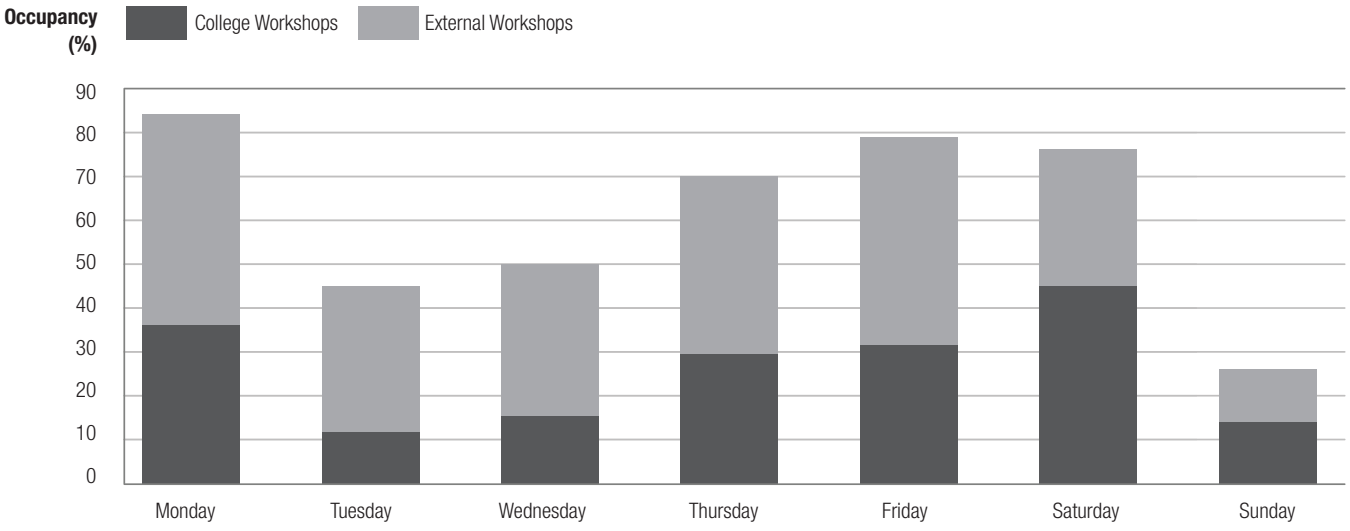


FIGURE SEC.2 – Occupancy of the Skills Laboratory on a seven-day basis in 2016



Note: Occupancy is measured by half-day blocks as a percentage of all available blocks for the year.

TABLE SEC.2 – Number of Skills Laboratory workshop participants in 2016

Attendee classification	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2016	Total 2015	% Change 15/16
RACS participants	22	180	135	50	134	79	84	193	0	204	72	0	1153	943	22.3
External participants	36	65	30	54	117	132	38	94	181	75	188	10	1020	1062	-4.0
Total	58	**245**	**165**	**104**	**251**	**211**	**122**	**287**	**181**	**279**	**260**	**10**	**2173**	**2005**	**8.4**

FIGURE SEC.3 – Total number of Skills Laboratory surgical workshop participants in 2016 by specialty

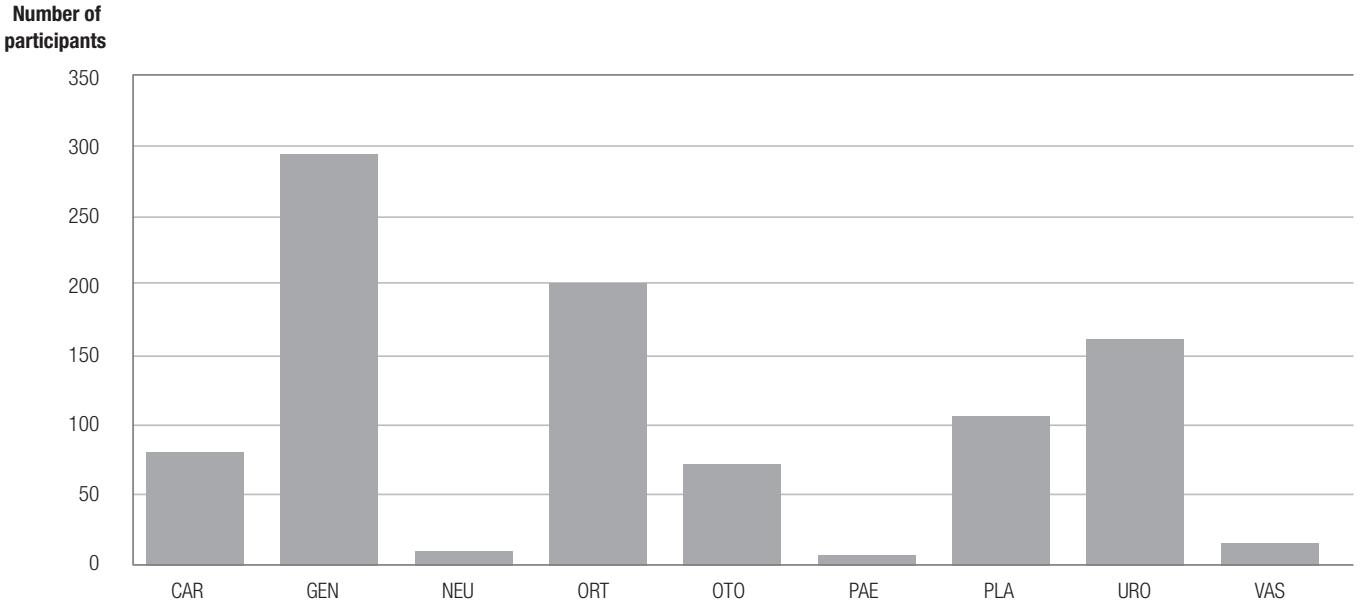
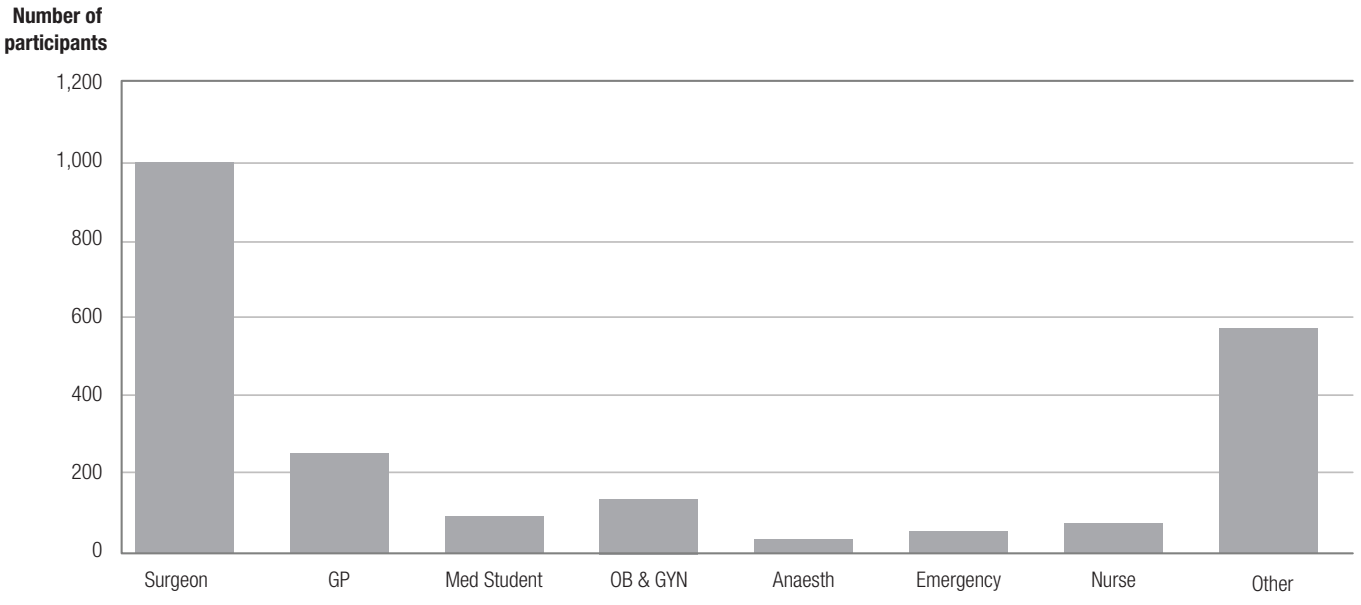


FIGURE SEC.4 – Total number of Skills Laboratory workshop participants in 2016 by profession



APPENDIX A:

DEFINITIONS FOR REGIONAL, RURAL AND RRMA DATA

The following are explanatory notes on how region and RRMA codes are determined.

RRMA Codes

The Rural, Remote and Metropolitan Area code (RRMA) is used to help classify healthcare facilities across Australia according to the types of communities they serve. The RRMA code divides Australia into areas according to city status, population, rurality and remoteness.

Use of Postcode to Determine Region

The allocation of Fellows to regions and RRMA classification is determined by the postcode from each Fellow's preferred mailing address as of December 2016. The last known mailing address was used if the current address was unknown.

Rural Remote and Metropolitan Areas Classification & Population Size

RRMA CODE	DEFINITION	POPULATION SIZE	EXAMPLES
M1	Capital cities	> 500,000	Sydney, Melbourne, Brisbane, Perth, Adelaide, Hobart, Darwin and Canberra
M2	Other metropolitan centres	100,000 – 499,999	Newcastle, Wollongong, Queanbeyan (part of Canberra-Queanbeyan), Geelong, Gold Coast-Tweed Heads, Townsville
R1	Large rural cities	25,000 – 99,999	Albury-Wodonga, Dubbo, Lismore, Orange, Port Macquarie, Tamworth, Wagga Wagga, (NSW); Ballarat, Bendigo, Shepparton-Mooroopna (VIC); Bundaberg, Cairns, Mackay, Maroochydore-Mooloolaba, Rockhampton, Toowoomba (QLD), Whyalla (SA); and Launceston (TAS)
R2	Small rural centres	10,000 – 24,999	Armidale, Mildura, Hervey Bay, Mount Gambier, Bunbury, Devonport
R3	Other rural centres	< 10,000	Cowra Shire, Temora Shire, Guyra Shire (NSW); Ararat Shire, Cobram Shire (Vic); Cardwell Shire, Whitsunday Shire (Qld); Barossa, Pinnaroo (SA); Moora Shire, York Shire (WA); George Town, Ross (TAS); Coomalie, Litchfield (NT)
Rem 1	Remote centres	25,000 – 99,999	Broome, Kalgoorlie/Boulder, Alice Springs
Rem 2	Other remote centres	10,000 – 24,999	Bourke, Orbost, Quilpie, Coober Pedy, Shark Bay, King Island, Gove

Source: Rural, Remote and Metropolitan Area (RRMA) classification developed by the Commonwealth Departments of Primary Industries and Energy and Health and Family Services (DPIE & DHFS 1994).

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