Achieving a Systematic and Integrated Approach to Clinical Governance

2017 RACS Combined Queensland Annual State Meeting & Surgical Directors Section Leadership Forum

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Disclosures

None



Outline

- What is Clinical Governance?
- Why do we need it?
- Where is the evidence?
- What are the barriers?
- How can we achieve it?

What is Clinical Governance?

"... a **system** through which [health] organisations are **accountable** for **continuously improving** the **quality** of their services and **safeguarding** high **standards** of care by creating an environment in which **excellence** in clinical care will flourish"

Scally & Donaldson, BMJ 1998

"The **system** by which the governing body, managers, clinicians and staff **share responsibility** and **accountability** for the **quality** of care, **continuously improving**, **minimising risks** and fostering an environment of **excellence** in care for consumers"

ACHS 2013

"... a **system** through which organisations are **accountable** for **continuously improving** the **quality** of their services and **safeguarding** high **standards** of care"

ACSQHC 2012

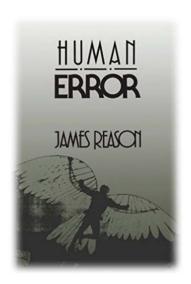
"... is about a **culture** ... **commitment** to **continuous improvement processes** ..."

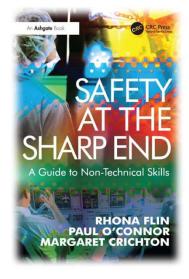
RACS 2017













Why do we need Clinical Governance?

- Healthcare is inherently hazardous
- Suboptimal outcomes are common and costly
- Safety and efficacy can be engineered
- Social expectation
- Professional obligation
- Regulatory accountability

Institute of Medicine 2000; Davies 2005; Flin et al 2008; Flynn et al 2015; Reason 2015; Duckett et al 2016

Where is the evidence?



Successes in clinical governance

Failures in clinical governance





The evidence tells us ...

High reliability organisations create systems, processes and conditions that are resilient ... cope with human variability ... consistent professionalism.

- Synchronised goals
- Vigilance, benchmarking
- No-blame, system focus
- Simulation, practice
- Positive relationships
- Effective use of hierarchy
 - Transparency

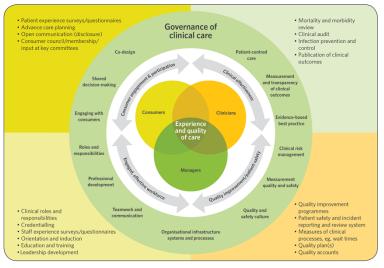
KPMG 2013; Peters et al 2014; Flynn et al 2015; Taylor et al 2015; Swensen et al 2016; RACS 2017

What are the barriers?

- Ineffective leadership
- Lack awareness or appreciation
- Cynicism, scepticism
- Management-clinician disconnect
- Disengagement, dis-ownership
- Deficient processes

Degeling et al 2003; Sarchielli et al 2016; Gauld & Horsburg 2015

How can we achieve good clinical governance?



Health Quality & Safety Commission NZ 2017

How can we achieve good clinical governance?



Practical basics ...

- Education and training
- Shared agenda
- Joint ownership, accountability
- Measuring and monitoring
- Quality data
- Evaluate initiatives

Phillips et al 2010; Peters et al 2014; Swensen et al 2016; RACS 2017

How can we achieve good clinical governance?

'Micro' level

- Define KPIs and outcomes relevant to practice
- Analyse, interpret, benchmark data
- Inform checklists, protocols, bundles
- Model behaviours (e.g. huddles, checklists, respect)
- Induction for new members

How can we achieve good clinical governance?

'Meso' level

- Management-surgeon partnership
- Systems and tools reliable, consistent
- Monitor compliance
- Measure effectiveness
- Share and publish

How can we achieve good clinical governance?

'Macro' level

- Education and training
- Professional development
- Benchmarking practice (e.g. ANZASM, BQA, Joint Registries, etc.)
- Research (e.g. ASERNIP-S)
- Regulation (e.g. TGA)

Clinical Governance ...

TIME

- Whole of healthcare issue
- Safety culture
- Starts with small initiatives
- Requires joint enterprise
- Surgeon-led



