

# RACS CPD STRATEGY 2023-2025

## CPD Vision and Mission

### VISION

Supporting surgeons and surgically affiliated health professionals in Australia and Aotearoa New Zealand in their lifelong commitment to professional growth and improving patient care.

### MISSION

To improve access, equity, quality and delivery of surgical care that meets the needs of our diverse communities

## CPD Homes strategy

LEADING A SUSTAINABLE FUTURE FOR GROWTH	SERVING ALL COMMUNITIES EQUITABLY	ENHANCING MEMBER VALUE	OPERATIONAL EXCELLENCE
<i>Grow and diversify services for Fellows, Trainees and SIMGs to ensure long term sustainability and growth</i>	<i>Champion patient centred and sustainable healthcare across the sector.</i>	<i>Advocate for the role of surgery and lead the profession across the health system.</i>	<i>Improve and simplify College services by leveraging technology to develop and lead an eco-system for surgeons.</i>
Achieve CPD Homes Accreditation (Aust)	Embed key themes across the CPD requirements: <ul style="list-style-type: none"> <li>• Cultural Safety</li> <li>• Health Equity</li> <li>• Ethical Practice</li> <li>• Professionalism</li> <li>• Patient Centred Care</li> </ul>	Lead development of standards for CPD across the surgical sector	Deliver a stable, functional and streamlined CPD Online experience
Develop a better understanding of the synergies between CPD and member service and embedding CPD as a core member service		RACS is the CPD provider of choice for surgeons	Develop a suite of online tools to support compliance
Enhance relationships with specialty societies	Support and deliver CPD activities that champion patient-centred care	Deliver a program that is relevant to surgically-affiliated health professionals	Harness data to inform CPD innovation and service
Grow new CPD partnerships with relevant external bodies	Assist Fellows to participate in activities that focus on sustainability of the health sector		

## RACS Values and the CPD program

SERVICE	RESPECT	INTEGRITY	COMPASSION	COLLABORATION
Our service is to the surgical profession and the Australian, Aotearoa New Zealand and surrounding communities.	Our behaviours are reflected in the positive esteem and high regard we display towards others.	Our integrity is demonstrated through our uncompromising adherence to the moral and ethical principles of the medical profession.	Our compassion is displayed through the sensitivity and care we provide for the physical, mental and emotional needs of our patients, colleagues and ourselves.	Our leadership is strongest through the partnerships and relationships we cultivate and nurture on behalf of College staff, Fellows and the broader community.
<i>We will deliver a CPD Program that is relevant to surgeons and the broader surgical community.</i>	<i>We maintain our integrity of the CPD Program through our adherence to standards and guard the probity of program against real or perceived conflict of interest.</i>	<i>We understand that we deliver the best outcomes when we work together to foster an environment that is collaborative and respectful.</i>	<i>We nurture a compassionate and culturally safe environment to deliver a CPD program that supports surgeons to succeed in their lifelong learning journey.</i>	<i>We work with our stakeholders to ensure the CPD Program sets a standard of excellence and is the program of choice for surgeons in Australia and Aotearoa New Zealand.</i>

