

Division:	Fellowship Engagement	Ref. No.	TOR-3015
Department:	Fellowship Services		
Title:	Wellbeing Working Group		

1. PURPOSE AND SCOPE

This document defines the Terms of Reference for the Wellbeing Working Group.

2. KEYWORDS

Surgeon, Wellbeing, Specialist, Conditions, Standards, Training, Health

3. BODY OF POLICY

Membership

3.1. Membership

The Chair will be appointed by the Fellowship Services Committee. Nominations for working group members will be open to all RACS Fellows, Trainees and IMGS. Membership will consist of:

- Chair
- RACS Fellow
- RACS Fellow or IMGS
- RACS Younger Fellow
- RACS Trainee
- ANZCA representative
- ACEM representative
- Other members as co-opted by the working group

3.2. Meetings

Meetings will be by teleconference and will be held as necessary.

3.3. Goal

- The goal of the Working Group is to:
- Review and evaluate the effectiveness of RACS existing support for Surgeons wellbeing.
- Recommend the development of new programs to support Surgeons wellbeing where required.
- Seek external opportunities for collaboration in support of surgeons' wellbeing.

3.4. Scope

- Review existing RACS support programs and evaluate effectiveness.
- Consider existing programs from specialty colleges and other organisations.
- Review of the evidence base for the existing Position Papers, informed by more recent publications if any.
- Draft report for review by Fellowship Services Committee.
- Final report for review/approval by RACS Council.

3.5. Timeframe

Final report for approval at October Council 2020.

Approved By:	Executive General Manager, Fellowship Engagement	Original Issue:	July 2019
Document Owner:	Manager, Fellowship Services	Version:	1
		Approval Date:	July 2019
		Review Date:	July 2022

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The Working Group will be dissolved following completion of this workplan.

4. ASSOCIATED DOCUMENTS

No documents associated with this policy.

Approver Professional Development and Standards Board
Authoriser Council