1. **PURPOSE**

The Royal Australasian College of Surgeons (RACS) is committed to providing education, resources and services that support Fellows, Specialist International Medical Graduates (SIMGs) and Trainees in delivering the highest standards of surgical care to all communities in Australia and New Zealand.

This policy sets out the principles for participating in a professional development activity.

2. **SCOPE**

This policy applies to all Professional Development activities.

3. **DEFINITIONS**

Professional development activity means an educational activity managed by the professional development team including but not limited to workshops, face-to-face courses, webinars and eLearning modules. A full list of activities is available on the RACS website.

4. **POLICY STATEMENT**

4.1. **Eligibility**

RACS reserves the right to determine course eligibility and may refuse registration if eligibility is not met.

4.2. **Priority**

Priority access is given to Fellows with mandatory completion requirements.

4.3. **RACS competencies**

Professional development activities promote RACS competencies and performance principles to facilitate the education and training of surgeons at all stages of their professional career.

4.4. **Fees**

Fees are determined by RACS Council on an annual basis and published on the RACS website.

4.5. **Educational grants**

Educational grants obtained to support a professional development activity must in no way compromise or detract from the educational content or value of the activity. Any uncertainty which may arise concerning the appropriateness of a sponsor will be referred to the Executive General Manager, Education.

4.6. **Participant conduct**

Participants attending a professional development activity must conduct themselves in a manner that is respectful and promotes a safe learning environment for all participants and faculty.

4.7. **Assessment**

There is no formal assessment of a participant’s performance in professional development activities. Participants may be provided with feedback throughout the activity.
4.8. Successful completion

Participants must participate in and attend the entire activity to receive a certificate.

4.9. Continuing Professional Development

RACS Fellows who participate can claim points towards the RACS Continuing Professional Development (CPD) program.

4.10. Faculty

Professional development faculty comprises of Fellows and non-surgeons.

5. ASSOCIATED DOCUMENTS

Professional Development Fees and Refunds | Policy
Surgical Competence and Performance | Guide

Approver Education Committee
Authoriser Council