1. PURPOSE AND SCOPE
   These terms of reference establish the Surgical Competence and Performance Working Party.

2. KEYWORDS
   Surgical Competence, Performance, Assessment

3. BODY OF POLICY
   3.1. Objectives
   The Surgical Competence and Performance Working Party is responsible for revising the RACS Surgical Competence and Performance Guide.

   3.2. Duties and Responsibilities
   3.2.1. To revise the College’s Surgical Competence and Performance Guide.
   3.2.2. To undertake a comprehensive literature review
   3.2.3. To engage with Specialty Societies and Associations, Regions, College Boards and other key groups, including seeking their feedback, participating in debate and providing a response to relevant issues.
   3.2.4. To be responsible for developing and implementing a communication strategy to actively promote the principles of the Surgical Competence and Performance Guide to the broader membership.

   3.3. Powers
   The Surgical Competence and Performance Working Party will have powers to make recommendations to the Professional Standards Committee in relation to the objectives, duties and responsibilities listed above.

   3.4. Composition and Size
   The Chair shall be a Fellow appointed by the Professional Standards Committee. Working party members will consist of at least 9 RACS Fellows from a range of surgical specialties with an interest in surgical competence and performance assessment. Other educational or non-surgical experts may also be co-opted.

   3.5. Tenure and Method of Appointment
   Working party members will be appointed by the Professional Standards Committee and their tenure will be for 12 months.

   3.6. Meetings
   The working party shall convene at least three meetings per annum.

   3.7. Quorum
   A quorum shall be a voting majority of the membership of the working party.

   3.8. Accountability and Reporting Structure
   The Surgical Competence and Performance Working Party will report via the Professional Standards Committee.
### 4. ASSOCIATED DOCUMENTS


**Approver**  
Professional Development and Standards Board

**Authoriser**  
Council