

Division:	Fellowship Engagement	Ref. No.	POL-3143
Department:	Global Health Scholarships		
Title:	Rowan Nicks Mentorship Award		

1. PURPOSE AND SCOPE

This policy governs the Rowan Nicks Mentorship Award. It covers the selection, duration, value, frequency, and conditions of the Award as well as the obligations of the mentor.

2. KEYWORDS

Global Health Scholarships, Rowan Nicks, International Development, Global Health, mentor, International Surgery, capacity building

3. BODY OF POLICY

3.1. Purpose

The Rowan Nicks Mentorship Award is an opportunity for RACS Global Health to provide ongoing support for former Rowan Nicks Scholar recipients and their former Australasian supervisor or 'mentors'. The aim of this award is to expand collegiality, support professional standing of the scholar, and enhance the supervisor's understanding of the scholar's host country hospital environment. RACS Global Health aims to gain knowledge of the impact of the scholar's achievements in his/her country of practice, after completing the scholarship. This knowledge will help inform future scholar applications and inform our search for Rowan Nicks Lecturers¹.

3.2. Application Criteria

Former Rowan Nicks supervisors will be annually invited to apply to the RACS Global Health Expression of Interest (EoI) Rowan Nicks Mentorship Award. These applications will be submitted via the RACS Global Health Scholarship portal.

Applications will be against criteria set in this policy (3.3). Applications will be reviewed by the Convenor of the Rowan Nicks International Scholarship Program and the Global Health Scholarship Panel (GHSP) to determine the candidate to be selected.

3.3. Selection Criteria

The RACS Fellow is nominated by the Rowan Nicks International Scholarship Convenor. The nomination is considered by the Global Health Scholarships Committee which endorses it as appropriate. The recommendation is sent to the Global Health Program Steering Group (GHPSTG) and International Engagement Committee (IEC) for approval.

Application criteria to be included in the response to EoI includes.

- A formal email or letter from the in-country Rowan Nicks scholars endorsed by the MoH to RACS Global Health and the Rowan Nicks Convenor that evidence host country endorsement of the proposed visit and its purpose as documented in the Trip Request.
- Completion of a Trip Request from the applicant mentor reviewed and endorsed by relevant MoH representative, Rowan Nicks Scholar and RACS Global Health.
- Consideration of any specific requirements documented in the Trip Request e.g., intent to practice surgery in host country and required medical license.

¹ The Rowan Nicks Lecture Travel policy (EXA-INS-012) is a travel grant that provides financial support for selected former RN's scholars to present at the Australasian Scientific Congress.

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- A commitment to undertake RACS Global Health due diligence process prior to the Mentor's deployment (Attachment 1.0).

3.4. Value of the Mentorship Award

The Rowan Nicks International Scholarship fund subsidises the cost of the mentor's travel to and from the home country of the scholar offering invitation. This is by RACS Global Health providing an economy class return airfare, and any necessary in-transit accommodation, via the most direct route and procured through RACS travel systems.

3.5. Duration of the Mentorship Award

The mentor will visit the scholar's home country for approximately two weeks; however, this is to be negotiated on a case-by-case basis. It is unlikely that a visit of less than one week will be approved.

3.6. Frequency of the Mentorship Award

The Mentorship Award is awarded annually, providing that there is at least one suitable applicant. No more than two Mentors are to be awarded the Mentorship Award in any one year.

3.7. RACS due diligence requirements

RACS is a DFAT Australian Non-Government Organisation Cooperation Partner (ANCP) accredited agency and signatory to the Australian Council for International Development (ACFID). Strict due diligence must be maintained for all individuals (staff/volunteers/scholarship recipients) as outlined in **Attachment 1.1**.

If the applicant does not meet the standards outlined in **Attachment 1.1**, RACS reserves the right to withdraw the Scholarship offer.

If there is not sufficient funding available to support the Mentorship Award, RACS retains the right to not advertise an EoI in any given year.

3.8. Obligations of the Mentorship Award

The mentor is expected to provide a report on their visit to the Global Health Scholarships Committee within two weeks of their return.

The mentor may be required (in addition to making scientific presentations if requested) to speak briefly at formal or social functions. It is appropriate for him/her to convey greetings from RACS and to act in an ambassadorial fashion as befits the occasion.

4. ASSOCIATED DOCUMENTS

Rowan Nicks Mentorship Award Procedure
 Rowan Nicks International Scholarship Policy
 Global Health Scholarships Committee Terms of Reference

Approver International Engagement Committee
Authoriser Council

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Attachment 1.1



Rowan Nicks Mentorship Award application process

