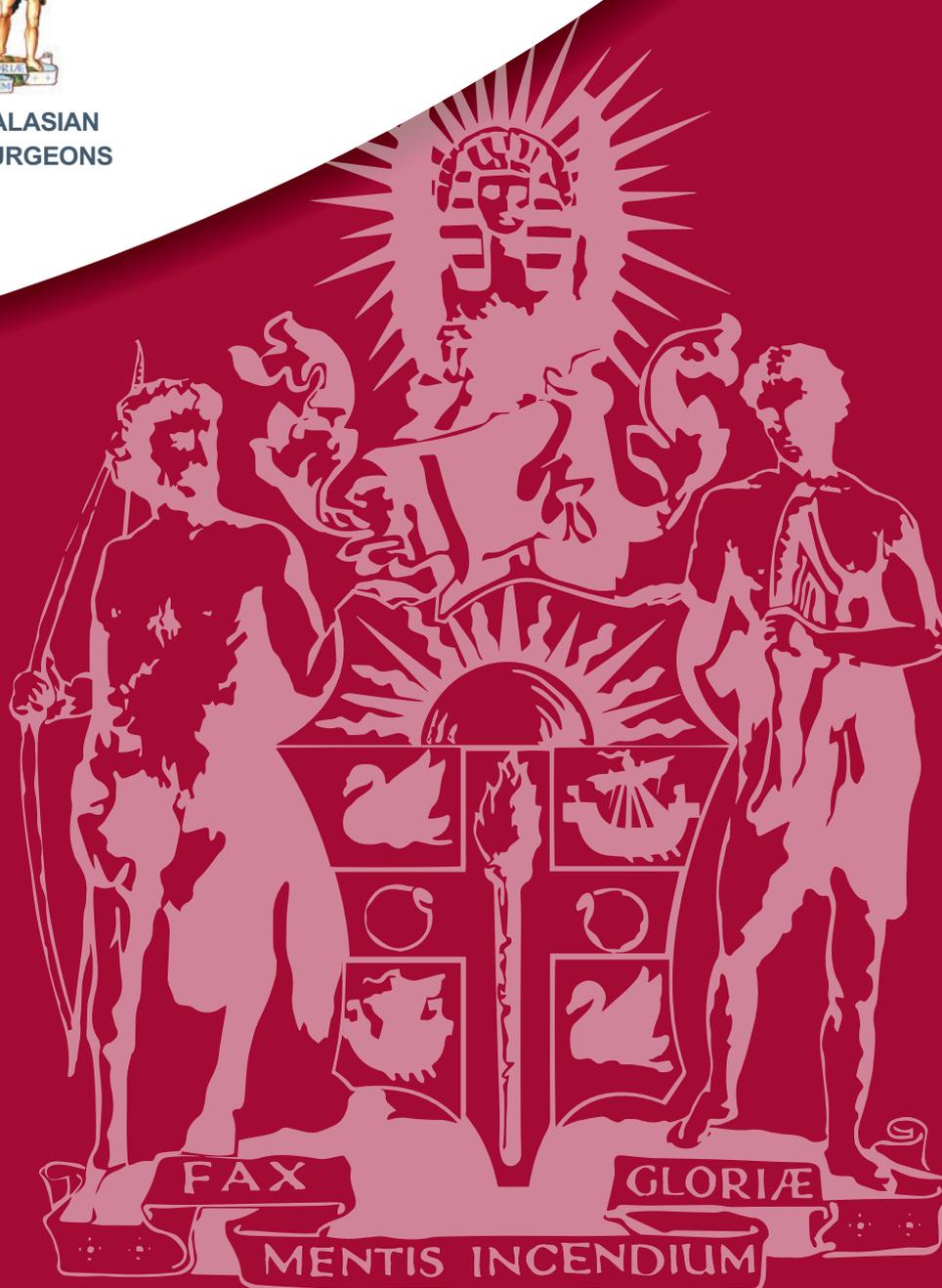


Activities Report

For the period 1 January to 31 December 2015



ROYAL AUSTRALASIAN
COLLEGE OF SURGEONS



FOREWORD TO ACTIVITIES REPORT

The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and New Zealand. The College's purpose is to be the leading advocate for surgical standards, professionalism and surgical education in Australia and New Zealand.

RACS works in partnership with specialist surgical societies and associations to train medical doctors to become surgeons, and deliver professional development activities to maintain the surgical skills and standards of our Fellows. We also work with governments and other organisations to ensure a well-qualified, experienced workforce in Australia and New Zealand. The action plan published in response to the report of the Expert Advisory Group on Discrimination Bullying and Sexual Harassment in Surgery, describes how we plan to build respect, improve patient safety, embrace diversity and ensure gender equity.

In 2015 241 new Australian and New Zealand Fellows were admitted to RACS, and we are proud to now have over 6000 active Fellows and oversee almost 1200 surgical trainees and almost 150 International Medical Graduates.

Data related to professional standards and development are now presented in a separate section to highlight the importance we place on Continuing Professional Development. Non-compliance is now being handled as a breach of the College's Code of Conduct. Our more stringent approach to Continuing Professional Development compliance reflects our dedication to uphold the high surgical and professional standards that we set in Australia and New Zealand.

The Activities Report provides detail of the surgical workforce and its distribution as well as information regarding surgical training and examination results. The report is a document provided for Government departments of health, related agencies and the wider community. The data provided in this report is true and accurate as at December 2015.



Professor David Watters, OBE

President

Royal Australasian College of Surgeons

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ACRONYMS

~	Not available
ACT	Australian Capital Territory
ASSET	Australian and New Zealand Surgical Skills Education and Training
ATLASS	Australia Timor Leste Program of Assistance for Specialist Services
AUS	Australia
CAR	Cardiothoracic Surgery
CCrISP	Care of the Critically Ill Surgical Patient
CE	Clinical Examination
CLE	Clinical Epidemiology
CLEAR	Critical Literature Evaluation and Research
CPD	Continuing Professional Development
EMST	Early Management of Severe Trauma
GEN	General Surgery
GP	General Practitioner
GSSE	Generic Surgical Science Examinations
HECS	Health Education and Clinical Services
IMG	International Medical Graduate
INTP	International Projects
MCNZ	Medical Council of New Zealand
MOPS	Maintenance of Professional Standards
NEU	Neurosurgery
No.	Number
NSW	New South Wales
NT	Northern Territory
NZ	New Zealand
OB & GYN	Obstetrics and Gynaecology
OPH	Ophthalmology
ORT	Orthopaedic Surgery

O/S	Overseas
OPBS	Orthopaedic Principles and Basic Science Examination
OSCE	Objective Structured Clinical Examinations
OTO	Otolaryngology – Head and Neck Surgery
PAE	Paediatric Surgery
PAEE	Paediatric Anatomy & Embryology Examination
PPPE	Paediatric Pathology & Pathophysiology Examination
PGY	Medical Graduate
PIP	Pacific Islands Projects
PLA	Plastic and Reconstructive Surgery
PRSSP	Plastic Surgical Science and Principles Exam
QLD	Queensland
RACS	Royal Australasian College Of Surgeons
RRMA	Rural, Remote and Metropolitan Areas
SA	South Australia
SET	Surgical Education Training
SSE	Surgical Science Examination
SEAM	Surgical Education and Assessment Modules
STST	Short Term Specified Training
TAS	Tasmania
TIPS	Training in Professional Skills
URO	Urology Surgery
VAS	Vascular Surgery
VIC	Victoria
VSEC	Victorian Skills and Education Centre
WA	Western Australia
WFD	Workforce Distribution

INTRODUCTION

The Royal Australasian College of Surgeons Activities Report outlines the developments and demographic data for the year 2015. As with previous reports, the purpose is to provide a comprehensive review of RACS's activities throughout the year.

This report details activity in the following eight sections:

- Section One: Skills Training
- Section Two: International Medical Graduates
- Section Three: Surgical Education And Training
- Section Four: Examinations
- Section Five: Workforce Distribution
- Section Six: Professional Standards and Development
- Section Seven: RACS Global Health
- Section Eight: Conference And Events
- Section Nine: Victorian Skills And Education Centre

Each section reviews the purpose of and key findings in the data. This is followed by the data in table and graphical format where possible. Each of the eight sections in this report and the data selected has been provided to facilitate a review of activities. All data presented is for the year 2015, unless otherwise stated.

KEY DEVELOPMENTS FOR 2015

The total number of successful SET applications has increased from 2014, in part because of Urology resuming SET trainee selection following its program restructure.

Admissions to Fellowship were slightly higher in 2015 with 249 admissions, a 10% increase on 2014 figures.

The proportion of female surgeons in active practice increased by 8% in the last year, with women making up 11% of the active surgical workforce.

As part of our ongoing commitment in upholding surgical standards, RACS has improved the Continuing Professional Development (CPD) compliance rate from just below 93% in 2012 to 100% for the 2014 year. The increase in compliance is linked to RACS taking a more stringent approach to CPD non-compliance. Non-compliance is now being handled as a breach of the College's Code of Conduct, with the ultimate sanction being loss of Fellowship.

EXPLANATORY NOTES

The Skills Training Department provides the following short courses:

- Australian and New Zealand Surgical Skills Education and Training (ASSET)
- Care of the Critically Ill Surgical Patient (CCrISP)
- Critical Literature Evaluation and Research (CLEAR)
- Early Management of Severe Trauma (EMST)
- Training in Professional Skills (TIPS).

Most of these courses are a mandatory requirement of Surgical Education and Training (SET). Doctors from a variety of medical disciplines are involved as both faculty and participants. These courses incorporate a mix of formative and summative assessment, with participants closely mentored and their performance appraised throughout the courses. Courses that incorporate summative assessment (pass or fail) also have an avenue for feedback to be given to SET and IMG surgical supervisors when required.

ASSET

ASSET is a requirement for all SET trainees (excluding Neurosurgery), who are given first preference to complete the course. The course provides an educational package of generic surgical skills with an emphasis on small group teaching, intensive hands-on practice of basic skills, individual tuition, personal feedback to participants and the performance of practical procedures. Although this course is not formally assessed, attendees are required to attend and interact in all components in order to successfully complete it. Participants are required to complete ten eLearning modules prior to attending the course, and are provided with a suture jig and disposable instruments with which to practice.

CCrISP®

CCrISP® is a requirement for all SET trainees, who are given first preference to complete the course. The course focuses on developing systematic skills for managing critically ill patients and promotes the co-ordination of multidisciplinary care where appropriate. The CCrISP® course encourages doctors to adopt a system of assessment to avoid errors and omissions, and uses relevant clinical scenarios to reinforce the objectives. The participant is assessed by their contribution to the various sections throughout the course, as well as their performance in a 45-minute simulated patient scenario.

EMST

EMST is a requirement for all SET trainees, who are given first preference to complete the course. EMST focuses on the management of injury victims in the first one to two hours post-accident, with emphasis on life-saving skills and systematic clinical approach. This course is assessed by contribution to the various sections, a 40-question multiple choice questionnaire paper, and a 15-minute simulated patient scenario.

CLEAR

CLEAR is a requirement for General, Urology, Neurosurgery, Paediatric and New Zealand Orthopaedic SET trainees, who are given first preference to complete the course. It is designed to provide tools to undertake critical appraisal of surgical literature and to assist surgeons in the conduct of clinical trials, aiming to make the language and methodology relevant to surgeons and the day-to-day activities in their practice. There is no formal assessment for this course; participants are required to attend and interact in all components in order to achieve certification.

The CLEAR program ran its inaugural consultant only course in 2015, which was well subscribed by Fellows with feedback indicating that it was a valuable and relevant program. Two new sessions were included; supervising trainee research and running a journal club.

TIPS

TIPS focuses on patient-centred communication and team-oriented non-technical skills in surgery. Through simulation, participants address issues and events that occur in the clinical and operating theatre environment that require skills in communication, teamwork, crisis resource management and leadership. TIPS is designed to be generic to all specialties of surgical training and relevant to Trainees who have already undertaken 2 to 3 years of surgical training. There is no formal assessment for this course; participants are provided with direct feedback throughout the course and are required to attend all components to achieve certification. TIPS is not a requirement of the SET training program.

Faculty

The skills course volunteer workforce reduced by 11.2% (138) from 2014 (1227) to 2015 (1090). Instructors are represented across all disciplines of medicine and surgery, with 138 (13%) teaching on more than one program. 53% (581) of skills course faculty are RACS Fellows, 4% (42) are SET Trainees, 1% (15) are International Medical Graduates and the remaining 43% (452) are made up of emergency physicians, anaesthetists, physicians, intensivists, general practitioners, clinical epidemiologists and educators. The EMST and CCrISP® faculty include instructors local to Fiji and Papua New Guinea where outreach courses are held.

DATA SUMMARY

CCrISP® faculty growth

The number of CCrISP® faculty has grown this year (10.3%) due to a faculty recruitment drive aimed to increase instructor numbers to be in line with course growth.

ASSET faculty decline

ASSET faculty numbers declined significantly this year as 139 instructors who had not taught for over two years were removed from the faculty. A targeted recruitment drive has seen the instructor pool grow by 22 new instructors in 2015, resulting in a total decrease of 24.5% across the program.

CLEAR faculty decline

CLEAR faculty numbers declined by 23.3% this year with seven faculty made inactive as they had not taught on the program for over two years.

EMST faculty decline

While the EMST program trained 31 new instructors in 2015, 48 faculty were removed from the faculty list, having not taught on the program for over two years. This resulted in a marginal faculty decrease of 3.2% for 2015.

TABLE ST.1 – Skills training course attendance by month and course

Course		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2015	Total 2014	% Change 14/15
CCrISP Instructor Course	Courses	0	0	0	0	1	0	0	1	0	1	0	0	3	2	50.0
	Instructors	0	0	0	0	7	0	0	8	0	5	0	0	20	16	25.0
	Participants	0	0	0	0	7	0	0	5	0	10	0	0	22	24	-8.3
CCrISP Provider Course	Courses	0	2	6	1	2	5	3	5	3	2	4	0	33	29	13.8
	Instructors	0	27	74	11	29	62	31	64	35	26	50	0	409	350	16.9
	Participants	0	32	95	17	32	80	42	80	47	33	64	0	522	452	15.5
EMST ADF Course	Courses	0	1	0	0	0	1	0	1	0	0	1	0	4	4	0.0
	Instructors	0	8	0	0	0	9	0	9	0	0	9	0	35	36	-2.8
	Participants	0	16	0	0	0	16	0	16	0	0	16	0	64	64	0.0
EMST Instructor Course	Courses	0	0	1	0	0	0	0	0	0	0	1	0	2	3	-33.3
	Instructors	0	0	8	0	0	0	0	0	0	0	8	0	16	26	-38.5
	Participants	0	0	14	0	0	0	0	0	0	0	17	0	31	43	-27.9
EMST Provider Course	Courses	1	6	9	2	9	8	10	6	6	9	5	0	71	69	2.9
	Instructors	9	55	85	18	79	78	94	51	54	84	49	0	656	670	-2.1
	Participants	17	95	145	36	148	127	169	80	98	145	82	0	1142	1144	-0.2
EMST Refresher Course	Courses	0	0	1	0	0	1	0	1	1	1	1	0	6	6	0.0
	Instructors	0	0	11	0	0	11	0	10	8	10	10	0	60	68	-11.8
	Participants	0	0	16	0	0	14	0	16	16	16	15	0	93	97	-4.1
ASSET	Courses	0	2	2	0	2	2	3	2	3	3	0	0	19	18	5.6
	Instructors	0	42	42	0	37	48	57	33	52	57	0	0	368	370	-0.5
	Participants	0	39	41	0	37	40	56	38	58	62	0	0	371	476	-22.1
CLEAR	Courses	0	1	2	0	2	1	1	1	1	1	1	0	11	11	0.0
	Instructors	0	4	10	0	8	3	5	3	6	7	4	0	50	44	13.6
	Participants	0	31	60	0	56	31	32	31	26	31	28	0	326	329	-0.9
TIPS Instructor course	Courses	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0.0
	Instructors	0	0	0	0	0	0	0	0	4	0	0	0	4	5	-20.0
	Participants	0	0	0	0	0	0	0	0	10	0	0	0	10	8	25.0
TIPS Provider Course	Courses	0	1	1	0	2	1	1	1	0	1	1	0	9	8	12.5
	Instructors	0	10	10	0	21	8	7	10	0	8	9	0	83	90	-7.8
	Participants	0	12	10	0	18	11	8	11	0	12	12	0	94	94	0.0
Total	Courses	1	13	22	3	18	19	18	18	15	18	14	0	159	151	5.3
	Instructors	9	146	240	29	181	219	194	188	159	197	139	0	1701	1675	1.6
	Participants	17	225	381	53	298	319	307	277	255	309	234	0	2675	2731	-2.1

Note: Number of instructors documented in this table is not the number of individual instructors, but the number of times any member of the faculty taught a course.

TABLE ST.2 – Skills training course attendance by location and course

Course		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
CCrISP Instructor Course	Courses	0	0	0	0	0	0	3	0	3	0	0	3	2	50.0
	Instructors	0	0	0	0	0	0	20	0	20	0	0	20	16	25.0
	Participants	0	0	0	0	0	0	22	0	22	0	0	22	24	-8.3
CCrISP Provider Course	Courses	1	6	0	5	3	0	7	3	25	6	2	33	29	13.8
	Instructors	16	73	0	60	37	0	90	37	313	80	16	409	350	16.9
	Participants	15	94	0	83	48	0	111	49	400	96	26	522	452	15.5
EMST ADF Course	Courses	0	4	0	0	0	0	0	0	4	0	0	4	4	0.0
	Instructors	0	35	0	0	0	0	0	0	35	0	0	35	36	-2.8
	Participants	0	64	0	0	0	0	0	0	64	0	0	64	64	0.0
EMST Instructor Course	Courses	0	0	0	1	0	0	1	0	2	0	0	2	3	-33.3
	Instructors	0	0	0	8	0	0	8	0	16	0	0	16	26	-38.5
	Participants	0	0	0	17	0	0	14	0	31	0	0	31	43	-27.9
EMST Provider Course	Courses	2	17	2	14	5	1	14	4	59	10	2	71	69	2.9
	Instructors	19	153	20	127	49	11	129	39	547	88	21	656	670	-2.1
	Participants	32	281	32	232	80	15	229	65	966	143	33	1142	1144	-0.6
EMST Refresher Course	Courses	0	2	0	1	0	0	1	1	5	1	0	6	6	0.0
	Instructors	0	21	0	8	0	0	11	10	50	10	0	60	68	-11.8
	Participants	0	31	0	16	0	0	14	16	77	16	0	93	97	-4.1
ASSET	Courses	0	5	0	3	2	0	5	1	16	3	0	19	18	5.6
	Instructors	0	110	0	58	34	0	101	14	317	51	0	368	370	-0.5
	Participants	0	100	0	62	40	0	100	19	321	50	0	371	476	-22.1
CLEAR	Courses	0	4	0	1	0	0	3	1	9	2	0	11	11	0.0
	Instructors	0	22	0	5	0	0	13	3	43	7	0	50	44	13.6
	Participants	0	117	0	27	0	0	92	31	267	59	0	326	329	-0.9
TIPS Instructor course	Courses	0	0	0	0	0	0	1	0	1	0	0	1	1	0.0
	Instructors	0	0	0	0	0	0	4	0	4	0	0	4	5	-20.0
	Participants	0	0	0	0	0	0	10	0	10	0	0	10	8	25.0
TIPS Provider Course	Courses	0	2	0	1	1	0	3	1	8	1	0	9	8	12.5
	Instructors	0	20	0	7	11	0	26	10	74	9	0	83	90	-7.8
	Participants	0	21	0	8	10	0	35	8	82	12	0	94	94	0.0
Total	Courses	3	40	2	26	11	1	38	11	132	23	4	159	151	5.3
	Instructors	35	434	20	273	131	11	402	113	1419	245	37	1701	1675	1.6
	Participants	47	708	32	445	178	15	627	188	2240	376	59	2675	2731	-2.1

Note: Number of instructors documented in this table is not the number of individual instructors, but the number of times any member of the faculty taught a course.

TABLE ST.3 – ASSET faculty by location and speciality

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
CAR	1	2	0	2	1	0	6	2	14	1	0	15	17	-11.8
GEN	1	40	0	22	13	7	39	6	128	31	0	159	210	-24.3
NEU	0	1	0	3	0	1	0	1	6	0	0	6	14	-57.1
ORT	1	21	0	14	2	0	16	1	55	21	0	76	93	-18.3
OTO	0	4	0	3	2	0	0	5	14	4	0	18	30	-40.0
PAE	0	4	0	0	0	1	2	1	8	3	0	11	15	-26.7
PLA	1	6	0	5	4	0	5	0	21	2	0	23	33	-30.3
URO	1	1	0	1	2	1	5	3	14	3	0	17	28	-39.3
VAS		2	0	1	1	2	7	1	14	0	0	14	25	-44.0
Sub Total	5	81	0	51	25	12	80	20	274	65	0	339	465	-27.1
IMG	0	0	0	0	0	0	0	0	0	2	0	2	2	0.0
SET	1	4	0	0	1	0	4	0	10	5	0	15	5	200.0
Other	0	1	0	0	0	0	0	0	1	0	0	1	4	-75.0
OPH	0	2	0	0	0	0	0	1	3	0	0	3	1	200.0
Total	6	88	0	51	26	12	84	21	288	72	0	360	477	-24.5

TABLE ST.4 – CCrISP faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
Anaesthetists	0	9	0	5	2	1	7	3	27	16	4	47	44	6.8
Emergency Medicine	4	1	1	7	4	1	2	4	24	2	0	26	24	8.3
General Practice	0	3	0	0	0	0	0	0	3	0	0	3	5	-40.0
Intensive Care	2	11	0	2	1	2	3	2	23	3	0	26	23	13.0
Other	0	0	0	0	0	0	0	0	0	0	1	1	0	-
Physician	0	0	0	0	3	0	0	0	3	1	0	4	3	33.3
Surgical	3	29	1	25	16	5	29	15	123	34	15	172	154	11.7
Total	9	53	2	39	26	9	41	24	203	56	20	279	253	10.3

TABLE ST.5 – EMST faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
Anaesthetists	1	30	1	12	2	2	14	7	69	7	3	79	80	-1.3
Emergency Medicine	6	39	5	23	17	4	23	26	143	21	0	164	171	-4.1
General Practice	0	9	3	13	5	1	8	3	42	3	0	45	43	4.7
Intensive Care	3	7	0	13	6	1	9	2	41	4	1	46	46	0.0
Other	0	1	0	0	0	0	0	0	1	0	0	1	0	-
Surgical	2	58	5	24	9	1	29	16	144	27	9	180	192	-6.3
Total	12	144	14	85	39	9	83	54	440	62	13	515	532	-3.2

TABLE ST.6 – CCriSP and EMST attendance by location and pass rate

Course	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	OS	Total 2015	Total 2014	% Change 14/15	
CCriSP	Attended	12	110	1	96	30	3	117	43	412	104	28	544	476	14.3
	Pass	11	104	1	88	28	3	110	42	387	102	28	517	449	15.1
	% Pass	91.7	94.5	100.0	91.7	93.3	100.0	94.0	97.7	93.9	98.1	100.0	95.0	94.3	0.8
EMST	Attended	27	298	16	310	98	17	253	106	1125	167	22	1314	1348	-2.5
	Pass	20	265	16	271	89	16	217	92	986	152	18	1156	1171	-1.3
	% Pass	74.1	88.9	100.0	87.4	90.8	94.1	85.8	86.8	87.6	91.0	81.8	88.0	86.9	1.3

TABLE ST.7 – CLEAR faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014
CAR	0	1	0	0	0	0	1	0	2	0	0	2	1
GEN	0	1	0	0	0	3	1	0	5	1	0	6	9
NEU	0	2	0	0	0	0	0	0	2	0	0	2	2
ORT	0	4	0	0	0	0	0	0	4	1	0	5	9
OTO	0	0	0	0	0	0	0	0	0	0	0	0	1
PAE	0	0	0	0	0	0	0	0	0	1	0	1	0
PLA	0	0	0	0	0	0	1	0	1	0	0	1	1
URO	0	1	0	0	0	0	0	0	1	0	0	1	3
VAS	0	1	0	0	0	0	0	0	1	0	0	1	1
Sub Total	0	10	0	0	0	3	3	0	16	3	0	19	27
CLE	0	2	0	0	0	1	0	0	3	1	0	4	3
Total	0	12	0	0	0	4	3	0	19	4	0	23	30

TABLE ST.8 – TIPS faculty by location and medical discipline

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014
Anesthesia	0	0	0	0	2	0	0	0	2	0	0	2	1
Emergency Medicine	0	0	0	2	0	0	1	1	4	0	0	4	3
General Practice	0	0	0	0	0	0	0	0	0	0	0	0	0
Intensive Care	0	0	0	0	0	0	0	0	0	0	0	0	0
Physician	0	0	0	0	1	0	0	0	1	0	0	1	1
Surgery	1	11	1	5	3	1	6	1	29	7	0	36	33
Other	0	1	0	2	0	0	3	1	7	0	0	7	2
Total	1	12	1	9	6	1	10	3	43	7	0	50	40

EXPLANATORY NOTES – Australia

The processes for assessing the suitability of International Medical Graduates (IMGs) for practice as surgeons in Australia are in accordance with the principles outlined in the following publications:

- RACS – Specialist Assessment of International Medical Graduates in Australia policy
http://www.surgeons.org/media/18786171/2015-10-29_pol_eta-img-006_specialist_assessment_of_international_medical_graduates_in_australia.pdf
- Australian Medical Council (AMC) – Specialist Assessment Pathway <http://www.amc.org.au/index.php/ass/apo/spp/spfr>
- AMC – Area of Need Specialist Pathway <http://www.amc.org.au/index.php/ass/apo/spp/aonsp>
- Medical Board of Australia – Guidelines on the Specialist Assessment Pathways
<http://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway.aspx>

International Medical Graduates – Period of Clinical Assessment

The process related to the period of clinical assessment for IMGs is outlined in the 'Clinical Assessment of International Medical Graduates in Australia policy'. This is available on the RACS website.

International Medical Graduates Short-term Specified Training Program

Short-term training programs in Australia allow IMGs the opportunity to undertake a short-term specified training (STST) program not available in their country of training with the objective of improving their professional skills and experience. Within the surgical specialty, an IMG approved to undertake an STST position/program can develop surgical skills and experience through a work based surgical program provided by the hospital. This program replaced the old Occupational Training Program (OTV) in June 2009.

EXPLANATORY NOTES – New Zealand

In New Zealand, RACS acts as an agent of, and provides recommendations to, the Medical Council of New Zealand (MCNZ). The provision of preliminary advice, interviews and reviews occurs only in response to requests from the MCNZ.

The MCNZ has statutory responsibility for the standard set for registration and requests that RACS advise whether an IMG's training, qualifications and experience are comparable to, or as good as, those of locally trained doctors registered in the same vocational branch of surgery.

A recommendation on the IMG's suitability for the vocational registration pathway, and whether they should be under MCNZ approved supervision while they adjust to working in the New Zealand health environment or under College approved assessment to ensure the IMG is at the required standard, is provided to the MCNZ. The MCNZ considers these recommendations and determines the type of medical registration that will be offered to the IMG and any restrictions or conditions that may be placed on that registration. The MCNZ advises RACS and the IMG of its decision.

If the IMG is required to undertake a College approved vocational assessment, RACS is asked to approve the post and the supervisor(s) and the supervisor's reports are sent to RACS and to the MCNZ. Once all assessment requirements have been completed by the IMG, RACS recommends to the MCNZ whether the IMG should be approved for inclusion on the vocational register in the relevant specialty, or not.

Admission to Fellowship of the Royal Australasian College of Surgeons is a decision of RACS and this decision is not part of the vocational registration assessments for the MCNZ. IMGs who have obtained vocational registration in New Zealand may apply to RACS for admission to Fellowship, and the information from the vocational registration process may be considered by RACS in reaching its decision on that application.

DATA SUMMARY

There were 96 Australian IMG applications activated in 2015 seeking assessment for comparability against the criteria for an Australian-trained specialist in the same field of specialty practice compared to 2014, where 98 IMGs had applied for assessment.

The number of IMG applications to the Medical Council of New Zealand remained steady.

There were 133 practising IMGs in Australia on a specialist pathway (IMGs undergoing clinical assessment or IMGs who have completed clinical assessment and are required to complete the College's Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview) in 2015.

Australia

TABLE IMG.1 – Number of International Medical Graduate applications activated by specialty

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Specialist recognition	4	24	4	23	8	4	7	4	5	83
Area of need	0	4	0	4	3	0	1	1	0	13
Total	4	28	4	27	11	4	8	5	5	96

TABLE IMG.2 – International Medical Graduate Countries of Training

Country	Qualification		Total 2015
	Primary	Secondary	
Argentina	1	1	2
Australia	1	1	2
Austria	1	1	2
Brazil	2	2	4
Canada	0	1	1
Chile	1	1	2
China	3	3	6
Colombia	1	1	2
Egypt	4	4	8
Germany	0	1	1
India	28	28	56
Iran	2	2	4
Iraq	3	3	6
Ireland	1	5	6
Japan	1	1	2
Malaysia	0	1	1
Pakistan	2	3	5
Singapore	0	1	1
South Africa	5	6	11
Spain	2	2	4
Sri Lanka	5	5	10
Syria	1	1	2
The Netherlands	1	1	2
Turkey	1	1	2
United Arab Emirates	0	1	1
United Kingdom	28	43	71
Uruguay	1	1	2
Venezuela	1	1	2
Total	96	122	218

TABLE IMG.3 – Number of International Medical Graduates not comparable after initial paper based review

Applicant status	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
No. of IMGs not comparable	1	13	4	5	1	0	2	1	1	28

TABLE IMG.4 – Number of applications withdrawn by International Medical Graduates

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Before initial assessment	1	0	0	1	0	0	0	1	0	3
Between initial and final assessment	0	0	0	0	0	0	0	0	0	0
Total	1	0	0	1	0	0	0	1	0	3

TABLE IMG.5 – Specialist assessment pathway: International Medical Graduate outcome of initial assessment

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Substantially comparable	1	6	0	0	3	3	0	0	0	13
Partially comparable	1	5	1	13	2	0	3	0	2	27
Not comparable	2	12	2	8	2	0	3	2	1	32
In progress	0	1	1	2	1	1	1	2	2	11
Total	4	24	4	23	8	4	7	4	5	83
Application incomplete as at 31/12/2015	0	1	1	2	1	1	1	2	2	11
Applications activated and processed in 2015	4	23	3	21	7	3	6	2	3	72
Total processed	4	24	4	23	8	4	7	4	5	83

TABLE IMG.6 – Specialist assessment pathway: International Medical Graduate specialists under oversight / supervision

Clinical assessment – by specialty											
Supervision/oversight period		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Currently under oversight	≤12 months	1	5	0	1	4	1	0	1	0	13
	≤24 months	1	3	0	0	0	1	0	0	0	5
Currently under supervision	≤12 months	2	4	1	8	1	0	4	0	3	23
	≤24 months	1	21	3	19	2	1	3	3	3	56
Completed oversight/supervision		2	13	4	14	2	1	2	1	3	42
Total		7	46	8	42	9	4	9	5	9	139

Clinical assessment – by location of residence												
Supervision/oversight period		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	Total 2015
Currently under oversight	≤12 months	0	3	1	3	1	0	2	2	12	1	13
	≤24 months	0	1	0	1	1	0	2	0	5	0	5
Currently under supervision	≤12 months	1	5	1	4	3	0	6	3	23	0	23
	≤24 months	1	17	2	13	6	1	9	7	56	0	56
Completed oversight/supervision		1	15	1	6	7	0	7	4	41	1	42
Total		3	41	5	27	18	1	26	16	137	2	139

TABLE IMG.7 – Area of need pathway: International Medical Graduate outcome of initial assessment

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Substantially comparable	0	2	0	0	2	0	1	0	0	5
Partially comparable	0	2	0	2	1	0	0	1	0	6
Not comparable	0	0	0	0	0	0	0	0	0	0
In progress	0	0	0	2	0	0	0	0	0	2
Total	0	4	0	4	3	0	1	1	0	13
Application incomplete as at 31/12/2015	0	0	0	2	0	0	0	0	0	2
Applications activated and processed in 2015	0	4	0	2	3	1	0	1	0	11
Total processed	0	4	0	4	3	1	0	1	0	13

TABLE IMG.8 – Area of need pathway: International Medical Graduate specialists under oversight / supervision

Clinical assessment – by specialty											
Supervision/oversight period		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Currently under oversight	≤12 months	0	6	0	1	2	0	1	0	0	10
	≤24 months	0	4	0	0	5	0	0	0	0	9
Currently under supervision	≤12 months	0	0	0	0	0	0	0	0	1	1
	≤24 months	0	5	0	5	2	0	0	1	0	13
Completed oversight/supervision		0	7	0	1	5	0	0	0	1	14
Total		0	22	0	7	14	0	1	1	2	47

Clinical assessment – by location of residence												
Supervision/oversight period		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	Total 2015
Currently under oversight	≤12 months	0	2	0	3	1	0	1	3	10	0	10
	≤24 months	0	0	0	2	2	1	3	1	9	0	9
Currently under supervision	≤12 months	0	0	0	1	0	0	0	0	1	0	1
	≤24 months	0	2	2	1	0	1	5	2	13	0	13
Completed oversight/supervision		0	1	0	4	1	0	5	3	14	0	14
Total		0	5	2	11	4	2	14	9	47	0	47

TABLE IMG.9 – International Medical Graduate outcome of area of need assessment

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Suitable for area of need position	0	4	0	2	3	0	1	1	0	11
Not suitable for area of need position	0	0	0	2	0	0	0	0	0	2
Total	0	4	0	4	3	0	1	1	0	13

TABLE IMG.10 – International Medical Graduate outcome of final assessment

Clinical assessment – by specialty											
		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Recommended for recognition as specialist	Partially comparable	1	9	1	0	1	1	0	1	0	14
	Substantially comparable	0	12	4	8	2	2	2	0	3	33
Not recommended for recognition as specialist	Partially comparable	0	2	0	0	1	0	0	0	0	0
	Substantially comparable	1	2	0	4	0	0	0	0	0	1
Total		2	25	5	12	4	3	2	1	3	57

TABLE IMG.11 – International Medical Graduate time for specialist recognition initial assessment

	Total 2015
0-3 months	54
4-6 months	18
7-9 months	0
9 months +	0
Not finalised	11
Total	83

TABLE IMG.12 – International Medical Graduate time for area of need assessment

	Total 2015
0-3 months	9
4-6 months	2
7-9 months	0
9 months +	0
Not finalised	2
Total	13

TABLE IMG.13 – International Medical Graduate time for specialist recognition final assessment

	Total 2015
0-3 months	1
4-6 months	0
7-12 months	0
13-18 months	11
19-24 months	12
24 months +	23
Total	47

TABLE IMG.14 – International Medical Graduate – number and outcome of appeal

Total number of appeals		Total 2015
Decision being appealed	Outcome of initial assessment	1
	Outcome of final assessment	2
Original decision	Not comparable	1
	Partially comparable	2
RACS decision	Upheld	2
	Overtured	1

TABLE IMG.15 – Short-termed specified training: International Medical Graduate specialist applications by speciality

RACS decision	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Approved	26	35	13	108	12	9	22	13	8	246
Denied	0	1	0	0	0	0	0	0	0	1
Pending	0	0	0	5	0	1	0	0	2	8
Total	26	36	13	113	12	10	22	13	10	255

TABLE IMG.16 – Short-termed specified training: International Medical Graduate specialist applications by location

RACS decision	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	Total 2015
Approved	1	107	3	39	32	0	42	22	246	0	246
Denied	0	0	0	0	0	0	0	1	1	0	1
Pending	0	4	0	1	3	0	0	0	8	0	8
Total	1	111	3	40	35	0	42	23	255	0	255

TABLE IMG.17 – Number of International Medical Graduate specialists practicing in Australia

	Total 2015
Total number of IMGs practicing in Australia with valid assessment	133

Note: These were IMGs undergoing clinical assessment or IMGs who have completed clinical assessment and are required to complete the RACS Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview.

New Zealand

TABLE IMG.18 – Applications for International Medical Graduate specialists

Preliminary advice to the MCNZ following documentation review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Likely to be suitable for vocational pathway	0	3	0	1	2	2	0	2	0	10
Unlikely to be suitable for vocational pathway	0	2	0	0	0	1	0	0	0	3
Unable to determine suitability by documentation only	0	2	0	3	1	0	0	0	1	7
Preliminary advise requests not yet completed	0	2	0	0	0	0	0	0	0	2
Total	0	9	0	4	3	3	0	2	1	22

TABLE IMG.19 – Interview outcomes for International Medical Graduate specialists applicants

Advice to MCNZ following interview	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Vocational pathway – supervision (MCNZ approved)	0	5	0	1	0	0	1	0	0	7
Vocational pathway – supervised assessment (College approved)	0	2	2	1	1	0	0	0	0	6
Not suitable for vocational pathway	0	1	0	0	0	0	0	0	0	1
Total	0	8	2	2	1	0	1	0	0	14

Applications yet to achieve interview completion	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Application withdrawn prior to interview	0	0	0	0	0	0	0	0	0	0
Applicant awaiting interview	0	1	0	1	0	0	0	0	0	2
Interview process incomplete	0	0	0	0	0	0	0	0	0	0
Total	0	1	0	1	0	0	0	0	0	2

TABLE IMG.20 – International Medical Graduate specialists participating in vocational assessment

IMGs under College approved vocational assessment in 2015	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
For full scope registration	1	2	2	0	0	0	0	0	0	5
For restricted scope registration	0	0	0	0	0	0	0	0	0	0
Total	1	2	2	0	0	0	0	0	0	5

College approved vocational assessments completed in 2015	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
To satisfactory standard	0	2	0	0	0	0	0	0	1	3
Not to satisfactory standard	0	0	0	0	0	0	0	0	0	0
Withdrawn from program	0	0	0	0	0	0	0	0	0	0
Total	0	2	0	0	0	0	0	0	1	3

TABLE IMG.21 – RACS review of recommendations for International Medical Graduate specialist applicants at the request of the Medical Council of New Zealand

RACS recommendation after review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
Recommendation altered	0	1	0	0	0	0	0	0	0	1
Recommendation not altered	0	1	0	0	0	0	0	0	0	1
In progress	0	0	0	0	0	0	0	0	0	0
Total	0	2	0	2						

MCNZ decision of RACS review	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
RACS review accepted by MCNZ	0	2	0	0	0	0	0	0	0	2
RACS review not accepted by MCNZ	0	0	0	0	0	0	0	0	0	0
In progress	0	0	0	0	0	0	0	0	0	0
Total	0	2	0	2						

EXPLANATORY NOTES

The College is accredited to conduct surgical training in nine specialties. The following specialties conduct bi-national training programs:

- Cardiothoracic Surgery
- Neurosurgery
- Paediatric Surgery
- Urology Surgery; and
- Vascular Surgery

Separate programs are conducted in Australia and New Zealand for the following specialties:

- General Surgery
- Orthopaedic Surgery
- Otolaryngology – Head and Neck Surgery; and
- Plastic and Reconstructive Surgery

The number of appointments made in any year is dependent on the number of trainees finishing the program and the consequent number of vacant accredited posts. The College does not control the number of posts available but accredits posts nominated by jurisdictions. RACS has committed to accrediting any training post that meets the accreditation standards.

Since the introduction of the SET program in 2008 individual specialties have diverged from a common categorisation of trainee SET level. Consequently this report is based on years in training and doesn't reflect individual trainees' progress towards Fellowship.

DATA SUMMARY

SET Applications

The total number of successful SET applications has increased from 2014, in part because of Urology resuming selection following its program restructure, and General Surgery increasing on last year's figures (Table SET.5).

The interest in surgery remains strong amongst medical graduates and the College continues to receive many more applications than there are available places. In each specialty there are doctors who, while meeting the standard for appointment, could not be offered a place in the SET program due to insufficient trainee posts.

Please note that as the Australian Orthopaedic Association has declined to notify RACS of the regional breakdown of applications received for the orthopaedic program in Australia, the totals listed in tables SET.1 to SET.4 are based on assumptions about the applicants' region of origin.

SET Trainees

The number of trainees from 2014 to 2015 decreased by 5.5%. This is owing to Urology not selecting any trainees in 2014 to accommodate a reduction in the length of their training program from 6 years to 5 years.

TABLE SET.1 – SET applications by specialty and applicant type^a

		SET	IMG	NON IMG / Trainee ^b	Fellow	Total 2015	Total 2014	% Change 14/15
CAR	Male	1	0	27	1	29	32	-9.4
	Female	2	0	8	0	10	13	-23.1
	Total	3	0	35	1	39	45	-13.3
GEN	Male	0	0	221	0	221	306	-27.8
	Female	0	0	128	0	128	194	-34.0
	Total	0	0	349	0	349	500	-30.2
NEU	Male	0	0	40	0	40	41	-2.4
	Female	1	0	16	0	17	19	-10.5
	Total	1	0	56	0	57	60	-5.0
ORT ^c	Male	0	0	163	0	163	213	-23.5
	Female	0	0	25	0	25	33	-24.2
	Total	0	0	188	0	188	246	-23.6
OTO	Male	2	0	55	0	57	55	3.6
	Female	3	0	31	0	34	43	-20.9
	Total	5	0	86	0	91	98	-7.1
PAE	Male	0	0	16	0	16	11	45.5
	Female	1	0	10	0	11	12	-8.3
	Total	1	0	26	0	27	23	17.4
PLA	Male	7	0	55	0	62	68	-8.8
	Female	5	0	41	0	46	49	-6.1
	Total	12	0	96	0	108	117	-7.7
URO	Male	5	0	73	0	78	0	–
	Female	3	0	16	0	19	0	–
	Total	8	0	89	0	97	0	–
VAS	Male	3	0	38	0	41	51	-19.6
	Female	0	0	6	0	6	18	-66.7
	Total	3	0	44	0	47	69	-31.9
Total	Male	18	0	688	1	707	777	-9.0
	Female	15	0	281	0	296	381	-22.3
	Total	33	0	969	1	1003	1158	-13.4

^a Total number of SET applications may include more than one application from an individual.

^b Non-IMG/Trainee refers to application from non-member of RACS.

^c Australian Orthopaedic Association (AOA) have not specified if there were applicants other than non IMG/Trainees who applied.

TABLE SET.2 – SET applications by specialty and location of residence^a

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
CAR	Male	0	7	0	3	4	1	6	3	24	5	0	29	32	-9.4
	Female	1	5	0	0	0	0	4	0	10	0	0	10	13	-23.1
	Total	1	12	0	3	4	1	10	3	34	5	0	39	45	-13.3
GEN	Male	7	54	2	53	17	1	50	15	199	22	0	221	306	-27.8
	Female	2	43	2	24	8	0	20	12	111	17	0	128	194	-34.0
	Total	9	97	4	77	25	1	70	27	310	39	0	349	500	-30.2
NEU	Male	2	16	0	4	1	0	12	3	38	2	0	40	41	-2.4
	Female	0	3	0	7	2	0	5	0	17	0	0	17	19	-10.5
	Total	2	19	0	11	3	0	17	3	55	2	0	57	60	-5.0
ORT ^b	Male	0	13	0	11	5	0	8	5	42	24	97	163	213	-23.5
	Female	0	1	0	1	1	0	6	0	9	4	12	25	33	-24.2
	Total	0	14	0	12	6	0	14	5	51	28	109	188	246	-23.6
OTO	Male	1	18	0	11	4	0	15	2	51	6	0	57	55	3.6
	Female	0	7	0	11	5	0	7	0	30	4	0	34	43	-20.9
	Total	1	25	0	22	9	0	22	2	81	10	0	91	98	-7.1
PAE	Male	2	3	0	3	2	1	1	1	13	3	0	16	11	45.5
	Female	1	2	0	3	0	0	2	0	8	3	0	11	12	-8.3
	Total	3	5	0	6	2	1	3	1	21	6	0	27	23	17.4
PLA	Male	3	16	0	7	4	0	17	5	52	10	0	62	68	-8.8
	Female	0	5	0	6	4	0	17	4	36	10	0	46	49	-6.1
	Total	3	21	0	13	8	0	34	9	88	20	0	108	117	-7.7
URO	Male	1	20	0	9	7	1	24	6	68	10	0	78	0	-
	Female	0	7	0	4	0	1	6	0	18	1	0	19	0	-
	Total	1	27	0	13	7	2	30	6	86	11	0	97	0	-
VAS	Male	1	10	0	5	4	0	12	3	35	6	0	41	51	-19.6
	Female	0	1	0	0	1	0	2	1	5	1	0	6	18	-66.7
	Total	1	11	0	5	5	0	14	4	40	7	0	47	66	-28.8
Total	Male	17	157	2	106	48	4	145	43	522	88	97	707	777	-9.0
	Female	4	74	2	56	21	1	69	17	244	40	12	296	381	-22.3
	Total	21	231	4	162	69	5	214	60	766	128	109	1003	1158	-13.4

^a Total number of SET applications may include more than one application from an individual.

^b AOA have not provided location of all candidates

TABLE SET.3 – Individual SET applicants by number of applications and applicant type^a

No. of applications		SET	SET Deferred	IMG	NON IMG / Trainee	Fellow	Total 2015	Total 2014	% Change 14/15
1	Male	15	1	0	428	1	445	601	-26.0
	Female	14	1	0	215	0	230	264	-12.9
	Total	29	2	0	643	1	675	865	-22.0
2	Male	1	0	0	77	0	78	78	0.0
	Female	0	0	0	27	0	27	51	-47.1
	Total	1	0	0	104	0	105	129	-18.6
3	Male	0	0	0	3	0	3	4	-25.0
	Female	0	0	0	0	0	0	5	-100.0
	Total	0	0	0	3	0	3	9	-66.7
≥4	Male	0	0	0	0	0	0	2	-100.0
	Female	0	0	0	0	0	0	0	-
	Total	0	0	0	0	0	0	2	-100.0
Total	Male	16	1	0	508	1	526	685	-23.2
	Female	14	1	0	242	0	257	320	-19.7
	Total	30	2	0	750	1	783	1005	-22.1

^a Individual Australian orthopaedic applications have not been provided to RACS.

TABLE SET.4 – SET applications outcome by specialty and applicant type

Specialty	Offers		Unsuccessful		Waiting List		Withdrawn		Ineligible		Declined		Total 2015
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
CAR	8	20.5	31	79.5	0	0.0	0	0.0	0	0.0	0	0.0	39
GEN	94	26.9	254	72.8	0	0.0	1	0.3	0	0.0	7	2.0	349
NEU	11	19.3	46	80.7	0	0.0	0	0.0	0	0.0	0	0.0	57
ORT	60	31.9	118	62.8	0	0.0	0	0.0	10	5.3	0	0.0	188
OTO	11	12.1	80	87.9	0	0.0	0	0.0	0	0.0	0	0.0	91
PAE	7	25.9	19	70.4	0	0.0	1	3.7	0	0.0	0	0.0	27
PLA	21	19.4	87	80.6	0	0.0	0	0.0	0	0.0	0	0.0	108
URO	29	29.9	68	70.1	0	0.0	0	0.0	0	0.0	1	1.0	97
VAS	10	21.3	37	78.7	0	0.0	0	0.0	0	0.0	2	4.3	47
Total	251	25.0	740	73.8	0	0.0	2	0.2	10	1.0	10	1.0	1003
Applicant type													
SET/Fellow	14	42.4	19	57.6	0	0.0	0	0.0	0	0.0	0	0.0	33
IMG	0	-	0	-	0	-	0	-	0	-	0	-	0
Non IMG / Trainee	237	24.4	721	74.3	0	0.0	2	0.2	10	1.0	10	1.0	970
Total	251	25.0	740	73.8	0	0.0	2	0.2	10	1.0	10	1.0	1003

^a 1 Fellow was unsuccessful in their application and has been counted as a Non IMG /Trainee

^b Totals do not include declined applications as they were subsequently offered to other applicants and reflected in the Offers column.

TABLE SET.5 – Successful SET application by specialty and location of residence

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014
CAR	Male	0	1	0	1	0	0	1	1	4	1	0	5	5
	Female	0	1	0	0	0	0	2	0	3	0	0	3	2
	Total	0	2	0	1	0	0	3	1	7	1	0	8	7
GEN	Male	1	16	2	12	4	0	13	3	51	4	0	55	44
	Female	2	19	1	3	2	0	3	2	32	7	0	39	25
	Total	3	35	3	15	6	0	16	5	83	11	0	94	69
NEU	Male	1	5	0	0	1	0	3	0	10	0	0	10	6
	Female	0	1	0	0	0	0	0	0	1	0	0	1	4
	Total	1	6	0	0	1	0	3	0	11	0	0	11	10
ORT	Male	0	13	0	11	5	0	8	5	42	7	0	49	60
	Female	0	1	0	1	1	0	6	0	9	2	0	11	7
	Total	0	14	0	12	6	0	14	5	51	9	0	60	67
OTO	Male	0	1	0	1	1	0	3	0	6	2	0	8	9
	Female	0	1	0	0	1	0	1	0	3	0	0	3	9
	Total	0	2	0	1	2	0	4	0	9	2	0	11	18
PAE	Male	0	0	0	0	1	0	0	1	2	1	0	3	4
	Female	1	1	0	0	0	0	1	0	3	1	0	4	2
	Total	1	1	0	0	1	0	1	1	5	2	0	7	6
PLA	Male	0	8	0	2	2	0	2	0	14	1	0	15	11
	Female	0	0	0	1	0	0	2	0	3	3	0	6	5
	Total	0	8	0	3	2	0	4	0	17	4	0	21	16
URO	Male	0	6	0	2	3	1	6	2	20	5	0	25	0
	Female	0	1	0	1	0	1	1	0	4	0	0	4	0
	Total	0	7	0	3	3	2	7	2	24	5	0	29	0
VAS	Male	0	3	0	0	1	0	3	1	8	1	0	9	4
	Female	0	0	0	0	0	0	0	0	0	1	0	1	4
	Total	0	3	0	0	1	0	3	1	8	2	0	10	8
Total	Male	2	53	2	29	18	1	39	13	157	22	0	179	143
	Female	3	25	1	6	4	1	16	2	58	14	0	72	58
	Total	5	78	3	35	22	2	55	15	215	36	0	251	201

TABLE SET.6 – Active SET Trainees by status and training location

Trainee status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
Clinical	Male	13	254	7	127	45	12	172	66	696	110	3	809	862	
	Female	3	91	4	53	19	4	81	13	268	43	0	311	323	
	Total	16	345	11	180	64	16	253	79	964	153	3	1120	1185	-5.5
Accredited Research	Male	0	1	0	0	0	0	0	0	1	1	0	2	7	
	Female	0	1	0	1	0	0	0	0	2	0	0	2	0	
	Total	0	2	0	1	0	0	0	0	3	1	0	4	7	-42.9
Part Time	Male	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Female	0	0	0	2	1	0	0	0	3	0	0	3	4	
	Total	0	0	0	2	1	0	0	0	3	0	0	3	6	-50.0
Probationary	Male	0	4	0	0	0	0	3	0	7	2	0	9	5	
	Female	0	1	0	0	1	0	0	0	2	0	0	2	1	
	Total	0	5	0	0	1	0	3	0	9	2	0	11	6	83.3
Exam Pending	Male	0	13	0	1	3	0	6	1	24	2	0	26	27	
	Female	0	8	0	1	1	0	2	1	13	0	0	13	14	
	Total	0	21	0	2	4	0	8	2	37	2	0	39	41	-4.9
Total	Male	13	272	7	128	48	12	181	67	728	115	3	846	903	
	Female	3	101	4	57	22	4	83	14	288	43	0	331	342	
	Total	16	373	11	185	70	16	264	81	1016	158	3	1177	1245	-5.5

TABLE SET.7 – Inactive SET Trainees by status and training location

Trainee status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
Interruption to training	Male	1	7	0	2	2	1	9	2	24	7	0	31	40	
	Female	0	12	1	2	1	1	7	1	25	2	0	27	30	
	Total	1	19	1	4	3	2	16	3	49	9	0	58	70	-17.1
Deferred	Male	0	1	0	0	1	0	0	0	2	2	0	4	10	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	8	
	Total	0	1	0	0	1	0	0	0	2	2	0	4	18	-77.8
Suspended	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	0	0	0	0	0	0	0	0	0	0	0	0	-
Total	Male	1	8	0	2	3	1	9	2	26	9	0	35	50	
	Female	0	12	1	2	1	1	7	1	25	2	0	27	38	
	Total	1	20	1	4	4	2	16	3	51	11	0	62	88	-29.5

TABLE SET.8 – Active SET Trainees by status and specialty

Trainee status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014	% Change 14/15
Clinical	Male	23	282	32	241	48	11	63	79	30	809	862	
	Female	9	141	8	30	32	17	34	29	11	311	323	
	Total	32	423	40	271	80	28	97	108	41	1120	1185	-5.5
Accredited Research	Male	0	0	2	0	0	0	0	0	0	2	7	
	Female	0	0	2	0	0	0	0	0	0	2	0	
	Total	0	0	4	0	0	0	0	0	0	4	7	-42.9
Part Time	Male	0	0	0	0	0	0	0	0	0	0	2	
	Female	0	3	0	0	0	0	0	0	0	3	4	
	Total	0	3	0	0	0	0	0	0	0	3	6	-50.0
Probationary	Male	1	1	3	0	2	0	1	1	0	9	5	
	Female	0	0	2	0	0	0	0	0	0	2	1	
	Total	1	1	5	0	2	0	1	1	0	11	6	83.3
Exam Pending	Male	2	12	1	8	2	0	0	0	1	26	27	
	Female	0	10	1	0	1	0	0	1	0	13	14	
	Total	2	22	2	8	3	0	0	1	1	39	41	-4.9
Total	Male	26	295	38	249	52	11	64	80	31	846	903	
	Female	9	154	13	30	33	17	34	30	11	331	342	
	Total	35	449	51	279	85	28	98	110	42	1177	1245	-5.5

TABLE SET.9 – Inactive SET Trainees by status and specialty

Trainee status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014	% Change 14/15
Approved Interruption to training	Male	3	17	1	0	6	0	0	2	2	31	40	
	Female	0	19	1	0	0	1	3	1	2	27	30	
	Total	3	36	2	0	6	1	3	3	4	58	70	-17.1
Deferred	Male	2	0	0	0	2	0	0	0	0	4	10	
	Female	0	0	0	0	0	0	0	0	0	0	8	
	Total	2	0	0	0	2	0	0	0	0	4	18	-77.8
Suspended	Male	0	0	0	0	0	0	0	0	0	0	0	
	Female	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	0	0	0	0	0	0	0	0	0	0	-
Total	Male	5	17	1	0	8	0	0	2	2	35	50	
	Female	0	19	1	0	0	1	3	1	2	27	38	
	Total	5	36	2	0	8	1	3	3	4	62	88	-29.5

TABLE SET.10 – SET Trainees that exited the SET program, by specialty

Specialty	Terminated from SET		Withdrawn from SET		Other reason		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
CAR	0	0	0	0	0	0	0	0
GEN	16	16	4	3	0	0	20	19
NEU	0	1	0	1	0	0	0	2
ORT	2	0	3	0	0	0	5	0
OTO	0	0	1	0	0	0	1	0
PAE	3	0	0	0	0	0	3	0
PLA	2	1	0	0	0	0	2	1
URO	1	0	2	1	0	0	3	1
VAS	0	0	0	0	0	0	0	0
Total	24	18	10	5	0	0	34	23

TABLE SET.11 – SET Trainees that exited the SET program, by year of training

Specialty	Terminated from SET		Withdrawn from SET		Other reason		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
Year 1	0	0	1	3	0	0	1	3
Year 2	2	1	3	1	0	0	5	2
Year 3	18	16	0	1	0	0	18	17
Year 4	0	1	2	0	0	0	2	1
Year 5	2	0	1	0	0	0	3	0
Year 6+	2	0	3	0	0	0	5	0
Total	24	18	10	5	0	0	34	23

TABLE SET.12 – SET Trainees that exited the SET program, by region

Specialty	Terminated from SET		Withdrawn from SET		Other reason		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
ACT	0	0	0	0	0	0	0	0
NSW	10	11	4	0	0	0	14	11
NT	0	0	0	0	0	0	0	0
QLD	3	1	2	0	0	0	5	1
SA	0	1	1	0	0	0	1	1
TAS	0	0	0	0	0	0	0	0
VIC	5	2	2	2	0	0	7	4
WA	5	1	1	0	0	0	6	1
AUS	23	16	10	2	0	0	33	18
NZ	3	0	0	3	0	0	3	3
O/S	0	0	0	0	0	0	0	0
Total	18	15	9	2	0	0	36	21

TABLE SET.13 – Active SET Trainees by age and location of training post

Age group		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015
<35	Male	0	18	0	9	1	1	13	4	46	9	0	55
	Female	0	5	2	4	1	0	7	3	22	2	0	24
	Total	0	23	2	13	2	1	20	7	68	11	0	79
35 – 39	Male	6	124	4	64	29	8	92	28	355	65	2	422
	Female	1	58	1	36	9	2	60	8	175	22	0	197
	Total	7	182	5	100	38	10	152	36	530	87	2	619
40 – 44	Male	6	98	3	43	13	3	59	24	249	33	1	283
	Female	2	27	1	15	8	2	15	2	72	15	0	87
	Total	8	125	4	58	21	5	74	26	321	48	1	370
45 – 49	Male	0	26	0	9	4	0	13	10	62	6	0	68
	Female	0	9	0	2	4	0	1	0	16	4	0	20
	Total	0	35	0	11	8	0	14	10	78	10	0	88
50 – 54	Male	0	3	0	2	0	0	2	1	8	0	0	8
	Female	0	1	0	0	0	0	0	1	2	0	0	2
	Total	0	4	0	2	0	0	2	2	10	0	0	10
55+	Male	1	3	0	1	1	0	2	0	8	2	0	10
	Female	0	1	0	0	0	0	0	0	1	0	0	1
	Total	1	4	0	1	1	0	2	0	9	2	0	11
Total	Male	13	272	7	128	48	12	181	67	728	115	3	846
	Female	3	101	4	57	22	4	83	14	288	43	0	331
	Total	16	373	11	185	70	16	264	81	1016	158	3	1177

TABLE SET.14 – Active SET Trainees by age and specialty

Age group		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015
<35	Male	2	22	2	12	2	0	3	8	4	55
	Female	1	12	0	0	3	0	3	3	2	24
	Total	3	34	2	12	5	0	6	11	6	79
35 – 39	Male	11	149	17	126	29	7	30	37	16	422
	Female	5	97	8	17	15	10	15	23	7	197
	Total	16	246	25	143	44	17	45	60	23	619
40 – 44	Male	9	93	17	86	15	3	23	30	7	283
	Female	3	34	4	11	12	6	13	4	0	87
	Total	12	127	21	97	27	9	36	34	7	370
45 – 49	Male	1	25	2	21	6	1	8	2	2	68
	Female	0	8	1	2	3	1	3	0	2	20
	Total	1	33	3	23	9	2	11	2	4	88
50 – 54	Male	0	2	0	3	0	0	0	2	1	8
	Female	0	2	0	0	0	0	0	0	0	2
	Total	0	4	0	3	0	0	0	2	1	10
55+	Male	3	4	0	1	0	0	0	1	1	10
	Female	0	1	0	0	0	0	0	0	0	1
	Total	3	5	0	1	0	0	0	1	1	11
Total	Male	26	295	38	249	52	11	64	80	31	846
	Female	9	154	13	30	33	17	34	30	11	331
	Total	35	449	51	279	85	28	98	110	42	1177

TABLE SET.15 – Active SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	47	4	20	8	2	27	18	126	21	0	147	170	
	Female	1	17	2	9	3	2	15	3	52	8	0	60	78	
	Total	1	64	6	29	11	4	42	21	178	29	0	207	248	-16.5
2 Years	Male	6	42	2	29	9	2	35	13	138	32	0	170	186	
	Female	0	17	0	20	4	2	21	4	68	9	0	77	74	
	Total	6	59	2	49	13	4	56	17	206	41	0	247	260	-5.0
3 Years	Male	3	47	1	31	9	5	32	14	142	22	0	164	174	
	Female	1	19	1	10	4	0	9	2	46	8	0	54	71	
	Total	4	66	2	41	13	5	41	16	188	30	0	218	245	-11.0
4 Years	Male	1	58	0	23	10	2	40	9	143	28	2	173	173	
	Female	1	19	1	11	7	0	17	3	59	10	0	69	54	
	Total	2	77	1	34	17	2	57	12	202	38	2	242	227	6.6
5 Years	Male	1	61	0	21	6	1	34	11	135	9	1	145	144	
	Female	0	18	0	6	3	0	16	1	44	7	0	51	40	
	Total	1	79	0	27	9	1	50	12	179	16	1	196	184	6.5
≥ 6 Years	Male	2	17	0	4	6	0	13	2	44	3	0	47	56	
	Female	0	11	0	1	1	0	5	1	19	1	0	20	25	
	Total	2	28	0	5	7	0	18	3	63	4	0	67	81	-17.3
Total	Male	13	272	7	128	48	12	181	67	728	115	3	846	903	
	Female	3	101	4	57	22	4	83	14	288	43	0	331	342	
	Total	16	373	11	185	70	16	264	81	1016	158	3	1177	1245	-5.5

TABLE SET.16 – Active Cardiothoracic SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	1	0	0	0	0	2	0	3	0	0	3	4	
	Female	0	1	0	1	0	0	1	0	3	0	0	3	3	
	Total	0	2	0	1	0	0	3	0	6	0	0	6	7	-14.3
2 Years	Male	0	1	0	0	1	0	0	0	2	1	0	3	10	
	Female	0	1	0	1	0	0	1	0	3	0	0	3	1	
	Total	0	2	0	1	1	0	1	0	5	1	0	6	11	-45.5
3 Years	Male	0	3	0	3	0	1	1	0	8	2	0	10	4	
	Female	0	0	0	0	0	0	1	0	1	0	0	1	0	
	Total	0	3	0	3	0	1	2	0	9	2	0	11	4	175.0
4 Years	Male	0	3	0	0	0	0	1	0	4	0	0	4	6	
	Female	0	0	0	0	0	0	0	0	0	1	0	1	1	
	Total	0	3	0	0	0	0	1	0	4	1	0	5	7	-28.6
5 Years	Male	0	0	0	0	0	0	3	0	3	0	1	4	2	
	Female	0	0	0	0	0	0	0	0	0	1	0	1	1	
	Total	0	0	0	0	0	0	3	0	3	1	1	5	3	66.7
≥ 6 Years	Male	0	1	0	0	1	0	0	0	2	0	0	2	5	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	
	Total	0	1	0	0	1	0	0	0	2	0	0	2	6	-66.7
Total	Male	0	9	0	3	2	1	7	0	22	3	1	26	31	
	Female	0	2	0	2	0	0	3	0	7	2	0	9	7	
	Total	0	11	0	5	2	1	10	0	29	5	1	35	38	-7.9

TABLE SET.17 – Active General Surgery SET Trainees by training year and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	12	3	9	2	0	5	7	38	6	0	44	75	
	Female	0	6	2	3	0	0	6	0	17	3	0	20	43	
	Total	0	18	5	12	2	0	11	7	55	9	0	64	118	-45.8
2 Years	Male	2	22	1	11	4	1	17	7	65	12	0	77	66	
	Female	0	9	0	10	3	1	13	2	38	3	0	41	46	
	Total	2	31	1	21	7	2	30	9	103	15	0	118	112	5.4
3 Years	Male	1	13	0	11	1	0	12	4	42	6	0	48	62	
	Female	0	14	1	7	1	0	3	0	26	3	0	29	33	
	Total	1	27	1	18	2	0	15	4	68	9	0	77	95	-18.9
4 Years	Male	0	18	0	6	3	1	19	3	50	12	0	62	59	
	Female	1	7	0	4	3	0	8	2	25	3	0	28	26	
	Total	1	25	0	10	6	1	27	5	75	15	0	90	85	5.9
5 Years	Male	1	24	0	6	1	1	8	5	46	3	0	49	41	
	Female	0	10	0	4	0	0	9	1	24	3	0	27	18	
	Total	1	34	0	10	1	1	17	6	70	6	0	76	59	28.8
≥ 6 Years	Male	1	6	0	1	3	0	4	0	15	0	0	15	22	
	Female	0	5	0	0	1	0	3	0	9	0	0	9	13	
	Total	1	11	0	1	4	0	7	0	24	0	0	24	35	-31.4
Total	Male	5	95	4	44	14	3	65	26	256	39	0	295	325	
	Female	1	51	3	28	8	1	42	5	139	15	0	154	179	
	Total	6	146	7	72	22	4	107	31	395	54	0	449	504	-10.9

TABLE SET.18 – Active Neurosurgery SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	2	0	1	1	0	1	0	5	0	0	5	5	
	Female	0	1	0	1	0	0	1	0	3	0	0	3	2	
	Total	0	3	0	2	1	0	2	0	8	0	0	8	7	14.3
2 Years	Male	0	0	0	2	0	0	1	0	3	2	0	5	6	
	Female	0	0	0	1	0	1	0	0	2	0	0	2	3	
	Total	0	0	0	3	0	1	1	0	5	2	0	7	9	-22.2
3 Years	Male	0	3	0	0	0	1	1	0	5	1	0	6	4	
	Female	0	1	0	0	0	0	1	0	2	0	0	2	4	
	Total	0	4	0	0	0	1	2	0	7	1	0	8	8	0.0
4 Years	Male	0	2	0	0	0	0	0	0	2	2	0	4	6	
	Female	0	2	0	1	1	0	0	0	4	0	0	4	2	
	Total	0	4	0	1	1	0	0	0	6	2	0	8	8	0.0
5 Years	Male	0	2	0	1	0	0	2	1	6	0	0	6	16	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	1	
	Total	0	3	0	1	0	0	2	1	7	0	0	7	17	-58.8
≥ 6 Years	Male	1	3	0	1	1	0	5	1	12	0	0	12	6	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	0	
	Total	1	4	0	1	1	0	5	1	13	0	0	13	6	116.7
Total	Male	1	12	0	5	2	1	10	2	33	5	0	38	43	
	Female	0	6	0	3	1	1	2	0	13	0	0	13	12	
	Total	1	18	0	8	3	2	12	2	46	5	0	51	55	-7.3

TABLE SET.19 – Active Orthopaedic SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	23	0	8	0	1	10	0	42	7	0	49	37	
	Female	0	2	0	0	0	0	1	0	3	2	0	5	7	
	Total	0	25	0	8	0	1	11	0	45	9	0	54	44	22.7
2 Years	Male	2	10	0	5	2	0	9	4	32	9	0	41	48	
	Female	0	1	0	2	1	0	2	0	6	1	0	7	3	
	Total	2	11	0	7	3	0	11	4	38	10	0	48	51	-5.9
3 Years	Male	2	12	1	7	4	3	5	8	42	8	0	50	53	
	Female	1	0	0	0	2	0	1	0	4	1	0	5	7	
	Total	3	12	1	7	6	3	6	8	46	9	0	55	60	-8.3
4 Years	Male	1	18	0	7	5	1	8	5	45	8	2	55	55	
	Female	0	1	0	2	1	1	2	0	7	1	0	8	6	
	Total	1	19	0	9	6	2	10	5	52	9	2	63	61	3.3
5 Years	Male	0	16	0	8	5	0	12	4	45	4	0	49	51	
	Female	0	3	0	1	0	0	1	0	5	0	0	5	3	
	Total	0	19	0	9	5	0	13	4	50	4	0	54	54	0.0
≥ 6 Years	Male	0	3	0	0	0	0	0	2	5	0	0	5	5	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	3	0	0	0	0	0	2	5	0	0	5	5	0.0
Total	Male	5	82	1	35	16	5	44	23	211	36	2	249	249	
	Female	1	7	0	5	4	1	7	0	25	5	0	30	26	
	Total	6	89	1	40	20	6	51	23	236	41	2	279	275	1.5

TABLE SET.20 – Active Otolaryngology SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	1	1	1	1	0	1	1	6	3	0	9	12	
	Female	1	3	0	1	1	0	0	2	8	1	0	9	8	
	Total	1	4	1	2	2	0	1	3	14	4	0	18	20	-10.0
2 Years	Male	1	6	0	3	0	0	2	0	12	1	0	13	11	
	Female	0	1	0	2	0	0	2	1	6	2	0	8	5	
	Total	1	7	0	5	0	0	4	1	18	3	0	21	16	31.3
3 Years	Male	0	2	0	3	0	0	5	1	11	1	0	12	12	
	Female	0	0	0	0	0	0	2	1	3	2	0	5	7	
	Total	0	2	0	3	0	0	7	2	14	3	0	17	19	-10.5
4 Years	Male	0	2	0	2	2	0	1	1	8	3	0	11	9	
	Female	0	2	0	1	1	0	3	0	7	0	0	7	1	
	Total	0	4	0	3	3	0	4	1	15	3	0	18	10	80.0
5 Years	Male	0	4	0	0	0	0	2	1	7	0	0	7	9	
	Female	0	0	0	0	0	0	0	0	0	1	0	1	7	
	Total	0	4	0	0	0	0	2	1	7	1	0	8	16	-50.0
≥ 6 Years	Male	0	0	0	0	0	0	0	0	0	0	0	0	1	
	Female	0	2	0	1	0	0	0	0	3	0	0	3	2	
	Total	0	2	0	1	0	0	0	0	3	0	0	3	3	0.0
Total	Male	1	15	1	9	3	0	11	4	44	8	0	52	54	
	Female	1	8	0	5	2	0	7	4	27	6	0	33	30	
	Total	2	23	1	14	5	0	18	8	71	14	0	85	84	1.2

TABLE SET.21 – Active Paediatric SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	1	0	0	1	0	1	0	3	1	0	4	4	
	Female	0	1	0	0	0	0	0	0	1	1	0	2	3	
	Total	0	2	0	0	1	0	1	0	4	2	0	6	7	-14.3
2 Years	Male	0	0	1	0	0	0	0	0	1	0	0	1	5	
	Female	0	1	0	2	0	0	0	0	3	0	0	3	2	
	Total	0	1	1	2	0	0	0	0	4	0	0	4	7	-42.9
3 Years	Male	0	0	0	1	1	0	0	0	2	2	0	4	0	
	Female	0	1	0	1	0	0	0	0	2	0	0	2	4	
	Total	0	1	0	2	1	0	0	0	4	2	0	6	4	50.0
4 Years	Male	0	0	0	0	0	0	0	0	0	0	0	0	1	
	Female	0	2	0	0	0	0	1	0	3	1	0	4	4	
	Total	0	2	0	0	0	0	1	0	3	1	0	4	5	-20.0
5 Years	Male	0	0	0	0	0	0	0	0	0	0	0	0	3	
	Female	0	1	0	0	0	0	3	0	4	0	0	4	1	
	Total	0	1	0	0	0	0	3	0	4	0	0	4	4	0.0
≥ 6 Years	Male	0	1	0	0	0	0	1	0	2	0	0	2	0	
	Female	0	1	0	0	0	0	0	0	1	1	0	2	2	
	Total	0	2	0	0	0	0	1	0	3	1	0	4	2	100.0
Total	Male	0	2	1	1	2	0	2	0	8	3	0	11	13	
	Female	0	7	0	3	0	0	4	0	14	3	0	17	16	
	Total	0	9	1	4	2	0	6	0	22	6	0	28	29	-3.4

TABLE SET.22 – Active Plastic and Reconstructive SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	4	0	0	0	1	4	2	11	2	0	13	9	
	Female	0	1	0	2	0	0	1	1	5	1	0	6	6	
	Total	0	5	0	2	0	1	5	3	16	3	0	19	15	26.7
2 Years	Male	0	3	0	1	1	0	2	1	8	1	0	9	14	
	Female	0	2	0	2	0	0	1	0	5	2	0	7	7	
	Total	0	5	0	3	1	0	3	1	13	3	0	16	21	-23.8
3 Years	Male	0	5	0	1	2	0	3	2	13	1	0	14	13	
	Female	0	1	0	0	1	0	1	0	3	2	0	5	8	
	Total	0	6	0	1	3	0	4	2	16	3	0	19	21	-9.5
4 Years	Male	0	3	0	3	1	0	4	2	13	1	0	14	12	
	Female	0	3	1	0	1	0	1	1	7	3	0	10	8	
	Total	0	6	1	3	2	0	5	3	20	4	0	24	20	20.0
5 Years	Male	0	6	0	2	0	0	3	1	12	1	0	13	10	
	Female	0	1	0	0	2	0	2	0	5	1	0	6	5	
	Total	0	7	0	2	2	0	5	1	17	2	0	19	15	26.7
≥ 6 Years	Male	0	0	0	0	0	0	0	0	0	1	0	1	3	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	4	
	Total	0	0	0	0	0	0	0	0	0	1	0	1	7	-85.7
Total	Male	0	21	0	7	4	1	16	8	57	7	0	64	61	
	Female	0	8	1	4	4	0	6	2	25	9	0	34	38	
	Total	0	29	1	11	8	1	22	10	82	16	0	98	99	-1.0

TABLE SET.23 – Active Urology SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	2	0	1	0	0	1	0	4	0	0	4	13	
	Female	0	0	0	0	0	1	2	0	3	0	0	3	5	
	Total	0	2	0	1	0	1	3	0	7	0	0	7	18	-61.1
2 Years	Male	0	1	0	3	1	1	2	2	10	2	0	12	16	
	Female	0	2	0	0	0	0	2	1	5	1	0	6	5	
	Total	0	3	0	3	1	1	4	3	15	3	0	18	21	-14.3
3 Years	Male	0	4	0	4	1	0	5	0	14	1	0	15	22	
	Female	0	2	0	1	1	0	0	1	5	0	0	5	8	
	Total	0	6	0	5	2	0	5	1	19	1	0	20	30	-33.3
4 Years	Male	0	11	0	4	0	0	5	0	20	2	0	22	18	
	Female	0	2	0	3	0	0	2	0	7	1	0	8	4	
	Total	0	13	0	7	0	0	7	0	27	3	0	30	22	36.4
5 Years	Male	0	7	0	4	1	0	4	0	16	1	0	17	11	
	Female	0	1	0	0	1	0	1	0	3	1	0	4	3	
	Total	0	8	0	4	2	0	5	0	19	2	0	21	14	50.0
≥ 6 Years	Male	0	3	0	2	1	0	3	0	9	1	0	10	13	
	Female	0	1	0	0	0	0	2	1	4	0	0	4	3	
	Total	0	4	0	2	1	0	5	1	13	1	0	14	16	-12.5
Total	Male	0	28	0	18	4	1	20	2	73	7	0	80	93	
	Female	0	8	0	4	2	1	9	3	27	3	0	30	28	
	Total	0	36	0	22	6	2	29	5	100	10	0	110	121	-9.1

TABLE SET.24 – Active Vascular Surgery SET Trainees by years in training and training post location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
1 Year	Male	0	1	0	0	0	0	2	1	4	1	0	5	10	
	Female	0	2	0	1	1	0	2	0	6	0	0	6	1	
	Total	0	3	0	1	1	0	4	1	10	1	0	11	11	0.0
2 Years	Male	1	0	0	4	0	0	2	1	8	4	0	12	11	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Total	1	0	0	4	0	0	2	1	8	4	0	12	13	-7.7
3 Years	Male	0	5	0	1	1	0	0	0	7	0	0	7	3	
	Female	0	0	0	1	0	0	1	0	2	0	0	2	0	
	Total	0	5	0	2	1	0	1	0	9	0	0	9	3	200.0
4 Years	Male	0	0	0	1	0	0	2	0	3	0	0	3	7	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Total	0	0	0	1	0	0	2	0	3	0	0	3	9	-66.7
5 Years	Male	0	2	0	0	0	0	0	0	2	1	0	3	2	
	Female	0	1	0	1	0	0	0	0	2	0	0	2	1	
	Total	0	3	0	1	0	0	0	0	4	1	0	5	3	66.7
≥ 6 Years	Male	0	0	0	0	0	0	0	0	0	1	0	1	1	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	0	
	Total	0	1	0	0	0	0	0	0	1	1	0	2	1	100.0
Total	Male	1	8	0	6	1	0	6	2	24	7	0	31	34	
	Female	0	4	0	3	1	0	3	0	11	0	0	11	6	
	Total	1	12	0	9	2	0	9	2	35	7	0	42	40	5.0

EXPLANATORY NOTES

Location – State and/or Country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training or oversight.

Fellowship Examinations

Numbers reflected in the Fellowship Examination reports are representative of the exams held in Australia and New Zealand in May and September 2015 and have been reported with respect to:

- Individual sitting and annual pass rate
- Eventual pass rate by specialty (compares the number of candidates successfully completing the Fellowship Examinations within a 5 year period since first attempt; includes SET Trainees and IMGs)
- Annual Fellowship Examination pass rate by state and specialty – SET Trainees
- Annual Fellowship Examination pass rate by state and specialty – International Medical Graduates
- Cumulative to date attempts to pass the Fellowship Examination (all candidates presenting in 2015 and the number of attempts). Note that previous reporting of this table has always included cumulative attempts for both SET and IMGs, and we have changed the title of this table to reflect this.

Surgical Science Examinations – Generic and Speciality Specific

The Generic Surgical Science Examination (GSSE) comprises two papers and is mandatory for all specialities. Numbers reflected in these reports are representative of all examination sittings held in Australia and New Zealand in 2015 (including all attempts).

Held concurrently with the GSSE, the Surgical Science Specialty Specific Examination is conducted for General Surgery, Neurosurgery, Otolaryngology Head and Neck Surgery, Urology and Vascular Surgery. The remaining speciality specific examinations are the Cardiothoracic Surgical Science and Principles (CSSP), Orthopaedic Principles and Basic Sciences (OPBS), Plastic and Reconstructive Surgical Sciences and Principles (PRSSP) and the Paediatric Anatomy and Embryology (PAE) and Paediatric Pathology and Pathophysiology (PPE) Examinations. All these examinations are presented in the one table and indicate all sittings and all attempts.

Clinical Examination

The Clinical Examination consists of 16 Objective Structured Clinical Examinations (OSCE) stations. Numbers reflected in the Clinical Examination report are representative of the exams held in Australia and New Zealand for all sittings and all attempts.

Changes to data reporting in Tables EXAM.6 and EXAM.7

Tables EXAM.6 and EXAM.7 are now reporting annual pass rates. The annual pass rate reports on the overall success of the candidate passing Fellowship Exam within the calendar year. Activities Reports from previous years have reported the individual pass rate attempts.

DATA SUMMARY

Generic and Specialty Specific Surgical Science Examinations

Compared to 2014, there was a decrease in the numbers presenting which is a result of a reduced 2015 intake into SET. In addition, the Board in General Surgery has replaced the specialty specific examination in General Surgery with Surgical Education and Assessment Modules (SEAM) as from the 2015 intake; SEAM is not reported.

Performance in the Generic Surgical Science Examination (GSSE) fluctuated slightly with a 9.2% decrease in the pass rate as compared to 2014. The Specialty Specific Examinations have seen a significant increase (30.6%) in the pass rate since 2014.

In 2015, places were made available for prevocational doctors to sit the GSSE, where 701 candidates sat the examination. The overall pass rate for this group was 67%. All candidates had one attempt and there were no resits. The pass rate for first attempt is 70% and second attempt 34%.

Clinical Examination

The pass rate for Clinical Examination remains consistent (94%), indicating a minor increase of 3% compared to 2014. Lower numbers of trainees entering SET1 resulted in lower candidate numbers.

Fellowship Examination

At 78.8% the overall 2015 SET trainees pass rate for the Fellowship Examination (Table Exams 4) has slightly decreased by 0.7% in 2015 as compared to 2014. There has been an increase in the total numbers of those sitting and the pass rate of SET trainees continues to vary significantly between specialties. Compared to 2014, the annual pass rate has decreased for first attempts and by contrast the pass rate for second attempts has increased. General Surgery (75%), Neurosurgery (80%), Plastic and Reconstructive Surgery (75%), Urology (73%) and Vascular Surgery (75%) had the highest annual pass rate for first attempt (Table Exams 8). The overall pass rate for IMGs remains low but the significant variances between the pass rates per speciality and the numbers sitting (1-20) should be noted (Table Exams 7).

The eventual Fellowship Examination pass rate (Table Exams 5) for SET trainees is similar across the last four trainee cohorts, with an eventual pass rate of 96-98% or higher. Since 2014, the eventual pass rate of IMGs cohorts (within a five year period since their first attempt) is very similar to SET Trainees (96-94%).

Examination pass rates

RACS continues to monitor examination pass rates and identify areas for ongoing improvement. In 2015, the College has commenced a number of initiatives including research targeting supervisors, trainees, recent graduates and examiners.

TABLE EXAM.1 – Pass rate of individual attempts at Generic Surgical Science Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	% Pass
CAR	Sat	0	3	0	0	2	0	4	0	9	0	0	9	44.4
	Pass	0	2	0	0	0	0	2	0	4	0	0	4	
GEN	Sat	1	21	0	17	5	2	24	8	78	7	0	85	65.9
	Pass	0	14	0	8	4	2	15	8	51	5	0	56	
NEU	Sat	0	1	0	2	0	0	2	0	5	1	0	6	66.7
	Pass	0	1	0	2	0	0	1	0	4	0	0	4	
ORT	Sat	0	31	0	10	4	3	12	6	66	7	0	73	65.8
	Pass	0	17	0	6	4	1	10	6	44	4	0	48	
OTO	Sat	0	8	0	1	1	0	0	3	13	7	0	20	45.0
	Pass	0	1	0	0	0	0	0	2	3	6	0	9	
PAE	Sat	0	2	0	1	0	0	1	1	5	1	0	6	83.3
	Pass	0	2	0	1	0	0	1	1	5	0	0	5	
PLA	Sat	0	2	0	3	5	0	4	3	17	3	0	20	50.0
	Pass	0	1	0	0	2	0	3	1	7	3	0	10	
URO	Sat	0	2	0	1	2	0	6	0	11	0	0	11	45.5
	Pass	0	0	0	1	1	0	3	0	5	0	0	5	
VAS	Sat	0	3	0	1	1	1	2	0	8	0	0	8	62.5
	Pass	0	1	0	0	1	1	2	0	5	0	0	5	
	Sat	1	73	0	36	20	6	55	21	212	26	0	238	
Total	Pass	0	39	0	18	12	4	37	18	128	18	0	146	
	% Pass	0.0	53.4	–	50.0	60.0	66.7	67.3	85.7	60.4	69.2	–	61.3	

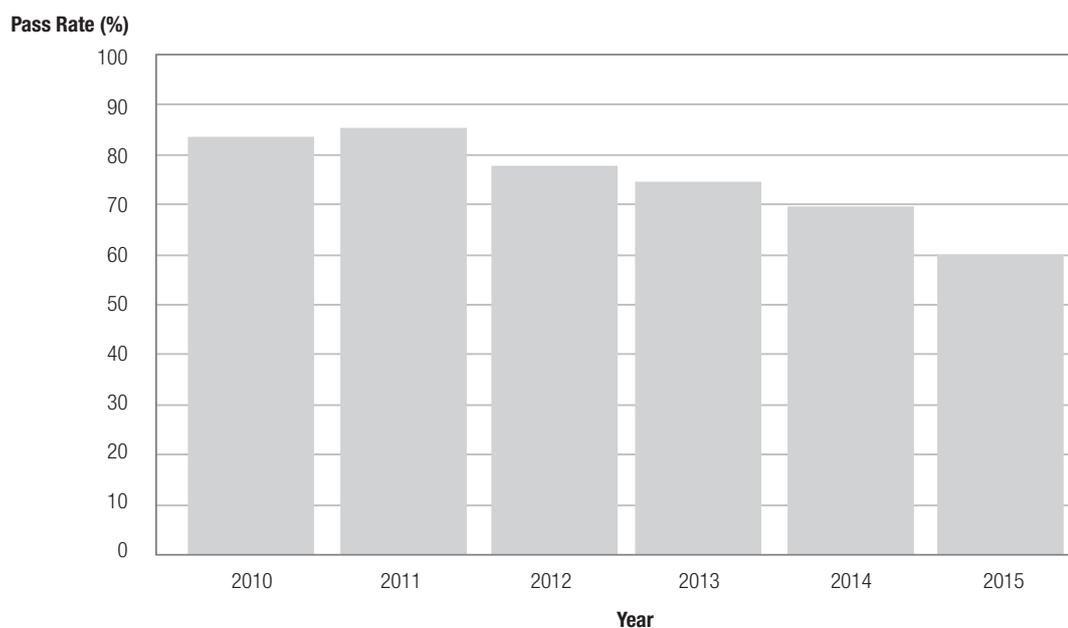
FIGURE EXAM.1 – Overall annual pass rate of individual attempts at Generic Surgical Science Examination (2010-2015).

TABLE EXAM.2 – Pass rate of individual attempts at Specialty Specific Surgical Science Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	% Pass
CAR (CSSP)	Sat	0	5	0	2	1	1	6	0	15	3	0	18	72.2
	Pass	0	4	0	2	1	1	3	0	11	2	0	13	
GEN	Sat	0	2	0	0	0	0	1	0	3	0	0	3	33.3
	Pass	0	1	0	0	0	0	0	0	1	0	0	1	
NEU	Sat	1	6	0	6	0	0	2	0	15	0	0	15	53.3
	Pass	1	5	0	1	0	0	1	0	8	0	0	8	
ORT (OPBS)	Sat	0	15	0	12	2	2	18	7	56	7	2	65	93.8
	Pass	0	15	0	11	2	2	16	7	53	7	1	61	
OTO	Sat	1	9	0	3	0	0	3	3	19	2	0	21	90.5
	Pass	1	8	0	3	0	0	3	2	17	2	0	19	
PAE (PAEE)	Sat	0	1	0	2	1	0	0	0	4	0	0	4	25.0
	Pass	0	1	0	0	0	0	0	0	1	0	0	1	
PAE (PPPE)	Sat	1	1	0	1	0	0	1	0	4	2	0	6	100.0
	Pass	1	1	0	1	0	0	1	0	4	2	0	6	
PLA (PRSSP)	Sat	0	3	0	2	0	0	2	1	8	6	0	14	100.0
	Pass	0	3	0	2	0	0	2	1	8	6	0	14	
URO	Sat	1	10	0	3	2	0	7	2	25	2	0	27	88.9
	Pass	1	8	0	3	1	0	7	2	22	2	0	24	
VAS	Sat	1	2	0	3	0	1	2	0	9	0	0	9	77.8
	Pass	1	1	0	2	0	1	2	0	7	0	0	7	
	Sat	5	54	0	34	6	4	42	13	158	22	2	182	
Total	Pass	5	47	0	25	4	4	35	12	132	21	1	154	
	% Pass	100.0	87.0	–	73.5	66.7	100.0	83.3	92.3	83.5	95.5	50.0	84.6	

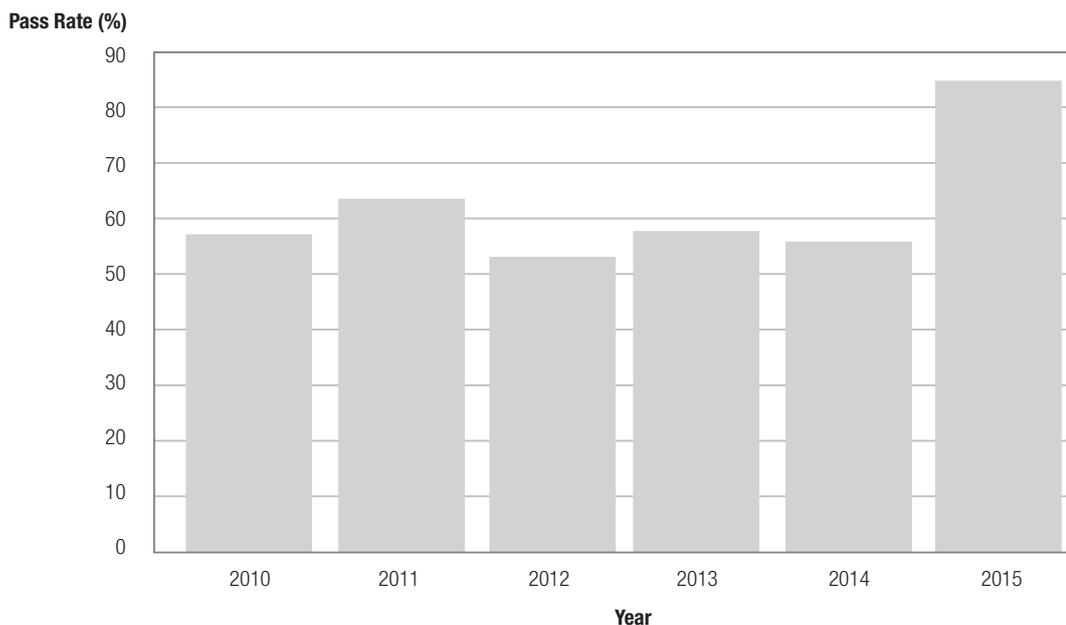
FIGURE EXAM.2 – Overall annual pass rate of individual attempts at Specialty Specific Surgical Science Examination (2010-2015)

TABLE EXAM.3 – Pass rate of individual attempts at Clinical Examination by specialty and location

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	% Pass
CAR	Sat	0	1	0	0	1	0	3	0	5	1	0	6	83.3
	Pass	0	1	0	0	0	0	3	0	4	1	0	5	
GEN	Sat	0	13	0	20	3	1	16	7	60	7	0	67	94.0
	Pass	0	13	0	17	3	1	15	7	56	7	0	63	
NEU	Sat	1	4	0	3	0	0	1	0	9	0	0	9	100.0
	Pass	1	4	0	3	0	0	1	0	9	0	0	9	
ORT	Sat	0	20	0	8	3	3	14	8	56	11	0	67	95.5
	Pass	0	20	0	8	3	2	14	6	53	11	0	64	
OTO	Sat	0	5	0	3	0	0	2	3	13	6	0	19	89.5
	Pass	0	3	0	3	0	0	2	3	11	6	0	17	
PAE	Sat	0	0	0	1	0	0	0	1	2	1	0	3	100.0
	Pass	0	0	0	1	0	0	0	1	2	1	0	3	
PLA	Sat	0	2	0	4	3	0	5	1	15	4	0	19	89.5
	Pass	0	2	0	3	3	0	4	1	13	4	0	17	
URO	Sat	0	0	0	2	0	0	4	0	6	1	0	7	100.0
	Pass	0	0	0	2	0	0	4	0	6	1	0	7	
VAS	Sat	0	1	0	1	1	1	1	0	5	1	0	6	100.0
	Pass	0	1	0	1	1	1	1	0	5	1	0	6	
	Sat	1	46	0	42	11	5	46	20	171	32	0	203	
Total	Pass	1	44	0	38	10	4	44	18	159	32	0	191	
	% Pass	100.0	95.7	–	90.5	90.9	80.0	95.7	90.0	93.0	100.0	–	94.1	

FIGURE EXAM.3 – Overall annual pass rate of individual attempts at Clinical Examination (2010-2015)

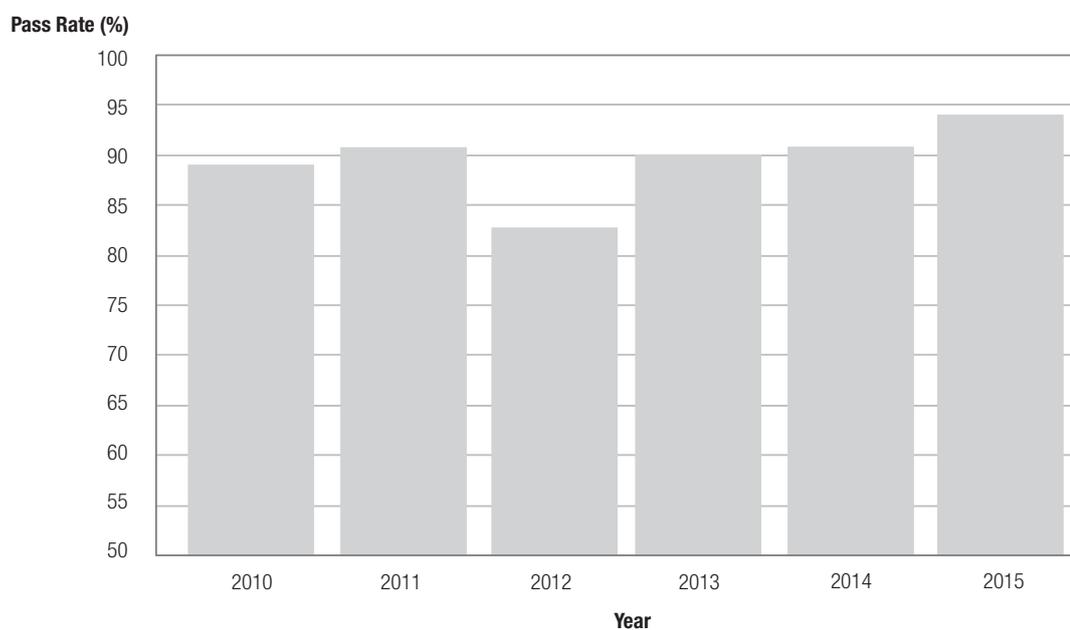


TABLE EXAM.4 – SET and IMG individual attempts and annual pass rate of Fellowship Examinations by specialty

	May (Total sittings)			September (Total sittings)			Total individual attempts and pass rate*			Annual Pass Rate#		
	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%
CAR	4	3	75.0	7	3	42.9	11	6	54.5	10	6	60.0
GEN	90	67	74.4	36	21	58.3	126	87	69.0	107	87	81.3
NEU	11	10	90.9	3	1	33.3	14	11	78.6	14	11	78.6
ORT	78	45	57.7	40	27	67.5	118	72	61.0	93	72	77.4
OTO	18	6	33.3	13	8	61.5	31	14	45.2	19	14	73.7
PAE	3	1	33.3	4	2	50.0	7	3	42.9	5	3	60.0
PLA	13	10	76.9	9	7	77.8	22	17	77.3	19	17	89.5
URO	11	8	72.7	16	11	68.8	27	19	70.4	25	19	76.0
VAS	7	5	71.4	5	3	60.0	12	8	66.7	10	8	80.0
Total	235	155	66.0	133	83	62.4	368	237	64.4	302	237	78.5

* Candidates are able to sit the Fellowship more than once during a year.

Annual pass rate reports on the overall success of the candidate passing Fellowship Exam in 2015.

TABLE EXAM.5 – Eventual Fellowship pass rate by specialty

This table compares the number of Trainees successfully completing the Fellowship Examination within a 5 year period since first attempt (including IMGs).

		2007		2012	% Pass 07/12	2008		2014	% Pass 08/13	2009		2014	% Pass 09/14	2010		2015	% Pass 10/15
		Initially Sat	Eventual Pass			Initially Sat	Eventual Pass			Initially Sat	Eventual Pass			Initially Sat	Eventual Pass		
CAR	Trainee	7	6	85.7	2	2	100.0	2	2	100.0	15	14	93.3				
	IMG	1	1	100.0	1	1	100.0	2	2	100.0	2	2	100.0				
GEN	Trainee	58	56	96.6	65	63	96.9	65	62	95.4	60	58	96.7				
	IMG	2	1	50.0	8	8	100.0	16	16	100.0	8	6	75.0				
NEU	Trainee	11	11	100.0	8	8	100.0	8	8	100.0	9	8	88.9				
	IMG	2	1	50.0	2	2	100.0	3	3	100.0	2	2	100.0				
ORT	Trainee	49	48	98.0	53	53	100.0	57	57	100.0	61	61	100.0				
	IMG	5	3	60.0	7	6	85.7	6	5	83.3	8	7	87.5				
OTO	Trainee	20	20	100.0	17	17	100.0	18	17	94.4	23	22	95.7				
	IMG	1	1	100.0	2	2	100.0	3	3	100.0	4	3	75.0				
PAE	Trainee	2	2	100.0	0	0	–	3	3	100.0	4	4	100.0				
	IMG	0	0	–	4	4	100.0	1	1	100.0	1	1	100.0				
PLA	Trainee	19	19	100.0	11	11	100.0	15	15	100.0	21	19	90.5				
	IMG	2	1	50.0	2	2	100.0	2	1	50.0	1	1	100.0				
URO	Trainee	16	16	100.0	18	18	100.0	19	19	100.0	20	19	95.0				
	IMG	3	3	100.0	3	3	100.0	0	0	0.0	6	6	100.0				
VAS	Trainee	9	9	100.0	10	10	100.0	11	11	100.0	9	9	100.0				
	IMG	1	1	100.0	1	1	100.0	1	1	100.0	1	1	100.0				
Total	Trainee	191	187	97.9	184	182	98.9	198	194	98.0	222	214	96.4				
	IMG	17	12	70.6	30	29	96.7	34	32	94.1	33	29	87.9				

TABLE EXAM.6 – Fellowship Examinations annual pass rate of SET Trainees by location and speciality

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	% Pass
CAR	Sat	0	1	0	0	0	0	4	0	5	2	0	7	71.4
	Pass	0	0	0	0	0	0	3	0	3	2	0	5	
GEN	Sat	1	34	0	11	6	0	23	3	78	16	0	94	84.0
	Pass	1	26	0	9	4	0	21	3	64	15	0	79	
NEU	Sat	0	5	0	2	1	0	5	1	14	0	0	14	78.6
	Pass	0	2	0	2	1	0	5	1	11	0	0	11	
ORT	Sat	0	24	0	13	7	0	15	3	62	11	0	73	84.9
	Pass	0	18	0	11	6	0	14	2	51	11	0	62	
OTO	Sat	0	5	0	0	0	0	3	2	10	3	0	13	76.9
	Pass	0	3	0	0	0	0	2	2	7	3	0	10	
PAE	Sat	0	3	0	0	0	0	1	0	4	1	0	5	60.0
	Pass	0	2	0	0	0	0	1	0	3	0	0	3	
PLA	Sat	0	5	0	3	2	0	3	1	14	3	0	17	88.2
	Pass	0	5	0	3	2	0	2	0	12	3	0	15	
URO	Sat	0	4	0	7	1	0	5	1	18	5	0	23	82.6
	Pass	0	4	0	6	1	0	3	1	15	4	0	19	
VAS	Sat	0	1	0	2	0	0	0	0	3	1	0	4	100.0
	Pass	0	1	0	2	0	0	0	0	3	1	0	4	
Total	Sat	1	82	0	38	17	0	59	11	208	42	0	250	
	Pass	1	61	0	33	14	0	51	9	169	39	0	208	
	% Pass	100.0	74.4	–	86.8	82.4	–	86.4	81.8	81.3	92.9	–	83.2	

TABLE EXAM.7 – Fellowship Examinations annual pass rate of International Medical Graduates by location and speciality

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	% Pass
CAR	Sat	0	2	0	0	0	0	1	0	3	0	0	3	33.3
	Pass	0	1	0	0	0	0	0	0	1	0	0	1	
GEN	Sat	1	3	1	2	1	0	2	3	13	0	0	13	–
	Pass	0	1	1	2	0	0	1	3	8	0	0	8	
NEU	Sat	0	0	0	0	0	0	0	0	0	0	0	0	–
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
ORT	Sat	0	6	0	6	3	0	4	1	20	0	0	20	50.0
	Pass	0	3	0	3	1	0	2	1	10	0	0	10	
OTO	Sat	0	1	0	0	1	0	3	1	6	0	0	6	66.7
	Pass	0	1	0	0	1	0	2	0	4	0	0	4	
PAE	Sat	0	0	0	0	0	0	0	0	0	0	0	0	–
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
PLA	Sat	0	1	0	0	1	0	0	0	2	0	0	2	100.0
	Pass	0	1	0	0	1	0	0	0	2	0	0	2	
URO	Sat	0	0	0	0	0	0	2	0	2	0	0	2	0.0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0	
VAS	Sat	0	2	0	2	1	0	0	1	6	0	0	6	66.7
	Pass	0	1	0	1	1	0	0	1	4	0	0	4	
Total	Sat	1	15	1	10	7	0	12	6	52	0	0	52	55.8
	Pass	0	8	1	6	4	0	5	5	29	0	0	29	
	% Pass	0.0	53.3	100.0	60.0	57.1	–	41.7	83.3	55.8	–	–	55.8	

TABLE EXAM.8 – SET Trainees and IMGs cumulative attempts to pass Fellowship Examination by specialty for candidates presenting in 2015

Attempt Number		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014
1	Sat	7	95	10	76	11	4	16	22	8	249	206
	Pass	4	71	8	46	4	2	12	16	6	169	159
	% pass	57.1	74.7	80.0	60.5	36.4	50.0	75.0	72.7	75.0	67.9	77.2
2	Sat	3	21	1	25	9	2	4	3	4	72	55
	Pass	2	12	1	16	5	1	3	2	2	44	32
	% pass	66.7	57.1	100.0	64.0	55.6	50.0	75.0	66.7	50.0	61.1	58.2
3	Sat	0	5	3	11	5	0	1	2	0	27	13
	Pass	0	3	2	6	3	0	1	1	0	16	3
	% pass	–	60.0	66.7	54.5	60.0	–	100.0	50.0	–	59.3	23.1
4	Sat	1	3	0	3	2	1	1	0	0	11	9
	Pass	0	2	0	3	0	0	1	0	0	6	5
	% pass	0.0	66.7	–	100.0	0.0	0.0	100.0	–	–	54.5	55.6
5	Sat	0	1	0	1	2	0	0	0	0	4	6
	Pass	0	0	0	0	2	0	0	0	0	2	3
	% pass	–	0.0	–	0.0	100.0	–	–	–	–	50.0	50.0
6	Sat	0	0	0	0	1	0	0	0	0	1	2
	Pass	0	0	0	0	0	0	0	0	0	0	1
	% pass	–	–	–	–	0.0	–	–	–	–	0.0	50.0
7	Sat	0	0	0	2	1	0	0	0	0	3	1
	Pass	0	0	0	1	0	0	0	0	0	1	1
	% pass	–	–	–	50.0	0.0	–	–	–	–	33.3	100.0
Total	Sat	11	126	14	118	31	7	22	27	12	368	292
	Pass	6	88	11	72	14	3	17	19	8	238	204
	% Pass	54.5	69.8	78.6	61.0	45.2	42.9	77.3	70.4	66.7	64.7	69.9

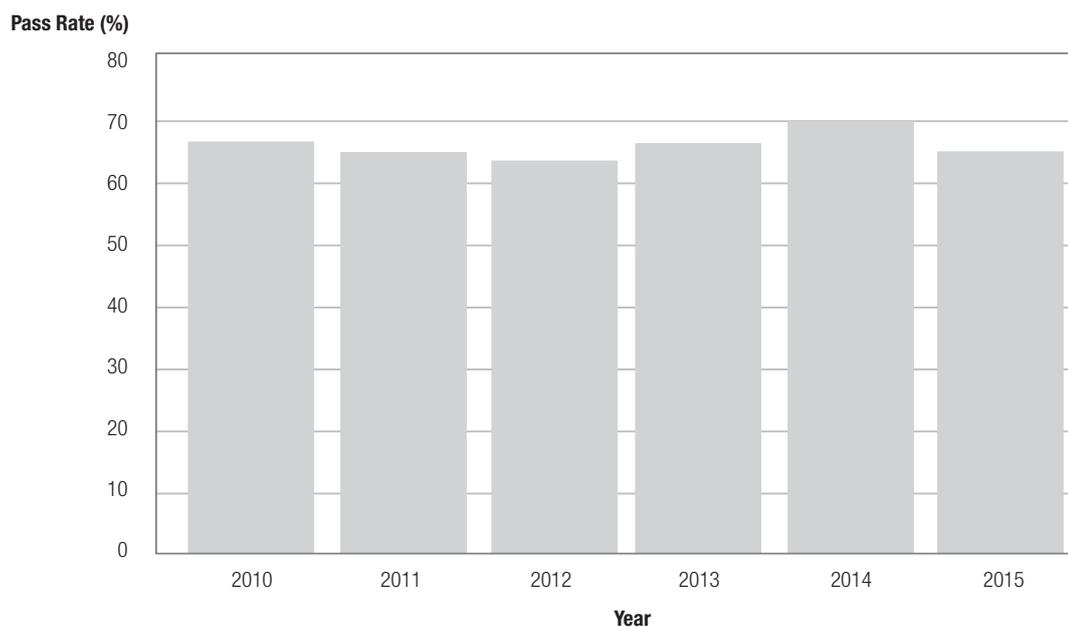
Figure EXAM.4 Overall Fellowship Examinations annual pass rate of SET Trainees (2010 - 2015)

TABLE EXAM.9 – Non-SET cumulative attempts to pass Generic Surgical Science Examination by location

Attempt No.		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS TOTAL	NZ	O/S	Total 2015
1	Sat	12	156	5	149	34	1	141	30	528	108	0	636
	Pass	8	107	5	99	25	1	97	17	359	89	0	448
	% Pass	66.7	68.6	100.0	66.4	73.5	100.0	68.8	56.7	68.0	82.4	–	70.4
2	Sat	1	15	0	16	8	2	5	5	52	4	0	56
	Pass	1	2	0	5	6	0	1	3	18	1	0	19
	% Pass	100.0	7.7	100.0	30.8	66.7	0.0	0.0	60.0	34.6	50.0	–	33.9
3	Sat	0	1	0	1	0	1	0	1	4	2	0	6
	Pass	0	1	0	1	0	0	0	0	2	1	0	3
	% Pass	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	50.0	50.0	–	50.0
4	Sat	0	0	0	0	1	0	0	1	2	0	0	2
	Pass	0	0	0	0	0	0	0	1	1	0	0	1
	% Pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	–	50.0
5	Sat	0	1	0	0	0	0	0	0	1	0	0	1
	Pass	0	1	0	0	0	0	0	0	1	0	0	1
	% Pass	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	–	100.0
6	Sat	0	0	0	0	0	0	0	0	0	1	0	1
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
	% Pass	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–	0
Total	Sat	13	173	5	166	43	4	146	37	587	115	0	702
	Pass	9	111	5	105	31	1	98	21	381	91	0	472
	% Pass	69.2	64.2	100.0	63.3	72.1	25.0	67.1	56.8	64.9	79.1	–	67.2

EXPLANATORY NOTES

In all tables the last known address is used when the current address is unknown. Region is based on mailing postcode and country. An active Fellow is involved in medicine, surgery, medico-legal work or other specialist non-procedural and non-clinical work such as surgical administration and academia.

DATA SUMMARY

Admissions to Fellowship were slightly higher in 2015 with 249 admissions, a 10% increase on 2014 figures. There has been a slight decrease in the percentage of younger Fellows aged less than 40 years amongst the Australian Fellowship, decreasing by 4% across Australia, New Zealand and overseas (Table WFD.3).

The proportion of female surgeons in active practice increased by 8% in the last year (Table WFD.3). The proportion of surgeons located in rural or regional areas remains steady (Table WFD.8), with General and Orthopaedic surgeons the most likely to work in rural and remote areas of Australia (Table WFD.6). Of those working in rural or remote areas, most are located in either Queensland or New South Wales (Table WFD.7).

TABLE WFD.1 – Active and retired RACS Fellows by location and speciality

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
CAR	Male	8	62	0	40	15	3	58	17	203	30	33	266	261	1.9
	Female	0	6	0	1	0	0	5	1	13	2	0	15	13	15.4
	Total	8	68	0	41	15	3	63	18	216	32	33	281	274	2.6
GEN	Male	19	613	18	323	159	30	470	151	1783	275	166	2224	2190	1.6
	Female	3	83	2	38	24	5	68	24	247	38	23	308	286	7.7
	Total	22	696	20	361	183	35	538	175	2030	313	189	2532	2476	2.3
NEU	Male	8	76	0	42	18	6	58	21	229	24	28	281	265	6.0
	Female	0	9	0	8	3	1	9	1	31	1	0	32	32	0.0
	Total	8	85	0	50	21	7	67	22	260	25	28	313	297	5.4
ORT	Male	23	440	6	276	118	23	301	132	1319	274	65	1658	1614	2.7
	Female	2	12	0	9	4	0	15	3	45	15	2	62	58	6.9
	Total	25	452	6	285	122	23	316	135	1364	289	67	1720	1672	2.9
OTO	Male	12	153	2	91	46	6	108	42	460	81	28	569	560	1.6
	Female	1	20	0	9	5	2	20	3	60	16	4	80	75	6.7
	Total	13	173	2	100	51	8	128	45	520	97	32	649	635	2.2
PAE	Male	2	34	0	14	5	3	26	8	92	16	27	135	135	0.0
	Female	1	11	0	3	2	1	8	3	29	3	5	37	37	0.0
	Total	3	45	0	17	7	4	34	11	121	19	32	172	172	0.0
PLA	Male	5	120	2	58	43	11	121	48	408	61	19	488	481	1.5
	Female	0	12	0	14	4	1	23	6	60	11	5	76	67	13.4
	Total	5	132	2	72	47	12	144	54	468	72	24	564	548	2.9
URO	Male	5	134	1	91	32	11	116	40	430	62	26	518	509	1.8
	Female	0	9	0	6	2	0	13	6	36	6	4	46	44	4.5
	Total	5	143	1	97	34	11	129	46	466	68	30	564	553	2.0
VAS	Male	4	61	1	35	16	4	56	18	195	20	3	218	210	3.8
	Female	0	8	0	5	2	0	5	1	21	1	0	22	21	4.8
	Total	4	69	1	40	18	4	61	19	216	21	3	240	231	3.9
Sub Total	Male	86	1693	30	970	452	97	1314	477	5119	843	395	6357	6225	2.1
	Female	7	170	2	93	46	10	166	48	542	93	43	678	633	7.1
	Total	93	1863	32	1063	498	107	1480	525	5661	936	438	7035	6858	2.6
OB & GYN	Male	0	8	0	1	0	0	15	0	24	1	1	26	29	-10.3
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	Total	0	8	0	1	0	0	15	0	24	1	1	26	29	-10.3
OPH	Male	4	92	0	50	14	5	67	21	253	12	11	276	290	-4.8
	Female	0	15	1	2	2	0	13	1	34	2	0	36	35	2.9
	Total	4	107	1	52	16	5	80	22	287	14	11	312	325	-4.0
Total	Male	90	1793	30	1021	466	102	1396	498	5396	856	407	6659	6544	1.8
	Female	7	185	3	95	48	10	179	49	576	95	43	714	668	6.9
	Total	97	1978	33	1116	514	112	1575	547	5972	951	450	7373	7212	2.2

TABLE WFD.2 – Active RACS Fellows by location and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
CAR	Male	6	52	0	34	11	3	51	13	170	24	21	215	209	2.9
	Female	0	6	0	1	0	0	4	1	12	2	0	14	12	16.7
	Total	6	58	0	35	11	3	55	14	182	26	21	229	221	3.6
GEN	Male	15	470	17	248	119	22	377	111	1379	208	124	1711	1676	2.1
	Female	3	81	2	38	22	5	67	24	242	37	22	301	278	8.3
	Total	18	551	19	286	141	27	444	135	1621	245	146	2012	1954	3.0
NEU	Male	8	67	0	38	13	5	56	19	206	21	21	248	234	6.0
	Female	0	9	0	8	3	1	9	1	31	1	0	32	32	0.0
	Total	8	76	0	46	16	6	65	20	237	22	21	280	266	5.3
ORT	Male	22	405	5	261	103	21	280	120	1217	248	51	1516	1477	2.6
	Female	2	12	0	9	4	0	15	3	45	15	2	62	58	6.9
	Total	24	417	5	270	107	21	295	123	1262	263	53	1578	1535	2.8
OTO	Male	9	125	2	77	42	6	91	37	389	74	21	484	476	1.7
	Female	1	20	0	9	5	2	20	3	60	16	4	80	75	6.7
	Total	10	145	2	86	47	8	111	40	449	90	25	564	551	2.4
PAE	Male	2	25	0	11	4	3	15	6	66	15	18	99	98	1.0
	Female	1	11	0	3	2	0	7	3	27	3	3	33	32	3.1
	Total	3	36	0	14	6	3	22	9	93	18	21	132	130	1.5
PLA	Male	4	106	2	55	35	9	111	41	363	51	17	431	427	0.9
	Female	0	12	0	13	4	1	23	6	59	11	5	75	66	13.6
	Total	4	118	2	68	39	10	134	47	422	62	22	506	493	2.6
URO	Male	4	118	1	78	26	10	100	35	372	51	20	443	432	2.5
	Female	0	9	0	6	2	0	13	6	36	6	4	46	44	4.5
	Total	4	127	1	84	28	10	113	41	408	57	24	489	476	2.7
VAS	Male	4	56	1	30	13	4	48	14	170	18	2	190	186	2.2
	Female	0	8	0	5	2	0	5	1	21	1	0	22	21	4.8
	Total	4	64	1	35	15	4	53	15	191	19	2	212	207	2.4
Sub Total	Male	74	1424	28	832	366	83	1129	396	4332	710	295	5337	5215	2.3
	Female	7	168	2	92	44	9	163	48	533	92	40	665	618	7.6
	Total	81	1592	30	924	410	92	1292	444	4865	802	335	6002	5833	2.9
OB & GYN	Male	0	2	0	0	0	0	0	0	2	0	0	2	2	0.0
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	Total	0	2	0	0	0	0	0	0	0	0	0	2	2	0.0
OPH	Male	2	75	0	36	12	3	57	12	197	6	6	209	218	-4.1
	Female	0	14	1	1	2	0	13	1	32	2	0	34	33	3.0
	Total	2	89	1	37	14	3	70	13	229	8	6	243	251	-3.2
Total	Male	76	1501	28	868	378	86	1186	408	4531	716	301	5548	5435	2.1
	Female	7	182	3	93	46	9	176	49	565	94	40	699	651	7.4
	Total	83	1683	31	961	424	95	1362	457	5096	810	341	6247	6086	2.6

TABLE WFD.3 – Active RACS Fellows by location and age

Age group (years)		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015	Total 2014	% Change 14/15
<35	Male	1	42	1	20	11	1	41	15	132	32	9	173	174	-0.6
	Female	1	18	0	8	1	1	20	8	57	12	6	75	72	4.2
	Total	2	60	1	28	12	2	61	23	189	44	15	248	246	0.8
35 – 39	Male	5	141	0	84	34	3	136	34	437	56	22	515	532	-3.2
	Female	1	33	1	24	8	0	34	6	107	16	9	132	140	-5.7
	Total	6	174	1	108	42	3	170	40	544	72	31	647	672	-3.7
40 – 44	Male	10	227	7	142	58	14	183	74	715	100	36	851	809	5.2
	Female	1	50	0	24	8	3	33	14	133	23	9	165	145	13.8
	Total	11	277	7	166	66	17	216	88	848	123	45	1016	954	6.5
45 – 49	Male	18	214	4	148	49	13	161	79	686	113	28	827	780	6.0
	Female	3	28	1	15	14	3	30	9	103	13	6	122	108	13.0
	Total	21	242	5	163	63	16	191	88	789	126	34	949	888	6.9
50 – 54	Male	11	195	6	131	54	11	135	50	593	114	34	741	750	-1.2
	Female	1	20	0	8	4	0	21	6	60	13	2	75	72	4.2
	Total	12	215	6	139	58	11	156	56	653	127	36	816	822	-0.7
55 – 59	Male	16	146	3	97	43	13	109	51	478	109	44	631	597	5.7
	Female	0	10	0	8	8	1	19	3	49	11	6	66	60	10.0
	Total	16	156	3	105	51	14	128	54	527	120	50	697	657	6.1
60 – 64	Male	5	122	3	75	34	14	95	41	389	85	42	516	505	2.2
	Female	0	5	0	3	0	1	2	2	13	4	1	18	10	80.0
	Total	5	127	3	78	34	15	97	43	402	89	43	534	515	3.7
65 – 69	Male	4	129	3	66	32	6	118	20	378	51	46	475	495	-4.0
	Female	0	1	0	0	1	0	2	0	4	0	0	4	6	-33.3
	Total	4	130	3	66	33	6	120	20	382	51	46	479	501	-4.4
70+	Male	4	208	1	69	51	8	151	32	524	50	34	608	573	6.1
	Female	0	3	0	2	0	0	2	0	7	0	1	8	5	60.0
	Total	4	211	1	71	51	8	153	32	531	50	35	616	578	6.6
Total	Male	74	1424	28	832	366	83	1129	396	4332	710	295	5337	5215	2.3
	Female	7	168	2	92	44	9	163	48	533	92	40	665	618	7.6
	Total	81	1592	30	924	410	92	1292	444	4865	802	335	6002	5833	2.9
% of active Fellows under 55 years															
%	Male	60.8	57.5	64.3	63.1	56.3	50.6	58.1	63.6	59.2	58.5	43.7	58.2	58.4	-0.3
	Female	100.0	88.7	100.0	85.9	79.5	77.8	84.7	89.6	86.3	83.7	80.0	85.6	86.9	-1.5
	Total	64.2	60.8	66.7	65.4	58.8	53.3	61.5	66.4	62.1	61.3	48.1	61.2	61.4	-0.3

Note: Data Excludes OB & GYN and OPH

TABLE WFD.4 – Active Australian RACS Fellows by specialty and age

Age group (years)	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014	% Change 14/15	
<35	Male	2	49	4	37	13	2	3	12	10	132	144	-8.3
	Female	2	31	1	4	8	1	4	4	2	57	54	5.6
	Total	4	80	5	41	21	3	7	16	12	189	198	-4.5
35 – 39	Male	10	139	15	130	34	0	42	46	21	437	450	-2.9
	Female	0	50	5	8	19	3	9	7	6	107	119	-10.1
	Total	10	189	20	138	53	3	51	53	27	544	569	-4.4
40 – 44	Male	25	205	44	206	70	15	62	66	22	715	677	5.6
	Female	3	59	8	11	14	5	14	13	6	133	113	17.7
	Total	28	264	52	217	84	20	76	79	28	848	790	7.3
45 – 49	Male	34	175	41	204	66	7	60	71	28	686	642	6.9
	Female	3	50	9	6	10	4	11	7	3	103	92	12.0
	Total	37	225	50	210	76	11	71	78	31	789	734	7.5
50 – 54	Male	30	186	32	173	39	12	53	46	22	593	600	-1.2
	Female	0	24	5	8	4	8	6	5	0	60	55	9.1
	Total	30	210	37	181	43	20	59	51	22	653	655	-0.3
55 – 59	Male	24	138	18	145	40	5	45	45	18	478	444	7.7
	Female	3	19	2	7	5	3	7	0	3	49	46	6.5
	Total	27	157	20	152	45	8	52	45	21	527	490	7.6
60 – 64	Male	20	134	19	104	33	10	22	34	13	389	384	1.3
	Female	0	6	0	1	0	1	4	0	1	13	7	85.7
	Total	20	140	19	105	33	11	26	34	14	402	391	2.8
65 – 69	Male	12	145	13	92	40	11	26	22	17	378	398	-5.0
	Female	1	2	0	0	0	0	1	0	0	4	6	-33.3
	Total	13	147	13	92	40	11	27	22	17	382	404	-5.4
70+	Male	13	208	20	126	54	4	50	30	19	524	492	6.5
	Female	0	1	1	0	0	2	3	0	0	7	4	75.0
	Total	13	209	21	126	54	6	53	30	19	531	496	7.1
Total	Male	170	1379	206	1217	389	66	363	372	170	4332	4231	2.4
	Female	12	242	31	45	60	27	59	36	21	533	496	7.5
	Total	182	1621	237	1262	449	93	422	408	191	4865	4727	2.9
% of active Fellows under 55 years													
%	Male	59.4	54.7	66.0	61.6	57.1	54.5	60.6	64.8	60.6	59.2	59.4	-0.4
	Female	66.7	88.4	90.3	82.2	91.7	77.8	74.6	100.0	81.0	86.3	87.3	-1.1
	Total	59.9	59.7	69.2	62.4	61.7	61.3	62.6	67.9	62.8	62.1	62.3	-0.3

Note: Data Excludes OB & GYN and OPH

TABLE WFD.5 – Active New Zealand RACS Fellows by specialty and age

Age group (years)	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014	% Change 14/15	
<35	Male	1	15	0	7	3	0	2	2	32	20	60.0	
	Female	0	5	0	1	4	0	1	0	12	14	-14.3	
	Total	1	20	0	8	7	0	3	2	44	34	29.4	
35 – 39	Male	1	14	2	27	2	0	3	5	56	55	1.8	
	Female	0	8	0	1	3	0	3	1	16	15	6.7	
	Total	1	22	2	28	5	0	6	6	72	70	2.9	
40 – 44	Male	2	29	3	43	5	2	6	9	100	93	7.5	
	Female	0	6	0	6	4	0	4	3	23	22	4.5	
	Total	2	35	3	49	9	2	10	12	123	115	7.0	
45 – 49	Male	5	28	4	42	12	1	14	5	113	110	2.7	
	Female	1	7	0	2	2	0	1	0	13	10	30.0	
	Total	6	35	4	44	14	1	15	5	126	120	5.0	
50 – 54	Male	2	34	4	35	14	6	7	9	114	113	0.9	
	Female	1	7	1	1	0	0	1	2	13	13	0.0	
	Total	3	41	5	36	14	6	8	11	127	126	0.8	
55 – 59	Male	7	30	2	34	16	2	8	6	109	112	-2.7	
	Female	0	4	0	2	2	2	1	0	11	11	0.0	
	Total	7	34	2	36	18	4	9	6	120	123	-2.4	
60 – 64	Male	6	27	2	23	10	1	5	8	85	80	6.3	
	Female	0	0	0	2	1	1	0	0	4	2	100.0	
	Total	6	27	2	25	11	2	5	8	89	82	8.5	
65 – 69	Male	0	17	2	20	5	1	4	1	51	51	0.0	
	Female	0	0	0	0	0	0	0	0	0	0	–	
	Total	0	17	2	20	5	1	4	1	51	51	0.0	
70+	Male	0	14	2	17	7	2	2	6	50	50	0.0	
	Female	0	0	0	0	0	0	0	0	0	0	–	
	Total	0	14	2	17	7	2	2	6	50	50	0.0	
Total	Male	24	208	21	248	74	15	51	51	18	710	684	3.8
	Female	2	37	1	15	16	3	11	6	1	92	87	5.7
	Total	26	245	22	263	90	18	62	57	19	802	771	4.0
% of active Fellows under 55 years													
%	Male	45.8	57.7	61.9	62.1	48.6	60.0	62.7	58.8	55.6	58.5	57.2	2.3
	Female	100.0	89.2	100.0	73.3	81.3	0.0	90.9	100.0	100.0	83.7	85.1	-1.6
	Total	50.0	62.4	63.6	62.7	54.4	50.0	67.7	63.2	57.9	61.3	60.3	1.7

TABLE WFD.6 – Active Australian RACS Fellows by RRMA code and specialty

Speciality	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2015	% In M1/M2 2015	Total 2014	% In M1/M2 2014	% Change in M1/M2 14/15
CAR	163	16	0	2	1	0	0	182	98.4	178	98.3	0.1
GEN	1142	145	168	126	36	4	0	1621	79.4	1574	78.7	0.9
NEU	213	22	1	1	0	0	0	237	99.2	229	99.1	0.1
ORT	934	121	121	72	12	2	0	1262	83.6	1223	84.1	-0.6
OTO	347	38	45	13	6	0	0	449	85.7	440	85.7	0.1
PAE	78	12	2	0	1	0	0	93	96.8	90	96.7	0.1
PLA	368	29	17	5	3	0	0	422	94.1	413	94.2	-0.1
URO	301	42	48	16	1	0	0	408	84.1	395	83.0	1.3
VAS	154	22	12	3	0	0	0	191	92.1	185	93.0	-0.9
Total	3700	447	414	238	60	6	0	4865	85.2	4727	85.1	0.2

Note: Data Excludes OB & GYN and OPH

TABLE WFD.7 – Active Australian RACS Fellows by RRMA and location

Region	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2015	% In M1/M2 2015	Total 2014	% In M1/M2 2014	% Change in M1/M2 14/15
ACT	79	0	2	0	0	0	0	81	97.5	82	98.8	-1.3
NSW	1146	187	127	100	32	0	0	1592	83.7	1554	83.5	0.3
NT	7	23	0	0	0	0	0	30	100.0	27	100	0.0
QLD	525	175	178	40	3	3	0	924	75.8	890	75.7	0.1
SA	392	2	2	9	5	0	0	410	96.1	400	95.5	0.6
TAS	55	0	28	8	1	0	0	92	59.8	95	60	-0.4
VIC	1087	58	77	56	14	0	0	1292	88.6	1259	88.6	0.0
WA	409	2	0	25	5	3	0	444	92.6	420	92.4	0.2
Total	3700	447	414	238	60	6	0	4865	85.2	4727	85.1	0.2

Note: Data Excludes OB & GYN and OPH

TABLE WFD.8 – Active Australian RACS Fellows by RRMA and age group

Age Group (years)	M1	M2	R1	R2	R3	Rem1	Rem2	Total 2015	% In M1/M2 2015	Total 2014	% In M1/M2 2014	% Change in M1/M2 14/15
<35	161	13	11	4	0	0	0	189	92.1	198	90.4	1.8
35 – 39	432	48	47	13	4	0	0	544	88.2	569	89.1	-1.0
40 – 44	672	91	50	32	3	0	0	848	90.0	790	90.1	-0.1
45 – 49	605	87	63	25	7	2	0	789	87.7	734	86.6	1.3
50 – 54	462	57	85	40	9	0	0	653	79.5	655	78	1.9
55 – 59	388	44	54	36	5	0	0	527	82.0	490	84.5	-3.0
60 – 64	281	39	39	38	4	1	0	402	79.6	391	77.7	2.4
65 – 69	279	29	34	27	11	2	0	382	80.6	404	81.9	-1.6
70+	420	39	31	23	17	1	0	531	86.4	496	86.3	0.2
Total	3700	447	414	238	60	6	0	4865	85.2	4727	85.1	0.2

Note: Data Excludes OB & GYN and OPH

TABLE WFD.9 – Active RACS SET Trainees obtaining RACS Fellowship in 2015 by location of residence and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015
CAR	Male	0	2	0	0	1	0	2	0	5	1	1	7
	Female	0	1	0	0	0	0	1	0	2	0	0	2
	Total	0	3	0	0	1	0	3	0	7	1	1	9
GEN	Male	0	11	2	4	2	1	8	2	30	13	0	43
	Female	0	7	0	0	1	0	6	3	17	4	1	22
	Total	0	18	2	4	3	1	14	5	47	17	1	65
NEU	Male	0	1	0	2	2	0	5	0	10	2	0	12
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	1	0	2	2	0	5	0	10	2	0	12
ORT	Male	0	15	0	9	2	0	6	6	38	13	2	53
	Female	0	2	0	0	0	0	1	0	3	1	0	4
	Total	0	17	0	9	2	0	7	6	41	14	2	57
OTO	Male	0	2	0	2	3	0	2	0	9	2	1	12
	Female	1	1	0	0	0	0	0	1	3	1	0	4
	Total	1	3	0	2	3	0	2	1	12	3	1	16
PAE	Male	0	3	0	0	0	0	0	1	4	0	0	4
	Female	0	0	0	0	0	0	1	0	1	0	0	1
	Total	0	3	0	0	0	0	1	1	5	0	0	5
PLA	Male	0	1	0	3	0	0	2	1	7	2	1	10
	Female	0	1	0	1	0	0	2	0	4	3	1	8
	Total	0	2	0	4	0	0	4	1	11	5	2	18
URO	Male	0	3	0	1	1	0	5	1	11	2	0	13
	Female	0	0	0	1	0	0	0	0	1	0	0	1
	Total	0	3	0	2	1	0	5	1	12	2	0	14
VAS	Male	1	2	0	1	0	0	2	0	6	1	0	7
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	2	0	1	0	0	2	0	6	1	0	7
Total	Male	1	40	2	22	11	1	32	11	120	36	5	161
	Female	1	12	0	2	1	0	11	4	31	9	2	42
	Total	2	52	2	24	12	1	43	15	151	45	7	203

TABLE WFD.10 – Active International Medical Graduates obtaining RACS Fellowship in 2015 by location of residence and specialty

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	O/S	Total 2015
CAR	Male	0	0	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0	0	0
GEN	Male	0	4	3	3	3	0	2	5	20	2	0	22
	Female	0	1	0	0	1	0	0	1	3	0	0	3
	Total	0	5	3	3	4	0	2	6	23	2	0	25
NEU	Male	0	2	0	0	0	0	1	0	3	3	0	6
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	2	0	0	0	0	1	0	3	3	0	6
ORT	Male	0	3	0	2	0	0	1	0	6	0	1	7
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	3	0	2	0	0	1	0	6	0	1	7
OTO	Male	0	0	0	1	0	0	0	0	1	1	0	2
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	1	0	0	0	0	1	1	0	2
PAE	Male	0	1	0	0	0	0	0	0	1	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	1	0	0	0	0	0	0	1	0	0	1
PLA	Male	0	0	0	0	1	0	0	0	1	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	1	0	0	0	1	0	0	1
URO	Male	0	0	0	0	0	0	0	0	0	1	0	1
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	1	0	1
VAS	Male	0	0	0	1	1	0	0	0	2	0	0	2
	Female	0	1	0	0	0	0	0	0	1	0	0	1
	Total	0	1	0	1	1	0	0	0	3	0	0	3
Total	Male	0	10	3	7	5	0	4	5	34	7	1	42
	Female	0	2	0	0	1	0	0	1	4	0	0	4
	Total	0	12	3	7	6	0	4	6	38	7	1	46

TABLE WFD.11 – Total number of SET Trainees and International Medical Graduates obtaining RACS Fellowship by specialty (2004-2015)

		2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
CAR	Male	8	4	10	6	5	11	5	15	4	7
	Female	1	0	0	0	0	1	1	0	0	2
	Total	9	4	10	6	5	12	6	15	4	9
GEN	Male	53	72	62	47	63	54	64	57	55	65
	Female	18	19	14	23	13	12	30	17	20	25
	Total	71	91	76	70	76	66	94	74	75	90
NEU	Male	11	14	14	7	12	6	9	5	6	18
	Female	2	2	4	2	0	0	0	3	6	0
	Total	13	16	18	9	12	6	9	8	12	18
ORT	Male	48	59	41	67	49	60	59	61	38	60
	Female	1	3	2	3	2	8	2	4	3	4
	Total	49	62	43	70	51	68	61	65	41	64
OTO	Male	13	20	9	12	16	21	12	15	14	14
	Female	1	7	4	5	6	5	7	6	11	4
	Total	14	27	13	17	22	26	19	21	25	18
PAE	Male	2	2	3	2	3	2	4	2	4	5
	Female	0	1	0	1	1	3	2	1	4	1
	Total	2	3	3	3	4	5	6	3	8	6
PLA	Male	12	19	19	7	7	18	22	14	13	11
	Female	1	5	4	3	8	4	1	5	5	8
	Total	13	24	23	10	15	22	23	19	18	19
URO	Male	11	20	15	12	15	22	19	22	21	14
	Female	1	3	3	3	3	3	3	5	6	1
	Total	12	23	18	15	18	25	22	27	27	15
VAS	Male	5	10	4	11	5	10	5	4	11	9
	Female	0	2	1	1	0	2	2	2	4	1
	Total	5	12	5	12	5	12	7	6	15	10
Total	Male	163	178	177	171	175	204	199	195	166	203
	Female	25	42	32	41	33	38	48	43	59	46
	Total	188	262	209	212	208	242	247	238	225	249

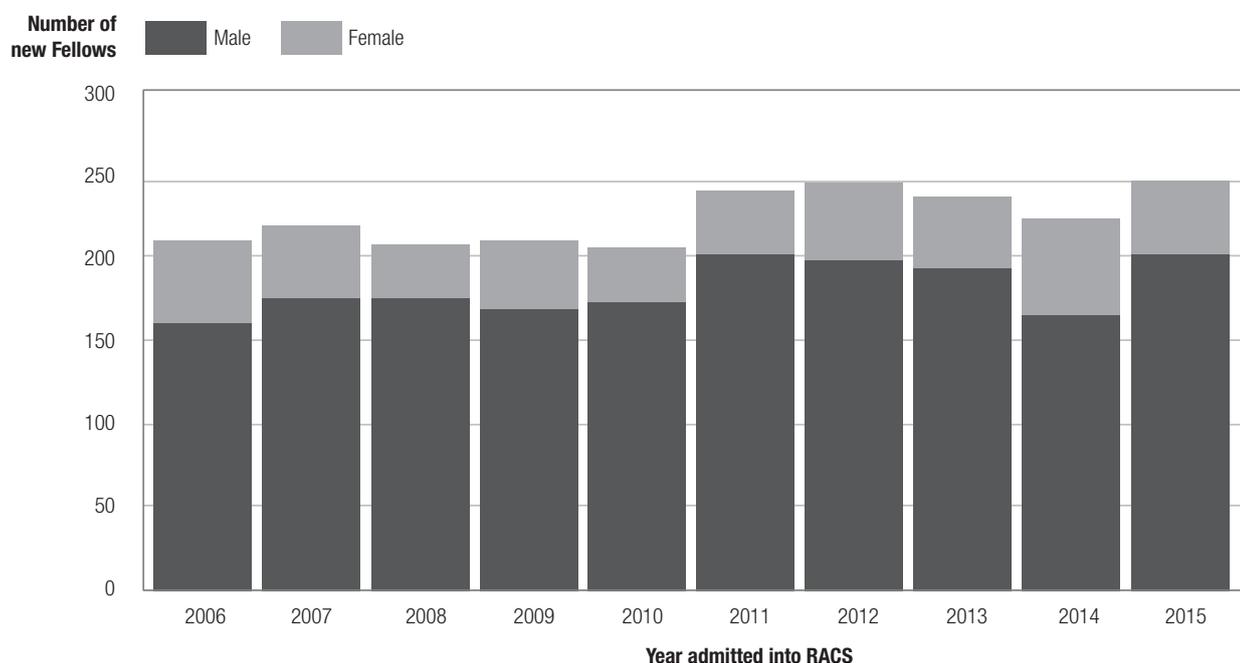
FIGURE WFD.1 – Total annual number of SET Trainees and International Medical Graduates obtaining RACS Fellowship (2006-2015).

TABLE WFD.12 – Ratio of active Australian and New Zealand RACS Fellows per population by location

	No. of surgeons	Number of surgeons per 10,000 population	Population ('000)
ACT	81	2.1	390 757
NSW	1592	2.1	7 618 241
NT	30	1.2	244 602
QLD	924	1.9	4 779 400
SA	410	2.4	1 698 594
TAS	92	1.8	516 630
VIC	1292	2.2	5 938 119
WA	444	1.7	2 591 585
AUS	4865	2.0	23 781 169
NZ	802	1.7	4 592 000

Data excludes OB & GYN and OPH Fellows.

Population Source: Australian Bureau of Statistics website www.abs.gov.au and Statistics New Zealand website www.stats.govt.nz and is accurate as at December 2015.

TABLE WFD.13 – Ratio of active Australian and New Zealand RACS Fellows per population aged 65 years or older by location

	No. of surgeons	Ratio of surgeon per 1000 population over the age of 65+	Population over the age of 65+ ('000)
ACT	81	1.7	1 195 432
NSW	1592	1.3	892 728
NT	30	1.8	686 237
QLD	924	1.3	295 728
SA	410	1.4	340 293
TAS	92	1.0	94 574
VIC	1292	1.4	16 823
WA	444	1.3	47 491
AUS	4865	1.4	3 569 556
NZ	802	1.2	662 300

Data excludes PAE, OB & GYN and OPH Fellows.

Population Source: Australian Bureau of Statistics website www.abs.gov.au and Statistics New Zealand website www.stats.govt.nz and is accurate as at December 2015.

EXPLANATORY NOTES

The College Council requires all Fellows who have a requirement to participate in CPD, as determined by the medical regulatory authority in Australia or New Zealand, to participate in either the College Continuing Professional Development (CPD) program or another CPD program approved by the College. This annual program aims to advance the individual surgeon's knowledge and skills against the nine College competencies for the benefit of patients. Fellows who are compliant with their CPD are given a Statement of Participation.

DATA SUMMARY

In 2014 there were 6014 Fellows participating in the College CPD or other CPD approved program, including Ophthalmologists and Obstetricians and Gynaecologists who hold a RACS Fellowship

In two years RACS has improved the CPD compliance rate from just below 93% in 2012 to 100% for the 2014 year. The increase in compliance is linked to RACS taking a more stringent approach to non-compliance. Non-compliance is now being handled as a breach of the College's Code of Conduct, with the ultimate sanction being loss of Fellowship. The College removed two Fellowships in 2015 for failure to comply, which were reported to the Australian Health Practitioner Regulation Agency (AHPRA).

To facilitate the maintenance of surgical competence of Fellows, RACS provides professional development activities that are tailored to the specific needs of Fellows. These activities address the skills and knowledge required in each of the College's nine surgical competencies. During 2015, the Professional Development Department delivered 61 face to face activities and seven online activities, registering a total of 1,146 attendees (717 Fellows, 69 Trainees, 37 IMGs and 323 non-members).

TABLE CPD.1 – Participation in RACS CPD program 2012-2014 by specialty

Specialty	2012			2013			2014		
	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant
CAR	215	196	91.2	216	215	99.5	218	218	100.0
GEN	1842	1709	92.8	1859	1854	99.7	1903	1903	100.0
NEU	253	237	93.7	255	254	99.6	267	267	100.0
ORT	546	497	91.0	536	535	99.8	505	505	100.0
OTO	518	487	94.0	529	527	99.6	546	546	100.0
PAE	125	111	88.8	127	127	100.0	129	129	100.0
PLA	465	440	94.6	478	478	100.0	488	488	100.0
URO	428	403	94.2	452	451	99.8	475	475	100.0
VAS	190	177	93.2	197	197	100.0	207	207	100.0
Sub Total	4582	4257	92.9	4649	4638	99.8	4738	4738	100.0
OB & GYN and OPH	16	14	87.5	12	12	100.0	8	8	100.0
Total	4598	4271	92.9	4661	4650	99.8	4746	4746	100.0

TABLE CPD.2 – Participation in RACS CPD program 2012-2014 by region

Specialty	2012			2013			2014		
	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant
ACT	60	58	96.7	63	63	100.0	62	62	100.0
NSW	1218	1136	93.3	1224	1218	99.5	1246	1246	100.0
NT	24	23	95.8	26	26	100.0	26	26	100.0
SA	324	309	95.4	327	327	100.0	330	330	100.0
QLD	698	664	95.1	720	720	100.0	748	748	100.0
TAS	74	71	95.9	78	78	100.0	76	76	100.0
VIC	1008	944	93.7	1041	1039	99.8	1050	1050	100.0
WA	346	334	94.3	352	351	99.8	365	365	100.0
AUS Total	3752	3539	94.3	3831	3822	99.8	3903	3903	100.0
NZ	501	475	94.8	519	518	99.8	529	529	100.0
O/S	345	257	74.5	311	310	99.7	314	314	100.0
Total	4598	4271	92.9	4661	4650	99.8	4746	4746	100.0

TABLE CPD.3 – Fellow participation in RACS and other CPD programs in 2014

College CPD Programs	Number of participating Fellows	% of participating Fellows
Royal Australasian College of Surgeons	4746	78.9
Australian Orthopaedic Association	786	13.1
New Zealand Orthopaedic Association	230	3.8
Royal Australian College of General Practitioners	18	0.3
Royal Australian and New Zealand College of Ophthalmologists	231	3.8
Royal Australian and New Zealand College of Obstetricians and Gynaecologists	1	0.0
Other College CPD program	2	0.0
Total	6014	100.0

TABLE CPD.4 – Participation in RACS CPD program in 2014 by program category

CPD category	Fellows' specialty											Total	% Total
	CAR	GEN	NEU	OB & GYN	OPH	ORT	OTO	PAE	PLA	URO	VAS		
Operative practice in hospitals or day surgery units	191	1691	234	0	8	465	506	123	454	445	190	4307	90.8
Operative procedures in rooms only	0	9	0	0	0	0	3	1	3	2	1	19	0.4
Operative Practice as a locum only	0	29	1	0	0	7	3	0	2	2	0	44	0.9
Clinical consulting practice only	4	60	19	0	0	26	24	0	11	6	6	156	3.3
Other practice type	23	114	13	0	0	7	10	5	18	20	10	220	4.6
Total	218	1903	267	0	8	505	546	129	488	475	207	4746	100.0

TABLE CPD.5 – Registrations in RACS MOPS program in 2014

	AUS	NZ	O/S	Total registrations
Persons	23	22	3	48
IMGs	17	65	1	83
Total	40	87	4	131

Note: The category 'Persons' are surgeons who do not have a FRACS and are not on a pathway to Fellowship

TABLE CPD.6 – Professional Development participation by location and status

Location	Fellow	SET Trainee	IMG	Non-IMG/ Trainee/ Fellow	Total 2015	Total 2014	% Change 14/15
ACT	10	2	0	3	15	11	36.4
NSW	245	26	4	59	334	234	42.7
NT	9	0	4	2	15	32	-53.1
QLD	136	12	3	53	204	186	9.7
SA	69	4	4	9	86	81	6.2
TAS	17	3	3	5	28	14	100.0
VIC	154	13	3	66	236	282	-16.3
WA	31	1	1	8	41	79	-48.1
AUS	671	61	22	205	959	919	4.4
NZ	74	7	6	16	103	102	1.0
O/S	6	0	0	89	95	17	458.8
Total	751	68	28	310	1157	1038	11.5

TABLE CPD.7 – Professional Development participation by specialty and status

Specialty	Fellow	SET Trainee	IMG	Non-IMG/ Trainee/ Fellow	Total 2015	Total 2014	% Change 14/15
CAR	37	0	0	0	37	31	19.4
GEN	296	0	0	0	296	270	9.6
NEU	43	0	0	0	43	47	-8.5
ORT	134	0	0	0	134	139	-3.6
OTO	72	0	0	0	72	82	-12.2
PAE	34	0	0	0	34	21	61.9
PLA	49	0	0	0	49	63	-22.2
URO	48	0	0	0	48	37	29.7
VAS	33	0	0	0	33	37	-10.8
Unknown	0	68	28	310	406	0	–
Sub Total	746	68	28	310	1152	727	58.5
OB & GYN	0	0	0	0	0	0	–
OPH	5	0	0	0	5	3	66.7
SET	0	0	0	0	0	39	-100.0
O/Non-RACS	0	0	0	0	0	241	-100.0
Total	751	68	28	310	1157	1038	11.5

Note: Specialty data not available for participants other than Fellows

EXPLANATORY NOTES

RACS Global Health programs encapsulate the College's on-going commitment in:

- partnering with Southeast Asia and Pacific neighbours to provide access to much needed health services and assisting in the development of medical and surgical capacity; and
- advocating for access to safe surgery and anaesthesia within the global health agenda.

PACIFIC ISLANDS PROGRAM (PIP)

The program goal is to assist the Pacific Island Countries Ministry of Health to improve the health of their populations by supporting local access to specialist secondary and tertiary health services. This is to be achieved through the provision of health services with increased focus on capacity building activities. The current program is a continuation of the Australian Government-funded College support to the Pacific region which commenced in 1995. The activities implemented throughout 2015 were at the specific request and/or in consultation with the recipient countries.

AUSTRALIA TIMOR-LESTE PROGRAM OF ASSISTANCE FOR SECONDARY SERVICES PHASE II (ATLASS II)

The ATLASS II Program is designed to contribute to the Government of Timor-Leste's overall aim of producing a comprehensive, high quality health service for the benefit of the Timorese population. The program's main component is dedicated to building the capacity of the Timorese health workforce through a range of formal and informal training, mentoring and support activities.

In 2015, 36 junior doctors completed the 1st year of the inaugural Family Medicine Program (FMP). Twelve progressed into the second year of the FMP. Another cohort of 25 junior doctors commenced their FMP Year 1 training in September 2015. The FMP is a 2-year program aimed at equipping recently graduated medical doctors with essential skills and competencies to allow them to deliver community and family health care services to Timor Leste district communities

Postgraduate diploma specialist training recommenced in 2015 with 12 new trainees now undertaking post-graduate study in Anaesthesia, Surgery and Paediatrics. This includes 10 from the first batch of trainees who successfully completed Year 1 of the inaugural FMP.

PNG CLINICAL AND EDUCATION SUPPORT

The RACS provided logistics support (primarily sourcing of medical supplies and consumables) in delivering clinical and mentoring support to PNG in 2015

EAST TIMOR EYE PROGRAM (ETEP)

The East Timor Eye Program (ETEP), established in July 2000, is a program targeted at delivering eye-care services to Timor-Leste. The ETEP primarily complements the eye programs implemented under the Vision 2020 program. The program's key objectives are to help Timor-Leste achieve self-sufficiency in the provision of eye care by 2018 and to work towards completely eradicating preventable blindness by 2025.

The program will achieve this goal through a range of approaches to ensure short term curative needs are met and long term sustainability is achieved. In 2015, the ETEP provided funding support for a number of short-term visits by clinical teams from Australia, the purchase of ophthalmology and optometry instruments, freight of donated goods to Timor-Leste, and the development of promotional and online materials advocating eye health support to Timor-Leste. ETEP is complemented by Lions SightFirst funding which supports junior doctor post graduate training and resources, ocularist training, and equipping the subdistrict hospitals.

VISION 2020 EAST ASIA VISION PROGRAM (TIMOR-LESTE)

The Vision 2020 East Asia Vision Program 2013-2015 is being delivered in Timor-Leste by the College in partnership with Fred Hollows Foundation New Zealand (FHFNZ). The College and FHFNZ work with the Government of Timor-Leste, the National Eye Centre and other stakeholders to strengthen the skills and capacity of the eye care workforce in Timor-Leste to enable the delivery of effective, high quality eye care, treatment and rehabilitation services in Dili and the districts. The project supports: (1) placement of a long term expatriate ophthalmologist in Dili to train and mentor the Timorese eye health workforce; (2) outreach and surgery activities at district level (including equipment maintenance); and (3) vision rehabilitation activities in orientation and mobility, Braille and vocational education and training for visual impaired people.

SUMBA EYE PROGRAM (SEP), NUSA TENGARA TIMUR (NTT)

The Sumba Eye Program (SEP) was established in 2008 to provide eye care for the people of Sumba island, Nusa Tenggara Timur, Indonesia. Services comprise screening for eye diseases, eye operations as well as optometry. The SEP team has been concentrating on expanding the program's training and capacity building component to promote sustainability. In 2015, the Australian team delivered two clinical and training visits in collaboration with regional ophthalmologists from Hassanudin University, Sulawesi to encourage skills transfer. The emphasis of the 2015 visits was to provide intensive on-the-job training to the Sumbanese eye care trainees to monitor their progress and further develop their skills.

Their development was evidenced by the high number of patient referrals presenting for consultation, who had been correctly identified by the eye care trainees as requiring surgery prior to the team's arrival. All work is done on a volunteer basis by ophthalmologists, optometrists, eye nurses and volunteer helpers. The work is coordinated by RACS with local coordination and logistics provided by The Sumba Foundation – Indonesia.

MYANMAR PROGRAMS

In partnership with the Myanmar Medical Association (MMA), Ministry of Health (MoH) and University of Medicine 1 (UM1), the College continues to support emergency medicine and primary trauma care (PTC) training in Myanmar. The national PTC leadership group is effectively managing PTC training in Myanmar under the mentorship of the international faculty. It is anticipated that the establishment of a national PTC Foundation in the next 3 years will be the final step in the transition of PTC training in Myanmar to complete local ownership and independence. Building upon the success of the PTC program, the College worked closely with the Myanmar medical institutions, emergency physicians and the Australian College of Emergency Medicine as well as individual specialists from Hong Kong since to develop and deliver a Post-Graduate Diploma in Emergency Medicine Course in Myanmar.

The inaugural course was delivered by the UM1 in Yangon in 2014 and a second cohort of national specialist doctors graduated from the course in August 2015. This initiative expanded the pool of national doctors trained in emergency medical care and will result in improved access to quality healthcare for the Myanmar community. RACS is also working with the Myanmar Surgical and Orthopaedic Societies to deliver surgical and non-technical skills training to develop local capacity in key areas of patient care including critical care, infection control and quality assurance.

TABLE GH.1 – RACS Global Health clinical visits

Projects	No. of clinical visits	Surgeons	RACS Fellows	Anaesthetists, nurses & other health care workers	Consultations	Operations / Procedures
ATLASS (Timor Leste) ¹	22	14	6	21	5990	1271
HECS (Papua New Guinea)	1	1	1	1	N/A	N/A
Sumba Eye (NTT, Indonesia)	2	5	2	8	1101	79
Sub Total	25	20	9	30	7091	1350
Pacific Islands Program (PIP)						
Fiji	7	13	9	54	779	132
Kiribati	5	8	5	11	491	152
Federated States of Micronesia	4	6	6	12	676	73
Nauru	2	–	–	4	87	15
Samoa	4	5	4	9	311	108
Solomon Islands	6	6	4	6	408	110
Tonga	6	8	7	55	447	104
Tuvalu	1	–	–	2	165	–
Vanuatu	5	9	9	19	381	143
Sub Total (PIP)	40	55	44	172	3745	837
Total	65	75	53	202	10836	2187

¹ Includes in-country based clinicians (equivalent to 12 monthly-visits) and related statistics.

TABLE GH.2 – RACS Global Health non-clinical visits

Country	Surgical workshops	Medical & allied health workshops	Nursing workshops	Other assisting programs	Total
Timor Leste	6	2	–	5	13
PNG	–	–	–	–	–
Myanmar	1	4	–	–	5
Cook Islands	–	1	–	–	1
Fiji	2	3	–	–	5
Kiribati	–	–	1	–	1
Solomon Islands	–	–	1	–	1
Total 2015	9	10	2	5	26

TABLE GH.3 – International scholarships awarded to surgeons with hospital attachments in Australia, New Zealand or South East Asia

International scholarships program	Home country of recipients	No. of surgeons supported	No. of conferences/ courses attended by recipients
Rowan Nicks	UK	1	1
	New Zealand	1	–
	Nepal	1	1
Surgeons International	Cambodia	2	1
	Vietnam	1	–
Weary Dunlop Boon Pong	Thailand	5	2
Total 2015		11	5

TABLE GH.4 – International travel and educational grants – support for conference attendance

Country Location of Recipients:	No. grants awarded
Papua New Guinea	1
Myanmar	3
Fiji	1
Bangladesh	1
Malaysia	2
Timor Leste	1
Vanuatu	1
Thailand	2
Indonesia	2
Vietnam	3
TOTAL 2015	17

EXPLANATORY NOTES

The Conferences and Events Department is based in the External Affairs Division of the Royal Australasian College of Surgeons.

The Department manages surgical events on behalf of Fellows and medical professionals with a major annual event being the RACS Annual Scientific Congress. The 2015 Annual Scientific Congress (ASC) was held in Perth.

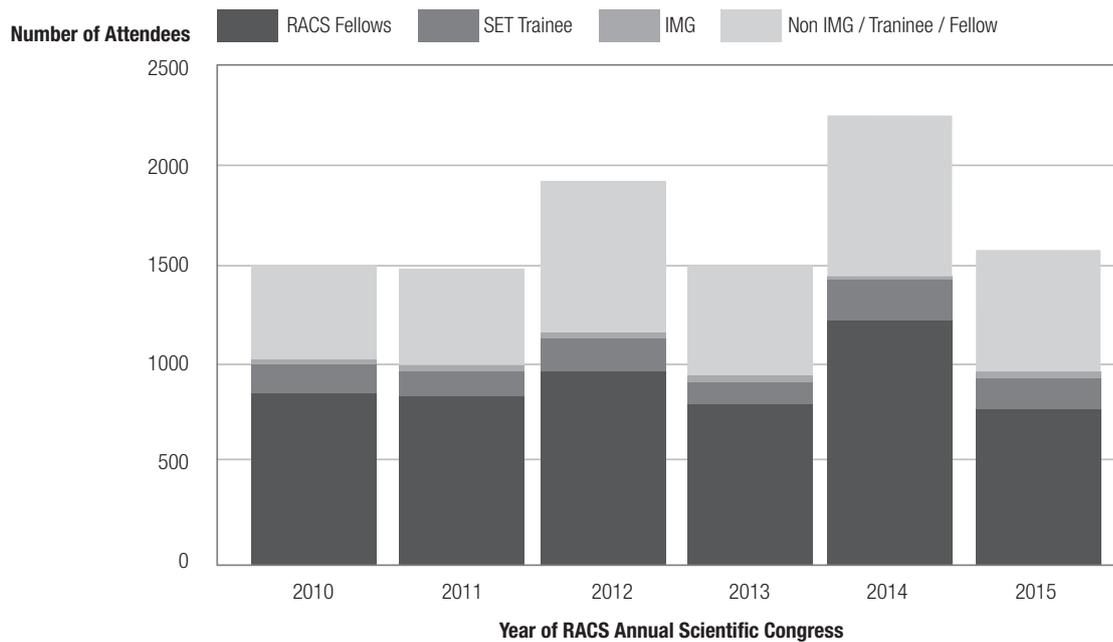
The Department strives to deliver conferences of high professional value, with strong perceptions of educative worth demonstrated through the positive feedback of RACS Fellows.

The Department tenders for several external events each year and is frequently successful as the Department has the interests of Fellows at the forefront of its event management model. The Department successfully co-ordinated the following conferences and meetings in 2015:

- Conjoint Medical Education Seminar
- DCAS
- Queensland Annual Scientific Meeting (ASM)
- SA/WA/NT ASM (Audio/Visual Support Only)
- World Congress on Larynx Cancer
- NSA Annual Scientific Meeting
- ANZSVS Conference
- Vic/TAS ASM (Registration Processing Only)
- The Alfred General Surgery Meeting
- ANZSCTS Annual Scientific Meeting
- Sydney Colorectal Surgical Meeting

TABLE C&E.1 – RACS Annual Scientific Congress attendance 2015

Attendee classification	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2015	Total 2014	% Change 14/15
RACS Fellow	28	564	15	56	29	22	28	7	41	790	1225	-35.5
SET Trainee	0	137	2	0	0	2	6	0	3	150	204	-26.5
IMG	–	–	–	–	–	–	–	–	–	26	21	23.8
NON IMG/Trainee/ Fellow	–	–	–	–	–	–	–	–	–	609	809	-24.7
Total	28	701	17	56	29	24	34	7	44	1575	2259	-30.3

FIGURE C&E.1 – Total number of attendees at RACS Annual Scientific Congress (2010-2015)

EXPLANATORY NOTES

The Victorian Skills & Education Centre's major function is to ensure that surgeons and other health professionals have access to the facilities and technical support required for training in modern surgical skills and related areas. The Centre provides a well-equipped and flexible skills training laboratory and multi-purpose training and conference areas in which regular surgical training courses are conducted for trainees and Fellows of the College.

The Centre's key components are the Skills Laboratory, the Level 1 Lecture Room, the Level 2 Training Area, and the Hughes Room. The Skills Laboratory is a 'wet' workshop area, while the other rooms are carpeted meeting/conference areas.

The facilities are available for use on a seven day per week basis for College (internal) and outside organisations (external). The aim is to maximise use of the rooms by external hirers when not booked by College users. In addition to room usage by College staff, Fellows and Trainees, there were a cumulative total of over 500 room bookings for external clients attended by over 15,000 people.

DATA SUMMARY

Skills Laboratory Workshops

Table VSEC.1 shows the number of workshops in the Skills Laboratory in 2015. Workshops are separated into two categories: College workshops include those for Fellows and Trainees including mandatory courses such as ASSET, specialty training programs, and optional skills courses. External events include workshops conducted on behalf of other medical specialty Colleges and a range of other groups.

Workshops by Surgical Specialty

Figure VSEC.1 provides a breakdown by surgical specialty of the workshops conducted for Fellows and Trainees. Note that several of these fall into the External Workshops category shown in Table VSEC.1. 'Not specialty specific' indicates that the workshop covered skills relevant to multiple surgical specialties, for example the ASSET fundamental skills workshop.

Skills Laboratory Usage

Figure VSEC.2 shows the percentage of available days of the week when the Skills Laboratory is in use for internal and external workshops. This includes time when workshops are being conducted along with preparation, set-up, pack-down, cleaning and decontamination directly associated with those workshops.

Workshop Participants

Table VSEC.2 shows the cumulative number of participants (including faculty) in Skills Laboratory workshops throughout 2015.

Surgical Workshop Participants by Specialty

Figure VSEC.3 shows the cumulative number of participants from each surgical specialty who took part in Skills Laboratory workshops in 2015.

Total Workshop Participants by Profession

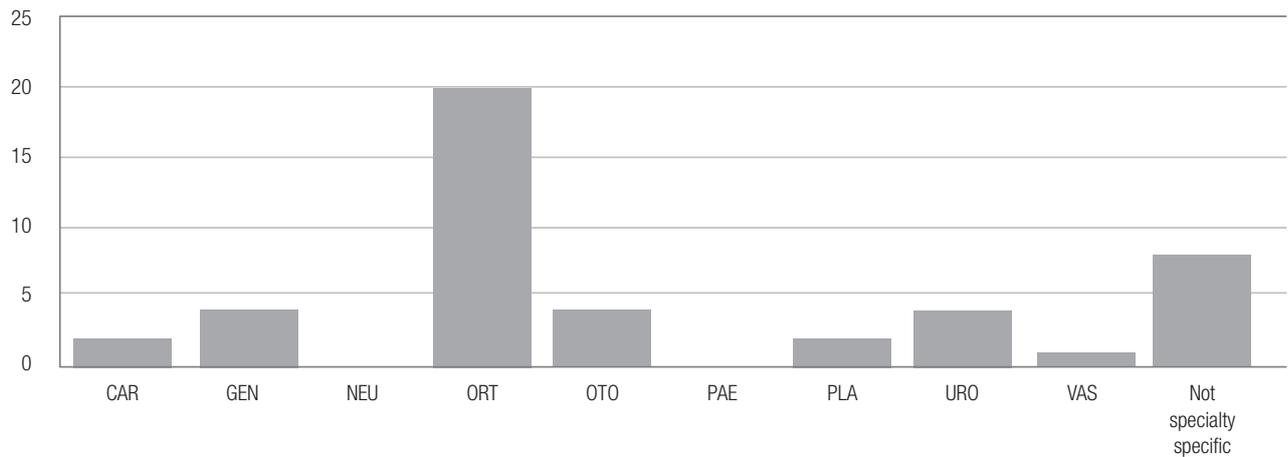
Figure VSEC.4 provides a breakdown by profession of participants in all of the Skills Laboratory workshops in 2015.

TABLE VSEC.1 – Number of workshops held in the Skills Laboratory in 2015

Attendee classification	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2015	Total 2014	% Change 14/15
College workshops	0	2	4	2	3	2	6	4	5	2	4	1	35	38	-7.9
External workshops	0	2	3	5	4	4	5	8	1	7	6	1	46	43	7.0
Total	0	4	7	7	7	6	11	12	6	9	10	2	81	81	0.0

FIGURE VSEC.1 – Surgical workshops held in the Skills Laboratory by specialty (either College or external workshop)

Number of workshops

**FIGURE VSEC.2 – Occupancy of the Skills Laboratory on a seven-day basis in 2015**

(Occupancy is measured by half-day blocks as a percentage of all available blocks for the year.)

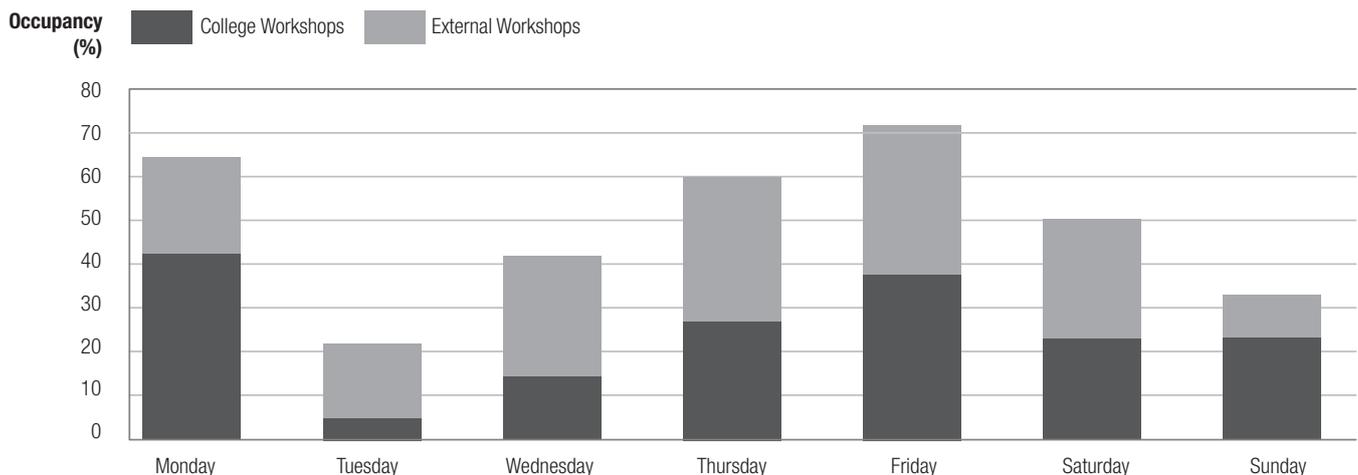


TABLE VSEC.2 – Number of Skills Laboratory workshop participants in 2015

Attendee classification	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total 2015	Total 2014	% Change 14/15
College workshops	0	49	148	38	83	87	111	173	88	64	75	27	943	1100	-14.3
External workshops	0	68	63	43	137	173	78	149	19	171	156	5	1062	1286	-17.4
Total	0	117	211	81	220	260	189	322	107	235	231	32	2005	2386	-16.0

FIGURE VSEC.3 – Total number of Skills Laboratory surgical workshop participants in 2015 by specialty

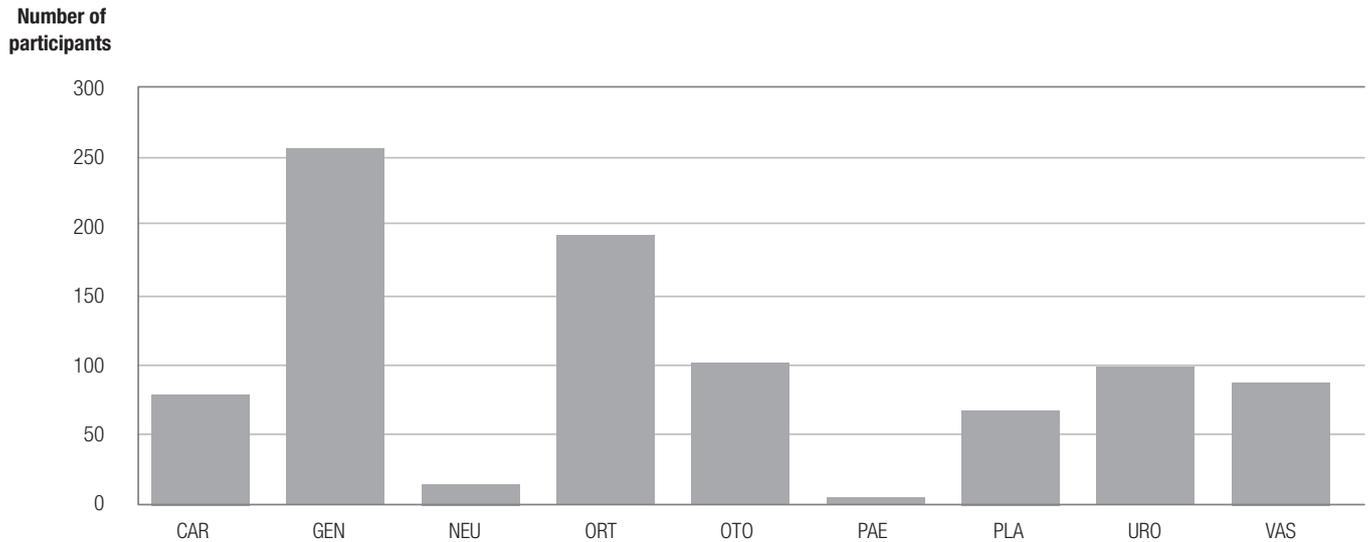
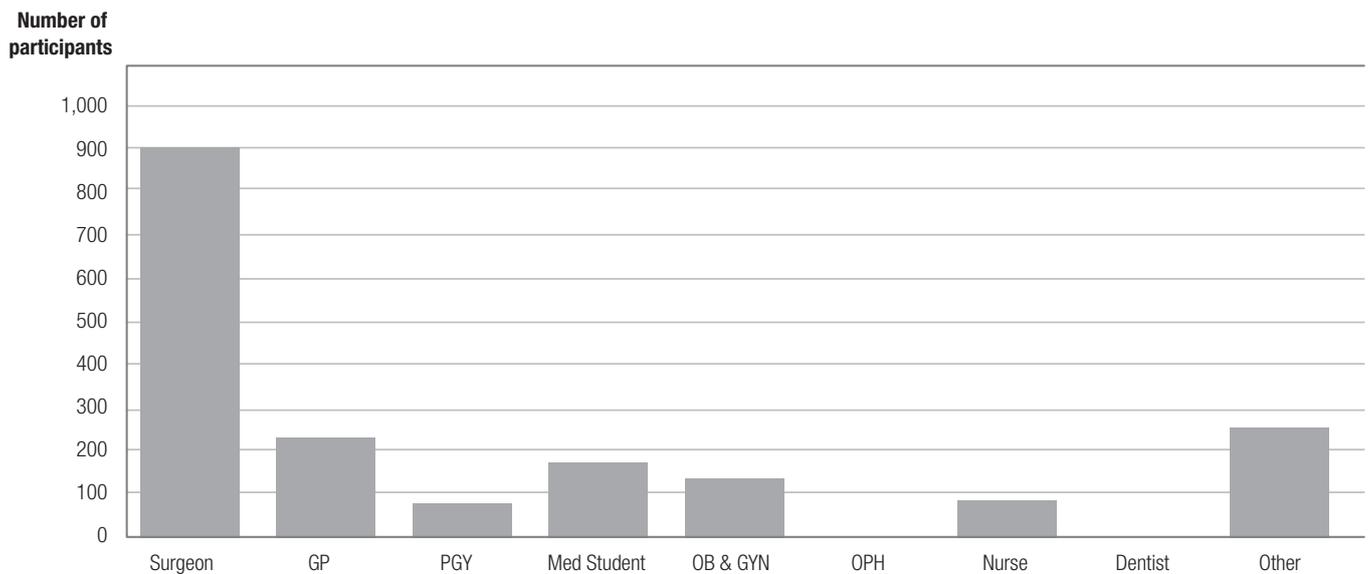


FIGURE VSEC.4 – Total number of Skills Laboratory workshop participants in 2015 by profession

(Note: Surgeon, OB & GYN, OPH refers to a Fellow or Trainee of the respective Specialist College)



APPENDIX A:

DEFINITIONS FOR REGIONAL, RURAL AND RRMA DATA

The following are explanatory notes on how region and RRMA codes are determined.

RRMA Codes

The Rural, Remote and Metropolitan Area code (RRMA) is used to help classify healthcare facilities across Australia according to the types of communities they serve. The RRMA code divides Australia into areas according to city status, population, rurality and remoteness.

Use of Postcode to Determine Region

The allocation of Fellows to regions and RRMA classification is determined by the postcode from each Fellow's preferred mailing address as of December 2015. The last known mailing address was used if the current address was unknown.

Rural Remote and Metropolitan Areas Classification & Population Size

RRMA CODE	DEFINITION	POPULATION SIZE	EXAMPLES
M1	Capital cities	> 500,000	Sydney, Melbourne, Brisbane, Perth, Adelaide, Hobart, Darwin and Canberra
M2	Other metropolitan centres	100,000 – 499,999	Newcastle, Wollongong, Queanbeyan (part of Canberra-Queanbeyan), Geelong, Gold Coast-Tweed Heads, Townsville
R1	Large rural cities	25,000 – 99,999	Albury-Wodonga, Dubbo, Lismore, Orange, Port Macquarie, Tamworth, Wagga Wagga, (NSW); Ballarat, Bendigo, Shepparton-Mooroopna (VIC); Bundaberg, Cairns, Mackay, Maroochydore-Mooloolaba, Rockhampton, Toowoomba (QLD), Whyalla (SA); and Launceston (TAS)
R2	Small rural centres	10,000 – 24,999	Armidale, Mildura, Hervey Bay, Mount Gambier, Bunbury, Devonport
R3	Other rural centres	< 10,000	Cowra Shire, Temora Shire, Guyra Shire (NSW); Ararat Shire, Cobram Shire (Vic); Cardwell Shire, Whitsunday Shire (Qld); Barossa, Pinnaroo (SA); Moora Shire, York Shire (WA); George Town, Ross (TAS); Coomalie, Litchfield (NT)
Rem 1	Remote centres	25,000 – 99,999	Broome, Kalgoorlie/Boulder, Alice Springs
Rem 2	Other remote centres	10,000 – 24,999	Bourke, Orbost, Quilpie, Coober Pedy, Shark Bay, King Island, Gove

Source: Rural, Remote and Metropolitan Area (RRMA) classification developed by the Commonwealth Departments of Primary Industries and Energy and Health and Family Services (DPIE & DHFS 1994).

Royal Australasian College of Surgeons

College of Surgeons' Gardens
250 – 290 Spring Street
East Melbourne VIC 3002
Australia

Website: www.surgeons.org
Email: workforce@surgeons.org