1. PURPOSE AND SCOPE
The purpose of this policy is to define the Terms of Reference for the Board of Paediatric Surgery and its subsidiary committees. The Board of Paediatric Surgery has been delegated the powers required to exercise responsible for the regulation and delivery of the Surgical Education and Training Program in Paediatric Surgery.

2. KEYWORDS
Responsibilities, Composition, Powers, Quorum, Governance

3. BODY OF POLICY

3.1. The Board of Paediatric Surgery

3.1.1. The Board of Paediatric Surgery (BOPS) shall consist of the following members with voting rights:

a. The President (or nominee) of the Australian and New Zealand Association of Paediatric Surgery (ANZAPS).
b. Chair of the Board of Paediatric Surgery
c. Deputy Chair of the Board of Paediatric Surgery
d. 5 members elected to represent the states and territories of Australia, and New Zealand
e. The Senior Examiner, Paediatric Surgery
f. Paediatric Surgery representative on the Surgical Sciences and Clinical Examination Committee
g. The Specialty Elected Councillor for Paediatric Surgery
h. A Younger Fellows Representative (when no Younger Fellow is elected to the Board)
i. A Trainee Representative
j. A Community Representative

3.1.2. The Board may co-opt members as required. Co-opted members are appointed for a maximum of 12 months and may be reappointed for a further period or periods.

3.1.3. The RACS President and Censor in Chief are ex officio members of the Board.

3.1.4. RACS recognises that there are positive benefits from diverse membership. The Board should co-opt members to improve board diversity, particularly in relation to gender, ethnicity, medical education qualifications and geography.

3.1.5. Members specified in 3.1.1 (b-d) must have an appointment at an institution accredited for Surgical Education and Training

3.1.6. The Board Chair and members in office at 1 January 2016 are exempt from 3.1.5 for the remaining term of their appointment. All new elections must be compliant with clause 3.1.5.

3.1.7. The RACS Chief Executive Officer (or delegate) may attend any meeting of the BOPS.
3.1.8. The Executive Officer of the Board of Paediatric Surgery may attend any meeting of the BOPS.

3.1.9. The Chair of the Board shall be a Fellow elected by and from the membership of the Board, for a two-year term.

3.1.10. The Deputy Chair of the Board shall be a Fellow elected by and from the membership of the Board, for a two-year term.

3.1.11. General positions to the Board are elected from the Fellowship of the specialty. In the event of a tie, the Chair of the Board has a casting vote.

3.1.12. The Community Representative is appointed by a process approved by Council and overseen by the RACS Vice President.

3.1.13. Each member of the Board is equally accountable and responsible for acting according to RACS Policy. The President and the Censor in Chief are ex-officio members of BOPS.

3.1.14. The Specialty Elected Councillor is responsible for facilitating communication of key education issues between Council, Education Board and the Specialty Training Board.

3.1.15. Membership of the Board as an elected and/or co-opted member shall not exceed a maximum of 9 years without the authorisation of the Censor in Chief.

3.2. Powers of the Board of Paediatric Surgery

3.2.1. The Board of Paediatric Surgery has responsibility for the following RACS activities:

a. Recommendations to the Board of SET for substantial changes to the Surgical Education and Training Program in Paediatric Surgery

b. Determining standards to be achieved to qualify for Fellowship of RACS in the Specialty of Paediatric Surgery

c. Approval of Paediatric Surgery curricula content and structure for the competencies of Medical Expertise and Technical Expertise

d. Approval of the overall curriculum content and structure for Paediatric Surgery

e. Liaison with, and the provision of curriculum information to, the Paediatric Surgery Court of Examiners to facilitate blueprinting of the SET program to the Fellowship Examination

f. Determining the criteria to be achieved by trainees to be eligible to present for the Fellowship Examination

g. Appointment of representatives to the Surgical Sciences and Clinical Examinations Committee, who represent the views of the Specialty Training Board.

h. Approval of Training Regulations that are supported by ANZAPS and comply with RACS Principles based policies

i. Appointment of new trainees

j. Dismissal of Trainees
k. Accreditation of clinical training posts
l. Approval of the Assessment of performance in clinical rotations
m. Determining the status of trainees in the program (interruption, deferral, probation, etc.)
n. Quality Assurance Reporting to the Education Board, as agreed in the Collaboration Agreement with RACS

o. Assessment of clinical practice of IMGs
p. Review of poor performance in examinations
q. Variation to individual training requirements resulting from failed rotations, examination reviews, etc.
r. Recommendation to the Board of SET (or its Executive) of changes to an IMG’s pathways to fellowship.
s. Creation of, and approval of recommendations from, ad hoc subcommittees required to support RACS policy and Board regulations.
t. Recommendation of changes to existing and draft RACS policies
u. Approval of applications to present for the Fellowship Examination (delegated to the Chair).
v. Approval of applications for admission to Fellowship (delegated to the Chair).
w. Approval of the Specialty Specific Training Fee recommended by RACS Administration
x. Other duties as delegated by Council or its subsidiary boards and committees

3.3. Conduct of Meetings

3.3.1. All meetings of the Board must have a formal agenda and must be minuted.

3.3.2. Decisions of the Board or Executive shall be made by a majority of the membership. In the event of a tied vote, the Chair shall have a casting vote.

3.3.3. A Board recommendation must be formally stated and carried.

3.3.4. The Board may make a decision by email in the following way:

a. A written resolution approved by electronic mail by 75% of all members eligible to vote is taken to be a decision of the members passed at a meeting of the members duly convened and held.

b. The resolution takes effect on the date of which the last member responds and will consist of the following information:
   ● the printed record of several electronic mail messages each indicating the identity of the sender,
   ● the text of the recommendation and the sender’s agreement or disagreement to the recommendation.

3.3.5. A quorum of the Board is 50% of the membership including at least one member from Australia and one member from New Zealand.
3.4. Board Executive

3.4.1. The Board Executive shall comprise the Chair, Deputy Chair, Society President and Senior Examiner.

3.4.2. The Board Executive may meet in person, by teleconference or vote on propositions electronically.

3.4.3. The quorum of the Board Executive is 3 members.

3.4.4. The Board Executive shall exercise such powers as delegated by the Board.

3.4.5. Decisions of the Board Executive shall be made by a majority of the membership. In the event of a tied vote, the Chair shall have a casting vote.

3.5. Reporting

3.5.1. The Chair of the Board is a member of RACS Board of Surgical Education and Training with full voting rights.

3.5.2. The Chair may attend any meeting of RACS Education Board.

3.5.3. The Board shall provide reports to RACS Board of Surgical Education and Training for delegated RACS activities identified within the Collaboration Agreement.

3.6. Training and Continuing Education

3.6.1. All members of the Board must, within six (6) months of taking office complete the following mandatory training courses if not already completed:

a. training in adult education principles (the Foundation Skills for Surgical Educators (FSSE) or approved comparable training) and;

b. advanced training in recognising, managing and preventing Discrimination, Bullying and Sexual Harassment

3.6.2. The following RACS eLearning modules are also recommended:

a. Supervisors and Trainers for SET (SAT SET) eLearning Module

b. Keeping Trainees on Track (KTOT) eLearning Module

3.6.3. Board members are recommended to become members of the Academy of Surgical Educators (ASE) to assist acquiring ongoing development as an educator.

4. ASSOCIATED DOCUMENTS

There are no associated documents with this policy.

5. COMMUNICATION

The most recent version of the policy will be available on the RACS website.

Approver: Education Board
Authoriser: Council