

<b>Portfolio</b>	<b>Pathways to Fellowship</b>	<b>Ref. No.</b>	<b>REG-2082</b>
<b>Team:</b>	<b>SIMG Assessments</b>		
<b>Title:</b>	<b>SIMG Assessment Post Approval</b>		

## 1. PURPOSE AND SCOPE

SIMGs on a pathway to Fellowship are required to undertake supervised practice in a position approved by RACS.

Decisions regarding position approval are made by the STC/B of the relevant specialty. The STC/B may delegate its decision making authority to an individual or to a sub-committee. When a delegation authority is exercised the decision of the delegate is a decision of the STC/B.

## 2. KEYWORDS

Hospital post, hospital, education, standards, supervision, supervised practice.

## 3. BODY OF POLICY

### 3.1. APPROVAL OF POSTS

- 3.1.1. It is the responsibility of a SIMG who has accepted a pathway to Fellowship to obtain a hospital post in which to undertake supervised practice, and to submit a position description for approval.
- 3.1.2. Posts submitted for approval for supervised practice are assessed in accordance with the following criteria:
- a. the suitability of the position to meet interim recommendation requirements.
  - b. suitability of the volume and scope of work for assessing the supervised practice of the SIMG.
  - c. a minimum of three elective theatre sessions (minimum duration ½ day) per week or as specified by the STC/B
  - d. the training and education for the SIMG.
  - e. opportunities for continuing professional development.
  - f. opportunities for preparation for the Fellowship Examination (if required).
  - g. opportunities for up skilling and/or further training required to demonstrate competence in areas identified in the specialist assessment.
  - h. the suitability of hospital infrastructure for supervised practice (including the commitment of all members of the unit to participate, if required, in the assessment of the SIMG).
  - i. SIMGs should commence supervised practice with onsite supervision for a minimum of 3 months before being considered for remote supervision.

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3.1.3. The assessment of the post is undertaken on the basis of documentation submitted by the SIMG, in accordance with the SIMG Post Description Form.

3.1.4. A site visit may be required before a post can be approved or reapproved.

3.1.5. Any other requirements as outlined by the relevant STC/B.

### 3.2. WITHDRAWAL OF POST APPROVAL FOR ASSESSMENT PURPOSES

3.2.1 A STC/B may review the status of a post where it has a reasonable belief that the post is not operating in accordance with requirements.

3.2.2 RACS is committed to ensuring that all posts for supervised practice operate within a culture of respect. In the event of a complaint of unprofessional behaviour (for example discrimination, bullying and/or sexual harassment) against a current member of a unit hosting a SIMG, the STC/B will review the post.

3.2.3 Where the supervisors do not comply with mandatory training, the approval of the post may be withdrawn.

3.2.4 Where approval is withdrawn hospital management will be notified of the decisions and the reasons for withdrawal.

### 4. AREA OF NEED POSITIONS

Area of Need positions will be assessed against the same criteria and standards as per clause 3.1 and 3.2.

### 5. ASSOCIATED DOCUMENTS

Supervised Practice of Specialist International Medical Graduates in Australia and Aotearoa New Zealand

Supervisors of Specialist International Medical Graduates in Australia and Aotearoa New Zealand

Reconsideration, Review and Appeal

SIMG Post Description Form

Guidelines - Supervised practice for international medical graduates (at [Medical Board of Australia](#))

**Approver** Education Committee

**Authoriser** Council

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