

2026 Intake  
**2025 Guide to Surgical  
Selection**



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# Introduction

Welcome to the Royal Australasian College of Surgeons (RACS).

We are delighted that you are considering a career in surgery. Surgery is a challenging yet highly rewarding profession that allows you to make a profound impact on individuals' lives and contribute to the health and well-being of entire communities.

Surgery remains a highly sought-after career choice among prevocational doctors and continues to attract exceptional candidates. In 2024, RACS received 947 applications, resulting in 316 offers for training programs commencing in 2025.

This guide provides an overview of the RACS selection processes across the nine surgical specialties. It aims to help prospective candidates understand the requirements and expectations of the Surgical Education and Training (SET) selection process.

We hope this guide supports you on your journey toward becoming a surgeon in Australia or Aotearoa New Zealand.

Wishing you success in your studies and application,

Melissa Colosimo

Manager, Surgical Education and Training  
Royal Australasian College of Surgeons

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## RACS Overview

RACS' purpose is to promote excellence in surgical training and practice in Australia and Aotearoa New Zealand.

RACS represents around 6,700 Surgeons and 1,300 surgical Trainees and Specialist International Medical Graduates (SIMGs).

Training is offered in nine surgical specialties through the Surgical Education and Training (SET) program:

- **Cardiothoracic Surgery**
- **General Surgery**
- **Neurosurgery**
- **Orthopaedic Surgery**
- **Otolaryngology, Head and Neck Surgery**
- **Paediatric Surgery**
- **Plastic and Reconstructive Surgery**
- **Urology**
- **Vascular Surgery**

RACS conducts selection, training and assessment to ensure that Trainees become competent surgeons who provide safe, comprehensive surgical care of the highest standard.

## Values

The values at RACS are the strong beliefs of our organisation. They describe the way in which our Fellows, Trainees and staff behave, interact and work together and determine the culture of the College. Our values are held in high regard by everyone within the organisation.



## How do I become a Surgeon?

To become a surgeon in Australia and Aotearoa New Zealand you must first complete a medical degree and gain general medical registration to be able practise as a doctor.

Please refer to the following websites for current information on how to obtain general, unconditional medical registration.

- in Australia:  
[Australian Medical Council](#) (AMC)  
[Australian Health Practitioner Regulation Agency](#) (AHPRA)
- in Aotearoa New Zealand:  
[Medical Council of New Zealand](#) (MCNZ)

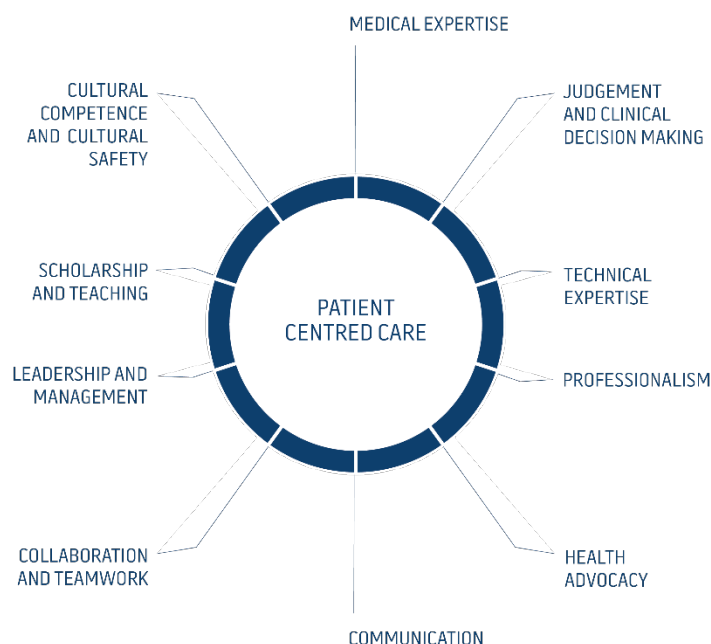
Although your ability to apply is not linked to a postgraduate year (PGY) level, doctors in PGY3 and beyond have typically achieved the prerequisites required. As requirements for each individual speciality differs, ensure you check the specific requirements outlined by the speciality you are applying for.

If your application to enter the SET program is successful, you will train in one of the nine surgical specialties. This training occurs primarily in public hospitals and usually takes between four and seven years, depending on the specialty.

Upon successful completion of all the SET program requirements, you can then apply to become a Fellow of the Royal Australasian College of Surgeons (FRACS) and will be accredited to practise independently as a consultant surgeon.

## RACS Competencies

The SET program is underpinned by ten RACS competencies.



SET Trainees are expected to progress during training against each of the competencies. Further details on the [RACS competencies](#) are available on the RACS website and in the [Surgical Competence and Performance](#) Guide.

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## Pathways to surgical training

### JDocs by RACS

JDocs is a suite of resources offered by RACS to doctors who are interested in pursuing surgery as a career.

The JDocs Framework is aligned to the RACS Core Competencies and provides the ePortfolio to progressively guide pre-vocational doctors through the required skills, knowledge and behaviours expected for entry to SET.

The ePortfolio enables subscribers to track and monitor progress against the JDocs Framework and supports doctors to progressively assemble evidence of their achievements, work-based assessments and experiences to build their professional profile. Subscribers also have access to GSSE Examination resources, over 20 RACS online modules, MALT and select RACS Library resources.

Visit [JDocs](#) or contact [jdocs@surgeons.org](mailto:jdocs@surgeons.org) for further information.

### Essential Surgical Skills (ESS)

The [Essential Surgical Skills Document](#) outlines the surgical skills that should be achieved before applying for the SET program. The guide is useful for doctors to build a portfolio in preparation for application to the SET program.

The JDocs website contains videos demonstrating instrument handling, standard precautions, suturing, knot tying and incisions / excisions. [Essential Surgical Skills Kits](#) are available for purchase to enable practice of the skills demonstrated in the videos.

## Indigenous Scholarships Program

RACS offers an [Indigenous Scholarship Program](#) to support medical graduates who identify as Aboriginal, Torres Strait Islander or Māori, on their chosen career path to becoming a Surgeon.

## Aboriginal and Torres Strait Islander Selection Initiative

Indigenous people are under-represented in the health workforce of Australia and Aotearoa New Zealand. To meet the needs of all Australian and Aotearoa New Zealand communities, the surgical workforce needs greater representation from Aboriginal, Torres Strait Islander and Māori peoples.

RACS' [Aboriginal and Torres Strait Islander Surgical Trainee Selection Initiative](#) is designed to address the low participation of Aboriginal and Torres Strait Islander doctors in the surgical specialties.

Individual Specialty Training Committees/Boards may implement a selection initiative to expand opportunities for Aboriginal and Torres Strait Islanders to enter training. Specialties may set aside posts for applicants who in the registration stage:

- identify as Aboriginal and/or Torres Strait Islander,
- meet the eligibility requirements for membership of Australian Indigenous Doctors' Association (AIDA) and
- meet the minimum standards for appointment as defined by the Specialty Training Committee/Board.

The Indigenous Health Committee is working with the [Australian Indigenous Doctors' Association](#) (AIDA) and the [Māori Medical Practitioners Association of Aotearoa](#) (Te ORA) to promote surgery as a career to Indigenous doctors. For more information about RACS Closing the Gap initiatives, refer to the activities of the [Indigenous Health Committee](#) on the RACS website.

See [Contacts](#) in Appendix 4 for more information.

## Australian – Indigenous Surgical Pathways (AISP)

The AISP Program aims to reduce the professional health workforce inequity faced by Aboriginal and Torres Strait Islander people in Australia.

It is a long-term, multi-pronged initiative that recognises the need to support those wishing to contribute to health equity for First Australians. The solution is, in part, changing culture to honour the rights and value the amazing contributions First Australians have to offer.

The AISP pilot project is being led by the Royal Darwin Hospital. Health service, departmental and mentorship standards will be defined and, ultimately, a package will be developed to be introduced and applied Australia-wide.

More information on the AISP can be found [here](#).

## Rural Health Equity Strategic Action Plan

RACS acknowledges its social responsibility to address health inequity through its levers of selecting, training, retaining, and collaborating for rural surgical services and rural communities. It's well known that rural people have poorer health outcomes than urban people. They have all kinds of surgical problems which need the care of all kinds of surgeons.

The RACS Rural Health Equity Strategy aims to improve health equity for remote, rural, and regional/provincial people in Australia and New Zealand. The strategy embeds actions for rural health equity in all RACS activities and across all specialties.

Read the [Rural Health Equity Strategic Action Plan](#).





# **SET Selection**

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## SET Selection Process

Information about SET selection is published in November each year. The selection of SET Trainees is an annual competitive process that commences in January and finishes in September for most specialities. The selection process for each specialty has at least five stages. The order of these may vary between specialties.

<b>Registration</b>	<ul style="list-style-type: none"><li>• January (all specialties)</li></ul>
<b>Application</b>	<ul style="list-style-type: none"><li>• February - March<ul style="list-style-type: none"><li>• refer to Specialty Selection regulations for exact dates</li></ul></li></ul>
<b>Referee Reporting</b>	<ul style="list-style-type: none"><li>• April - May<ul style="list-style-type: none"><li>• refer to Specialty Selection regulations for exact dates</li></ul></li></ul>
<b>Semi-structured interviews</b>	<ul style="list-style-type: none"><li>• May - July<ul style="list-style-type: none"><li>• refer to Specialty Selection regulations for exact dates</li></ul></li></ul>
<b>Announcement of offers</b>	<ul style="list-style-type: none"><li>• July - November</li></ul>

Refer to the [Applying for the 2026 SET Intake](#) webpage for selection registration dates.

### Registration and Application Fees

You must register every year if you wish to submit an application for selection that year. There is a non-refundable fee payable at the time of registration (which covers all specialties you have registered for).

Each application for Selection (to each individual surgical specialty) will incur a separate non-refundable fee. [Fees](#) for applications accepted through the RACS online application form are available on the RACS website. All other specialties will publish their own selection processing fees on their webpages.

Each individual specialty page in this Guide includes a link to their Specialty Selection Regulations and to their Guidelines. Follow these links for more information about the particular specialty.

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# Registration

## Online Registration Form

To apply for the SET program, you must register your interest via the [online RACS portal](#) each year. No registrations are accepted after the published closing date.

**Note:** The Registration Form is only available during the selection registration period.

The Registration Form captures:

- your contact details
- evidence that you have meet the generic eligibility requirements for SET Selection
- the surgical specialties that you would like to apply to

## Registration for Specialties with Australia and Aotearoa New Zealand

There is no limit to the number of specialties you can select at the registration stage. You are not required to submit an application for all the specialties you register for however if you have not registered for a particular specialty, you cannot submit an application for it in the current selection year. Some surgical specialties limit the number of **applications** that you can submit (if this is the case, it will be documented in the relevant specialty selection regulations and has been included in the specialty selection pages later in this Guide).

If a specialty has separate selection processes for Australian and Aotearoa New Zealand (e.g. General Surgery), you can only apply for selection in one country and must nominate which one in your registration form.

## Criminal Checks

Criminal conduct will not be considered during the selection process if AHPRA / MCNZ has been notified and unconditional medical registration is maintained.

## Eligibility Requirements

To meet registration requirements, you **must** fulfil the **generic** (and **specialty specific** if applicable) eligibility criteria at the time you submit your registration.

The [generic eligibility requirements](#) that all applicants to **all** specialties must meet are:

Generic Eligibility criteria	
<p><b>You must have permanent residency or citizenship of Australia or Aotearoa New Zealand at the time of registration</b></p>	<p>Permanent (non-citizen) residents of Aotearoa New Zealand are not automatically entitled to residential approval in Australia. If you are a non-citizen Aotearoa New Zealand resident and you apply for a program with Australian rotations, <b><i>you will be responsible for securing a visa</i></b></p> <p>In the event that a visa cannot be obtained no special arrangements can be made, and the offer of a place on the program may be withdrawn, or the trainee dismissed</p> <p>From 1 October 2019, if you hold an Australian permanent resident visa, you will need to hold an NZeTA (New Zealand Electronic Travel Authority) prior to travelling to New Zealand.</p> <p>Australian passport holders are not required to have a NZeTA</p>
<p><b>You must have general (unconditional) registration in Australia or general scope registration in Aotearoa New Zealand</b></p>	
<p><b>You must have completed either the RACS Operating with Respect eLearning Module OR RACS Introduction to Operating with Respect. (<a href="#">see Appendix One</a>)</b></p> <p><b>You must have passed the RACS <a href="#">Generic Surgical Sciences Exam</a> (GSSE) (<a href="#">see Examinations</a> and <a href="#">Appendix Two</a>)</b></p>	<p>Introduction to Operating with Respect replaced the Operating with Respect module in September 2023. Applicants need to complete only <b>one (1)</b> of these.</p> <p>You can find the link for this course on the <a href="#">Introduction to Operating with Respect webpage</a></p> <p>All specialties require you to have passed the RACS <a href="#">Generic Surgical Sciences Exam (GSSE)</a> either at the time of registration <b>or</b> by the close of SET applications.</p> <p>Refer to the relevant specialty selection regulations or to the specialty summary page in this Guide for confirmation of the deadline to meet this requirement.</p>
<p><b>Specialty Specific eligibility requirements</b></p> <p><a href="#">Clinical Examination (CE)</a></p> <p>(<a href="#">see Examinations</a> and <a href="#">Appendix Two</a>)</p>	<p>Some specialties require you to have passed the RACS <a href="#">Clinical Examination (CE)</a> at the time of registration. Refer to the relevant specialty selection regulations to confirmation if this is an applicable registration requirement.</p>

Refer to the [Registration and Selection to Surgical Education and Training regulation](#) available on the RACS website for more details.

For a complete checklist of requirements, see [Appendix Three](#)

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# Application for Selection to the SET Program

## Selection Instruments

In 1998 RACS endorsed the *Best Practice Framework for Trainee Selection* that subsequently became known as the [Brennan Principles](#). Each of the nine surgical specialities administers its own selection processes using a range of selection tools. The weighting of these tools must be reasonable and fair to all applicants. These weightings are determined prior to the commencement of the selection process and are published in the specialty selection regulations.

To improve the quality and effectiveness of the SET selection process, RACS conducts research and evaluates the performance of selection instruments and processes. Research and evaluation may include 'pilot' implementation of selection instruments or processes to study their utility in the RACS context. Applicants to SET may be invited to participate in selection research or evaluation.

If you have registered for selection and have been confirmed as satisfying the generic eligibility requirements, you may submit an application for selection with the relevant specialty/specialties. All applications must be made using the online application form between the published opening and closing dates.

The following specialties accept applications for selection through RACS:

- [Cardiothoracic Surgery](#)
- [Otolaryngology Head and Neck Surgery New Zealand](#)
- [Paediatric Surgery](#)
- [Plastic and Reconstructive Surgery New Zealand](#)

The following specialties accept applications for selection through their specialty societies:

- [General Surgery Australia](#)
- [General Surgery New Zealand](#)
- [Neurosurgery](#)
- [Orthopaedic Surgery Australia](#)
- [Orthopaedic Surgery New Zealand](#)
- [Otolaryngology Head and Neck Surgery Australia](#)
- [Plastic and Reconstructive Surgery Australia](#)
- [Urology](#)
- [Vascular Surgery](#)

## Online Application Form

Irrespective of which specialty you are applying for, you must provide:

- contact details for referees
- evidence to show that you meet the minimum eligibility criteria

a structured Curriculum Vitae (CV) which captures information and evidence of:

- surgical experience
- other qualifications
- publications and presentations
- skills courses
- medical achievements
- leadership exposure

You should also read the current selection regulations for the relevant speciality/specialties you are applying for to ensure that you meet the minimum eligibility requirements.

Refer to the [Registration and Selection to Surgical Education and Training](#) regulation on the RACS website for more details.

### **Generic Surgical Sciences Examination (GSSE)**

All specialties require you to have passed the RACS Generic Surgical Sciences Exam (GSSE) either at the time of registration or by the close of SET applications. This exam is designed to ensure that you demonstrate a minimum standard of knowledge in the surgical sciences of anatomy, pathology and physiology - the foundation of surgical training. Passing the GSSE requires demonstration of this 'minimum standard' of knowledge in each discipline as well as sound knowledge 'across the board'.

Refer to the relevant Specialty Selection page in this Guide for links to current selection regulations, for confirmation of the deadline to meet this requirement.

Refer to the [Generic Surgical Sciences Examination \(GSSE\)](#) page on the RACS website for more details.

### **Clinical Examination (CE)**

The Clinical Examination (CE) is a practical examination designed to test the clinical application of the basic sciences. The emphasis of the CE is on the application of basic science knowledge and understanding and clinical practise relevant to all forms of surgery.

The exam is split up into 16 five minute assessed stations. Examples of tasks assessed include patient history taking and examination, demonstration of practical technical skill, the application of basic science knowledge, data acquisition and analysis, counselling and communication skills.

The CE has transitioned to a selection prerequisite for some surgical specialties. Please refer to their selection webpages and selection regulations (links on relevant specialty page in this Guide) for further details.

Refer to the [Conduct of SET Clinical Examination Policy](#) on the RACS website.

## Structured Referee Reports

You will be asked to name a number of referees in your application form. Referees are then selected, and reference reports collected in accordance with the relevant specialty-specific regulations.

Information collected in the referee reports include applicant clinical aptitude, workplace behaviour, and personal attributes.

## Semi-Structured interviews

Should you be invited to interview by the Specialty Training Committee/Board, a minimum of 10 days' notice of the interview date will be provided.

Each speciality run their interviews differently. Please refer to the relevant speciality selection regulations for further details.

## Announcement of Offers

All applications will be classified as one of the below:

<b>Successful</b>	an eligible applicant who satisfied the minimum standards for selection and in the ranking of combined weighted scores of all applicants for the specialty, scored high enough to be made an offer
<b>Unsuccessful</b>	an eligible applicant who satisfied the minimum standards for selection but who did not rank high enough in comparison to other applicants to be made an offer
<b>Unsuitable</b>	an applicant who failed to satisfy a minimum standard for selection

If you are offered a position on any of the speciality training programs you must accept within the nominated timeframe or the offer will be automatically rescinded.

If your application is not successful, the Specialty Training Committee/Board will notify you in writing of your outcome as specified in the relevant selection regulations

The number of Trainees offered a place on the SET program is determined by each Specialty Training Committee/Board. The number of places available each year varies and may be dependent on:

- the number of accredited hospital training posts available the following year
- the number of current Trainees that have applied for interruption and research for the following year
- the number of current Trainees applying for fellowship

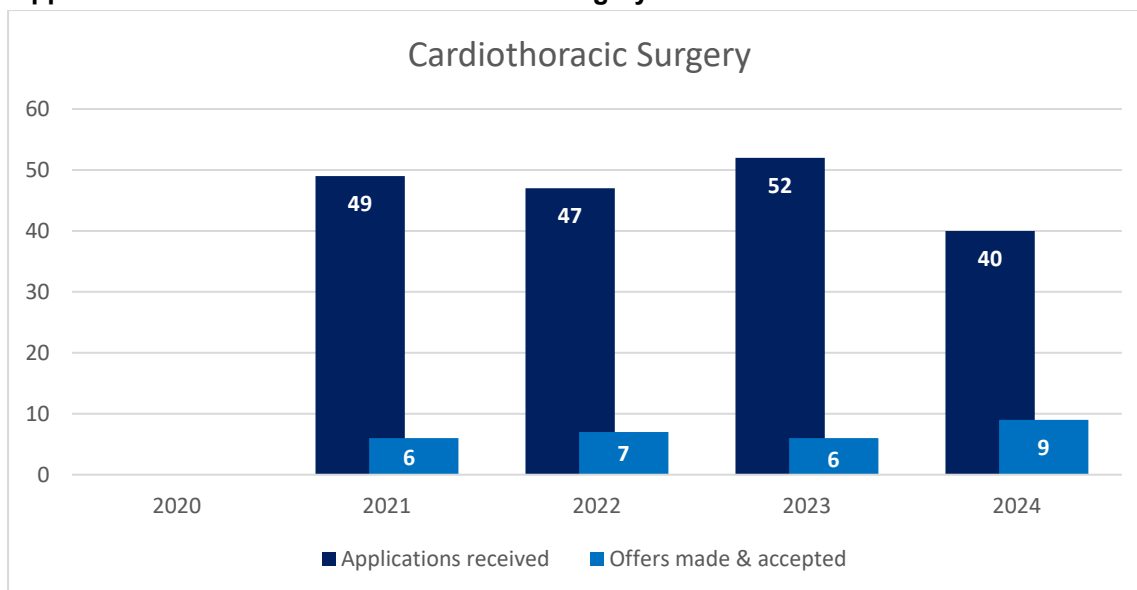


# **Surgical Specialties: Selection Snapshot**



# Cardiothoracic Surgery

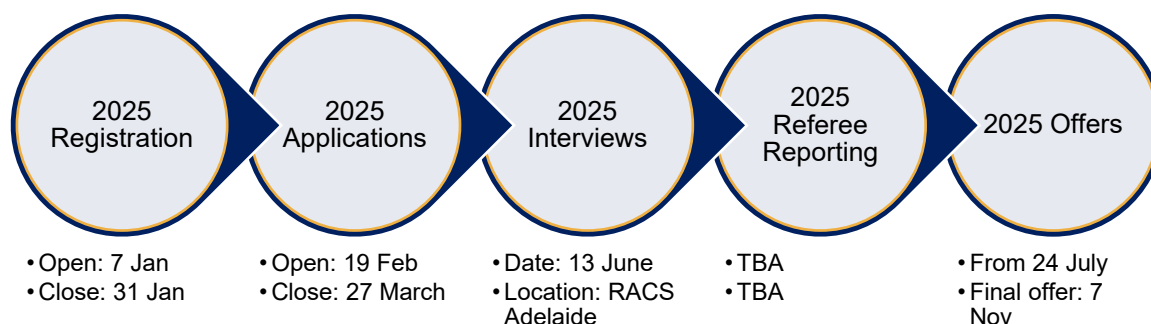
## Applications and Offers to Cardiothoracic Surgery between 2020 and 2024



### Notes:

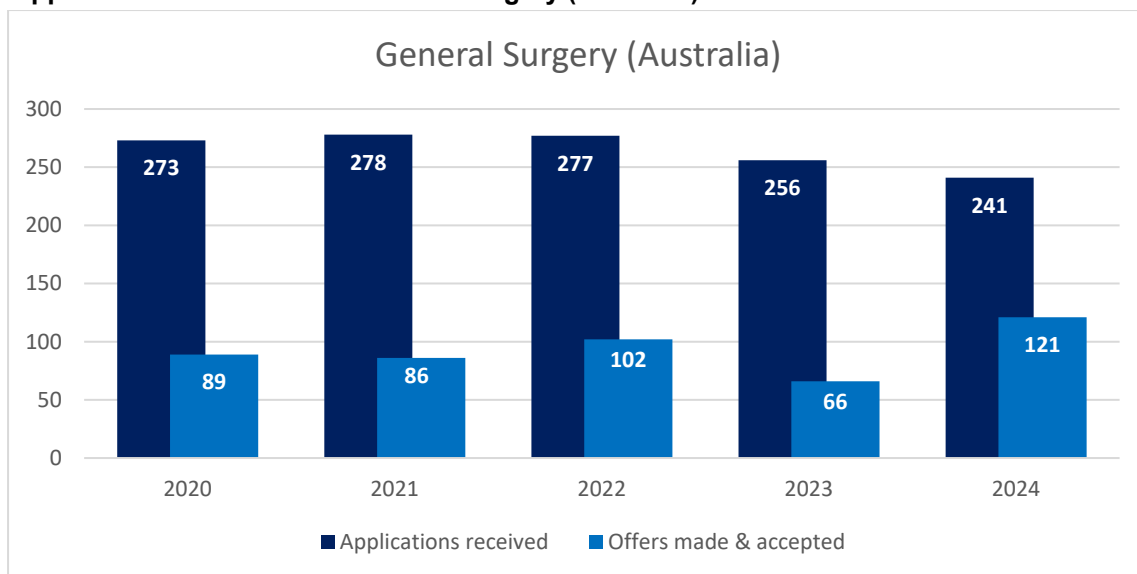
1. Cardiothoracic Surgery did not select in 2020

Webpage:	<a href="#">Selection - Cardiothoracic Surgery</a>
Selection Regulations:	<a href="#">Selection Regulations - Cardiothoracic Surgery</a>
Contact:	<a href="mailto:Cardiothoracic.Surgery@surgeons.org">Cardiothoracic.Surgery@surgeons.org</a>
Maximum application attempts?	No
Pass GSSE by:	Close of applications
Pass CE by:	Close of applications
Application form webpage:	<a href="#">Applying for the 2026 SET intake   RACS (surgeons.org)</a> (only available while applications open)

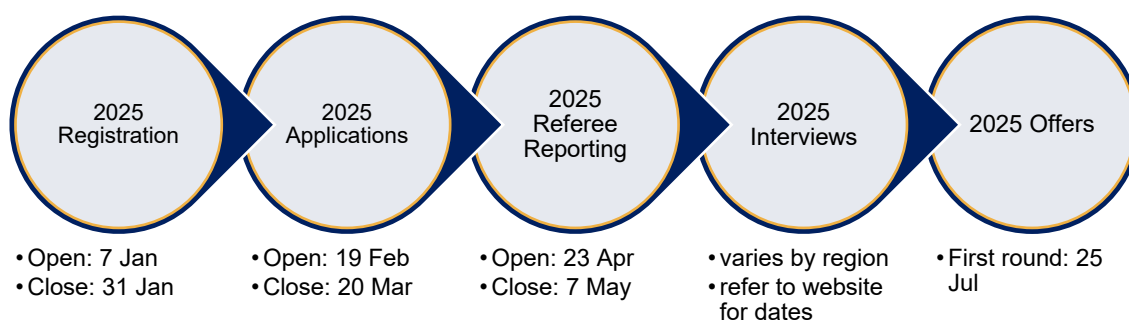


# General Surgery (Australia)

## Applications and Offers to General Surgery (Australia) between 2020 and 2024

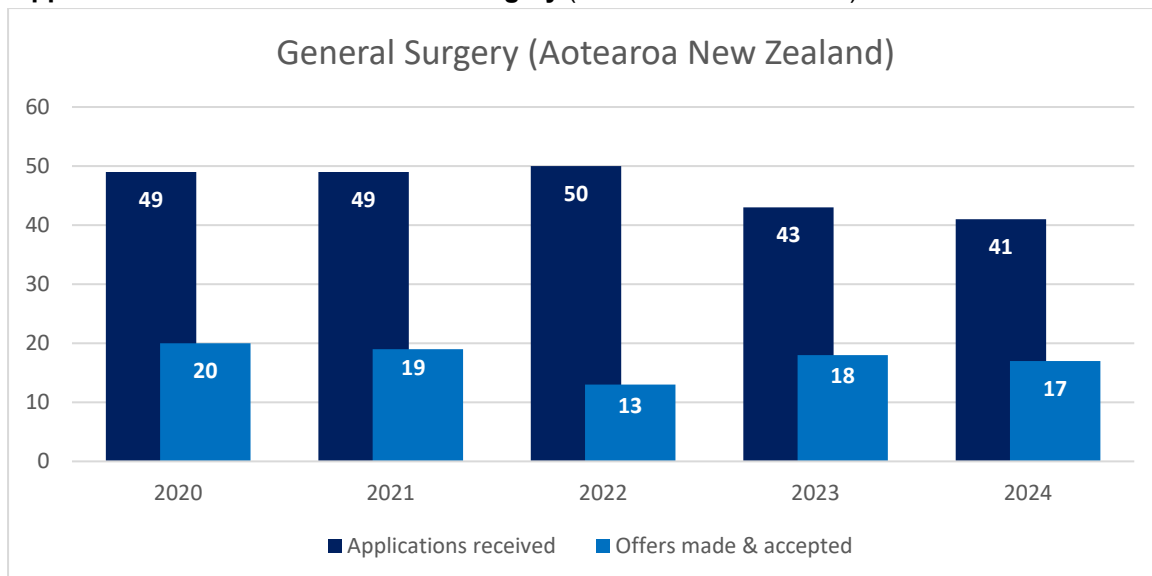


Webpage:	<a href="#">Selection - General Surgeons Australia</a>
Selection Regulations:	<a href="#">Selection Regulations - General Surgeons Australia</a>
Contact:	<a href="mailto:selection@generalsurgeons.com.au">selection@generalsurgeons.com.au</a>
Maximum application attempts?	No.
Pass GSSE by:	Close of applications
Application form webpage:	Will be emailed to those eligible to apply (only available while applications open)

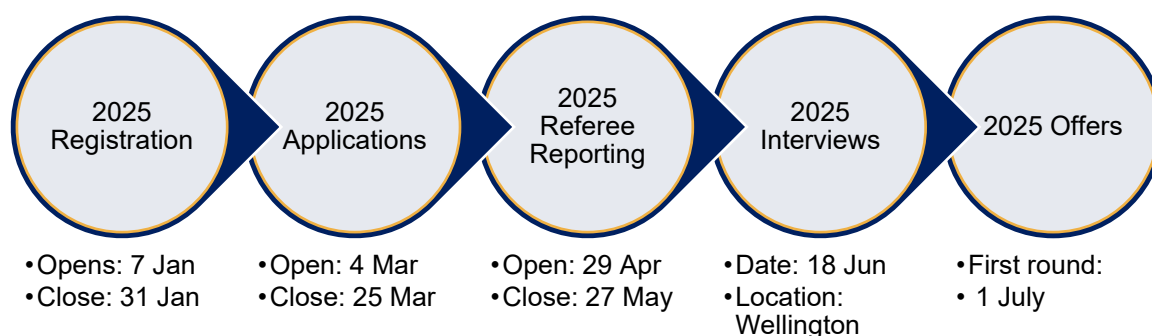


# General Surgery (Aotearoa New Zealand)

## Applications and Offers to General Surgery (Aotearoa New Zealand) between 2020 and 2024

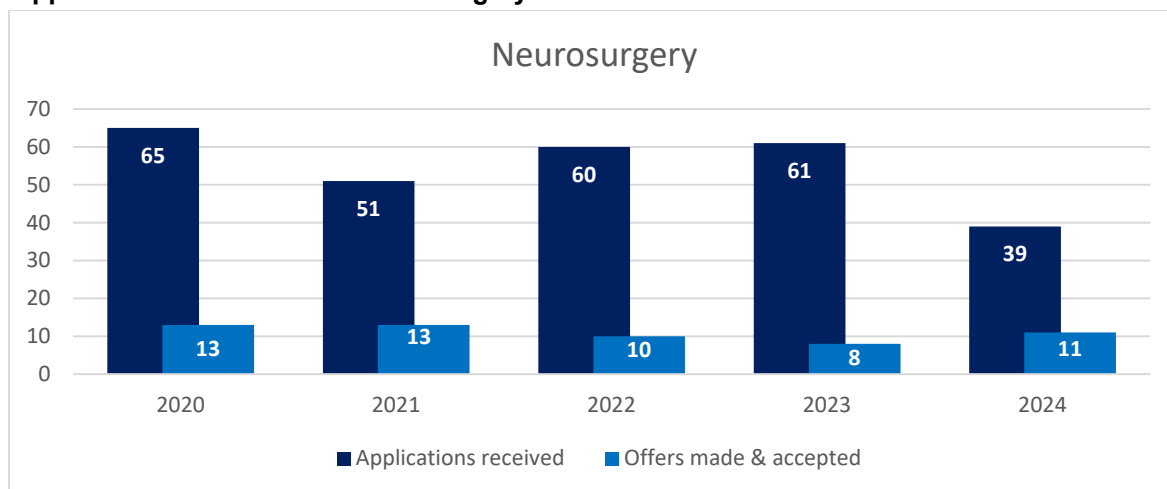


Webpage:	<a href="#">Selection - New Zealand Association of General Surgeons</a>
Selection Regulations:	<a href="#">Selection Regulations - New Zealand Association of General Surgeons (nzags.co.nz)</a>
Contact:	<a href="mailto:wendy@nzags.co.nz">wendy@nzags.co.nz</a>
Maximum application attempts?	No.
Pass GSSE by:	Close of applications
Application form webpage:	(only available while applications open)



# Neurosurgery (Australia)

## Applications and Offers to Neurosurgery between 2020 and 2024



Webpage:	<a href="https://www.nsa.org.au">Application and Selection (nsa.org.au)</a>
Selection Regulations:	<a href="https://www.nsa.org.au">Selection Regulations (nsa.org.au)</a>
Contact:	<a href="mailto:set.neurosurgery@nsa.org.au">set.neurosurgery@nsa.org.au</a>
Maximum application attempts?	Yes. Maximum 4 attempts from 2022 intake onwards
Pass GSSE by:	Close of applications
Application form webpage:	Direct link provided to eligible applicants

Applicants must register and present for the Neurosurgery Anatomy Examination which is sat prior to the opening of selection applications and has a separate registration process (available at [www.nsa.org.au](https://www.nsa.org.au)).

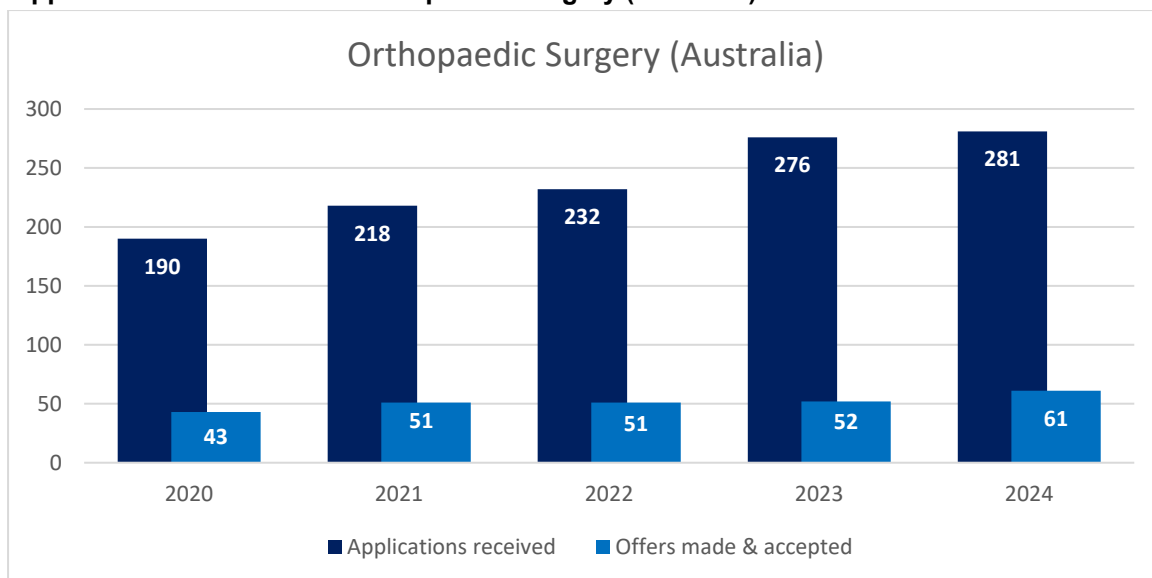
The selection process uses 4 selection tools, each contributing the following weightings to the overall selection score out of 100:

- Structured Curriculum Vitae 10%
- Reference Report 30%
- Neurosurgery Anatomy Examination 30%
- Semi-Structured Interview 30%

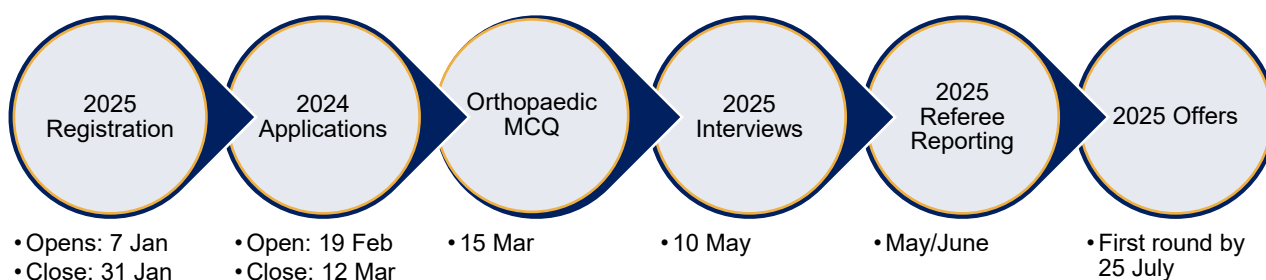


# Orthopaedic Surgery (Australia)

**Applications and Offers to Orthopaedic Surgery (Australia) between 2020 and 2024**

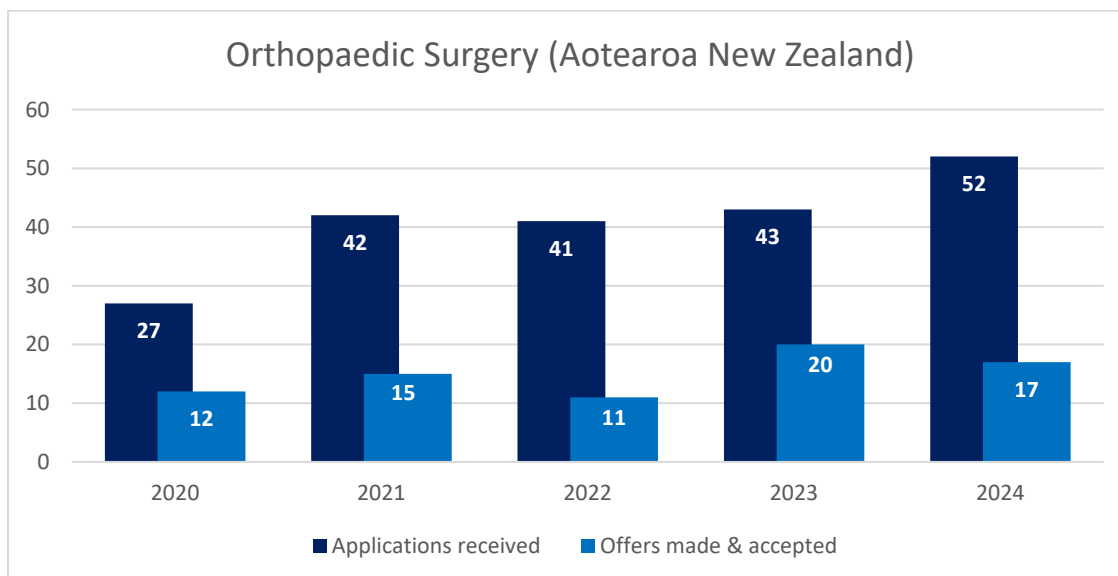


<b>Webpage:</b>	<a href="#">Selection into Training - AOA</a>
<b>Selection Regulations:</b>	<a href="#">Selection Regulations - AOA</a>
<b>Contact:</b>	<a href="mailto:selection@aoa.org.au">selection@aoa.org.au</a>
<b>Maximum application attempts?</b>	No.
<b>Pass GSSE by:</b>	Prior to Registration for Selection
<b>Application form webpage:</b>	(only available while applications open)

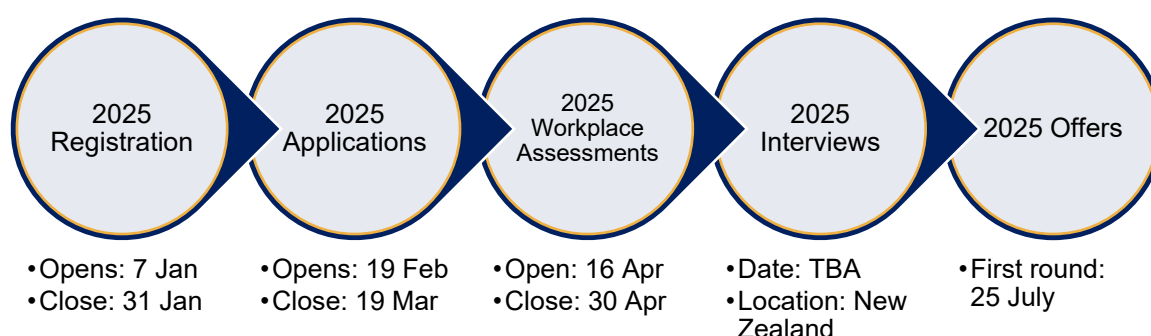


# Orthopaedic Surgery (Aotearoa New Zealand)

## Applications and Offers to Orthopaedic Surgery (Aotearoa New Zealand) between 2020 and 2024

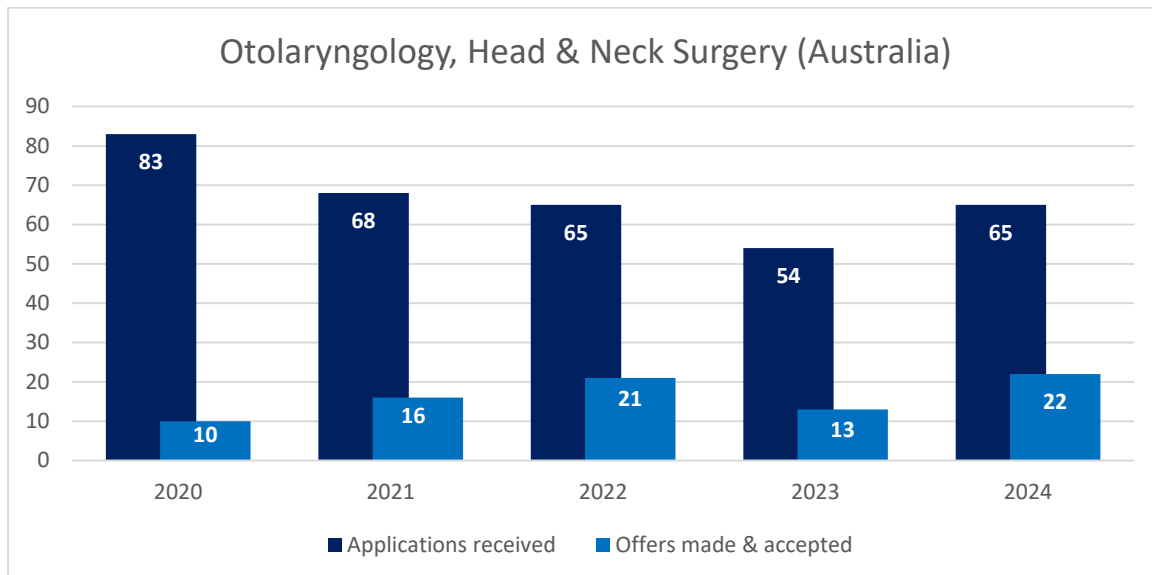


Webpage:	<a href="#">Apply to the NZOA Training Programme</a>
Selection Regulations:	<a href="#">Selection Regulations   New Zealand Orthopaedic Association</a>
Contact:	<a href="mailto:prue@nzoa.org.nz">prue@nzoa.org.nz</a>
Maximum application attempts?	No.
Pass GSSE by:	Successfully completed prior to applying
Application form webpage:	(only available while applications open)

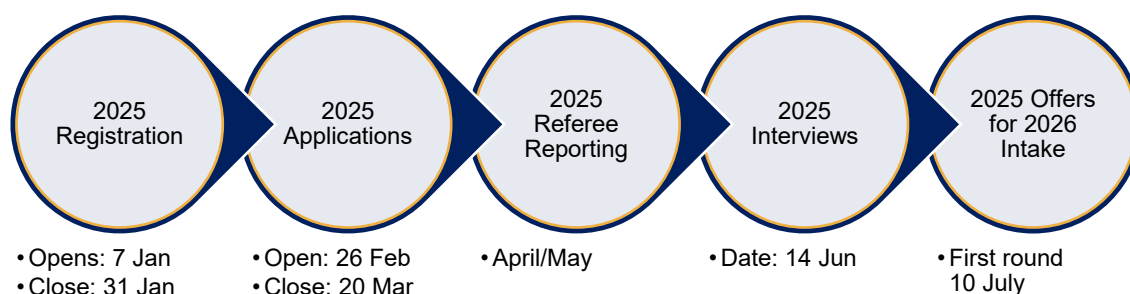


# Otolaryngology, Head & Neck Surgery (Australia)

## Applications and Offers to Otolaryngology, Head & Neck Surgery (Australia) between 2020 and 2024

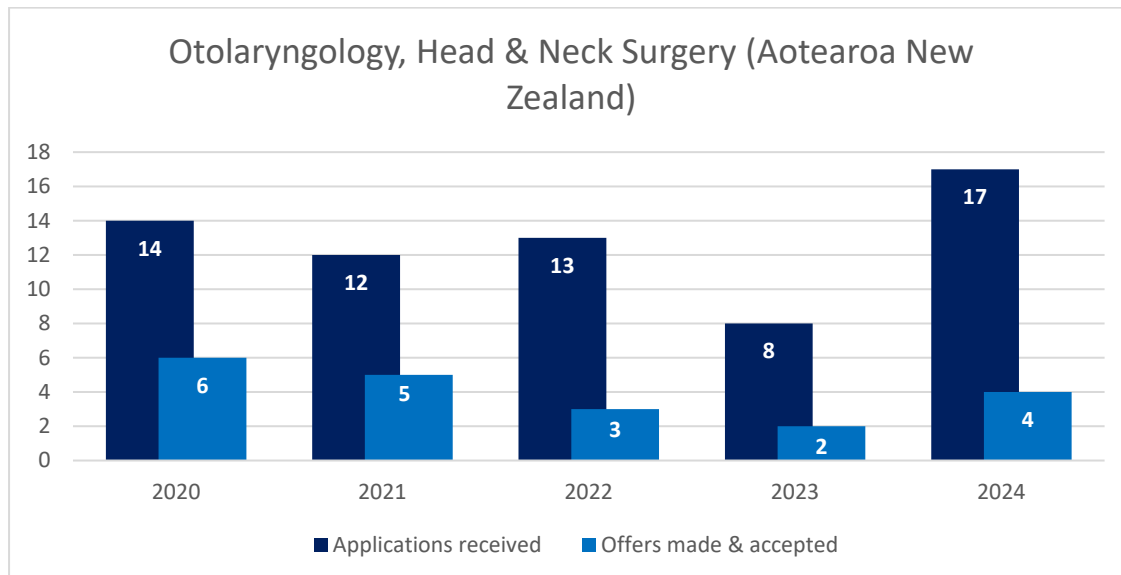


Webpage:	<a href="#">SET Application &amp; Selection - ASOHNS</a>
Selection Regulations:	<a href="#">Selection Regulations - ASOHNS</a>
Contact:	<a href="mailto:OHNStraining@asohns.org.au">OHNStraining@asohns.org.au</a>
Maximum application attempts?	Yes. Four. Effective from 2021 Selection process (for 2022 intake)
Pass GSSE by:	Close of applications
Application form webpage:	(only available while applications open)

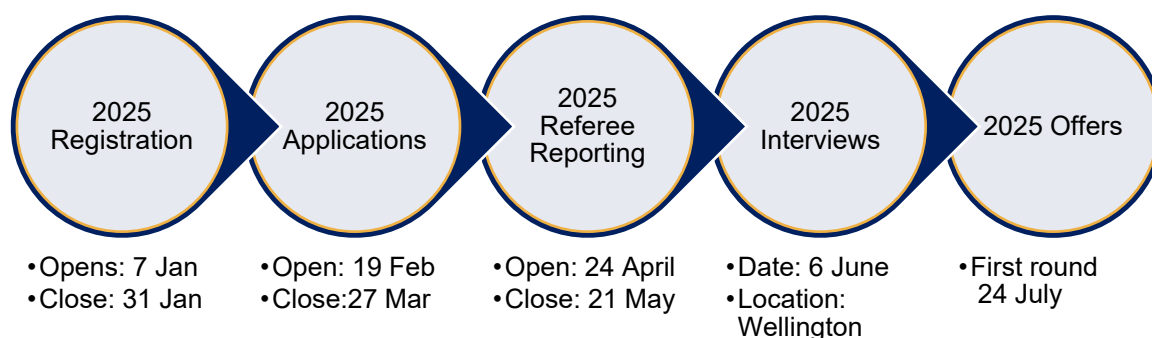


# Otolaryngology, Head & Neck Surgery (Aotearoa New Zealand)

## Applications and Offers to Otolaryngology, Head & Neck Surgery (Aotearoa New Zealand) between 2020 and 2024



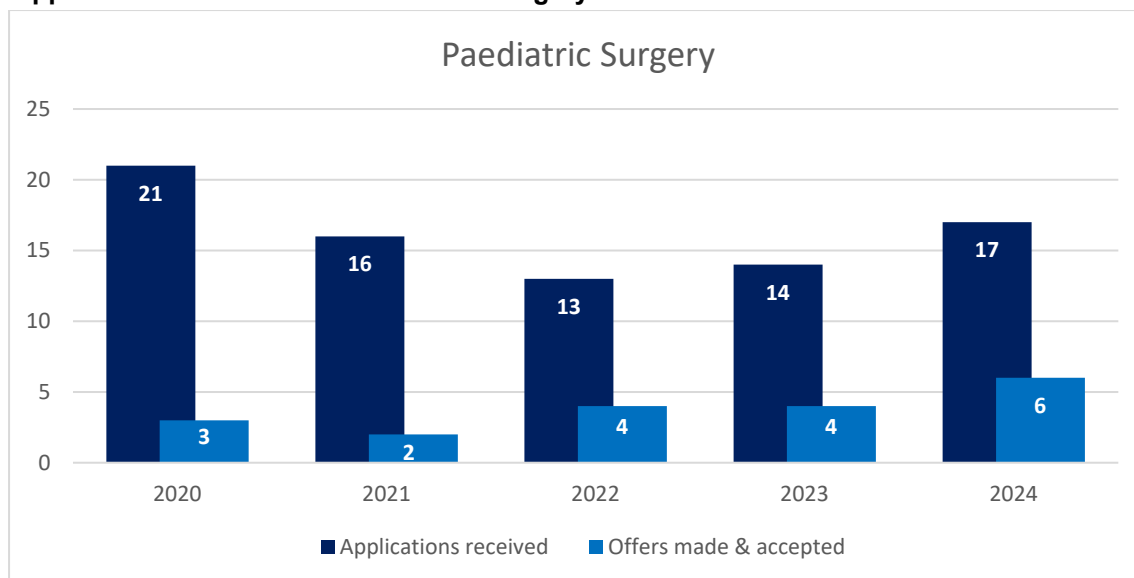
<b>Webpage:</b>	<a href="#">Selection Overview - Otolaryngology Head and Neck Surgery - New Zealand</a>
<b>Selection Regulations:</b>	<a href="#">Selection Regulations - NZOHNS</a>
<b>Contact:</b>	<a href="mailto:nzohns.set@surgeons.org">nzohns.set@surgeons.org</a>
<b>Maximum application attempts?</b>	Yes. Four. Maximum 4 attempts from 2021 Selection (2022 intake).
<b>Pass GSSE by:</b>	Close of applications
<b>Application form webpage:</b>	<a href="#">Applying for the 2026 SET intake</a> (only available while applications open)





# Paediatric Surgery

## Applications and Offers to Paediatric Surgery between 2020 and 2024

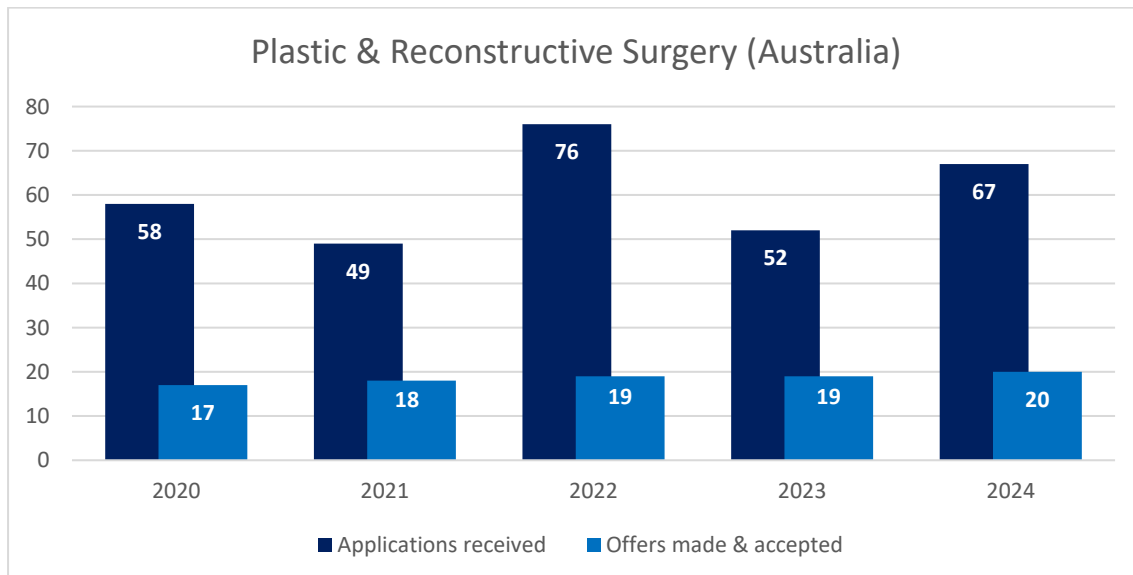


Webpage:	<a href="#">Selection Overview - Paediatric Surgery</a>
Selection Regulations:	<a href="#">Selection Regulations - Paediatric Surgery</a>
Contact:	<a href="mailto:Committee.PaediatricSurgery@surgeons.org">Committee.PaediatricSurgery@surgeons.org</a>
Maximum application attempts?	Yes. Three (if deemed unsuitable at any point in selection process) 2020 selection or afterwards
Pass GSSE by:	Close of applications
Application form webpage:	<a href="#">Applying for the 2026 SET intake   RACS (surgeons.org)</a> (only available while applications open)



# Plastic & Reconstructive Surgery (Australia)

## Applications and Offers to Plastic & Reconstructive Surgery (Australia) between 2020 and 2024

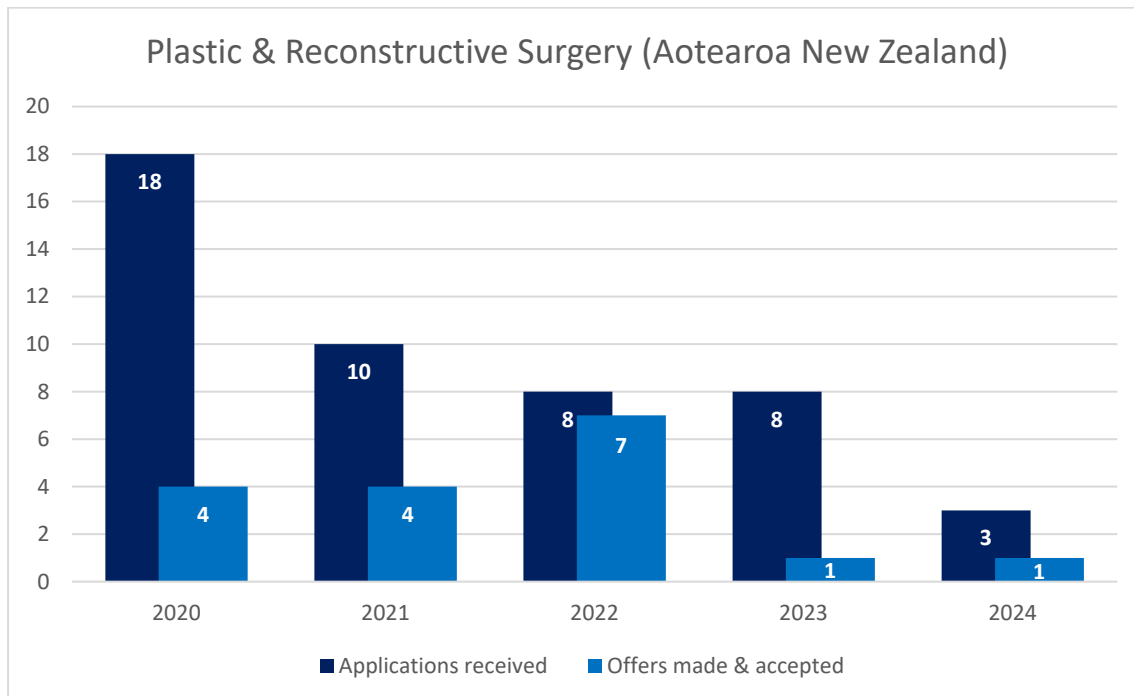


Webpage:	<a href="#">Selection for SET - Australian Society of Plastic Surgeons</a>
Selection Regulations:	<a href="#">Selection Regulations - Australian Society of Plastic Surgeons</a>
Contact:	<a href="mailto:education@plasticsurgery.org.au">education@plasticsurgery.org.au</a>
Maximum application attempts?	Yes. Three eligible attempts as per Selection Regulations Maximum 3 attempts from 2020 intake onwards
Pass GSSE by:	Close of applications
Pass CE by:	Close of applications
Application form webpage:	(only available while applications open)

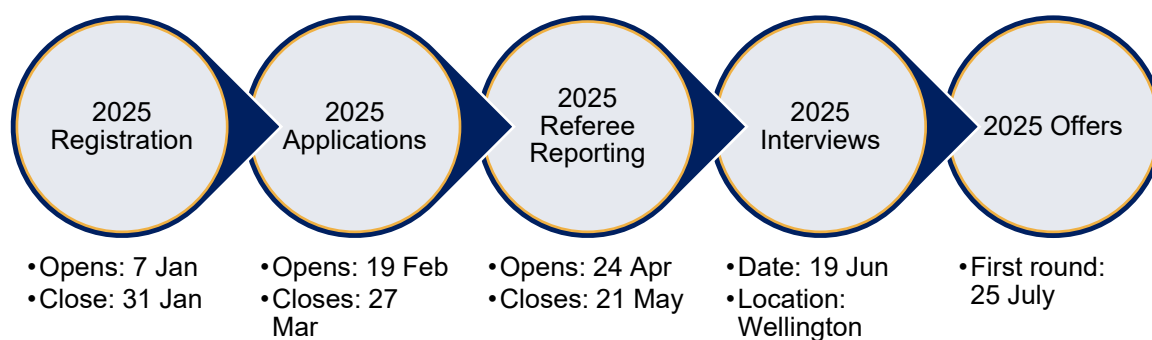


# Plastic & Reconstructive Surgery (Aotearoa New Zealand)

## Applications and Offers to Plastic & Reconstructive Surgery (Aotearoa New Zealand) between 2020 and 2024

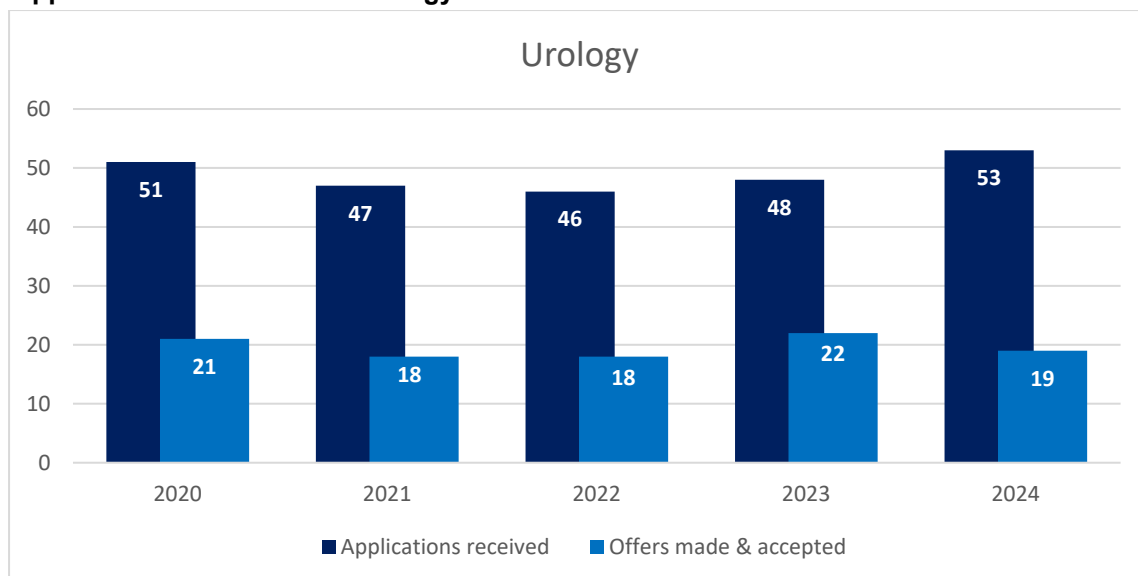


Webpage:	<a href="#">Selection - New Zealand Association of Plastic Surgeons</a>
Selection Regulations:	<a href="#">Selection Regulations - New Zealand Association of Plastic Surgeons</a>
Contact:	<a href="mailto:training@plasticsurgery.org.nz">training@plasticsurgery.org.nz</a>
Maximum application attempts?	Yes. Maximum 3 attempts from 2020 intake onwards
Pass GSSE by:	Close of applications
Application form webpage:	(only available while applications open)

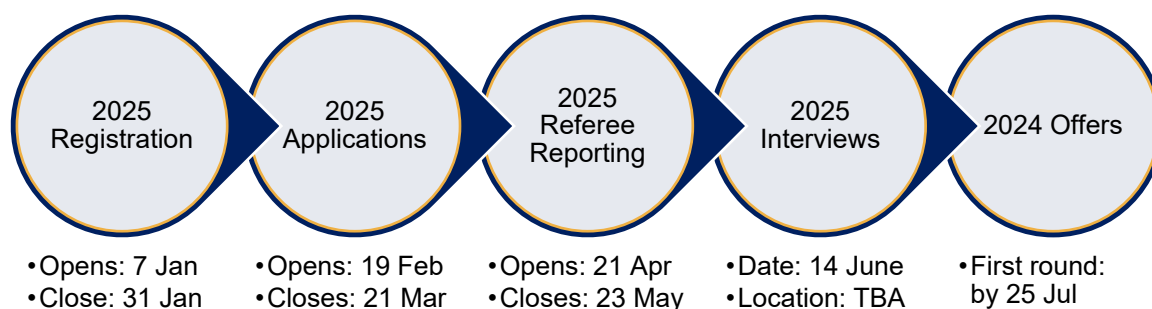


# Urology

## Applications and Offers to Urology between 2020 and 2024

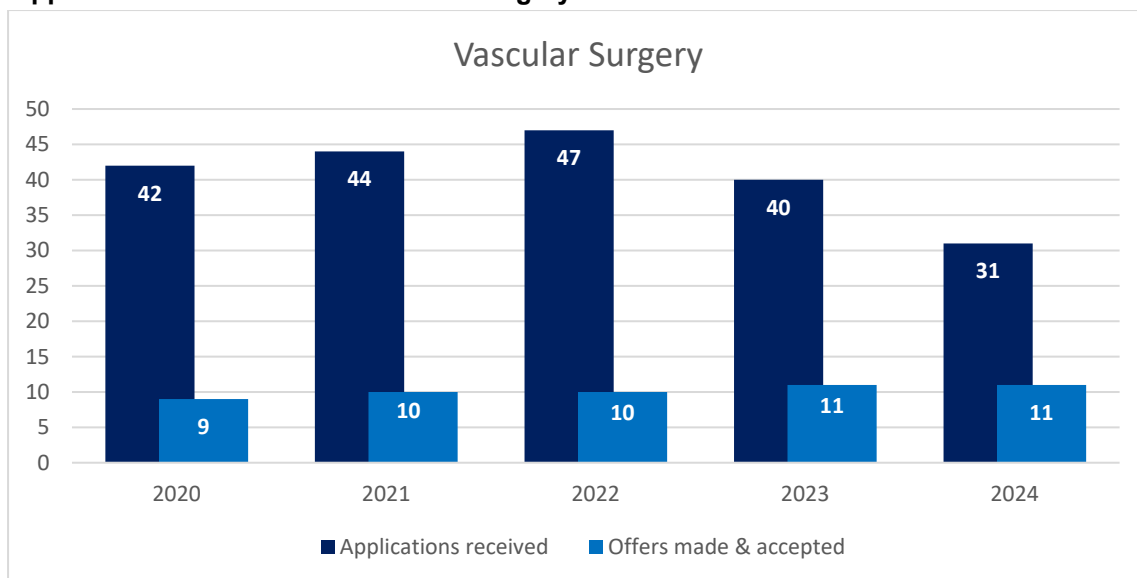


Webpage:	<a href="#">Application &amp; Selection - USANZ</a>
Selection Regulations:	<a href="#">Selection Regulations - USANZ</a>
Contact:	<a href="#">SET Urology Helpdesk</a>
Maximum application attempts?	Yes. Four. This limit includes all prior applications and those who have reached the previous limit of three (3) attempts.
Pass GSSE by:	Close of applications
Pass CE by:	Close of applications
Application form webpage:	(only available while applications open)

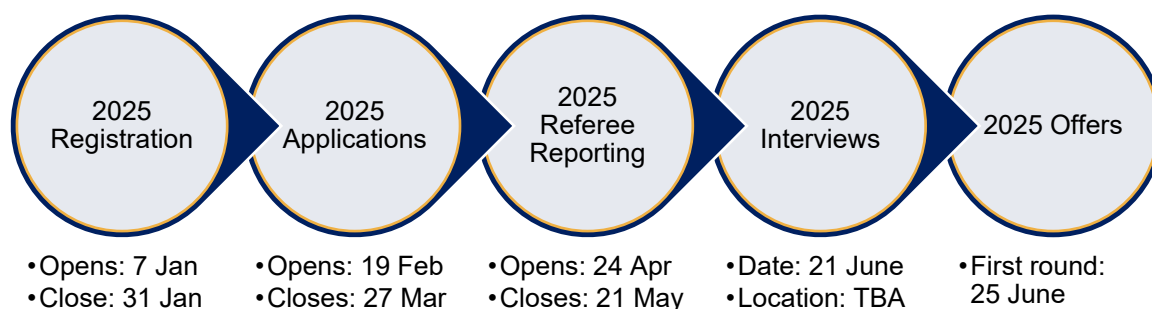


# Vascular Surgery

## Applications and Offers to Vascular Surgery between 2020 and 2024



Webpage:	<a href="#">Selection   ANZSVS</a>
Selection Regulations:	<a href="#">Selection Regulations   ANZSVS</a>
Contact:	<a href="mailto:vascular.selection@anzsvs.org.au">vascular.selection@anzsvs.org.au</a>
Maximum application attempts?	Yes. Maximum three attempts from 2022 intake onwards
Pass GSSE by:	Date of application
Pass CE by:	Date of application
Application form webpage:	<a href="http://www.vascularsurgeryapplications.com.au">www.vascularsurgeryapplications.com.au</a> (only available while applications open)





# Appendices

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# Appendix One: Courses

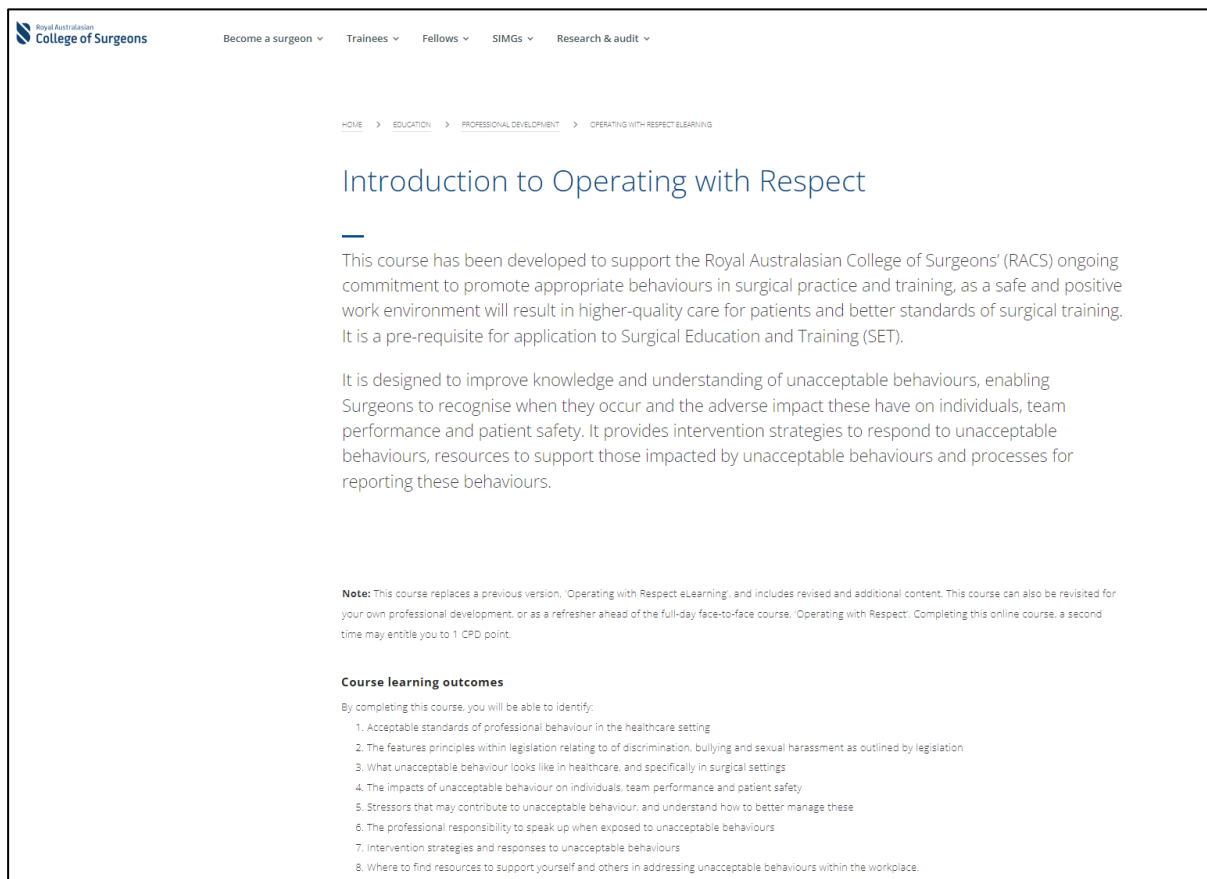
## Introduction to Operating with Respect

If you are a current JDocs subscriber or recently sat the GSSE, you may have access to this course. To check if you have access to this course please click this link (login required):

<https://elearning.surgeons.org/course/view.php?id=623>

Otherwise, click the link below or copy the following site into your browser:

<https://www.surgeons.org/Education/Professional-Development/introduction-to-operating-with-respect>



Royal Australasian College of Surgeons

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HOME > EDUCATION > PROFESSIONAL DEVELOPMENT > OPERATING WITH RESPECT E-LEARNING

## Introduction to Operating with Respect

This course has been developed to support the Royal Australasian College of Surgeons' (RACS) ongoing commitment to promote appropriate behaviours in surgical practice and training, as a safe and positive work environment will result in higher-quality care for patients and better standards of surgical training. It is a pre-requisite for application to Surgical Education and Training (SET).

It is designed to improve knowledge and understanding of unacceptable behaviours, enabling Surgeons to recognise when they occur and the adverse impact these have on individuals, team performance and patient safety. It provides intervention strategies to respond to unacceptable behaviours, resources to support those impacted by unacceptable behaviours and processes for reporting these behaviours.

**Note:** This course replaces a previous version, 'Operating with Respect eLearning', and includes revised and additional content. This course can also be revisited for your own professional development, or as a refresher ahead of the full-day face-to-face course, 'Operating with Respect'. Completing this online course, a second time may entitle you to 1 CPD point.

**Course learning outcomes**

By completing this course, you will be able to identify:

1. Acceptable standards of professional behaviour in the healthcare setting
2. The features/principles within legislation relating to discrimination, bullying and sexual harassment as outlined by legislation
3. What unacceptable behaviour looks like in healthcare, and specifically in surgical settings
4. The impacts of unacceptable behaviour on individuals, team performance and patient safety
5. Stressors that may contribute to unacceptable behaviour, and understand how to better manage these
6. The professional responsibility to speak up when exposed to unacceptable behaviours
7. Intervention strategies and responses to unacceptable behaviours
8. Where to find resources to support yourself and others in addressing unacceptable behaviours within the workplace.

Scroll down the page to locate the **Registration** button.

You will need to log into your RACS account to enrol in the course.

If required, you can access IT support at [help.desk@surgeons.org](mailto:help.desk@surgeons.org)

# Appendix Two: Examinations

## Generic Surgical Sciences Examination (GSSE)

Click the link or copy the following site into your browser:

<https://www.surgeons.org/Examinations/generic-surgical-sciences-examination-gsse>

**Generic Surgical Science Examination (GSSE)**

**Overview**

The Generic Surgical Sciences Examination (GSSE) is designed to ensure that candidates have demonstrated a minimum standard of knowledge in the surgical sciences of anatomy, pathology and physiology - the foundation of surgical training. Passing the GSSE requires demonstration of this 'minimum standard' of knowledge in each discipline as well as sound knowledge 'across the board'.

All specialty training boards have introduced the successful completion of the GSSE as a mandatory eligibility requirement for selection.

Please note that registration for this exam closes at 11.59am (AEDT) on the closing date stipulated, late registrations will not be accepted under any circumstances.

**General information**

**Details**

DATE: Feb 14, 2024

SCHEDULE: 14-15 February 2024

LOCATION: Adelaide, Auckland, Brisbane, Hobart, Melbourne, Perth, Sydney, Wellington

REGISTRATION DATES: From 14 November 2023 to 05 December 2023

CONTACT PERSON: Examinations Department

Read through the general information including sitting dates (select a date from the drop-down box in the blue column on the right).

For further enquiries, please contact the Examinations Department (see [contacts](#) page).

## Clinical Examination (CE)

Click the link or copy the following site into your browser:

<https://www.surgeons.org/Examinations/clinical-examination>

**Clinical Examination**

**Overview**

The Clinical Examination (CE) is a practical exam that assesses clinical application of basic sciences, as well as technical and non-technical competencies. It's an Objective Structured Clinical Examination (OSCE) consisting of 16 five-minute stations designed to test your applied knowledge of the clinical conditions and scenarios you may encounter as a junior doctor working in a hospital.

Four station types assess physical examination, communication skills, history taking and procedural skills.

**Registration**

Please note that registration for this exam opens and closes at 11.59am (AEST/AEDT) on the dates stipulated. Late registrations will not be accepted under any circumstance.

As per the clinical examination policy, candidates will be allocated a session according to nominated preferences at the time of registration. Preferences cannot be guaranteed if minimum numbers are not achieved.

**Details**

DATE: Feb 24, 2024

SCHEDULE: 24 & 25 February 2024

LOCATION: Melbourne AU

REGISTRATION DATES: From 21 November 2023 to 07 December 2023

CONTACT PERSON: Examinations Department

Read through the general information including sitting dates (select a date from the drop-down box in the blue column on the right).

For further enquiries, please contact the Examinations Department (see [contacts](#) page).



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## Appendix Three: Selection Checklist

Before submitting an application for the Surgical Education and Training Program, make sure you check the list below and complete all 10 items.

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- ☐ **Hold General Medical Registration without conditions from the Medical Board of Australia (MBA) or the Medical Council of New Zealand (MCNZ)**
  - ☐ **Be a citizen or permanent resident of Australia or Aotearoa New Zealand**
  - ☐ **Select surgical specialty (or specialties) for which to apply to SET**
  - ☐ **Check the [RACS website](#) for current SET Program information and specialty-specific eligibility requirements**
  - ☐ **Successfully pass the Generic Surgical Sciences Examination (in accordance with the deadline for this requirement in relevant specialty-specific selection regulations)**
  - ☐ **Complete the [RACS Operating with Respect emodule](#) *OR* [Introduction to Operating with Respect](#)**
  - ☐ **Register for SET Selection in January (fee payable)**
  - ☐ **Prepare documentation for SET application (list of rotations, contact details of supervisors/referees, evidence of qualifications, publications and achievements)**
  - ☐ **Ensure that all specialty-specific eligibility requirements will be met within the published timeframe**
  - ☐ **Apply to chosen SET Program/s in February/March (fee payable)**
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## Appendix Four: RACS Contacts

### Surgical Training Department

SET Program Coordinator

SET Selection Enquiries

**P:** +61 3 9249 1114

**E:** [SET.Enquiries@surgeons.org](mailto:SET.Enquiries@surgeons.org)

**W:** [www.surgeons.org](http://www.surgeons.org)

### Examinations Department

Royal Australasian College of Surgeons

**GSSE and Specialty Specific Examinations**

**P:** +61 3 9249 1244

**Clinical Exam**

**P:** +61 3 9249 1245

**E:** [examinations@surgeons.org](mailto:examinations@surgeons.org)

**W:** [www.surgeons.org](http://www.surgeons.org)

### Indigenous Health Committee

Royal Australasian College of Surgeons

**E:** [IndigenousHealth@surgeons.org](mailto:IndigenousHealth@surgeons.org)

**W:** [www.surgeons.org/about-racs/indigenous-health](http://www.surgeons.org/about-racs/indigenous-health)

Australian Indigenous Doctor's Association (AIDA)

**P:** +61 2 6273 5013

**P:** 1800 190 498 (Freecall)

**E:** [aida@aida.org.au](mailto:aida@aida.org.au)

**W:** [www.aida.org.au/studying-medicine/](http://www.aida.org.au/studying-medicine/)

Te Ohu Rata O Aotearoa/Māori Medical Practitioners Association (Te ORA)

**P:** +64 27 960 8744

**E:** [teora@teora.maori.nz](mailto:teora@teora.maori.nz)

**W:** <https://teora.maori.nz/>

### Pre-Vocational Coordinator (JDocs)

Royal Australasian College of Surgeons

**E:** [jdocs@surgeons.org](mailto:jdocs@surgeons.org)

**W:** <https://www.surgeons.org>

### Skills Courses Department

Royal Australasian College of Surgeons

**P:** +61 3 9276 7450

**E:** [skills.courses@surgeons.org](mailto:skills.courses@surgeons.org)

**W:** [www.surgeons.org](http://www.surgeons.org)

