Royal Australasian
College of Surgeons

# Activities Report
2022

# Foreword

The 2022 Royal Australasian College of Surgeons (RACS) Activities Report presents information about the surgical workforce and its distribution, along with details about surgical training and examination results. Government departments of health, related agencies, and those interested in RACS activities receive this document. The data in this report was accurate as of December 2022.

In 2022, RACS admitted 268 new Australian and Aotearoa New Zealand Fellows. Female surgeons constituted just over 23 percent of those who achieved Fellowship through the surgical education and training pathway. This admission increased the total number of active Fellows to over 7100. Currently, we have 1264 surgical trainees, with women comprising 32 percent of all trainees. Additionally, 26 Trainees were approved for flexible training (less than full-time training), with 73 percent being women.

This report, in conjunction with prior Activities reports, emphasises the disparities in access to quality healthcare experienced by individuals residing in remote, rural, and regional areas of Australia and Aotearoa New Zealand. RACS remains unwavering in its commitment to its rural strategy, which aims to strengthen the rural surgical workforce, address workforce imbalances, and promote the development of a sustainable surgical workforce.

This report also provides data on the number of Trainees who identify as Indigenous or Māori. We acknowledge the utmost importance of enhancing Indigenous representation within the field of surgery and creating a surgical environment that is culturally sensitive and relatable to Aboriginal, Torres Strait Islanders, and Māori communities. This is a top priority for RACS.

To actively support these objectives, we grant multiple scholarships and financial assistance to facilitate education and training initiatives for Indigenous medical students and junior doctors.

Associate Professor Kerin Fielding
**President**
Royal Australasian College of Surgeons

The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and Aotearoa New Zealand. The College's purpose is to be the leading advocate for surgical standards, professionalism and surgical education in Australia and Aotearoa New Zealand.

RACS works in partnership with specialist surgical societies and association to train medical doctors to become surgeons and to deliver professional development activities to maintain the surgical skills and standards of our Fellows. We also work with governments, hospitals and other organisation to ensure a well-qualified, experienced and appropriately distributed workforce in Australia and Aotearoa New Zealand.

# CONTENTS

# Acronyms

| | |
|---|---|
| **~** | Not available |
| **ACT** | Australian Capital Territory |
| **AOA** | Australian Orthopaedic Association |
| **ASGS-RA** | Australian Statistical Geographic Standard – Remoteness Area |
| **ASSET** | Australian and New Zealand Surgical Skills Education and Training |
| **AUS** | Australia |
| **CAR** | Cardiothoracic Surgery |
| **CCrISP** | Care of the Critically Ill Surgical Patient |
| **CE** | Clinical Examination |
| **CLE** | Clinical Epidemiology |
| **CLEAR** | Critical Literature Evaluation and Research |
| **CPD** | Continuing Professional Development |
| **EMST** | Early Management of Severe Trauma |
| **GEN** | General Surgery |
| **GP** | General Practitioner |
| **GSSE** | Generic Surgical Science Examinations |
| **MCNZ** | Medical Council of New Zealand |
| **MOPS** | Maintenance of Professional Standards |
| **NEU** | Neurosurgery |
| **No.** | Number |
| **NSW** | New South Wales |
| **NT** | Northern Territory |
| **NZ** | New Zealand |
| **OB & GYN** | Obstetrics and Gynaecology |
| **OPH** | Ophthalmology |
| **ORT** | Orthopaedic Surgery |
| **O/S** | Overseas |
| **OPBS** | Orthopaedic Principles and Basic Science Examination |
| **OSCE** | Objective Structured Clinical Examinations |
| **OTO** | Otolaryngology - Head and Neck Surgery |
| **OWR** | Operating with Respect |
| **PAE** | Paediatric Surgery |
| **PGY** | Post Graduate Year/Medical Graduate |
| **PLA** | Plastic and Reconstructive Surgery |
| **PRSSP** | Plastic Surgical Science and Principles Exam |
| **QLD** | Queensland |
| **RACS** | Royal Australasian College Of Surgeons |
| **RRMA** | Rural, Remote and Metropolitan Areas |
| **SA** | South Australia |
| **SET** | Surgical Education Training |
| **SIMG** | Specialist International Medical Graduate |
| **SSE** | Surgical Science Examination |
| **SEAM** | Surgical Education and Assessment Modules |
| **TAS** | Tasmania |
| **TIPS** | Training in Professional Skills |
| **URO** | Urology Surgery |
| **VAS** | Vascular Surgery |
| **VIC** | Victoria |
| **WA** | Western Australia |
| **WFD** | Workforce Distribution |

# Introduction

The Royal Australasian College of Surgeons Activities Report outlines the demographic data for the year 2022. As with previous reports, the purpose is to provide a comprehensive review of RACS activities throughout the year.

This report details activity in the following six sections:

- **Section One:** Skills Training
- **Section Two:** Specialist International Medical Graduates
- **Section Three:** Surgical Education and Training
- **Section Four:** Examinations
- **Section Five:** Workforce Distribution
- **Section Six:** Professional Development and Standards

Each section reviews the purpose of and key findings in the data. This is followed by the data in table and graphical format where possible. Each of the six sections in this report and the data selected has been provided to facilitate a review of activities. All data presented is for the year 2022, unless otherwise stated. All data has been extracted from a copy of the RACS membership database taken on 31 December 2022.

# Key developments for 2022

The number of female surgeons in active practice increased by over 5 per cent in the last year, with women making up over 15% of the active surgical workforce. Just over 23% of those obtaining RACS Fellowship in 2022 were female.

The number of individual female SET applicants has increased to over 37% of all individual applicants. There were 284 applicants who were offered a trainee position in 2022. 31 per cent of successful applicants were female in 2022.

RACS delivered professional development opportunities face-to-face, via webinars and online learning to over 1650 participants.

# Section one: Skills Training

## EXPLANATORY NOTES

The Skills Training Department delivers short courses for the following programs:

- ASSET: Australian and New Zealand Surgical Skills Education and Training
- CCrISP: Care of the Critically Ill Surgical Patient
- CLEAR: Critical Literature Evaluation and Research
- EMST: Early Management of Severe Trauma
- TIPS: Training in Professional Skills

Skills Training courses are a mandatory requirement of Surgical Education and Training (SET) with CCrISP and EMST mandated for all nine specialties and the ASSET, CLEAR and TIPS mandated across a selection of specialties. Doctors from a variety of medical disciplines are involved as both teaching faculty and participants. Skills Training courses incorporate a mix of formative and summative assessment, with participants closely mentored and their performances appraised. The CCrISP and EMST courses incorporate summative assessment (pass or fail) and include a performance feedback framework for SET and Specialist International Medical Graduates (SIMG) surgical supervisors when required.

### ASSET

ASSET is a requirement for all SET trainees (excluding Neurosurgery and Paediatric Surgery). The course provides an educational package of generic surgical skills with an emphasis on small group teaching, intensive hands-on practice of basic skills, individual tuition, personal feedback to participants and the performance of practical procedures. Although this course is not formally assessed, attendees are required to attend and interact in all components to receive a certificate of successful completion. Participants are required to complete ten eLearning modules prior to attending the face-to-face course and are provided with a suture jig and disposable instruments to practice knot tying and suturing prior to the course.

### CCrISP®

CCrISP® is a requirement for all SET Trainees. The course focuses on developing systematic skills for managing critically ill patients and promotes the co-ordination of multidisciplinary care where appropriate. The CCrISP® course encourages doctors to adopt a system of assessment to avoid errors and omissions and uses relevant clinical scenarios to reinforce the course objectives. Participants must complete five eLearning modules prior to attending the face-to-face course. Participants are assessed by their performance on practical skill stations throughout the course, as well as their performance in a 45-minute immersive simulated clinical scenario

**CLEAR**

CLEAR is a requirement for General Surgery, Neurosurgery, Orthopaedic Surgery New Zealand and Urology SET trainees. CLEAR is designed to teach doctors the language and concepts which underpin surgical research. By examining different study types, levels of evidence and gaining tools to critically appraise publications of surgical trials, they can make real connections between research and surgical practice. Participants will then possess the knowledge and skills to pursue research in their own areas of interest. There is no formal assessment for the CLEAR course; participants are required to complete nine online learning modules prior to attending the face-to-face course and attend all course components to achieve certification.

**EMST**

EMST is a requirement for all SET trainees. The course focuses on the management of trauma injury victims in the first one to two hours post-accident, with emphasis on life-saving skills and a systematic clinical approach. This course is assessed by contribution and performance in the various interactive discussions, skill stations, a 40-question multiple choice questionnaire paper, and a 45-minute immersive simulated clinical scenario. EMST is internationally recognised as equivalent to Advanced Trauma Life Support (ATLS) per a Memorandum of Understanding held between RACS and the American College of Surgeons.

**TIPS**

TIPS is a requirement for General Surgery, Orthopaedic Surgery, Plastic & Reconstructive Surgery New Zealand and Paediatric Surgery SET Trainees. TIPS focuses on patient-centred communication and team-oriented professional skills in surgery. Through simulation, participants address issues and events which occur in the clinical and operating theatre environment and require skills in communication, teamwork, crisis resource management and leadership. TIPS is designed to be relevant for all surgical specialties and is relevant for prevocational doctors as well as Trainees. There is no formal assessment for this course; participants are provided with direct feedback throughout the course and are required to attend all components to achieve certification. TIPS participants are required to complete seven Human Factors eLearning modules prior to attending the course.

**Faculty**

The Skills Training Department has 1263 volunteer faculty in its database. 2022 data shows 657 faculty taught on courses in 2022, this means 606 faculty on file have not taught in 12 months or longer. The Skills Department regularly contacts inactive faculty to ascertain their commitment to teaching on courses. The Skills Training faculty is a volunteer workforce including doctors from multiple disciplines including surgery, emergency medicine, anaesthetics, intensive care, general practice, clinical epidemiology, and medical educators.

**TABLE ST.1 – Skills training course attendance by month and course type**

| Month and Course | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | TOTAL 2022 | TOTAL 2021 | % change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CCrISP Instructor Course** | **Courses** | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | **3** | **1** | **200.0** |
| | **Instructors** | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 7 | 0 | 6 | 0 | 0 | **19** | **9** | **111.1** |
| | **Participants** | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 13 | 0 | 7 | 0 | 0 | **30** | **12** | **150.0** |
| **CCrISP Provider Course** | **Courses** | 0 | 1 | 2 | 1 | 4 | 3 | 3 | 1 | 2 | 3 | 5 | 0 | **25** | **20** | **25.0** |
| | **Instructors** | 0 | 14 | 16 | 11 | 41 | 30 | 31 | 12 | 21 | 36 | 58 | 0 | **270** | **234** | **15.4** |
| | **Participants** | 0 | 13 | 32 | 16 | 63 | 47 | 40 | 16 | 31 | 48 | 79 | 0 | **385** | **282** | **36.5** |
| **EMST ADF Course** | **Courses** | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 0 | **5** | **5** | **0.0** |
| | **Instructors** | 0 | 8 | 0 | 0 | 0 | 10 | 0 | 9 | 0 | 7 | 10 | 0 | **44** | **41** | **7.3** |
| | **Participants** | 0 | 14 | 0 | 0 | 0 | 16 | 0 | 16 | 0 | 16 | 16 | 0 | **78** | **55** | **41.8** |
| **EMST Instructor Course** | **Courses** | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | **4** | **1** | **300.0** |
| | **Instructors** | 0 | 7 | 7 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 9 | 0 | **31** | **6** | **416.7** |
| | **Participants** | 0 | 13 | 12 | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 10 | 0 | **48** | **10** | **380.0** |
| **EMST Provider Course** | **Courses** | 0 | 2 | 3 | 2 | 6 | 3 | 6 | 5 | 5 | 5 | 8 | 1 | **46** | **34** | **35.3** |
| | **Instructors** | 0 | 19 | 23 | 18 | 55 | 26 | 54 | 49 | 44 | 47 | 72 | 11 | **418** | **377** | **10.9** |
| | **Participants** | 0 | 32 | 48 | 30 | 93 | 47 | 94 | 77 | 73 | 78 | 124 | 14 | **710** | **498** | **42.6** |
| **EMST Refresher Course** | **Courses** | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | **4** | **2** | **100.0** |
| | **Instructors** | 0 | 0 | 5 | 0 | 8 | 0 | 0 | 0 | 10 | 0 | 9 | 0 | **32** | **21** | **52.4** |
| | **Participants** | 0 | 0 | 10 | 0 | 11 | 0 | 0 | 0 | 12 | 0 | 15 | 0 | **48** | **31** | **54.8** |
| **ASSET** | **Courses** | 0 | 2 | 2 | 1 | 1 | 2 | 2 | 4 | 1 | 2 | 3 | 0 | **20** | **11** | **81.8** |
| | **Instructors** | 0 | 23 | 24 | 11 | 11 | 26 | 16 | 37 | 11 | 26 | 38 | 0 | **223** | **157** | **42.0** |
| | **Participants** | 0 | 33 | 32 | 20 | 20 | 40 | 26 | 69 | 20 | 34 | 59 | 0 | **353** | **190** | **85.8** |
| **CLEAR** | **Courses** | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | **10** | **4** | **150.0** |
| | **Instructors** | 0 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 0 | **39** | **14** | **178.6** |
| | **Participants** | 0 | 14 | 24 | 26 | 13 | 20 | 27 | 29 | 26 | 28 | 30 | 0 | **237** | **93** | **154.8** |
| **TIPS Instructor Course** | **Courses** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **1** | **0** | **-** |
| | **Instructors** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | **5** | **0** | **-** |
| | **Participants** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | **10** | **0** | **-** |
| **TIPS Provider Course** | **Courses** | 0 | 0 | 1 | 2 | 1 | 1 | 3 | 0 | 0 | 2 | 1 | 2 | **13** | **5** | **160.0** |
| | **Instructors** | 0 | 0 | 7 | 16 | 7 | 6 | 27 | 0 | 0 | 11 | 6 | 17 | **97** | **49** | **98.0** |
| | **Participants** | 0 | 0 | 11 | 28 | 12 | 12 | 46 | 0 | 0 | 28 | 16 | 31 | **184** | **70** | **162.9** |
| **Total** | **Courses** | **0** | **8** | **11** | **7** | **14** | **12** | **16** | **14** | **10** | **15** | **21** | **3** | **131** | **83** | **57.8** |
| | **Instructors** | **0** | **75** | **86** | **60** | **126** | **109** | **140** | **122** | **90** | **137** | **205** | **28** | **1178** | **908** | **29.7** |
| | **Participants** | **0** | **119** | **169** | **120** | **212** | **192** | **246** | **230** | **162** | **239** | **349** | **45** | **2083** | **1241** | **67.8** |

Number of instructors documented in this table is the number of instructors per course. A number of instructors teach on multiple courses therefore the number of individual instructors is lower.

**TABLE ST.2 – Skills training course attendance by location and course**

| | Month and Course | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S* | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CCrISP Instructor Course** | **Courses** | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | **2** | 1 | 0 | **3** | **1** | **200.0** |
| | **Instructors** | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 0 | **13** | 6 | 0 | **19** | **9** | **111.1** |
| | **Participants** | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 0 | **23** | 7 | 0 | **30** | **12** | **150.0** |
| **CCrISP Provider Course** | **Courses** | 0 | 5 | 0 | 5 | 2 | 0 | 6 | 2 | **20** | 4 | 1 | **25** | **20** | **25.0** |
| | **Instructors** | 0 | 56 | 0 | 48 | 19 | 0 | 70 | 25 | **218** | 43 | 9 | **270** | **234** | **15.4** |
| | **Participants** | 0 | 73 | 0 | 79 | 30 | 0 | 91 | 32 | **305** | 64 | 16 | **385** | **282** | **36.5** |
| **EMST ADF Course** | **Courses** | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | **5** | 0 | 0 | **5** | **5** | **0.0** |
| | **Instructors** | 0 | 37 | 0 | 7 | 0 | 0 | 0 | 0 | **44** | 0 | 0 | **44** | **41** | **7.3** |
| | **Participants** | 0 | 62 | 0 | 16 | 0 | 0 | 0 | 0 | **78** | 0 | 0 | **78** | **55** | **41.8** |
| **EMST Instructor Course** | **Courses** | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | **3** | 1 | 0 | **4** | **1** | **300.0** |
| | **Instructors** | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 0 | **22** | 9 | 0 | **31** | **6** | **416.7** |
| | **Participants** | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 0 | **38** | 10 | 0 | **48** | **10** | **380.0** |
| **EMST Provider Course** | **Courses** | 0 | 9 | 0 | 10 | 4 | 1 | 12 | 2 | **38** | 7 | 1 | **46** | **34** | **35.3** |
| | **Instructors** | 0 | 82 | 0 | 83 | 40 | 9 | 118 | 16 | **348** | 59 | 11 | **418** | **377** | **10.9** |
| | **Participants** | 0 | 140 | 0 | 155 | 61 | 16 | 181 | 32 | **585** | 109 | 16 | **710** | **498** | **42.6** |
| **EMST Refresher Course** | **Courses** | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | **3** | 1 | 0 | **4** | **2** | **100.0** |
| | **Instructors** | 0 | 5 | 0 | 0 | 0 | 0 | 9 | 10 | **24** | 8 | 0 | **32** | **21** | **52.4** |
| | **Participants** | 0 | 10 | 0 | 0 | 0 | 0 | 15 | 12 | **37** | 11 | 0 | **48** | **31** | **54.8** |
| **ASSET** | **Courses** | 0 | 6 | 0 | 4 | 1 | 0 | 6 | 1 | **18** | 2 | 0 | **20** | **11** | **81.8** |
| | **Instructors** | 0 | 68 | 0 | 52 | 11 | 0 | 63 | 13 | **207** | 16 | 0 | **223** | **157** | **42.0** |
| | **Participants** | 0 | 102 | 0 | 69 | 20 | 0 | 108 | 19 | **318** | 35 | 0 | **353** | **190** | **85.8** |
| **CLEAR** | **Courses** | 0 | 3 | 0 | 1 | 1 | 0 | 3 | 0 | **8** | 2 | 0 | **10** | **4** | **150.0** |
| | **Instructors** | 0 | 13 | 0 | 4 | 4 | 0 | 12 | 0 | **33** | 6 | 0 | **39** | **14** | **178.6** |
| | **Participants** | 0 | 70 | 0 | 26 | 27 | 0 | 55 | 0 | **178** | 59 | 0 | **237** | **93** | **154.8** |
| **TIPS Instructor Course** | **Courses** | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** | **0** | **-** |
| | **Instructors** | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | **5** | 0 | 0 | **5** | **0** | **-** |
| | **Participants** | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | **10** | 0 | 0 | **10** | **0** | **-** |
| **TIPS Provider Course** | **Courses** | 0 | 3 | 0 | 3 | 1 | 0 | 3 | 1 | **11** | 2 | 0 | **13** | **5** | **160.0** |
| | **Instructors** | 0 | 18 | 0 | 23 | 7 | 0 | 23 | 8 | **79** | 18 | 0 | **97** | **49** | **98.0** |
| | **Participants** | 0 | 35 | 0 | 46 | 12 | 0 | 44 | 15 | **152** | 32 | 0 | **184** | **70** | **162.9** |
| **Total** | **Courses** | **0** | **31** | **0** | **24** | **9** | **1** | **37** | **7** | **109** | **20** | **2** | **131** | **83** | **57.8** |
| | **Instructors** | **0** | **279** | **0** | **217** | **81** | **9** | **335** | **72** | **993** | **165** | **20** | **1178** | **908** | **29.7** |
| | **Participants** | **0** | **492** | **0** | **391** | **150** | **16** | **565** | **110** | **1724** | **327** | **32** | **2083** | **1241** | **67.8** |

Note: Number of instructors documented in this table is the number of instructors per course. A number of instructors teach on multiple courses therefore the number of individual instructors is lower.

**TABLE ST.3 – ASSET faculty by location and specialty**

| Location & Specialty | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | 0 | 2 | 0 | 5 | 1 | 0 | 5 | 2 | **15** | 1 | 0 | **16** | **13** | **23.1** |
| **GEN** | 1 | 62 | 0 | 34 | 16 | 7 | 57 | 14 | **191** | 31 | 3 | **225** | **138** | **63.0** |
| **NEU** | 0 | 1 | 0 | 4 | 1 | 0 | 0 | 1 | **7** | 0 | 0 | **7** | **8** | **-12.5** |
| **OPH** | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | **1** | **1** | **0.0** |
| **ORT** | 1 | 18 | 0 | 8 | 2 | 1 | 17 | 2 | **49** | 24 | 0 | **73** | **47** | **55.3** |
| **OTO** | 0 | 7 | 0 | 3 | 3 | 0 | 0 | 3 | **16** | 6 | 0 | **22** | **18** | **22.2** |
| **PAE** | 0 | 3 | 0 | 0 | 2 | 0 | 1 | 2 | **8** | 6 | 0 | **14** | **6** | **133.3** |
| **PLA** | 1 | 7 | 0 | 6 | 3 | 0 | 9 | 1 | **27** | 5 | 1 | **33** | **20** | **65.0** |
| **URO** | 1 | 2 | 0 | 2 | 3 | 0 | 8 | 1 | **17** | 4 | 0 | **21** | **15** | **40.0** |
| **VAS** | 0 | 5 | 0 | 2 | 2 | 2 | 4 | 3 | **18** | 1 | 1 | **20** | **10** | **100.0** |
| **Sub Total** | **4** | **108** | **0** | **64** | **33** | **10** | **101** | **29** | **349** | **78** | **5** | **432** | **276** | **56.5** |
| **SIMG** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **3** | **-100.0** |
| **SET** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **2** | **-100.0** |
| **Other** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **1** | **-100.0** |
| **TOTAL** | **4** | **108** | **0** | **64** | **33** | **10** | **101** | **29** | **349** | **78** | **5** | **432** | **282** | **53.2** |

**TABLE ST.4 – CCrISP faculty by location and medical discipline**

| Location & Medical Discipline | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Anesthesia** | 0 | 6 | 0 | 6 | 2 | 0 | 7 | 4 | **25** | 18 | 4 | **47** | **29** | **62.1** |
| **Emergency Medicine** | 1 | 1 | 0 | 4 | 4 | 1 | 1 | 1 | **13** | 0 | 1 | **14** | **12** | **16.7** |
| **General Practice** | 0 | 5 | 0 | 2 | 0 | 0 | 2 | 0 | **9** | 0 | 0 | **9** | **9** | **0.0** |
| **Intensive Care** | 2 | 7 | 0 | 3 | 2 | 2 | 4 | 2 | **22** | 2 | 0 | **24** | **15** | **60.0** |
| **Physician** | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | **2** | 1 | 0 | **3** | **1** | **200.0** |
| **Surgery** | 2 | 35 | 1 | 33 | 6 | 4 | 48 | 17 | **146** | 46 | 15 | **207** | **145** | **42.8** |
| **Other** | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | **3** | 0 | 1 | **4** | **2** | **100.0** |
| **Total** | **5** | **55** | **1** | **49** | **16** | **7** | **63** | **24** | **220** | **67** | **21** | **308** | **213** | **44.6** |

**TABLE ST.5 – EMST faculty by location and medical discipline**

| Location & Medical Discipline | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Anesthesia** | 1 | 29 | 0 | 18 | 2 | 2 | 19 | 6 | **77** | 7 | 2 | **86** | **49** | **75.5** |
| **Emergency Medicine** | 6 | 31 | 3 | 21 | 14 | 2 | 20 | 20 | **117** | 26 | 1 | **144** | **90** | **60.0** |
| **General Practice** | 0 | 6 | 0 | 11 | 3 | 1 | 6 | 3 | **30** | 6 | 0 | **36** | **24** | **50.0** |
| **Intensive Care** | 0 | 8 | 0 | 12 | 7 | 0 | 9 | 2 | **38** | 5 | 1 | **44** | **33** | **33.3** |
| **Surgery** | 4 | 48 | 0 | 22 | 8 | 3 | 34 | 14 | **133** | 30 | 13 | **176** | **110** | **60.0** |
| **Other** | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | **4** | 1 | 1 | **6** | **5** | **20.0** |
| **Total** | **12** | **123** | **3** | **84** | **34** | **8** | **88** | **47** | **399** | **75** | **18** | **492** | **311** | **58.2** |

**TABLE ST.6 – CCrISP and EMST attendance by location and pass rate**

| Location and Course Pass Rate | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | OS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CCrISP** | **Attended** | 0 | 73 | 0 | 79 | 30 | 0 | 91 | 32 | 305 | 64 | 16 | **385** | **294** | **31.0** |
| | **Pass** | 0 | 72 | 0 | 79 | 28 | 0 | 87 | 32 | 298 | 62 | 16 | **376** | **288** | **30.6** |
| | **%** | - | 99% | - | 100% | 93% | - | 96% | 100% | 98% | 97% | 100% | **98%** | **98%** | **-0.3** |
| **EMST** | **Attended** | 0 | 212 | 0 | 171 | 61 | 16 | 196 | 44 | 700 | 120 | 16 | **836** | **594** | **40.7** |
| | **Pass** | 0 | 184 | 0 | 146 | 46 | 15 | 173 | 37 | 601 | 109 | 8 | **718** | **539** | **33.2** |
| | **%** | - | 87% | - | 85% | 75% | 94% | 88% | 84% | 86% | 91% | 50% | **86%** | **91%** | **-5.4** |

**TABLE ST.7 – CLEAR faculty by location, specialty and medical discipline**

| Location, Specialty & Discipline | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | **1** | **1** |
| **GEN** | 0 | 2 | 0 | 2 | 0 | 2 | 2 | 2 | **10** | 2 | 0 | **12** | **9** |
| **NEU** | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** | **1** |
| **ORT** | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | **4** | 1 | 0 | **5** | **9** |
| **OTO** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** |
| **PAE** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **0** |
| **PLA** | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** | **1** |
| **URO** | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | **1** | **1** |
| **VAS** | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | **1** | **1** |
| **Sub Total** | **0** | **6** | **0** | **5** | **0** | **2** | **4** | **2** | **19** | **4** | **0** | **23** | **23** |
| ***CLE** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **6** |
| **Total** | **0** | **6** | **0** | **5** | **0** | **2** | **4** | **2** | **19** | **4** | **0** | **23** | **29** |

*CLE – Clinical Epidemiologist

**TABLE ST.8 – TIPS faculty by location and medical discipline**

| Location & Medical Discipline | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Anesthesia** | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | **3** | 0 | 0 | **3** | **2** |
| **Emergency Medicine** | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | **4** | 0 | 0 | **4** | **3** |
| **General Practice** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | **1** | 0 | 0 | **1** | **0** |
| **Physician** | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | **1** | 1 | 0 | **2** | **1** |
| **Intensive Care** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** |
| **Surgery** | 1 | 12 | 0 | 5 | 7 | 0 | 11 | 6 | **42** | 16 | 0 | **58** | **28** |
| **Other** | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | **4** | 0 | 0 | **4** | **2** |
| **Total** | **1** | **14** | **0** | **7** | **11** | **0** | **15** | **7** | **55** | **17** | **0** | **72** | **36** |

# Section two: Specialist International Medical Graduates

## EXPLANATORY NOTES

### AUSTRALIA

RACS is accredited by the Australian Medical Council (AMC) to train surgeons and maintain surgical standards. Specialist International Medical Graduates (SIMGs) with formal postgraduate specialist qualifications in surgery who wish to practice in Australia, apply to RACS for an assessment of their comparability to an Australian and Aotearoa New Zealand trained surgeon.

When assessing comparability, RACS considers the training program completed and subsequent to that any further training, assessment, experience, recent practice and continuing professional development (CPD) undertaken by the SIMG to determine whether all these components will enable the SIMG to practice at a level comparable to the standard expected of an Australian and Aotearoa New Zealand trained surgical specialist commencing in the same field of practice.

**Specialist International Medical Graduates – Specialist and/or Area of Need Assessment**

The processes for assessing the comparability of SIMGs to Australian and Aotearoa New Zealand trained Fellows are in accordance with the principles outlined in the following publications:

- RACS – Specialist Assessment of Specialist International Medical Graduates in Australia
  https://www.surgeons.org/SIMGs/contacts-guidelines-and-forms
- RACS – Assessing a Specialist International Medical Graduate's Comparability to an Australian and Aotearoa New Zealand Trained Surgical Specialist
  https://www.surgeons.org/SIMGs/contacts-guidelines-and-forms
- Australian Medical Council (AMC) – Standards for Assessment and Accreditation of Specialist Medical Programs and Professional Development Programs by the Australian Medical Council 2015
  AMC Accreditation Standards and Procedures
- Medical Board of Australia (MBA) Standards – Specialist medical college assessment of specialist international medical graduates
  https://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway.aspx

**Specialist International Medical Graduates – RACS Supervised Practice**

The processes related to the RACS supervised practice of SIMGs are in accordance with the principles outlined in the following publications:

- RACS – Assessment of the Clinical Practice of SIMGs in Australia and New Zealand
  https://www.surgeons.org/SIMGs/contacts-guidelines-and-forms
- RACS – Supervisors of Specialist International Medical Graduates in Australia and Aotearoa New Zealand
  https://www.surgeons.org/SIMGs/contacts-guidelines-and-forms
- Medical Board of Australia (MBA) – Supervised practice for international medical graduates
  http://www.medicalboard.gov.au/Codes-Guidelines-Policies.aspx

**Specialist International Medical Graduates – Short Term Training in a Medical Specialty Pathway**

The Short Term Training in a Medical Specialty Pathway allows overseas-trained specialists or specialists-in-training the opportunity to undertake a short period (usually up to 24 months) of specialist or advanced training with the objective of developing surgical skills not available in their country of training.

The processes related to the Short Term Training in a Medical Specialty Pathway are in accordance with the principles outlined in the following publications:

- RACS – Short Term Training in a Medical Specialty Pathway
  https://www.surgeons.org/SIMGs/contacts-guidelines-and-forms

- Medical Board of Australia (MBA) – Short Term Training in a Medical Specialty Pathway
  http://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Short-term-training.aspx

**AOTEAROA NEW ZEALAND**

In Aotearoa New Zealand, the College acts as an agent of, and provides recommendations to, the Medical Council of New Zealand (MCNZ) on applications by SIMGs for vocational registration in one of RACS' nine surgical specialties. The provision of preliminary advice, an interview or a review occurs only in response to a request from the MCNZ.

The MCNZ holds statutory responsibility for approving the standard for registration and requests that the College advise whether an SIMG's training, qualifications and experience are equivalent to, or as satisfactory as, those of a locally trained doctor registered in the same vocational scope of surgery.

A recommendation on the SIMG's suitability for the vocational registration pathway and, if suitable for that pathway whether s/he should be under MCNZ approved supervision while adjusting to working in the Aotearoa New Zealand health environment or under College approved assessment to also ensure s/he is practicing at the required standard, is provided to the MCNZ. The MCNZ considers this and determines the type of medical registration that will be offered to the SIMG and any restrictions or conditions that may be placed on that registration. The MCNZ advises the College and the SIMG of its decision.

If the SIMG is required to undertake a College approved vocational assessment, the College is asked to approve the post and the supervisor(s) and the supervisor's reports are sent to the College and to the MCNZ. Once all assessment requirements have been completed by the SIMG, the College recommends to the MCNZ whether the SIMG should be approved for inclusion on the vocational register in the relevant specialty, or not.

Admission to Fellowship of the Royal Australasian College of Surgeons is a decision of the College alone and that is not part of the vocational registration assessments for the MCNZ. SIMGs who have obtained vocational registration in Aotearoa New Zealand may apply to the College for admission to Fellowship, and the information from the vocational registration process may be considered by the College in reaching its decision on that application.

## Australia

**TABLE SIMG.1 – Number of Specialist International Medical Graduate applications received by specialty**

| | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Specialist recognition** | 10 | 14 | 2 | 10 | 4 | 2 | 8 | 6 | 3 | 59 |
| **Area of need** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **10** | **14** | **2** | **10** | **4** | **2** | **8** | **6** | **3** | **59** |

**TABLE SIMG.2 – Specialist International Medical Graduate Countries of Training**

| | Qualification | |
|---|---|---|
| **Country** | **Primary** | **Specialist** |
| Australia | 3 | 0 |
| Belgium | 1 | 1 |
| Canada | 1 | 1 |
| Egypt | 1 | 1 |
| England | 0 | 2 |
| France | 1 | 1 |
| Germany | 2 | 3 |
| Hungary | 1 | 1 |
| India | 17 | 17 |
| Iran | 2 | 2 |
| Iraq | 1 | 1 |
| Ireland | 3 | 2 |
| Kenya | 1 | 1 |
| Lebanon | 1 | 1 |
| Malaysia | 2 | 2 |
| Mexico | 1 | 1 |
| Republic Of Ireland | 0 | 1 |
| Scotland | 2 | 0 |
| Singapore | 0 | 1 |
| South Africa | 5 | 5 |
| Sri Lanka | 4 | 3 |
| Sweden | 0 | 1 |
| Switzerland | 1 | 1 |
| U.S.A. | 2 | 2 |
| United Kingdom | 5 | 6 |
| **Total** | **57** | **57** |

[a]The country in which the SIMG gained their qualification (primary qualification and specialist qualification).

**TABLE SIMG.3 – Number of Specialist International Medical Graduates not comparable after initial paper-based review**

| | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|
| No. of SIMGs not comparable | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | **6** |

Note: SIMGs are subject to document-based assessment only. Interview is not required. Data inclusive of applications activated in 2021.

**TABLE SIMG.4 – Number of applications withdrawn by Specialist International Medical Graduates**

| | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Before initial assessment** | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 2 | 0 | 6 |
| **Between initial and final assessment** | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 4 |
| **Total** | **0** | **3** | **3** | **1** | **0** | **1** | **0** | **2** | **0** | **10** |

Note: Number of SIMGs who notify the college that they no longer wish to proceed with their application for specialist assessment. Data inclusive of applications assessed in 2022.

**TABLE SIMG.5 – Specialist assessment pathway: Specialist International Medical Graduate outcome of initial assessment**
Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

| Assessment result | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|
| Substantially comparable (full scope) | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |
| Partially comparable | 3 | 6 | 0 | 0 | 2 | 2 | 3 | 1 | 0 | 17 |
| Not comparable | 2 | 2 | 1 | 3 | 0 | 0 | 4 | 3 | 1 | 16 |
| In progress | 4 | 4 | 1 | 6 | 2 | 0 | 1 | 2 | 2 | 22 |
| **Total** | **10** | **14** | **2** | **10** | **4** | **2** | **8** | **6** | **3** | **59** |
| Applications activated in 2022 | 10 | 14 | 2 | 10 | 4 | 2 | 8 | 6 | 3 | 59 |
| **Total processed** | **10** | **14** | **2** | **10** | **4** | **2** | **8** | **6** | **3** | **59** |

Note: If SIMG's comparability is based on a limited scope of practice this should be noted. Data inclusive of applications activated in 2021.

**TABLE SIMG.6 – Specialist assessment pathway: Specialist International Medical Graduate specialists under oversight / supervision**

| | | Clinical assessment - by specialty | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Supervision / oversight period** | | **CAR** | **GEN** | **NEU** | **ORT** | **OTO** | **PAE** | **PLA** | **URO** | **VAS** | **Total 2022** |
| Currently under supervision | ≤ 12 months | 3 | 5 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 11 |
| | ≤ 18 months | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 2 | 0 | 7 |
| | ≤ 24 months | 5 | 9 | 0 | 6 | 5 | 0 | 5 | 2 | 3 | 35 |
| Completed supervision | | 3 | 5 | 2 | 5 | 3 | 1 | 4 | 2 | 3 | 28 |
| **Total** | | **11** | **19** | **3** | **16** | **9** | **1** | **9** | **7** | **6** | **81** |

| | | Clinical assessment - by location of residence | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Supervision / oversight period** | | **ACT** | **NSW** | **NT** | **QLD** | **SA** | **TAS** | **VIC** | **WA** | **AUS Total** | **NZ** | **Total 2022** |
| Currently under supervision | ≤ 12 months | 0 | 1 | 0 | 4 | 1 | 0 | 1 | 3 | 10 | | 10 |
| | ≤ 18 months | 0 | 2 | 1 | 1 | 1 | 0 | 3 | 0 | 8 | | 8 |
| | ≤ 24 months | 2 | 10 | 2 | 8 | 2 | 0 | 7 | 3 | 34 | 1 | 35 |
| Completed supervision | | | | | | | | | | 0 | | 0 |
| **Total** | | 2 | 13 | 3 | 13 | 4 | 0 | 11 | 6 | **52** | 1 | **53** |

**TABLE SIMG.7 – Area of need pathway: Specialist International Medical Graduate outcome of initial assessment**

Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

| **Assessment result** | **CAR** | **GEN** | **NEU** | **ORT** | **OTO** | **PAE** | **PLA** | **URO** | **VAS** | **Total 2022** |
|---|---|---|---|---|---|---|---|---|---|---|
| Substantially comparable (full scope) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Substantially comparable (defined scope) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Partially comparable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not comparable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| In progress | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| Applications activated in 2022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total processed** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

Note: There were no Area of Need Pathway applications in 2022.

**TABLE SIMG.8 – Area of need pathway: Specialist International Medical Graduate specialists under oversight/ supervision**

| | | Clinical assessment - by specialty | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Supervision / oversight period** | | **CAR** | **GEN** | **NEU** | **ORT** | **OTO** | **PAE** | **PLA** | **URO** | **VAS** | **Total 2022** |
| Currently under supervision | ≤ 12 months | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 6 |
| | ≤ 24 months | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Completed oversight/ supervision | | 0 | 0 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 5 |
| **Total** | | **0** | **0** | **2** | **3** | **6** | **0** | **1** | **0** | **0** | **12** |

| | | Clinical assessment - by location of residence | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Supervision / oversight period** | | **ACT** | **NSW** | **NT** | **QLD** | **SA** | **TAS** | **VIC** | **WA** | **AUS Total** | **NZ** | **Total 2021** |
| Currently under oversight | ≤ 12 months | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ≤ 24 months | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Completed oversight/ supervision | | 0 | 0 | 4 | 0 | 0 | 2 | 1 | 0 | 7 | 0 | 7 |
| **Total** | | **0** | **0** | **4** | **0** | **0** | **2** | **1** | **0** | **7** | **0** | **7** |

**TABLE SIMG.9 – Specialist International Medical Graduate outcome of area of need assessment**

Outcome following the college's paper-based review as documented in area of need assessment outcome report or Medical Board of Australia (MBA) Report combined report.

| | **CAR** | **GEN** | **NEU** | **ORT** | **OTO** | **PAE** | **PLA** | **URO** | **VAS** | **Total 2022** |
|---|---|---|---|---|---|---|---|---|---|---|
| Suitable for area of need position | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not suitable for area of need position | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| In progress | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

Note: There were no Area of Need Pathway applications in 2022.

**TABLE SIMG.10 – Specialist International Medical Graduate outcome of final assessment**

Outcome following the college's final assessment (after the SIMG has completed all the requirements in MBA report 1) as documented in Medical Board of Australia Report 2

| | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Recommended for recognition as specialist | Substantially comparable (full scope) | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 4 |
| | Substantially comparable (defined scope) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Partially comparable | 1 | 3 | 1 | 3 | 5 | 0 | 4 | 0 | 2 | 19 |
| | Not comparable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not recommended for recognition as specialist | Substantially comparable (full scope) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Substantially comparable (defined scope) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Partially comparable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Not comparable | 2 | 2 | 0 | 4 | 0 | 0 | 4 | 4 | 1 | 17 |
| **Total** | | **5** | **6** | **1** | **8** | **7** | **0** | **8** | **4** | **3** | **42** |

Note: 'Substantially Comparable (limited scope)' has been added since 2017.

**TABLE SIMG.11 – Specialist International Medical Graduate time for specialist recognition initial assessment**

| | 2022 |
|---|---|
| 0-3 months | 33 |
| 4-6 months | 25 |
| 7-12 months | 1 |
| 13 months + | 0 |
| In progress | 22 |
| **Total** | **81** |

Note: Timeframe to process from date application is activated until final recommendation. As documented in Medical Board of Australia Report 1.

**TABLE SIMG.12 – Specialist International Medical Graduate time for area of need assessment**

| | 2022 |
|---|---|
| 0-3 months | 0 |
| 4-6 months | 0 |
| 7-12 months | 0 |
| 13 months + | 0 |
| In progress | 0 |
| **Total** | **0** |

Note: Timeframe to process from date application is activated until final recommendation. As documented in Medical Board of Australia Report 1.

**TABLE SIMG.13 – Specialist International Medical Graduate time for specialist recognition final assessment**

| | 2022 |
|---|---|
| 0-3 months | 0 |
| 4-6 months | 0 |
| 7-12 months | 0 |
| 13-18 months | 3 |
| 19-24 months | 3 |
| 25-36 months | 11 |
| 37-48 months | 7 |
| 48 months + | 11 |
| **Total** | **35** |

Note: Timeframe to complete all requirements as specified in specialist recommendation. Period is noted from date of commencement of clinical assessment. As documented in Medical Board of Australia Report 2.

**TABLE SIMG.14 – Specialist International Medical Graduate - number and outcome of appeal**

| Total number of appeals | | 2022 |
|---|---|---|
| Decision being appealed | Outcome of initial assessment | 20 |
| | Outcome of final assessment | 0 |
| Original decision | Not comparable | 14 |
| | Partially comparable | 6 |
| RACS decision | Upheld | 13 |
| | Overturned | 7 |

**TABLE SIMG.15 – Short-termed specified training: Specialist International Medical Graduate applications by specialty**

| RACS decision | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|
| Approved | 28 | 25 | 12 | 118 | 17 | 11 | 27 | 14 | 7 | 259 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| In Process | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **Total** | **28** | **25** | **12** | **119** | **17** | **11** | **27** | **14** | **7** | **260** |

**TABLE SIMG.16 – Short-termed specified training: Specialist International Medical Graduate specialist applications by location**

| RACS decision | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS Total | NZ | Total 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Approved | 2 | 81 | 5 | 33 | 25 | 1 | 69 | 28 | 244 | 1 | 245 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| In Process | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **2** | **81** | **5** | **33** | **25** | **1** | **69** | **28** | **244** | **1** | **245** |

**TABLE SIMG.17 – Number of Specialist International Medical Graduate specialists practicing in Australia**

| | Total 2022 |
|---|---|
| Total number of SIMGs praticing in Australia with valid assessment | 71 |

Note: SIMGs undergoing clinical assessment or SIMGs who have completed clinical assessment and are required to complete the College's Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview.

## Aoteaora New Zealand

**TABLE SIMG.18 – Applications for Specialist International Medical Graduates**

| Preliminary advice to the MCNZ following documentation review | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| Likely To Be Suitable For Vocational Pathway | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| Unlikely To Be Suitable For Vocational Pathway | 0 | 4 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 8 |
| Unable To Determine Suitability By Documentation Only | 0 | 2 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 6 |
| Preliminary Advise requests not yet completed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **7** | **3** | **3** | **1** | **0** | **2** | **0** | **1** | **17** |

**TABLE SIMG.19 – Interview outcomes for Specialist International Medical Graduate applicants**

| Advice to MCNZ following interview | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| Vocational Pathway - Supervision (MCNZ approved) | 0 | 2 | 0 | 1 | 6 | 0 | 2 | 0 | 0 | 11 |
| Vocational Pathway - Supervised Assessment (College Approved) | 2 | 6 | 0 | 5 | 3 | 0 | 0 | 0 | 0 | 16 |
| Not Recommended As Suitable For Vocational Pathway | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 6 |
| **Total** | **3** | **9** | **0** | **7** | **10** | **0** | **3** | **1** | **0** | **33** |

| Applications yet to achieve interview completion | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| applicants withdrawn prior to interview 2022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| applicants awaiting interview at end of December 2022 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| interview process incomplete at end of December 2022 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |
| **Total** | **0** | **2** | **1** | **1** | **2** | **0** | **0** | **0** | **0** | **6** |

**TABLE SIMG.20 – Specialist International Medical Graduates specialists participating in vocational assessment**

| IMGs under College approved Vocational Assessment in 2022 | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| For Full Scope Registration | 2 | 6 | 1 | 7 | 5 | 0 | 0 | 2 | 0 | 23 |
| For Restricted Scope Registration | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| **Total** | **2** | **7** | **1** | **8** | **5** | **0** | **0** | **2** | **0** | **25** |

| College approved vocational assessments completed in 2021 | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| To Satisfactory Standard | 0 | 1 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 7 |
| Not To Satisfactory Standard | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Withdrawn from program | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **1** | **0** | **2** | **2** | **0** | **0** | **1** | **1** | **7** |

**TABLE SIMG.21 – RACS review of recommendations for Specialist International Medical Graduate specialist applicants at the request of the Medical Council of New Zealand**

| RACS Recommendation after review (in 2022 includes comments on submissions made by SIMGs) | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| Recommendation Altered | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recommendation Not Altered | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 3 |
| In progress | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **0** | **0** | **1** | **1** | **0** | **1** | **0** | **0** | **3** |

| MCNZ decision of RACS review | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|
| RACS review accepted by MCNZ | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| RACS review not accepted by MCNZ | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| In progress | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total** | **0** | **0** | **0** | **1** | **1** | **0** | **1** | **0** | **0** | **3** |

# Section Three: Surgical Education and Training

## EXPLANATORY NOTES

The College is accredited and authorised to conduct surgical training in nine specialties.

The following specialties conduct bi-national training programs:

- Cardiothoracic Surgery
- Neurosurgery
- Paediatric Surgery
- Urology Surgery; and
- Vascular Surgery.

Separate programs are conducted in Australia and Aotearoa New Zealand for the following specialties:

- General Surgery
- Orthopaedic Surgery
- Otolaryngology Head and Neck Surgery; and
- Plastic and Reconstructive Surgery.

The number of appointments made in any year is dependent on the number of trainees finishing the program and the consequent number of vacant accredited posts. The College does not control the number of posts available but accredits posts nominated by jurisdictions. RACS has committed to accrediting any training post that meets the accreditation standards.

Since the introduction of the SET program in 2008, individual specialties have diverged from a common categorisation of trainee SET level. Consequently this report is based on "years in training" and doesn't reflect individual trainees' progress towards Fellowship.

The Australian Orthopaedic Association has not notified RACS of the regional or person type breakdown of unsuccessful applications received for the orthopaedic program in Australia. The totals listed in tables SET.1 to SET.4 include successful applicants to Orthopaedic only. Also, it is unclear whether unsuccessful applicants to the Orthopaedic program in Australia made applications to other specialties (Table SET.3).

Active Trainees who started training, finished training or were admitted to Fellowship in the middle of the year are not counted as an active Trainee in all tables.

## DATA HIGHLIGHTS

**Applications:** A total of 799 applications across the nine specialties were received in 2022 for the 2023 SET intake. Of these, 284 applicants were offered a Trainee position in (Table SET.5). . Of the applications received, 280 applicants (35%) were women and 419 were men (Table SET.1). Of the 88 women who received an offer in the 2022 selection process for the 2023 intake, 48 (33.8% of female applicants) received an offer to General Surgery in Australia and Aotearoa New Zealand (Table SET.5). When comparing the relative proportion of female applicants who received an offer to each specialty, 50% of females who submitted an application to Paediatric Surgery received an offer (Table SET.5).

**Active SET Trainees:** In 2022, there were 1264 Trainees on the SET Program, which is consistent with 2021 number. 32.0 per cent of active Trainees were female in 2022 compared to 29.6% of active trainees being female in 2021 (Table SET.15). There were 19 femaleTrainees approved for Flexible (less than full-time) Training in 2022 which is a 58% increase from 2021 (Table SET.6). 7 Trainees identified as Aboriginal or Torres Strait Islander which is a slight decrease to the previous year. 29 Trainees identified as Māori in 2022 compared to 18 Trainees in 2021(Table 25).

**TABLE SET.1 – SET applications by specialty, gender and applicant type[a]**

| Specialty & Type | | SET | SIMG | NON SIMG / Trainee[b] | Fellow | TOTAL 2022[a] | TOTAL 2021[a] | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|
| CAR | Male | 0 | 0 | 35 | 0 | 35 | 35 | 0.0% |
| | Female | 1 | 0 | 11 | 0 | 12 | 14 | -14.3% |
| | **Total** | **1** | **0** | **46** | **0** | **47** | **49** | **-4.1%** |
| GEN | Male | 0 | 0 | 185 | 0 | 185 | 188 | -1.6% |
| | Female | 0 | 0 | 142 | 0 | 142 | 140 | 1.4% |
| | **Total** | **0** | **0** | **327** | **0** | **327** | **328** | **-0.3%** |
| NEU | Male | 0 | 0 | 46 | 0 | 46 | 42 | 9.5% |
| | Female | 0 | 0 | 17 | 0 | 17 | 9 | 88.9% |
| | **Total** | **0** | **0** | **63** | **0** | **63** | **51** | **23.5%** |
| ORT[c] | Male | 0 | 0 | 74 | 0 | 74 | 74 | 0.0% |
| | Female | 0 | 0 | 20 | 0 | 20 | 15 | 33.3% |
| | **Total** | **0** | **0** | **94** | **0** | **94** | **89** | **5.6%** |
| OTO | Male | 2 | 0 | 54 | 0 | 56 | 53 | 5.7% |
| | Female | 1 | 0 | 21 | 0 | 22 | 27 | -18.5% |
| | **Total** | **3** | **0** | **75** | **0** | **78** | **80** | **-2.5%** |
| PAE | Male | 0 | 0 | 7 | 0 | 7 | 6 | 16.7% |
| | Female | 2 | 0 | 4 | 0 | 6 | 10 | -40.0% |
| | **Total** | **2** | **0** | **11** | **0** | **13** | **16** | **-18.8%** |
| PLA | Male | 0 | 0 | 52 | 0 | 52 | 37 | 40.5% |
| | Female | 0 | 0 | 32 | 0 | 32 | 22 | 45.5% |
| | **Total** | **0** | **0** | **84** | **0** | **84** | **59** | **42.4%** |
| URO | Male | 0 | 0 | 35 | 0 | 35 | 41 | -14.6% |
| | Female | 0 | 0 | 11 | 0 | 11 | 6 | 83.3% |
| | **Total** | **0** | **0** | **46** | **0** | **46** | **47** | **-2.1%** |
| VAS | Male | 4 | 0 | 25 | 0 | 29 | 28 | 3.6% |
| | Female | 3 | 0 | 15 | 0 | 18 | 16 | 12.5% |
| | **Total** | **7** | **0** | **40** | **0** | **47** | **44** | **6.8%** |
| Total | Male | **6** | **0** | **513** | **0** | **519** | **504** | **3.0%** |
| | Female | **7** | **0** | **273** | **0** | **280** | **259** | **8.1%** |
| | **Total** | **13** | **0** | **786** | **0** | **799** | **763** | **4.7%** |

[a] Total number of SET applications may include more than one application from an individual.
[b] Non-SIMG/Trainee refers to applications from those not currently Fellows, Trainees or SIMGs.
[c] Includes successful Australian Orthopaedic surgery applications only. In 2022, there were 233 applications from Males and 189 applications from females. The application type is unknown and therefore not included here.

**TABLE SET.2 – SET applications by specialty and location of residence[a]**

| Location & Specialty | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022[a] | TOTAL 2021[a] | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 0 | 8 | 0 | 4 | 4 | 2 | 7 | 4 | **29** | 6 | 0 | **35** | **35** | 0.0 |
| | Female | 0 | 6 | 0 | 1 | 1 | 0 | 1 | 0 | **9** | 3 | 0 | **12** | **14** | -14.3 |
| | **Total** | **0** | **14** | **0** | **5** | **5** | **2** | **8** | **4** | **38** | **9** | **0** | **47** | **49** | -4.1 |
| GEN | Male | 3 | 43 | 2 | 33 | 16 | 5 | 42 | 12 | **156** | 29 | 0 | **185** | **188** | -1.6 |
| | Female | 2 | 35 | 2 | 29 | 10 | 0 | 33 | 10 | **121** | 21 | 0 | **142** | **140** | 1.4 |
| | **Total** | **5** | **78** | **4** | **62** | **26** | **5** | **75** | **22** | **277** | **50** | **0** | **327** | **328** | -0.3 |
| NEU | Male | 2 | 13 | 1 | 8 | 4 | 0 | 13 | 2 | **43** | 3 | 0 | **46** | **42** | 9.5 |
| | Female | 1 | 8 | 0 | 3 | 0 | 0 | 5 | 0 | **17** | 0 | 0 | **17** | **9** | 88.9 |
| | **Total** | **3** | **21** | **1** | **11** | **4** | **0** | **18** | **2** | **60** | **3** | **0** | **63** | **51** | 23.5 |
| ORT[b] | Male | 0 | 16 | 0 | 9 | 5 | 1 | 7 | 5 | **43** | 31 | 0 | **74** | **74** | 0.0 |
| | Female | 0 | 2 | 0 | 1 | 0 | 0 | 5 | 0 | **8** | 12 | 0 | **20** | **15** | 33.3 |
| | **Total** | **0** | **18** | **0** | **10** | **5** | **1** | **12** | **5** | **51** | **43** | **0** | **94** | **89** | 5.6 |
| OTO | Male | 1 | 18 | 0 | 11 | 1 | 1 | 11 | 2 | **45** | 11 | 0 | **56** | **53** | 5.7 |
| | Female | 0 | 4 | 0 | 5 | 1 | 0 | 6 | 2 | **18** | 4 | 0 | **22** | **27** | -18.5 |
| | **Total** | **1** | **22** | **0** | **16** | **2** | **1** | **17** | **4** | **63** | **15** | **0** | **78** | **80** | -2.5 |
| PAE | Male | 0 | 3 | 0 | 0 | 1 | 0 | 1 | 0 | **5** | 2 | 0 | **7** | **6** | 16.7 |
| | Female | 1 | 2 | 0 | 2 | 0 | 0 | 1 | 0 | **6** | 0 | 0 | **6** | **10** | -40.0 |
| | **Total** | **1** | **5** | **0** | **2** | **1** | **0** | **2** | **0** | **11** | **2** | **0** | **13** | **16** | -18.8 |
| PLA | Male | 0 | 12 | 0 | 8 | 4 | 2 | 13 | 10 | **49** | 3 | 0 | **52** | **37** | 40.5 |
| | Female | 0 | 7 | 0 | 4 | 3 | 0 | 11 | 3 | **28** | 4 | 0 | **32** | **22** | 45.5 |
| | **Total** | **0** | **19** | **0** | **12** | **7** | **2** | **24** | **13** | **77** | **7** | **0** | **84** | **59** | 42.4 |
| URO | Male | 0 | 8 | 0 | 8 | 1 | 0 | 7 | 3 | **27** | 8 | 0 | **35** | **41** | -14.6 |
| | Female | 1 | 2 | 0 | 2 | 0 | 0 | 5 | 1 | **11** | 0 | 0 | **11** | **6** | 83.3 |
| | **Total** | **1** | **10** | **0** | **10** | **1** | **0** | **12** | **4** | **38** | **8** | **0** | **46** | **47** | -2.1 |
| VAS | Male | 2 | 8 | 0 | 6 | 0 | 0 | 2 | 3 | **21** | 8 | 0 | **29** | **28** | 3.6 |
| | Female | 1 | 7 | 0 | 2 | 0 | 0 | 3 | 0 | **13** | 5 | 0 | **18** | **16** | 12.5 |
| | **Total** | **3** | **15** | **0** | **8** | **0** | **0** | **5** | **3** | **34** | **13** | **0** | **47** | **44** | 6.8 |
| Total | Male | 8 | 129 | 3 | 87 | 36 | 11 | 103 | 41 | **418** | 101 | 0 | **519** | **504** | 3.0 |
| | Female | 6 | 73 | 2 | 49 | 15 | 0 | 70 | 16 | **231** | 49 | 0 | **280** | **259** | 8.1 |
| | **Total** | **14** | **202** | **5** | **136** | **51** | **11** | **173** | **57** | **649** | **150** | **0** | **799** | **763** | 4.7 |

[a] Total number of SET applications may include more than one application from an individual.
[b] Includes successful Australian Orthopaedic surgery applications only. In 2022, there were 233 applications from Males and 189 applications from females. Their geographic location is unknown and therefore not included here.

**TABLE SET.3 – Individual SET applicants by number of applications and applicant type[a]**

| Number & Type | | SET | SET Deferred | SIMG | NON IMG / Trainee | Fellow | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Male | 6 | 0 | 0 | 468 | 0 | 474 | 465 | 1.9 |
| | Female | 7 | 0 | 0 | 258 | 0 | 265 | 234 | 13.2 |
| | **Total** | **13** | **0** | **0** | **726** | **0** | **739** | **699** | **5.7** |
| 2 | Male | 0 | 0 | 0 | 21 | 0 | 21 | 18 | 16.7 |
| | Female | 0 | 0 | 0 | 6 | 0 | 6 | 11 | -45.5 |
| | **Total** | **0** | **0** | **0** | **27** | **0** | **27** | **29** | **-6.9** |
| 3 | Male | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0.0 |
| | Female | 0 | 0 | 0 | 1 | 0 | 1 | 1 | NA |
| | **Total** | **0** | **0** | **0** | **2** | **0** | **2** | **2** | **0.0** |
| ≥4 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | NA |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | NA |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **NA** |
| Total | Male | **6** | **0** | **0** | **490** | **0** | **496** | **484** | **2.5** |
| | Female | **7** | **0** | **0** | **265** | **0** | **272** | **246** | **10.6** |
| | **Total** | **13** | **0** | **0** | **755** | **0** | **768** | **730** | **5.2** |

[a] Total number of SET applications may include more than one application from an individual.
Unsuccesful applicants to the Australian Orthopaedic SET program are not included. In 2022, there were 233 applications from Males and 189 applications from females. The application type and number of applications per applicant is unknown and therefore not included here.

**TABLE SET.4 – SET applications outcome by specialty and applicant type [a,b]**

| | Offers | | Unsuccessful | | Waiting List | | Withdrawn | | Ineligible | | Declined | | Total application outcomes 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Specialty** | **No.** | **%** | **No.** | **%** | **No.** | **%** | **No.** | **%** | **No.** | **%** | **No.** | **%** | |
| **CAR** | 7 | 14.9 | 39 | 83.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 2.1 | 47 |
| **GEN** | 122 | 37.3 | 202 | 61.8 | 0 | 0.0 | 0 | 0.0 | 1 | 0.3 | 2 | 0.6 | 327 |
| **NEU** | 10 | 15.9 | 17 | 27.0 | 0 | 0.0 | 0 | 0.0 | 36 | 57.1 | 0 | 0.0 | 63 |
| **ORT** | 63 | 67.0 | 31 | 33.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 94 |
| **OTO** | 24 | 30.8 | 54 | 69.2 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 78 |
| **PAE** | 4 | 30.8 | 1 | 7.7 | 0 | 0.0 | 0 | 0.0 | 8 | 61.5 | 0 | 0.0 | 13 |
| **PLA** | 26 | 31.0 | 57 | 67.9 | 0 | 0.0 | 0 | 0.0 | 1 | 1.2 | 0 | 0.0 | 84 |
| **URO** | 18 | 39.1 | 27 | 58.7 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 2.2 | 46 |
| **VAS** | 10 | 21.3 | 20 | 42.6 | 0 | 0.0 | 0 | 0.0 | 17 | 36.2 | 0 | 0.0 | 47 |
| **Total** | **284** | **35.5** | **448** | **56.1** | **0** | **0.0** | **0** | **0.0** | **63** | **7.9** | **4** | **0.5** | **799** |
| | | | | | | **Applicant type** | | | | | | | |
| **SET** | 3 | 23.1 | 9 | 69.2 | 0 | 0.0 | 0 | 0.0 | 1 | 7.7 | 0 | 0.0 | 13 |
| **SIMG** | 0 | - | 0 | - | 0 | - | 0 | 0.0 | 0 | 0.0 | 0 | - | 0 |
| **F** | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |
| **Non SIMG / Trainee** | 281 | 35.9 | 439 | 56.1 | 0 | 0.0 | 0 | 0.0 | 62 | 7.9 | 4 | 0.5 | 782 |
| **Total** | **284** | **35.5** | **448** | **56.1** | **0** | **0.0** | **0** | **0.0** | **63** | **7.9** | **4** | **0.5** | **799** |

[a] Totals do not include declined applications as they were subsequently offered to other applicants and reflected in the Offers column.
[b] Only successful Australian Orthopaedic applications are indicated. In 2022, there were 233 applications from Males and 189 applications from females. 46 applications from Males and eight applications from Females were accepted. The application type is unknown and therefore not included here.

**TABLE SET.5 – Successful SET application by specialty and location of residence**

| Specialty & Location | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | **4** | 0 | 0 | **4** | **5** | **-20.0** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | **2** | 1 | 0 | **3** | **1** | **200.0** |
| | **Total** | **0** | **3** | **0** | **0** | **0** | **0** | **2** | **1** | **6** | **1** | **0** | **7** | **6** | **16.7** |
| GEN | Male | 1 | 15 | 0 | 15 | 9 | 2 | 17 | 4 | **63** | 11 | 0 | **74** | **56** | **32.1** |
| | Female | 1 | 14 | 2 | 8 | 2 | 0 | 12 | 3 | **42** | 6 | 0 | **48** | **46** | **4.3** |
| | **Total** | **2** | **29** | **2** | **23** | **11** | **2** | **29** | **7** | **105** | **17** | **0** | **122** | **102** | **19.6** |
| NEU | Male | 0 | 1 | 0 | 2 | 1 | 0 | 2 | 0 | **6** | 1 | 0 | **7** | **12** | **-41.7** |
| | Female | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | **3** | 0 | 0 | **3** | **1** | **200.0** |
| | **Total** | **0** | **2** | **0** | **3** | **1** | **0** | **3** | **0** | **9** | **1** | **0** | **10** | **13** | **-23.1** |
| ORT | Male | 0 | 16 | 0 | 9 | 5 | 1 | 7 | 5 | **43** | 12 | 0 | **55** | **50** | **10.0** |
| | Female | 0 | 2 | 0 | 1 | 0 | 0 | 5 | 0 | **8** | 0 | 0 | **8** | **11** | **-27.3** |
| | **Total** | **0** | **18** | **0** | **10** | **5** | **1** | **12** | **5** | **51** | **12** | **0** | **63** | **61** | **3.3** |
| OTO | Male | 0 | 4 | 0 | 3 | 1 | 0 | 3 | 1 | **12** | 4 | 0 | **16** | **13** | **23.1** |
| | Female | 0 | 1 | 0 | 2 | 0 | 0 | 3 | 1 | **7** | 1 | 0 | **8** | **8** | **0.0** |
| | **Total** | **0** | **5** | **0** | **5** | **1** | **0** | **6** | **2** | **19** | **5** | **0** | **24** | **21** | **14.3** |
| PAE | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | **1** | **0** | **-** |
| | Female | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | **3** | 0 | 0 | **3** | **2** | **50.0** |
| | **Total** | **0** | **2** | **0** | **1** | **0** | **0** | **0** | **1** | **4** | **0** | **0** | **4** | **2** | **100.0** |
| PLA | Male | 0 | 3 | 0 | 5 | 1 | 0 | 3 | 1 | **13** | 3 | 0 | **16** | **15** | **6.7** |
| | Female | 0 | 2 | 0 | 0 | 2 | 0 | 2 | 0 | **6** | 4 | 0 | **10** | **7** | **42.9** |
| | **Total** | **0** | **5** | **0** | **5** | **3** | **0** | **5** | **1** | **19** | **7** | **0** | **26** | **22** | **18.2** |
| URO | Male | 0 | 3 | 0 | 4 | 1 | 0 | 6 | 0 | **14** | 1 | 0 | **15** | **17** | **-11.8** |
| | Female | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | **3** | 0 | 0 | **3** | **2** | **50.0** |
| | **Total** | **1** | **4** | **0** | **5** | **1** | **0** | **6** | **0** | **17** | **1** | **0** | **18** | **19** | **-5.3** |
| VAS | Male | 0 | 2 | 0 | 3 | 0 | 0 | 0 | 1 | **6** | 2 | 0 | **8** | **8** | **0.0** |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | **2** | 0 | 0 | **2** | **2** | **0.0** |
| | **Total** | **0** | **4** | **0** | **3** | **0** | **0** | **0** | **1** | **8** | **2** | **0** | **10** | **10** | **0.0** |
| Total | Male | **1** | **47** | **0** | **41** | **18** | **3** | **39** | **13** | **162** | **34** | **0** | **196** | **176** | **11.4** |
| | Female | **2** | **25** | **2** | **14** | **4** | **0** | **24** | **5** | **76** | **12** | **0** | **88** | **80** | **10.0** |
| | **Total** | **3** | **72** | **2** | **55** | **22** | **3** | **63** | **18** | **238** | **46** | **0** | **284** | **256** | **10.9** |

**TABLE SET.6 – Active SET Trainees by status and training location[a]**

| Trainee status | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Clinical | Male | 14 | 265 | 5 | 149 | 51 | 10 | 164 | 52 | 710 | 133 | 1 | **844** | **846** | **-0.2** |
| | Female | 6 | 94 | 4 | 56 | 21 | 7 | 85 | 33 | 306 | 75 | 0 | **381** | **345** | **10.4** |
| | **Total** | **20** | **359** | **9** | **205** | **72** | **17** | **249** | **85** | **1016** | **208** | **1** | **1225** | **1191** | **2.9** |
| Accredited Research | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **1** | **-100.0** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **0** | **-** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **-100.0** |
| Part Time | Male | 0 | 1 | 0 | 0 | 1 | 0 | 4 | 0 | 6 | 1 | 0 | **7** | **7** | **0.0** |
| | Female | 0 | 6 | 0 | 3 | 2 | 1 | 5 | 0 | 17 | 2 | 0 | **19** | **12** | **58.3** |
| | **Total** | **0** | **7** | **0** | **3** | **3** | **1** | **9** | **0** | **23** | **3** | **0** | **26** | **19** | **36.8** |
| Probationary | Male | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | **3** | **0** | **-** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | **2** | **1** | **100.0** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **2** | **0** | **2** | **3** | **0** | **5** | **1** | **400.0** |
| Exam Pending | Male | 0 | 2 | 0 | 1 | 1 | 0 | 1 | 0 | 5 | 1 | 0 | **6** | **6** | **0.0** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | **2** | **4** | **-50.0** |
| | **Total** | **0** | **3** | **0** | **1** | **1** | **0** | **2** | **0** | **7** | **1** | **0** | **8** | **10** | **-20.0** |
| Total | Male | **14** | **268** | **5** | **150** | **53** | **10** | **170** | **52** | **722** | **137** | **1** | **860** | **860** | **0.0** |
| | Female | **6** | **101** | **4** | **59** | **23** | **8** | **92** | **33** | **326** | **78** | **0** | **404** | **362** | **11.6** |
| | **Total** | **20** | **369** | **9** | **209** | **76** | **18** | **262** | **85** | **1048** | **215** | **1** | **1264** | **1222** | **3.4** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.7 – Inactive SET Trainees by status and training location[a]**

| Location of Training by SET Status | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Approved Interruption to training | Male | 0 | 4 | 1 | 3 | 3 | 0 | 3 | 2 | **16** | 8 | 1 | **25** | **26** | **-3.8** |
| | Female | 0 | 7 | 0 | 1 | 5 | 0 | 10 | 2 | **25** | 4 | 0 | **29** | **49** | **-40.8** |
| | **Total** | **0** | **11** | **1** | **4** | **8** | **0** | **13** | **4** | **41** | **12** | **1** | **54** | **75** | **-28.0** |
| Deferred | Male | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | **4** | 1 | 0 | **5** | **5** | **0.0** |
| | Female | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | **2** | 2 | 0 | **4** | **4** | **0.0** |
| | **Total** | **0** | **1** | **0** | **0** | **1** | **0** | **3** | **1** | **6** | **3** | **0** | **9** | **9** | **0.0** |
| Suspended | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** | **-** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** | **-** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **-** |
| TOTAL | Male | **0** | **5** | **1** | **3** | **3** | **0** | **5** | **3** | **20** | **9** | **1** | **30** | **31** | **-3.2** |
| | Female | **0** | **7** | **0** | **1** | **6** | **0** | **11** | **2** | **27** | **6** | **0** | **33** | **53** | **-37.7** |
| | **Total** | **0** | **12** | **1** | **4** | **9** | **0** | **16** | **5** | **47** | **15** | **1** | **63** | **84** | **-25.0** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.8 – Active SET Trainees by status and specialty [a]**

| Trainee Status | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Clinical** | Male | 23 | 284 | 43 | 244 | 66 | 9 | 64 | 78 | 33 | **844** | **846** | **-0.2** |
| | Female | 10 | 188 | 12 | 59 | 28 | 12 | 36 | 24 | 12 | **381** | **345** | **10.4** |
| | **Total** | **33** | **472** | **55** | **303** | **94** | **21** | **100** | **102** | **45** | **1225** | **1191** | **2.9** |
| **Accredited Research** | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **1** | **-100.0** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **0** | **-** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **-100.0** |
| **Part Time** | Male | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **7** | **7** | **0.0** |
| | Female | 1 | 13 | 0 | 0 | 3 | 0 | 0 | 2 | 0 | **19** | **12** | **58.3** |
| | **Total** | **1** | **20** | **0** | **0** | **3** | **0** | **0** | **2** | **0** | **26** | **19** | **36.8** |
| **Probationary** | Male | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | **3** | **0** | **-** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | **2** | **1** | **100.0** |
| | **Total** | **1** | **0** | **0** | **0** | **0** | **0** | **4** | **0** | **0** | **5** | **1** | **400.0** |
| **Exam Pending** | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **6** | **6** | **0.0** |
| | Female | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | **2** | **4** | **-50.0** |
| | **Total** | **3** | **4** | **0** | **1** | **0** | **0** | **0** | **0** | **0** | **8** | **10** | **-20.0** |
| **Total** | Male | **27** | **294** | **43** | **244** | **66** | **9** | **66** | **78** | **33** | **860** | **860** | **0.0** |
| | Female | **11** | **202** | **12** | **60** | **31** | **12** | **38** | **26** | **12** | **404** | **362** | **11.6** |
| | **Total** | **38** | **496** | **55** | **304** | **97** | **21** | **104** | **104** | **45** | **1264** | **1222** | **3.4** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.9 – Inactive SET Trainees by status and specialty [a]**

| Trainee status | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Approved Interruption to training** | Male | 0 | 19 | 0 | 0 | 3 | 2 | 0 | 0 | 1 | **25** | **26** | **-3.8** |
| | Female | 0 | 21 | 2 | 0 | 0 | 0 | 2 | 4 | 0 | **29** | **49** | **-40.8** |
| | **Total** | **0** | **40** | **2** | **0** | **3** | **2** | **2** | **4** | **1** | **54** | **75** | **-28.0** |
| **Deferred** | Male | 0 | 3 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | **5** | **5** | **0.0** |
| | Female | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | **4** | **4** | **0.0** |
| | **Total** | **0** | **5** | **0** | **0** | **2** | **0** | **1** | **0** | **1** | **9** | **9** | **0.0** |
| **Suspended** | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **0** | **-** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | **0** | **-** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **-** |
| **Total** | **Male** | **0** | **22** | **0** | **0** | **4** | **2** | **1** | **0** | **1** | **30** | **31** | **-3.2** |
| | **Female** | **0** | **23** | **2** | **0** | **1** | **0** | **2** | **4** | **1** | **33** | **53** | **-37.7** |
| | **Total** | **0** | **45** | **2** | **0** | **5** | **2** | **3** | **4** | **2** | **63** | **84** | **-25.0** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.10 – SET Trainees that exited the SET program, by specialty[a]**

| | Terminated from SET | | Withdrawn from SET | | Other | | Total | |
|---|---|---|---|---|---|---|---|---|
| **Specialty** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** |
| **CAR** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **GEN** | 0 | 1 | 1 | 2 | 0 | 0 | 1 | 3 |
| **NEU** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ORT** | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **OTO** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **PAE** | 0 | 1 | 1 | 2 | 0 | 0 | 1 | 3 |
| **PLA** | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| **URO** | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| **VAS** | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| **Total** | 0 | 4 | 3 | 6 | 0 | 0 | 3 | 10 |

[a] Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

**TABLE SET.11 – SET Trainees that exited the SET program, by year of training[a]**

| | Terminated from SET | | Withdrawn from SET | | Other | | Total | |
|---|---|---|---|---|---|---|---|---|
| **Specialty** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** |
| **Year 1** | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| **Year 2** | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 |
| **Year 3** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Year 4** | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |
| **Year 5** | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 3 |
| **Year 6+** | 0 | 2 | 1 | 2 | 0 | 0 | 1 | 4 |
| **Total** | 0 | 4 | 3 | 6 | 0 | 0 | 3 | 10 |
| **% of all trainees** | 0 | 1.0% | 0.7% | 1.5% | 0.0% | 0.0% | 0.7% | 2.4% |

[a] Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

**TABLE SET.12 – SET Trainees that exited the SET program, by region[a]**

| | Terminated from SET | | Withdrawn from SET | | Other | | Total | |
|---|---|---|---|---|---|---|---|---|
| **Specialty** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** | **Male** | **Female** |
| **ACT** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **NSW** | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 4 |
| **NT** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **QLD** | 0 | 2 | 1 | 0 | 0 | 0 | 1 | 2 |
| **SA** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TAS** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **VIC** | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 2 |
| **WA** | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| **AUS** | 0 | 4 | 2 | 5 | 0 | 0 | 2 | 9 |
| **NZ** | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| **O/S** | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| **Total** | 0 | 4 | 2 | 6 | 0 | 0 | 3 | 10 |

[a] Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

**TABLE SET.13 – Active SET Trainees by age and location of training post[a]**

| Active Trainees by Specialty & Age | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **←30** | Male | 2 | 11 | 0 | 6 | 1 | 0 | 6 | 2 | 28 | 4 | 0 | 32 |
| | Female | 0 | 8 | 1 | 5 | 1 | 0 | 1 | 1 | 17 | 4 | 0 | 21 |
| | **Total** | **2** | **19** | **1** | **11** | **2** | **0** | **7** | **3** | **45** | **8** | **0** | **53** |
| **30-34** | Male | 5 | 153 | 2 | 76 | 29 | 6 | 95 | 22 | 388 | 87 | 0 | 475 |
| | Female | 1 | 50 | 3 | 23 | 17 | 5 | 53 | 16 | 168 | 40 | 0 | 208 |
| | **Total** | **6** | **203** | **5** | **99** | **46** | **11** | **148** | **38** | **556** | **127** | **0** | **683** |
| **35-39** | Male | 4 | 67 | 3 | 53 | 15 | 3 | 51 | 24 | 220 | 39 | 0 | 259 |
| | Female | 4 | 29 | 0 | 30 | 4 | 2 | 29 | 14 | 112 | 28 | 0 | 140 |
| | **Total** | **8** | **96** | **3** | **83** | **19** | **5** | **80** | **38** | **332** | **67** | **0** | **399** |
| **40-44** | Male | 2 | 29 | 0 | 12 | 4 | 1 | 11 | 3 | 62 | 6 | 1 | 69 |
| | Female | 0 | 11 | 0 | 1 | 1 | 1 | 9 | 2 | 25 | 3 | 0 | 28 |
| | **Total** | **2** | **40** | **0** | **13** | **5** | **2** | **20** | **5** | **87** | **9** | **1** | **97** |
| **45-49** | Male | 0 | 6 | 0 | 3 | 4 | 0 | 6 | 1 | 20 | 1 | 0 | 21 |
| | Female | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 6 |
| | **Total** | **1** | **8** | **0** | **3** | **4** | **0** | **6** | **1** | **23** | **4** | **0** | **27** |
| **50-54** | Male | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 2 |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| | **Total** | **1** | **1** | **0** | **0** | **0** | **0** | **1** | **0** | **3** | **0** | **0** | **3** |
| **55-70+** | Male | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **Total** | **0** | **2** | **0** | **0** | **0** | **0** | **0** | **0** | **2** | **0** | **0** | **2** |
| **Total** | Male | **14** | **268** | **5** | **150** | **53** | **10** | **170** | **52** | **722** | **137** | **1** | **860** |
| | Female | **6** | **101** | **4** | **59** | **23** | **8** | **92** | **33** | **326** | **78** | **0** | **404** |
| | **Total** | **20** | **369** | **9** | **209** | **76** | **18** | **262** | **85** | **1048** | **215** | **1** | **1264** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

Twenty-nine Trainees have identified as Māori and seven identified as Aboriginal and Torres Strait Islander.

Includes Trainees who have identified their ethnicity/ancestory. Identifying as Aboriginal and Torres Strait Islander or Māori is optional.

**TABLE SET.14 – Active SET Trainees by age and specialty[a]**

| Active Trainees by Specialty & Age | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| ←30 | Male | 0 | 17 | 0 | 6 | 2 | 0 | 3 | 3 | 1 | **32** |
| | Female | 0 | 19 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | **21** |
| | **Total** | **0** | **36** | **1** | **7** | **2** | **0** | **3** | **3** | **1** | **53** |
| 30-34 | Male | 10 | 171 | 21 | 131 | 40 | 1 | 34 | 45 | 22 | **475** |
| | Female | 4 | 111 | 5 | 31 | 18 | 4 | 14 | 12 | 9 | **208** |
| | **Total** | **14** | **282** | **26** | **162** | **58** | **5** | **48** | **57** | **31** | **683** |
| 35-39 | Male | 13 | 67 | 16 | 84 | 21 | 7 | 19 | 26 | 6 | **259** |
| | Female | 6 | 56 | 5 | 24 | 10 | 7 | 18 | 11 | 3 | **140** |
| | **Total** | **19** | **123** | **21** | **108** | **31** | **14** | **37** | **37** | **9** | **399** |
| 40-44 | Male | 2 | 24 | 5 | 19 | 3 | 1 | 9 | 3 | 3 | **69** |
| | Female | 1 | 12 | 1 | 4 | 2 | 1 | 5 | 2 | 0 | **28** |
| | **Total** | **3** | **36** | **6** | **23** | **5** | **2** | **14** | **5** | **3** | **97** |
| 45-49 | Male | 1 | 13 | 1 | 4 | 0 | 0 | 0 | 1 | 1 | **21** |
| | Female | 0 | 3 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | **6** |
| | **Total** | **1** | **16** | **1** | **4** | **1** | **0** | **1** | **2** | **1** | **27** |
| 50-54 | Male | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | **2** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **1** |
| | **Total** | **0** | **2** | **0** | **0** | **0** | **0** | **1** | **0** | **0** | **3** |
| 55-70+ | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **2** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | **Total** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **2** |
| Total | Male | **27** | **294** | **43** | **244** | **66** | **9** | **66** | **78** | **33** | **860** |
| | Female | **11** | **202** | **12** | **60** | **31** | **12** | **38** | **26** | **12** | **404** |
| | **Total** | **38** | **496** | **55** | **304** | **97** | **21** | **104** | **104** | **45** | **1264** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.15 – Active SET Trainees by years in training and training post location[a]**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 4 | 47 | 2 | 26 | 9 | 2 | 43 | 9 | **142** | 32 | 0 | 174 | 172 | |
| | Female | 1 | 18 | 2 | 14 | 4 | 2 | 15 | 6 | **62** | 19 | 0 | 81 | 77 | |
| | **Total** | **5** | **65** | **4** | **40** | **13** | **4** | **58** | **15** | **204** | **51** | **0** | **255** | **249** | **2.4** |
| Year 2 | Male | 4 | 58 | 1 | 30 | 9 | 3 | 25 | 9 | **139** | 34 | 0 | 173 | 187 | |
| | Female | 2 | 21 | 1 | 8 | 5 | 2 | 19 | 9 | **67** | 15 | 0 | 82 | 75 | |
| | **Total** | **6** | **79** | **2** | **38** | **14** | **5** | **44** | **18** | **206** | **49** | **0** | **255** | **262** | **-2.7** |
| Year 3 | Male | 3 | 61 | 1 | 31 | 13 | 1 | 31 | 15 | **156** | 28 | 0 | 184 | 164 | |
| | Female | 0 | 28 | 0 | 9 | 3 | 2 | 20 | 1 | **63** | 16 | 0 | 79 | 82 | |
| | **Total** | **3** | **89** | **1** | **40** | **16** | **3** | **51** | **16** | **219** | **44** | **0** | **263** | **246** | **6.9** |
| Year 4 | Male | 2 | 52 | 0 | 37 | 12 | 2 | 32 | 9 | **146** | 24 | 0 | 170 | 162 | |
| | Female | 2 | 15 | 1 | 16 | 4 | 2 | 17 | 12 | **69** | 18 | 0 | 87 | 62 | |
| | **Total** | **4** | **67** | **1** | **53** | **16** | **4** | **49** | **21** | **215** | **42** | **0** | **257** | **224** | **14.7** |
| Year 5 | Male | 1 | 39 | 0 | 20 | 10 | 1 | 30 | 9 | **110** | 15 | 1 | 126 | 135 | |
| | Female | 1 | 11 | 0 | 11 | 6 | 0 | 15 | 4 | **48** | 7 | 0 | 55 | 36 | |
| | **Total** | **2** | **50** | **0** | **31** | **16** | **1** | **45** | **13** | **158** | **22** | **1** | **181** | **171** | **5.8** |
| Year 6+ | Male | 0 | 11 | 1 | 6 | 0 | 1 | 9 | 1 | **29** | 4 | 0 | 33 | 40 | |
| | Female | 0 | 8 | 0 | 1 | 1 | 0 | 6 | 1 | **17** | 3 | 0 | 20 | 30 | |
| | **Total** | **0** | **19** | **1** | **7** | **1** | **1** | **15** | **2** | **46** | **7** | **0** | **53** | **70** | **-24.3** |
| Total | Male | **14** | **268** | **5** | **150** | **53** | **10** | **170** | **52** | **722** | **137** | **1** | **860** | **860** | |
| | Female | **6** | **101** | **4** | **59** | **23** | **8** | **92** | **33** | **326** | **78** | **0** | **404** | **362** | |
| | **Total** | **20** | **369** | **9** | **209** | **76** | **18** | **262** | **85** | **1048** | **215** | **1** | **1264** | **1222** | **3.4** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.16 – Active Cardiothoracic SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | **4** | 1 | 0 | 5 | 1 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | 1 | 1 | |
| | **Total** | **0** | **2** | **0** | **0** | **0** | **0** | **1** | **1** | **4** | **2** | **0** | **6** | **2** | **200.0** |
| Year 2 | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | 1 | 8 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | 1 | 3 | |
| | **Total** | **0** | **1** | **0** | **0** | **0** | **0** | **1** | **0** | **2** | **0** | **0** | **2** | **11** | **-81.8** |
| Year 3 | Male | 0 | 2 | 0 | 1 | 1 | 0 | 1 | 1 | **6** | 2 | 0 | 8 | 1 | |
| | Female | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | **3** | 0 | 0 | 3 | 1 | |
| | **Total** | **0** | **4** | **0** | **2** | **1** | **0** | **1** | **1** | **9** | **2** | **0** | **11** | **2** | **450.0** |
| Year 4 | Male | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | **2** | 0 | 0 | 2 | 5 | |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **1** | 0 | 0 | 1 | 3 | |
| | **Total** | **0** | **1** | **0** | **1** | **1** | **0** | **0** | **0** | **3** | **0** | **0** | **3** | **8** | **-62.5** |
| Year 5 | Male | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | **4** | 1 | 0 | 5 | 5 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | **2** | 1 | 0 | 3 | 0 | |
| | **Total** | **0** | **2** | **0** | **1** | **0** | **0** | **2** | **1** | **6** | **2** | **0** | **8** | **5** | **60.0** |
| Year 6+ | Male | 0 | 1 | 0 | 0 | 0 | 1 | 3 | 0 | **5** | 1 | 0 | 6 | 8 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | **2** | 0 | 0 | 2 | 3 | |
| | **Total** | **0** | **2** | **0** | **0** | **0** | **1** | **4** | **0** | **7** | **1** | **0** | **8** | **11** | **-27.3** |
| Total | Male | **0** | **8** | **0** | **2** | **2** | **1** | **6** | **3** | **22** | **5** | **0** | 27 | 28 | |
| | Female | **0** | **4** | **0** | **2** | **0** | **0** | **3** | **0** | **9** | **2** | **0** | 11 | 11 | |
| | **Total** | **0** | **12** | **0** | **4** | **2** | **1** | **9** | **3** | **31** | **7** | **0** | **38** | **39** | **-2.6** |

**TABLE SET.17 – Active General Surgery SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 1 | 20 | 1 | 6 | 3 | 0 | 14 | 1 | 46 | 9 | 0 | 55 | 65 | |
| | Female | 0 | 12 | 2 | 7 | 2 | 2 | 8 | 2 | 35 | 9 | 0 | 44 | 42 | |
| | **Total** | **1** | **32** | **3** | **13** | **5** | **2** | **22** | **3** | **81** | **18** | **0** | **99** | **107** | **-7.5** |
| Year 2 | Male | 2 | 20 | 1 | 13 | 3 | 1 | 11 | 4 | 55 | 12 | 0 | 67 | 70 | |
| | Female | 1 | 11 | 1 | 4 | 2 | 2 | 11 | 5 | 37 | 7 | 0 | 44 | 42 | |
| | **Total** | **3** | **31** | **2** | **17** | **5** | **3** | **22** | **9** | **92** | **19** | **0** | **111** | **112** | **-0.9** |
| Year 3 | Male | 0 | 21 | 1 | 13 | 4 | 0 | 13 | 5 | 57 | 7 | 0 | 64 | 76 | |
| | Female | 0 | 19 | 0 | 3 | 0 | 0 | 12 | 1 | 35 | 7 | 0 | 42 | 49 | |
| | **Total** | **0** | **40** | **1** | **16** | **4** | **0** | **25** | **6** | **92** | **14** | **0** | **106** | **125** | **-15.2** |
| Year 4 | Male | 0 | 29 | 0 | 17 | 7 | 2 | 12 | 4 | 71 | 8 | 0 | 79 | 58 | |
| | Female | 2 | 7 | 1 | 7 | 0 | 2 | 13 | 8 | 40 | 11 | 0 | 51 | 27 | |
| | **Total** | **2** | **36** | **1** | **24** | **7** | **4** | **25** | **12** | **111** | **19** | **0** | **130** | **85** | **52.9** |
| Year 5 | Male | 1 | 7 | 0 | 4 | 3 | 0 | 3 | 0 | 18 | 2 | 1 | 21 | 17 | |
| | Female | 1 | 5 | 0 | 3 | 1 | 0 | 4 | 0 | 14 | 2 | 0 | 16 | 15 | |
| | **Total** | **2** | **12** | **0** | **7** | **4** | **0** | **7** | **0** | **32** | **4** | **1** | **37** | **32** | **15.6** |
| Year 6+ | Male | 0 | 2 | 1 | 2 | 0 | 0 | 3 | 0 | 8 | 0 | 0 | 8 | 12 | |
| | Female | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 0 | 5 | 7 | |
| | **Total** | **0** | **6** | **1** | **2** | **0** | **0** | **4** | **0** | **13** | **0** | **0** | **13** | **19** | **-31.6** |
| Total | Male | **4** | **99** | **4** | **55** | **20** | **3** | **56** | **14** | **255** | **38** | **1** | 294 | 298 | |
| | Female | **4** | **58** | **4** | **24** | **5** | **6** | **49** | **16** | **166** | **36** | **0** | 202 | 182 | |
| | **Total** | **8** | **157** | **8** | **79** | **25** | **9** | **105** | **30** | **421** | **74** | **1** | **496** | **480** | **3.3** |

**TABLE SET.18 – Active Neurosurgery SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Year 1** | Male | 2 | 3 | 0 | 2 | 0 | 0 | 3 | 0 | 10 | 2 | 0 | 12 | 10 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | |
| | **Total** | **2** | **4** | **0** | **2** | **0** | **0** | **3** | **0** | **11** | **2** | **0** | **13** | **13** | **0.0** |
| **Year 2** | Male | 0 | 4 | 0 | 2 | 1 | 1 | 1 | 0 | 9 | 1 | 0 | 10 | 8 | |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | 1 | |
| | **Total** | **0** | **6** | **0** | **2** | **1** | **1** | **3** | **0** | **13** | **1** | **0** | **14** | **9** | **55.6** |
| **Year 3** | Male | 0 | 5 | 0 | 1 | 1 | 0 | 1 | 0 | 8 | 0 | 0 | 8 | 6 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | |
| | **Total** | **0** | **5** | **0** | **1** | **1** | **0** | **2** | **0** | **9** | **0** | **0** | **9** | **7** | **28.6** |
| **Year 4** | Male | 0 | 1 | 0 | 3 | 1 | 0 | 1 | 0 | 6 | 0 | 0 | 6 | 4 | |
| | Female | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 3 | |
| | **Total** | **0** | **1** | **0** | **4** | **2** | **0** | **1** | **0** | **8** | **0** | **0** | **8** | **7** | **14.3** |
| **Year 5** | Male | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 5 | 0 | 0 | 5 | 10 | |
| | Female | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 3 | 0 | |
| | **Total** | **0** | **0** | **0** | **3** | **0** | **0** | **3** | **2** | **8** | **0** | **0** | **8** | **10** | **-20.0** |
| **Year 6+** | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 2 | 3 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | |
| | **Total** | **0** | **1** | **0** | **0** | **0** | **0** | **1** | **1** | **3** | **0** | **0** | **3** | **4** | **-25.0** |
| **Total** | Male | **2** | **14** | **0** | **9** | **3** | **1** | **8** | **3** | **40** | **3** | **0** | **43** | **41** | |
| | Female | **0** | **3** | **0** | **3** | **1** | **0** | **5** | **0** | **12** | **0** | **0** | **12** | **9** | |
| | **Total** | **2** | **17** | **0** | **12** | **4** | **1** | **13** | **3** | **52** | **3** | **0** | **55** | **50** | **10.0** |

**TABLE SET.19 – Active Orthopaedic SET Trainees by years in training and training post location[a]**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 0 | 9 | 0 | 10 | 4 | 0 | 11 | 5 | 39 | 12 | 0 | 51 | 41 | |
| | Female | 1 | 3 | 0 | 2 | 0 | 0 | 2 | 1 | 9 | 3 | 0 | 12 | 14 | |
| | **Total** | **1** | **12** | **0** | **12** | **4** | **0** | **13** | **6** | **48** | **15** | **0** | **63** | **55** | **14.5** |
| Year 2 | Male | 1 | 18 | 0 | 5 | 2 | 1 | 5 | 1 | 33 | 8 | 0 | 41 | 63 | |
| | Female | 0 | 3 | 0 | 2 | 1 | 0 | 1 | 3 | 10 | 4 | 0 | 14 | 11 | |
| | **Total** | **1** | **21** | **0** | **7** | **3** | **1** | **6** | **4** | **43** | **12** | **0** | **55** | **74** | **-25.7** |
| Year 3 | Male | 2 | 21 | 0 | 10 | 2 | 1 | 8 | 7 | 51 | 12 | 0 | 63 | 34 | |
| | Female | 0 | 5 | 0 | 1 | 1 | 1 | 0 | 0 | 8 | 3 | 0 | 11 | 11 | |
| | **Total** | **2** | **26** | **0** | **11** | **3** | **2** | **8** | **7** | **59** | **15** | **0** | **74** | **45** | **64.4** |
| Year 4 | Male | 1 | 7 | 0 | 5 | 1 | 0 | 9 | 1 | 24 | 11 | 0 | 35 | 46 | |
| | Female | 0 | 2 | 0 | 1 | 1 | 0 | 1 | 2 | 7 | 4 | 0 | 11 | 10 | |
| | **Total** | **1** | **9** | **0** | **6** | **2** | **0** | **10** | **3** | **31** | **15** | **0** | **46** | **56** | **-17.9** |
| Year 5 | Male | 0 | 17 | 0 | 9 | 3 | 1 | 11 | 4 | 45 | 6 | 0 | 51 | 56 | |
| | Female | 0 | 2 | 0 | 0 | 2 | 0 | 4 | 2 | 10 | 2 | 0 | 12 | 8 | |
| | **Total** | **0** | **19** | **0** | **9** | **5** | **1** | **15** | **6** | **55** | **8** | **0** | **63** | **64** | **-1.6** |
| Year 6+ | Male | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 3 | 0 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| | **Total** | **0** | **1** | **0** | **1** | **0** | **0** | **1** | **0** | **3** | **0** | **0** | **3** | **1** | **200.0** |
| Total | Male | **4** | **73** | **0** | **40** | **12** | **3** | **45** | **18** | **195** | **49** | **0** | **244** | **240** | |
| | Female | **1** | **15** | **0** | **6** | **5** | **1** | **8** | **8** | **44** | **16** | **0** | **60** | **55** | |
| | **Total** | **5** | **88** | **0** | **46** | **17** | **4** | **53** | **26** | **239** | **65** | **0** | **304** | **295** | **3.1** |

[a] Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.20 – Active Otolaryngology Head and Neck SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 1 | 3 | 1 | 2 | 0 | 0 | 3 | 0 | 10 | 2 | 0 | 12 | 14 | |
| | Female | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 4 | 3 | 0 | 7 | 4 | |
| | **Total** | **1** | **3** | **1** | **5** | **0** | **0** | **4** | **0** | **14** | **5** | **0** | **19** | **18** | **5.6** |
| Year 2 | Male | 0 | 2 | 0 | 3 | 0 | 0 | 1 | 2 | 8 | 6 | 0 | 14 | 11 | |
| | Female | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 2 | 0 | 5 | 3 | |
| | **Total** | **1** | **3** | **0** | **3** | **1** | **0** | **1** | **2** | **11** | **8** | **0** | **19** | **14** | **35.7** |
| Year 3 | Male | 0 | 4 | 0 | 2 | 1 | 0 | 2 | 1 | 10 | 1 | 0 | 11 | 14 | |
| | Female | 0 | 1 | 0 | 0 | 1 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | 6 | |
| | **Total** | **0** | **5** | **0** | **2** | **2** | **0** | **4** | **1** | **14** | **1** | **0** | **15** | **20** | **-25.0** |
| Year 4 | Male | 0 | 3 | 0 | 2 | 1 | 0 | 3 | 1 | 10 | 3 | 0 | 13 | 17 | |
| | Female | 0 | 1 | 0 | 4 | 1 | 0 | 1 | 0 | 7 | 1 | 0 | 8 | 5 | |
| | **Total** | **0** | **4** | **0** | **6** | **2** | **0** | **4** | **1** | **17** | **4** | **0** | **21** | **22** | **-4.5** |
| Year 5 | Male | 0 | 4 | 0 | 2 | 1 | 0 | 4 | 0 | 11 | 4 | 0 | 15 | 11 | |
| | Female | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 5 | 1 | 0 | 6 | 2 | |
| | **Total** | **0** | **4** | **0** | **2** | **3** | **0** | **6** | **1** | **16** | **5** | **0** | **21** | **13** | **61.5** |
| Year 6+ | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | |
| | **Total** | **0** | **1** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **1** | **0** | **2** | **3** | **-33.3** |
| Total | Male | **1** | **17** | **1** | **11** | **3** | **0** | **13** | **4** | **50** | **16** | **0** | **66** | **68** | |
| | Female | **1** | **3** | **0** | **7** | **5** | **0** | **6** | **1** | **23** | **8** | **0** | **31** | **22** | |
| | **Total** | **2** | **20** | **1** | **18** | **8** | **0** | **19** | **5** | **73** | **24** | **0** | **97** | **90** | **7.8** |

**TABLE SET.21 – Active Paediatric SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 1 | |
| | **Total** | **0** | **0** | **0** | **1** | **0** | **0** | **0** | **0** | **1** | **1** | **0** | **2** | **3** | **-33.3** |
| Year 2 | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | |
| | **Total** | **0** | **1** | **0** | **0** | **0** | **0** | **0** | **1** | **2** | **0** | **0** | **2** | **0** | **-** |
| Year 3 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **-** |
| Year 4 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **1** | **0** | **0** | **1** | **4** | **-75.0** |
| Year 5 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 4 | |
| | Female | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 2 | |
| | **Total** | **0** | **0** | **0** | **2** | **1** | **0** | **1** | **0** | **4** | **0** | **0** | **4** | **6** | **-33.3** |
| Year 6+ | Male | 0 | 3 | 0 | 1 | 0 | 0 | 1 | 0 | 5 | 1 | 0 | 6 | 6 | |
| | Female | 0 | 1 | 0 | 1 | 1 | 0 | 2 | 0 | 5 | 1 | 0 | 6 | 9 | |
| | **Total** | **0** | **4** | **0** | **2** | **1** | **0** | **3** | **0** | **10** | **2** | **0** | **12** | **15** | **-20.0** |
| Total | Male | **0** | **4** | **0** | **1** | **0** | **0** | **2** | **1** | **8** | **1** | **0** | **9** | **13** | |
| | Female | **0** | **1** | **0** | **4** | **2** | **0** | **2** | **1** | **10** | **2** | **0** | **12** | **15** | |
| | **Total** | **0** | **5** | **0** | **5** | **2** | **0** | **4** | **2** | **18** | **3** | **0** | **21** | **28** | **-25.0** |

**TABLE SET.22 – Active Plastic and Reconstructive SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 0 | 2 | 0 | 2 | 2 | 0 | 5 | 1 | 12 | 2 | 0 | 14 | 16 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 3 | 5 | 2 | 0 | 7 | 5 | |
| | **Total** | **0** | **3** | **0** | **2** | **2** | **0** | **6** | **4** | **17** | **4** | **0** | **21** | **21** | **0.0** |
| Year 2 | Male | 0 | 5 | 0 | 2 | 2 | 0 | 3 | 0 | 12 | 4 | 0 | 16 | 8 | |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 5 | 1 | 0 | 6 | 10 | |
| | **Total** | **0** | **7** | **0** | **2** | **2** | **0** | **6** | **0** | **17** | **5** | **0** | **22** | **18** | **22.2** |
| Year 3 | Male | 0 | 2 | 0 | 1 | 1 | 0 | 3 | 0 | 7 | 1 | 0 | 8 | 14 | |
| | Female | 0 | 0 | 0 | 2 | 1 | 1 | 3 | 0 | 7 | 3 | 0 | 10 | 7 | |
| | **Total** | **0** | **2** | **0** | **3** | **2** | **1** | **6** | **0** | **14** | **4** | **0** | **18** | **21** | **-14.3** |
| Year 4 | Male | 0 | 4 | 0 | 6 | 0 | 0 | 3 | 1 | 14 | 0 | 0 | 14 | 10 | |
| | Female | 0 | 3 | 0 | 1 | 1 | 0 | 1 | 1 | 7 | 1 | 0 | 8 | 3 | |
| | **Total** | **0** | **7** | **0** | **7** | **1** | **0** | **4** | **2** | **21** | **1** | **0** | **22** | **13** | **69.2** |
| Year 5 | Male | 0 | 3 | 0 | 1 | 2 | 0 | 1 | 2 | 9 | 1 | 0 | 10 | 16 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 1 | 0 | 4 | 5 | |
| | **Total** | **0** | **4** | **0** | **1** | **2** | **0** | **2** | **3** | **12** | **2** | **0** | **14** | **21** | **-33.3** |
| Year 6+ | Male | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 0 | 4 | 3 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 0 | 3 | 4 | |
| | **Total** | **0** | **1** | **0** | **0** | **0** | **0** | **2** | **1** | **4** | **3** | **0** | **7** | **7** | **0.0** |
| Total | Male | **0** | **17** | **0** | **12** | **7** | **0** | **16** | **4** | 56 | **10** | **0** | 66 | 67 | |
| | Female | **0** | **7** | **0** | **3** | **2** | **1** | **10** | **6** | 29 | **9** | **0** | 38 | 34 | |
| | **Total** | **0** | **24** | **0** | **15** | **9** | **1** | **26** | **10** | **85** | **19** | **0** | **104** | **101** | **3.0** |

**TABLE SET.23 – Active Urology SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Year 1** | Male | 0 | 7 | 0 | 2 | 0 | 1 | 4 | 1 | 15 | 2 | 0 | 17 | 15 | |
| | Female | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 0 | 5 | 0 | 0 | 5 | 5 | |
| | **Total** | **0** | **7** | **0** | **3** | **1** | **1** | **7** | **1** | **20** | **2** | **0** | **22** | **20** | **10.0** |
| **Year 2** | Male | 0 | 4 | 0 | 3 | 1 | 0 | 3 | 1 | 12 | 3 | 0 | 15 | 14 | |
| | Female | 0 | 1 | 0 | 2 | 0 | 0 | 1 | 0 | 4 | 1 | 0 | 5 | 3 | |
| | **Total** | **0** | **5** | **0** | **5** | **1** | **0** | **4** | **1** | **16** | **4** | **0** | **20** | **17** | **17.6** |
| **Year 3** | Male | 1 | 4 | 0 | 3 | 2 | 0 | 2 | 1 | 13 | 2 | 0 | 15 | 13 | |
| | Female | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 4 | 2 | 0 | 6 | 5 | |
| | **Total** | **1** | **4** | **0** | **5** | **2** | **0** | **4** | **1** | **17** | **4** | **0** | **21** | **18** | **16.7** |
| **Year 4** | Male | 1 | 4 | 0 | 3 | 1 | 0 | 2 | 1 | 12 | 2 | 0 | 14 | 18 | |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 1 | 0 | 4 | 4 | |
| | **Total** | **1** | **6** | **0** | **3** | **1** | **0** | **3** | **1** | **15** | **3** | **0** | **18** | **22** | **-18.2** |
| **Year 5** | Male | 0 | 6 | 0 | 2 | 0 | 0 | 6 | 0 | 14 | 1 | 0 | 15 | 10 | |
| | Female | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 | 3 | |
| | **Total** | **0** | **8** | **0** | **4** | **0** | **0** | **6** | **0** | **18** | **1** | **0** | **19** | **13** | **46.2** |
| **Year 6+** | Male | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 4 | |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 2 | |
| | **Total** | **0** | **3** | **0** | **1** | **0** | **0** | **0** | **0** | **4** | **0** | **0** | **4** | **6** | **-33.3** |
| **Total** | Male | **2** | **26** | **0** | **14** | **4** | **1** | **17** | **4** | **68** | **10** | **0** | **78** | **74** | |
| | Female | **0** | **7** | **0** | **7** | **1** | **0** | **7** | **0** | **22** | **4** | **0** | **26** | **22** | |
| | **Total** | **2** | **33** | **0** | **21** | **5** | **1** | **24** | **4** | **90** | **14** | **0** | **104** | **96** | **8.3** |

**TABLE SET.24 – Active Vascular Surgery SET Trainees by years in training and training post location**

| Location & Year of Training | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year 1 | Male | 0 | 1 | 0 | 2 | 0 | 1 | 2 | 0 | 6 | 2 | 0 | 8 | 8 | |
| | Female | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 2 | |
| | **Total** | **0** | **2** | **0** | **2** | **1** | **1** | **2** | **0** | **8** | **2** | **0** | **10** | **10** | **0.0** |
| Year 2 | Male | 1 | 3 | 0 | 2 | 0 | 0 | 1 | 1 | 8 | 0 | 0 | 8 | 5 | |
| | Female | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 2 | |
| | **Total** | **1** | **4** | **0** | **2** | **1** | **0** | **1** | **1** | **10** | **0** | **0** | **10** | **7** | **42.9** |
| Year 3 | Male | 0 | 2 | 0 | 0 | 1 | 0 | 1 | 0 | 4 | 3 | 0 | 7 | 6 | |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 2 | |
| | **Total** | **0** | **3** | **0** | **0** | **1** | **0** | **1** | **0** | **5** | **4** | **0** | **9** | **8** | **12.5** |
| Year 4 | Male | 0 | 3 | 0 | 1 | 0 | 0 | 2 | 0 | 6 | 0 | 0 | 6 | 3 | |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 2 | 4 | |
| | **Total** | **0** | **3** | **0** | **2** | **0** | **0** | **2** | **1** | **8** | **0** | **0** | **8** | **7** | **14.3** |
| Year 5 | Male | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 3 | 0 | 0 | 3 | 6 | |
| | Female | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | 1 | |
| | **Total** | **0** | **2** | **0** | **2** | **1** | **0** | **3** | **0** | **7** | **0** | **0** | **7** | **7** | **0.0** |
| Year 6+ | Male | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| | **Total** | **0** | **0** | **0** | **1** | **0** | **0** | **0** | **0** | **1** | **0** | **0** | **1** | **4** | **-75.0** |
| Total | Male | **1** | **10** | **0** | **6** | **2** | **1** | **7** | **1** | **28** | **5** | **0** | **33** | **31** | |
| | Female | **0** | **3** | **0** | **3** | **2** | **0** | **2** | **1** | **11** | **1** | **0** | **12** | **12** | |
| | **Total** | **1** | **13** | **0** | **9** | **4** | **1** | **9** | **2** | **39** | **6** | **0** | **45** | **43** | **4.7** |

**TABLE SET.25 – Active SET IndigenousTrainees by specialty**

| | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Aboriginal and Torres Strait Islander | Male | 1 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | **6** | **8** | **-25.0** |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | **1** | **1** | **0.0** |
| | **Total** | **1** | **1** | **0** | **4** | **0** | **0** | **0** | **0** | **1** | **7** | **9** | **-22.2** |
| Māori | Male | 0 | 2 | 2 | 10 | 4 | 0 | 0 | 0 | 1 | **19** | **13** | **46.2** |
| | Female | 0 | 4 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | **10** | **5** | **100.0** |
| | **Total** | **0** | **6** | **2** | **13** | **7** | **0** | **0** | **0** | **1** | **29** | **18** | **61.1** |
| Total | Male | **1** | **3** | **2** | **13** | **4** | **0** | **0** | **0** | **2** | **25** | **21** | **19.0** |
| | Female | **0** | **4** | **0** | **4** | **3** | **0** | **0** | **0** | **0** | **11** | **6** | **83.3** |
| | **Total** | **1** | **7** | **2** | **17** | **7** | **0** | **0** | **0** | **2** | **36** | **27** | **33.3** |

# Section four: Examinations

## EXPLANATORY NOTES

### Surgical Science Examinations – Generic and Speciality Specific

The Generic Surgical Science Examination (GSSE) comprises two components and is mandatory for all specialities. Numbers reflected in these reports are representative of all examination sittings held in Australia and New Zealand in 2022 (including all attempts). Passing the GSSE is now a requirement prior to applying to the SET program for all specialties, therefore we are no longer reporting on the pass rate of SET Trainees who took the GSSE exam. The GSSE was conducted three times in 2022 returning to the usual schedule despite COVID disruptions.

All Specialty Specific Examinations (SSE) are presented in the one table and indicate all sittings and all attempts (Table EXAM.2). Held concurrently with some of the GSSE examinations, the SSE is conducted for Cardiothoracic Surgery (CSSP), Orthopaedic Surgery (OPBS), Otolaryngology Head and Neck Surgery, Paediatric Anatomy and Embryology (PAE), Paediatric Pathology and Pathophysiology (PPE) Examinations, Plastic and Reconstructive Surgical Sciences and Principles (PRSSP), Urology and Vascular Surgery. From 2014 the Board in General Surgery replaced the SSE with Surgical Education and Assessment Modules (SEAM), which is not reported by RACS. From 2016, the Board of Neurosurgery removed the SSE as a requirement.

### Clinical Examination

The Clinical Examination is an Objective Structured Clinical Examination (OSCE) consisting of 16 five-minute stations. Numbers reflected in the Clinical Examination report are representative of the exams held in Australia and New Zealand for all sittings and all attempts. There were three Clinical Exam sittings in 2022 held in February and June in multiple venues simultaneously, and a return to a single large venue in October. Now Clinical Examination sits in a prevocational space, seven specialities are mandating Clinical Examination as a prerequisite from 2022-2024 (Cardiothoracic, General Surgery, Orthopaedic New Zealand, Plastic & Reconstructive, Urology and Vascular).

**Fellowship Examinations**

Numbers reflected in the Fellowship Examination (FEX) reports are representative of the exams held in Australia and New Zealand in May and September 2022 and reported with respect to:

- Individual sitting and annual pass rate
- Eventual pass rate by specialty which compares the number of candidates successfully completing the FEX within a five-year period since their first attempt; includes SET Trainees and SIMGs
- Annual FEX pass rate by location and specialty – SET Trainees
- Annual FEX pass rate by location and specialty – Specialist International Medical Graduates
- Cumulative attempts to pass the FEX (all candidates presenting in 2022 and the number of attempts).

**Data reporting in Tables EXAM.6 and EXAM.7**

Tables EXAM.6 and EXAM.7 report annual pass rates per candidate. The annual pass rate reports on the overall success of the candidate passing FEX within the calendar year. Previous years Activities Reports have reported the pass rate per individual attempt.

EXAM.8 reports the number of candidates and pass rate by gender and specialty. The numbers represent all candidates who sat and passed the FEX within the calendar year.

Location – State and/or Country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training, oversight and/or examinations.

## DATA HIGHLIGHTS

Pass rates have been conserved with very similar values in 2021 and 2022 across all exams.

**Generic and Specialty Specific Surgical Science Examinations**

Overall annual pass rate of individual attempts (total sittings) at GSSE increased from 59.8% in 2021 to 60.6% in 2022. The pass rate in the SSE increased from 92.1% in 2021 to 95.2% in 2022.

**Clinical Examination**

The pass rate of the Clinical Examination in 2022 was 77.0% an increase from 76.7% in 2021.

**Fellowship Examination**

The overall pass rate for the FEX decreased from 71.3% in 2021 to 66.5% in 2022.

Despite the COVID-19 restrictions and implications, RACS is proud to have delivered exams across Australia and New Zealand by adopting new delivery models for examination and ensuring consistent high standards are maintained.

RACS continues to monitor examination pass rates and identify areas for ongoing improvement.

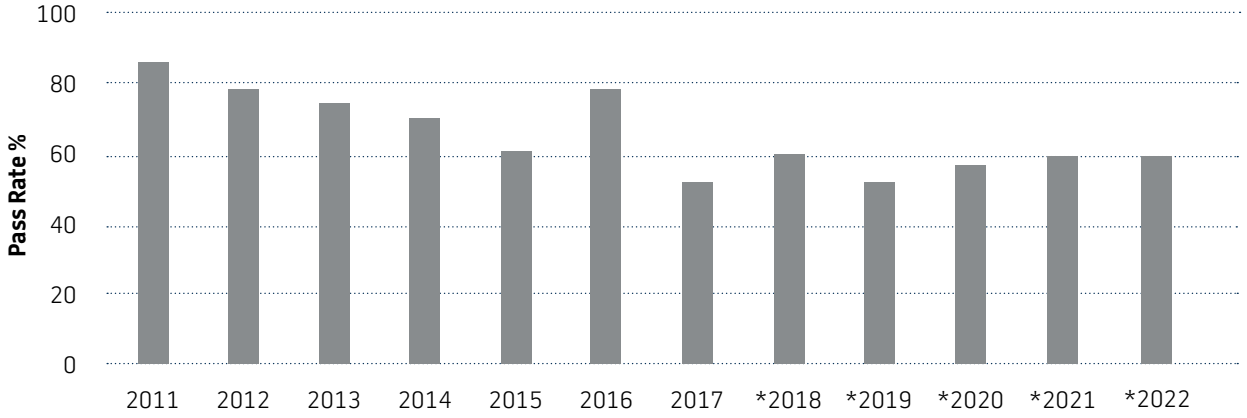
Note: Where location is specified, the State and/or Country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training, oversight and/or or examinations.

**TABLE EXAM.1 – Non-SET cumulative attempts to pass Generic Surgical Science Examination by location**

| Attempt No. | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS Total | NZ | O/S | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **1** | Sat | 9 | 157 | 2 | 83 | 32 | 1 | 110 | 40 | 434 | 124 | 7 | **565** |
| | Pass | 6 | 116 | 2 | 61 | 19 | 1 | 74 | 29 | 308 | 90 | 6 | **404** |
| | % pass | 66.7 | 73.9 | 100.0 | 73.5 | 59.4 | 100.0 | 67.3 | 72.5 | 71.0 | 72.6 | 85.7 | **71.5** |
| **2** | Sat | 3 | 41 | 0 | 18 | 11 | 2 | 42 | 11 | 128 | 22 | 0 | **150** |
| | Pass | 2 | 18 | 0 | 10 | 8 | 2 | 15 | 6 | 61 | 12 | 0 | **73** |
| | % pass | 66.7 | 43.9 | - | 55.6 | 72.7 | 100.0 | 35.7 | 54.5 | 47.7 | 54.5 | - | **48.7** |
| **3** | Sat | 3 | 21 | 0 | 8 | 11 | 1 | 18 | 2 | 64 | 6 | 0 | **70** |
| | Pass | 2 | 7 | 0 | 3 | 6 | 1 | 8 | 0 | 27 | 2 | 0 | **29** |
| | % pass | 66.7 | 33.3 | - | 37.5 | 54.5 | 100.0 | 44.4 | 0.0 | 42.2 | 33.3 | - | **41.4** |
| **4** | Sat | 0 | 16 | 0 | 10 | 3 | 0 | 13 | 2 | 44 | 1 | 0 | **45** |
| | Pass | 0 | 4 | 0 | 5 | 1 | 0 | 6 | 0 | 16 | 1 | 0 | **17** |
| | % pass | - | 25.0 | - | 50.0 | 33.3 | - | 46.2 | 0.0 | 36.4 | 100.0 | - | **37.8** |
| **5** | Sat | 0 | 15 | 0 | 2 | 1 | 0 | 6 | 4 | 28 | 1 | 0 | **29** |
| | Pass | 0 | 3 | 0 | 1 | 0 | 0 | 2 | 0 | 6 | 1 | 0 | **7** |
| | % pass | - | 20.0 | - | 50.0 | 0.0 | - | 33.3 | 0.0 | 21.4 | 100.0 | - | **24.1** |
| **6** | Sat | 0 | 5 | 0 | 2 | 0 | 0 | 5 | 1 | 13 | 0 | 0 | **13** |
| | Pass | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 0 | **5** |
| | % pass | - | 80.0 | - | 0.0 | - | - | 20.0 | 0.0 | 38.5 | - | - | **38.5** |
| **7** | Sat | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 4 | 1 | 0 | **5** |
| | Pass | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | **2** |
| | % pass | - | 50.0 | - | 100.0 | - | - | 0.0 | - | 50.0 | 0.0 | - | **40.0** |
| **8** | Sat | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | 4 | 1 | 0 | **5** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | **1** |
| | % pass | - | 0.0 | - | 0.0 | - | - | 50.0 | - | 25.0 | 0.0 | - | **20.0** |
| **9** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | **2** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | % pass | - | - | - | - | - | - | 0.0 | - | 0.0 | 0.0 | - | **0.0** |
| **10** | Sat | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | **1** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | % pass | - | 0.0 | - | - | - | - | - | - | 0.0 | - | - | **0.0** |
| **11** | Sat | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | **2** |
| | Pass | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | **1** |
| | % pass | - | 100.0 | - | - | 0.0 | - | - | - | 50.0 | - | - | **50.0** |
| **12** | Sat | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0.0 | **2** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.0 | **1** |
| | % pass | - | - | - | - | - | - | - | - | - | 0.0 | - | **0.0** |
| **13** | Sat | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0.0 | **1** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 | **0** |
| **TOTAL** | **Sat** | **15** | **260** | **2** | **125** | **61** | **4** | **198** | **60** | **725** | **158** | **7** | **890** |
| | **Pass** | **10** | **154** | **2** | **81** | **34** | **4** | **107** | **35** | **427** | **107** | **6** | **540** |
| | **% pass** | **66.7** | **59.2** | **100.0** | **64.8** | **55.7** | **100.0** | **54.0** | **58.3** | **58.9** | **67.7** | **85.7** | **60.7** |

Note: In previous RACS Activities Reports, EXAM.1 reported the SET Trainee pass rate of individual attemps at the GSSE by specialty and location. Now that passing the GSSE is a requirement prior to applying to the SET program for all specialties, we are no longer reporting on the pass rate of SET Trainees who took the GSSE exam. The table above was reported as EXAM.10 in previous years' Activities Reports.

**FIGURE EXAM.1 – Overall annual pass rate of individual attempts (total sittings) at Generic Surgical Science Examination (2011-2022).**




*2018 to 2022 pass rate based on non-SET attempts to pass the GSSE. Previous years is the pass rate for SET trainees.

**TABLE EXAM.2 – Pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination by specialty and location**

| Location, Specialty & Outcomes | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | Sat | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 1 | **4** | 1 | 0 | **5** |
| | Pass | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 1 | **4** | 1 | 0 | **5** |
| **GEN** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** |
| **NEU** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** |
| **ORT (OPBS)** | Sat | 2 | 17 | 0 | 12 | 4 | 0 | 13 | 6 | **54** | 17 | 0 | **71** |
| | Pass | 2 | 17 | 0 | 12 | 4 | 0 | 13 | 6 | **54** | 17 | 0 | **71** |
| **OTO** | Sat | 1 | 3 | 0 | 5 | 0 | 0 | 4 | 1 | **14** | 11 | 0 | **25** |
| | Pass | 1 | 2 | 0 | 5 | 0 | 0 | 4 | 1 | **13** | 10 | 0 | **23** |
| **PAE (ANAT)** | Sat | 0 | 3 | 0 | 3 | 1 | 0 | 2 | 1 | **10** | 1 | 0 | **11** |
| | Pass | 0 | 3 | 0 | 2 | 0 | 0 | 1 | 1 | **7** | 1 | 0 | **8** |
| **PAE (PATH)** | Sat | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | **2** | 0 | 0 | **2** |
| | Pass | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | **2** | 0 | 0 | **2** |
| **PLA** | Sat | 0 | 5 | 0 | 2 | 8 | 0 | 6 | 1 | **22** | 3 | 0 | **25** |
| | Pass | 0 | 5 | 0 | 2 | 6 | 0 | 6 | 1 | **20** | 2 | 0 | **22** |
| **URO** | Sat | 0 | 7 | 0 | 6 | 2 | 1 | 2 | 1 | **19** | 1 | 0 | **20** |
| | Pass | 0 | 7 | 0 | 6 | 2 | 1 | 2 | 1 | **19** | 1 | 0 | **20** |
| **VAS** | Sat | 0 | 2 | 0 | 2 | 1 | 0 | 3 | 0 | **8** | 0 | 0 | **8** |
| | Pass | 0 | 2 | 0 | 2 | 1 | 0 | 3 | 0 | **8** | 0 | 0 | **8** |
| **Total sitting** | **Sat** | **3** | **39** | **0** | **30** | **18** | **1** | **31** | **11** | **133** | **34** | **0** | **167** |
| | **Pass** | **3** | **38** | **0** | **29** | **15** | **1** | **30** | **11** | **127** | **32** | **0** | **159** |
| | **% Pass** | **100.0** | **97.4** | **-** | **96.7** | **83.3** | **100.0** | **96.8** | **100.0** | **95.5** | **94.1** | **-** | **95.2** |

Note: Sat numbers are based on unique candidates; that is, candidates who sat multiple times for examinations are only counted once

**FIGURE EXAM.2 – Overall annual pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination (2011-2022)**

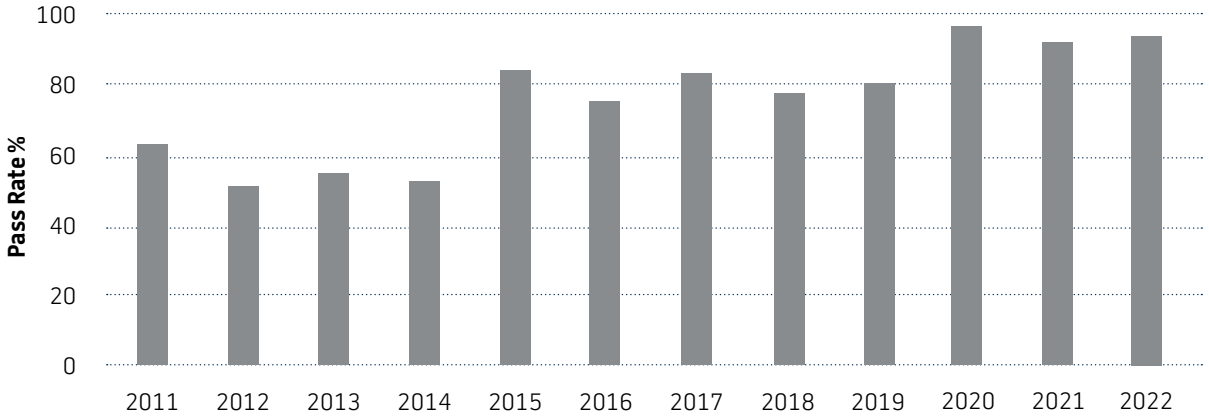



**TABLE EXAM.3 – Pass rate of individual attempts (total sittings) at Clinical Examination by specialty and location**

| Location, Specialty & Outcomes | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | Sat | 0 | 3 | 0 | 2 | 0 | 0 | 2 | 1 | 8 | 1 | 0 | 9 |
| | Pass | 0 | 2 | 0 | 1 | 0 | 0 | 2 | 1 | 6 | 1 | 0 | 7 |
| **GEN** | Sat | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| | Pass | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| **NEU** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ORT** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **OTO** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **PAE** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **PLA** | Sat | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 4 | 4 | 0 | 8 |
| | Pass | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 4 | 4 | 0 | 8 |
| **URO** | Sat | 0 | 6 | 0 | 7 | 2 | 0 | 6 | 1 | 22 | 1 | 0 | 23 |
| | Pass | 0 | 5 | 0 | 6 | 2 | 0 | 6 | 1 | 20 | 1 | 0 | 21 |
| **VAS** | Sat | 0 | 3 | 1 | 5 | 1 | 0 | 3 | 1 | 14 | 1 | 0 | 15 |
| | Pass | 0 | 3 | 1 | 5 | 1 | 0 | 3 | 1 | 14 | 1 | 0 | 15 |
| **P** | Sat | 4 | 45 | 3 | 37 | 13 | 5 | 43 | 13 | 163 | 123 | 0 | 286 |
| | Pass | 3 | 31 | 1 | 29 | 9 | 3 | 32 | 9 | 117 | 94 | 0 | 211 |
| **X-SET** | Sat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| **Total Sitting** | **Sat** | **4** | **60** | **4** | **52** | **16** | **5** | **54** | **17** | **212** | **131** | **0** | **343** |
| | **Pass** | **3** | **44** | **2** | **42** | **12** | **3** | **43** | **13** | **162** | **102** | **0** | **264** |
| | **% pass** | 75.0 | 73.3 | 50.0 | 80.8 | 75.0 | 60.0 | 79.6 | 76.5 | 76.4 | 77.9 | - | 77.0 |

Note: Sat numbers are based on unique candidates, ie candidates who sat multiple times for examinations are only counted once

**FIGURE EXAM. 3 – Overall annual pass rate of individual attempts (total sittings) at Clinical Examination (2011-2022)**

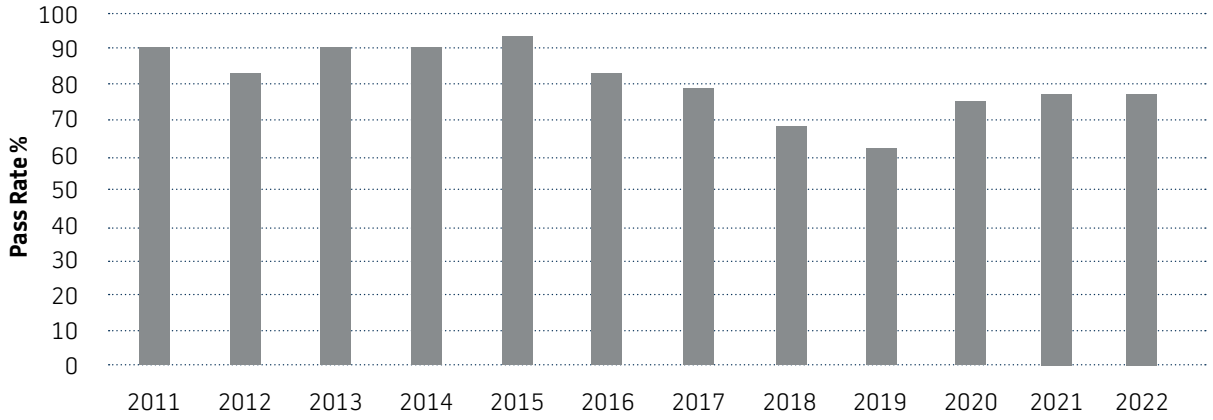



**TABLE EXAM.4 – SET and SIMG individual attempts and annual pass rate of Fellowship Examinations by specialty**

| | April | | | August | | | Total individual attempts & pass rate[a] | | | Annual pass rate[b] | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | **Sat** | **Pass** | **%** | **Sat** | **Pass** | **%** | **Sat** | **Pass** | **%** | **Sat** | **Pass** | **%** |
| **CAR** | 7 | 5 | 71.4 | 8 | 2 | 25.0 | 15 | 7 | 46.7 | 13 | 7 | 53.8 |
| **GEN** | 133 | 86 | 64.7 | 61 | 40 | 65.6 | 194 | 126 | 64.9 | 155 | 126 | 81.3 |
| **NEU** | 12 | 7 | 58.3 | 8 | 6 | 75.0 | 20 | 13 | 65.0 | 15 | 13 | 86.7 |
| **ORT** | 35 | 30 | 85.7 | 30 | 22 | 73.3 | 65 | 52 | 80.0 | 60 | 52 | 86.7 |
| **OTO** | 25 | 20 | 80.0 | 8 | 5 | 62.5 | 33 | 25 | 75.8 | 29 | 25 | 86.2 |
| **PAE** | 6 | 2 | 33.3 | 7 | 4 | 57.1 | 13 | 6 | 46.2 | 9 | 6 | 66.7 |
| **PLA** | 16 | 10 | 62.5 | 19 | 12 | 63.2 | 35 | 22 | 62.9 | 29 | 22 | 75.9 |
| **URO** | 13 | 8 | 61.5 | 16 | 12 | 75.0 | 29 | 20 | 69.0 | 25 | 20 | 80.0 |
| **VAS** | 17 | 9 | 52.9 | 9 | 6 | 66.7 | 26 | 15 | 57.7 | 18 | 15 | 83.3 |
| **Total** | **264** | **177** | 67.0 | **166** | **109** | 65.7 | **430** | **286** | 66.5 | **353** | **286** | 81.0 |

[a] Individual exam pass rate reports on the number of candidates who have sat a particular exam; either April or August.
[b] The annual pass rate reports on the overall success of the candidate passing the Fellowship Exam within the calendar year

**TABLE EXAM.5 – Eventual Fellowship Examination pass rate by specialty**

This table compares the number of Trainees and SIMG's successfully completing the Fellowship Examination within a 5 year period since first attempt.

| | | 2014 | 2019 | % Fellows 13/18 | 2015 | 2020 | % Fellows 14/19 | 2016 | 2021 | % Fellows 15/20 | 2017 | 2022 | % Fellows 17/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Initially Sat | Eventual Pass | | Initially Sat | Eventual Pass | | Initially Sat | Eventual Pass | | Initially Sat | Eventual Pass | |
| **CAR** | Trainee | 10 | 10 | 100.0 | 5 | 5 | 100.0 | 3 | 3 | 100.0 | 6 | 6 | 100.0 |
| | SIMG | 1 | 1 | 100.0 | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 1 | 1 | 100.0 |
| **GEN** | Trainee | 68 | 66 | 97.1 | 85 | 84 | 98.8 | 86 | 86 | 100.0 | 81 | 79 | 97.5 |
| | SIMG | 6 | 6 | 100.0 | 10 | 10 | 100.0 | 12 | 12 | 100.0 | 4 | 4 | 100.0 |
| **NEU** | Trainee | 10 | 10 | 100.0 | 10 | 10 | 100.0 | 11 | 11 | 100.0 | 3 | 3 | 100.0 |
| | SIMG | 4 | 4 | 100.0 | 0 | 0 | - | 0 | 0 | - | 1 | 1 | 100.0 |
| **ORT** | Trainee | 57 | 56 | 98.2 | 62 | 62 | 100.0 | 51 | 51 | 100.0 | 51 | 50 | 98.0 |
| | SIMG | 8 | 6 | 75.0 | 14 | 9 | 64.3 | 12 | 11 | 91.7 | 6 | 5 | 83.3 |
| **OTO** | Trainee | 19 | 17 | 89.5 | 8 | 8 | 100.0 | 18 | 18 | 100.0 | 15 | 15 | 100.0 |
| | SIMG | 2 | 1 | 50.0 | 3 | 1 | 33.3 | 1 | 1 | 100.0 | 1 | 0 | 0.0 |
| **PAE** | Trainee | 2 | 2 | 100.0 | 4 | 4 | 100.0 | 3 | 3 | 100.0 | 3 | 2 | 66.7 |
| | SIMG | 2 | 2 | 100.0 | 0 | 0 | - | 0 | 0 | - | 0 | 0 | - |
| **PLA** | Trainee | 14 | 14 | 100.0 | 15 | 15 | 100.0 | 23 | 23 | 100.0 | 18 | 18 | 100.0 |
| | SIMG | 2 | 2 | 100.0 | 1 | 1 | 100.0 | 3 | 3 | 100.0 | 2 | 2 | 100.0 |
| **URO** | Trainee | 22 | 22 | 100.0 | 21 | 21 | 100.0 | 18 | 18 | 100.0 | 21 | 18 | 85.7 |
| | SIMG | 0 | 0 | - | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 2 | 2 | 100.0 |
| **VAS** | Trainee | 6 | 6 | 100.0 | 4 | 4 | 100.0 | 9 | 9 | 100.0 | 9 | 9 | 100.0 |
| | SIMG | 2 | 2 | 100.0 | 4 | 3 | 75.0 | 1 | 1 | 100.0 | 2 | 2 | 100.0 |
| **Total** | Trainee | **235** | **227** | 96.6 | **214** | **213** | 99.5 | **222** | **222** | 100.0 | **207** | **200** | 96.6 |
| | SIMG | **27** | **24** | 88.9 | **35** | **27** | 77.1 | **31** | **30** | 96.8 | **19** | **17** | 89.5 |

**TABLE EXAM.6 – Fellowship Examinations pass rate (per sitting) of SET Trainees by location and specialty**

| | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | % Pass |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | Sat | 0 | 2 | 0 | 0 | 1 | 0 | 7 | 1 | 11 | 0 | 0 | 11 | 54.5 |
| | Pass | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 1 | 6 | 0 | 0 | 6 | |
| **GEN** | Sat | 3 | 53 | 0 | 34 | 12 | 0 | 44 | 12 | 158 | 26 | 0 | 184 | 65.8 |
| | Pass | 3 | 28 | 0 | 23 | 7 | 0 | 33 | 10 | 104 | 17 | 0 | 121 | |
| **NEU** | Sat | 0 | 3 | 0 | 3 | 0 | 0 | 2 | 2 | 10 | 0 | 0 | 10 | 90.0 |
| | Pass | 0 | 2 | 0 | 3 | 0 | 0 | 2 | 2 | 9 | 0 | 0 | 9 | |
| **ORT** | Sat | 1 | 13 | 0 | 8 | 3 | 0 | 17 | 8 | 50 | 9 | 0 | 59 | 83.1 |
| | Pass | 0 | 9 | 0 | 8 | 3 | 0 | 14 | 7 | 41 | 8 | 0 | 49 | |
| **OTO** | Sat | 0 | 8 | 0 | 3 | 2 | 0 | 5 | 2 | 20 | 6 | 0 | 26 | 84.6 |
| | Pass | 0 | 7 | 0 | 3 | 2 | 0 | 5 | 2 | 19 | 3 | 0 | 22 | |
| **PAE** | Sat | 0 | 2 | 0 | 3 | 0 | 0 | 1 | 0 | 6 | 3 | 0 | 9 | 44.4 |
| | Pass | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 2 | 2 | 0 | 4 | |
| **PLA** | Sat | 0 | 4 | 0 | 3 | 3 | 0 | 4 | 3 | 17 | 8 | 0 | 25 | 72.0 |
| | Pass | 0 | 3 | 0 | 3 | 2 | 0 | 2 | 3 | 13 | 5 | 0 | 18 | |
| **URO** | Sat | 0 | 11 | 0 | 5 | 3 | 0 | 4 | 1 | 24 | 4 | 0 | 28 | 71.4 |
| | Pass | 0 | 9 | 0 | 1 | 2 | 0 | 3 | 1 | 16 | 4 | 0 | 20 | |
| **VAS** | Sat | 1 | 4 | 0 | 4 | 1 | 0 | 6 | 0 | 16 | 1 | 0 | 17 | 58.8 |
| | Pass | 1 | 1 | 0 | 2 | 1 | 0 | 4 | 0 | 9 | 1 | 0 | 10 | |
| **Total Sitting** | **Sat** | **5** | **100** | **0** | **63** | **25** | **0** | **90** | **29** | **312** | **57** | **0** | **369** | **70.2** |
| | **Pass** | **4** | **60** | **0** | **44** | **17** | **0** | **68** | **26** | **219** | **40** | **0** | **259** | |
| | **%Pass** | **80.0** | **60.0** | **-** | **69.8** | **68.0** | **-** | **75.6** | **89.7** | **70.2** | **70.2** | **-** | **70.2** | |

**TABLE EXAM.7 – Fellowship Examinations pass rate (per sitting) of Specialist International Medical Graduates by location and specialty**

| Location, Specialty & Outcomes | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | % Pass |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | Sat | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 25.0 |
| **GEN** | Sat | 0 | 5 | 0 | 0 | 1 | 0 | 4 | 0 | 10 | 0 | 0 | 10 | |
| | Pass | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 5 | 0 | 0 | 5 | 50.0 |
| **NEU** | Sat | 0 | 3 | 1 | 2 | 2 | 0 | 0 | 2 | 10 | 0 | 0 | 10 | |
| | Pass | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 4 | 40.0 |
| **ORT** | Sat | 0 | 0 | 0 | 4 | 1 | 0 | 1 | 0 | 6 | 0 | 0 | 6 | |
| | Pass | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 3 | 0 | 0 | 3 | 50.0 |
| **OTO** | Sat | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 1 | 7 | 0 | 0 | 7 | |
| | Pass | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 3 | 0 | 0 | 3 | 42.9 |
| **PAE** | Sat | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | |
| | Pass | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 2 | 81.25 |
| **PLA** | Sat | 0 | 3 | 0 | 1 | 2 | 0 | 4 | 0 | 10 | 0 | 0 | 10 | |
| | Pass | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | 4 | 0 | 0 | 4 | 40.0 |
| **URO** | Sat | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| **VAS** | Sat | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 4 | 9 | 0 | 0 | 9 | |
| | Pass | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 5 | 0 | 0 | 5 | 55.6 |
| **Total Sitting** | **Sat** | **0** | **15** | **2** | **10** | **8** | **1** | **18** | **7** | **61** | **0** | **0** | **61** | |
| | **Pass** | **0** | **7** | **1** | **4** | **1** | **0** | **10** | **4** | **27** | **0** | **0** | **27** | **44.3** |
| | **% pass** | **-** | **46.7** | **50.0** | **40.0** | **12.5** | **0.0** | **55.6** | **57.1** | **44.3** | **-** | **-** | **44.3** | |

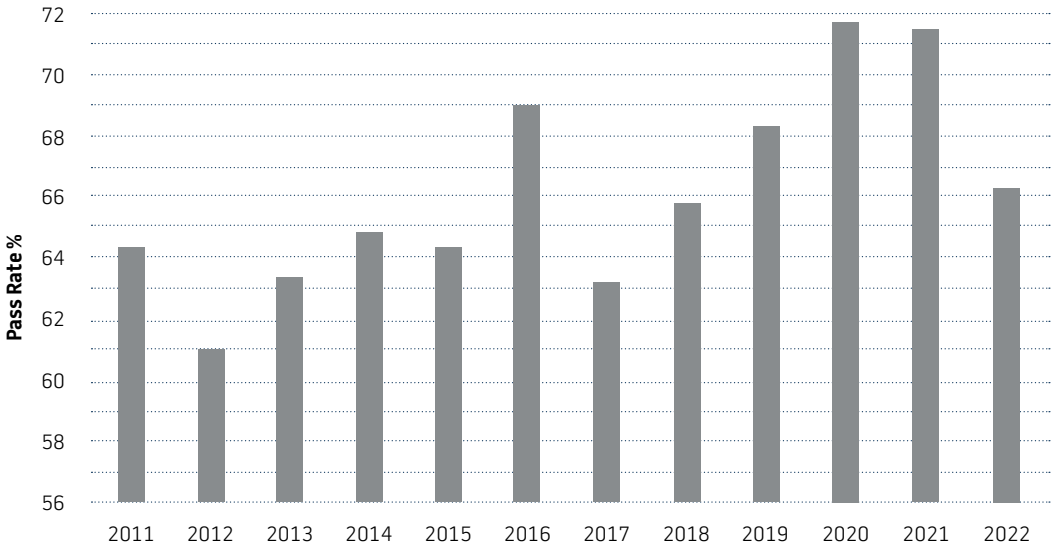
**TABLE EXAM.8 – Fellowship Examinations pass rate (per sitting) of SET and SIMG by gender and specialty**

| | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | % pass |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Female** | Sat | 3 | 67 | 4 | 12 | 10 | 5 | 8 | 9 | 9 | **127** | **71.7** |
| | Pass | 2 | 46 | 4 | 8 | 7 | 3 | 6 | 7 | 8 | **91** | |
| **Male** | Sat | 12 | 127 | 16 | 53 | 23 | 8 | 27 | 20 | 17 | **303** | **64.4** |
| | Pass | 5 | 80 | 9 | 44 | 18 | 3 | 16 | 13 | 7 | **195** | |
| **Total** | **Sat** | **15** | **194** | **20** | **65** | **33** | **13** | **35** | **29** | **26** | **430** | **66.5** |
| | **Pass** | **7** | **126** | **13** | **52** | **25** | **6** | **22** | **20** | **15** | **286** | |
| | **% Pass** | **46.7** | **64.9** | **65.0** | **80.0** | **75.8** | **46.2** | **62.9** | **69.0** | **57.7** | | |

**TABLE EXAM.9 – SET Trainees and SIMGs cumulative attempts to pass Fellowship Examination by specialty for candidates presenting in 2022**

| Attempt | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Sat | 9 | 123 | 13 | 48 | 26 | 7 | 23 | 21 | 11 | 281 | 297 |
| | Pass | 6 | 86 | 10 | 43 | 23 | 3 | 16 | 15 | 7 | 209 | 232 |
| | % Pass | 66.7 | 69.9 | 76.9 | 89.6 | 88.5 | 42.9 | 69.6 | 71.4 | 63.6 | 74.4 | 78.1 |
| 2 | Sat | 1 | 41 | 5 | 8 | 3 | 3 | 7 | 7 | 8 | 83 | 81 |
| | Pass | 0 | 26 | 2 | 6 | 2 | 1 | 3 | 5 | 5 | 50 | 50 |
| | % Pass | 0.0 | 63.4 | 40.0 | 75.0 | 66.7 | 33.3 | 42.9 | 71.4 | 62.5 | 60.2 | 61.7 |
| 3 | Sat | 2 | 14 | 2 | 5 | 2 | 2 | 5 | 1 | 4 | 37 | 28 |
| | Pass | 0 | 7 | 1 | 2 | 0 | 1 | 3 | 0 | 2 | 16 | 11 |
| | % Pass | 0.0 | 50.0 | 50.0 | 40.0 | 0.0 | 50.0 | 60.0 | 0.0 | 50.0 | 43.2 | 39.3 |
| 4 | Sat | 2 | 10 | 0 | 4 | 1 | 1 | 0 | 0 | 2 | 20 | 15 |
| | Pass | 1 | 5 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 9 | 9 |
| | % Pass | 50.0 | 50.0 | - | 25.0 | 0.0 | 100.0 | - | - | 50.0 | 45.0 | 60.0 |
| 5 | Sat | 1 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 7 | 3 |
| | Pass | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| | % Pass | 0 | 50 | - | - | 0 | - | - | - | 0 | 29 | 33 |
| 6 | Sat | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| | Pass | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | % Pass | - | 0.0 | - | - | - | - | - | - | - | 0.0 | 0.0 |
| **TOTAL** | **Sat** | **15** | **194** | **20** | **65** | **33** | **13** | **35** | **29** | **26** | **430** | **425** |
| | **Pass** | **7** | **126** | **13** | **52** | **25** | **6** | **22** | **20** | **15** | **286** | **303** |
| | **% Pass** | **46.7** | **64.9** | **65.0** | **80.0** | **75.8** | **46.2** | **62.9** | **69.0** | **57.7** | **66.5** | **71.3** |

**FIGURE EXAM.4 –Overall Fellowship Examination pass rate of SET Trainees and SIMGs (2011-2022).**



# Section five: Workforce distribution

## EXPLANATORY NOTES

In all tables the last known address is used when the current address is unknown. Region is based on mailing postcode and country. An active Fellow is involved in medicine, surgery, medico-legal work or other specialist non-procedural and non-clinical work such as surgical administration and academia.

## DATA HIGHLIGHTS

In 2022, there were 8565 Fellows across Australia , New Zealand and overseas (Table WFD.1). Of these 5905 were active Fellows in Australia and 880 were active Fellows in New Zealand (Table WFD.2).

Two hundred and sixty-eight SET Trainees and Specialist International Medical Graduates obtained Fellowship in 2022 (Table WFD.11). 23% of surgeons who achieved Fellowship through the SET pathway were female (Table WFD.9), while just over 23% of SIMGs who obtained Fellowship were female (Table WFD.10). Female surgeons make up over 15% of the active surgical workforce, with the number of female surgeons in active practice increasing by almost six per cent in the last year (Table WFD.3).

Since 2019, Fellows mailing address postcodes have been mapped to the Australian Statistical Geography Standard (ASGS-RA) codes rather than RRMA code (Rural Remote and Metropolitan Areas) for the purposes of indicating the spread of surgeons in metropolitan and rural and remote areas (see Appendix A). The specialities of General Surgery (19%), Orthopaedic surgery (16%) and Urology (15%) continue to have largest proportion of Fellows working in rural and remote areas (Table WFD6).

**TABLE WFD.1 – Active and retired RACS Fellows by location and specialty**

| Location & Specialty | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | Total 2022 | Total 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 6 | 67 | 0 | 41 | 14 | 5 | 69 | 18 | **220** | 35 | 26 | **281** | **277** | 1.4 |
| | Female | 0 | 5 | 0 | 2 | 0 | 0 | 6 | 1 | **14** | 6 | 1 | **21** | **20** | 5.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **6** | **72** | **0** | **43** | **14** | **5** | **75** | **19** | **234** | **41** | **27** | **302** | **297** | 1.7 |
| GEN | Male | 28 | 672 | 16 | 387 | 169 | 34 | 538 | 176 | **2020** | 292 | 171 | **2483** | **2451** | 1.3 |
| | Female | 6 | 149 | 4 | 75 | 37 | 7 | 122 | 33 | **433** | 57 | 27 | **517** | **492** | 5.1 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **NA** | NA |
| | **Total** | **34** | **821** | **20** | **462** | **206** | **41** | **660** | **209** | **2453** | **350** | **198** | **3001** | **2943** | 2.0 |
| NEU | Male | 9 | 87 | 0 | 54 | 19 | 7 | 72 | 23 | **271** | 26 | 31 | **328** | **317** | 3.5 |
| | Female | 2 | 15 | 0 | 8 | 5 | 2 | 8 | 2 | **42** | 1 | 4 | **47** | **47** | 0.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **11** | **102** | **0** | **62** | **24** | **9** | **80** | **25** | **313** | **27** | **35** | **375** | **364** | 3.0 |
| ORT | Male | 20 | 493 | 5 | 353 | 139 | 30 | 356 | 156 | **1552** | 307 | 72 | **1931** | **1897** | 1.8 |
| | Female | 3 | 18 | 0 | 19 | 9 | 0 | 28 | 3 | **80** | 21 | 3 | **104** | **98** | 6.1 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** | **NA** | NA |
| | **Total** | **23** | **511** | **5** | **372** | **148** | **30** | **385** | **159** | **1633** | **328** | **75** | **2036** | **1995** | 2.1 |
| OTO | Male | 12 | 170 | 3 | 108 | 45 | 7 | 124 | 49 | **518** | 92 | 24 | **634** | **621** | 2.1 |
| | Female | 0 | 29 | 0 | 18 | 7 | 2 | 27 | 8 | **91** | 21 | 6 | **118** | **112** | 5.4 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **12** | **199** | **3** | **126** | **52** | **9** | **151** | **57** | **609** | **113** | **30** | **752** | **733** | 2.6 |
| PAE | Male | 4 | 31 | 0 | 17 | 5 | 3 | 26 | 7 | **93** | 16 | 20 | **129** | **125** | 3.2 |
| | Female | 2 | 12 | 0 | 7 | 4 | 2 | 9 | 3 | **39** | 7 | 5 | **51** | **45** | 13.3 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **6** | **43** | **0** | **24** | **9** | **5** | **35** | **10** | **132** | **23** | **25** | **180** | **170** | 5.9 |
| PLA | Male | 4 | 145 | 2 | 71 | 49 | 14 | 143 | 56 | **484** | 66 | 16 | **566** | **549** | 3.1 |
| | Female | 0 | 22 | 0 | 17 | 10 | 1 | 37 | 11 | **98** | 20 | 4 | **122** | **113** | 8.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **4** | **167** | **2** | **88** | **59** | **15** | **180** | **67** | **582** | **86** | **20** | **688** | **662** | 3.9 |
| URO | Male | 9 | 154 | 1 | 102 | 39 | 13 | 132 | 44 | **494** | 66 | 31 | **591** | **588** | 0.5 |
| | Female | 0 | 17 | 0 | 8 | 4 | 0 | 23 | 8 | **60** | 8 | 4 | **72** | **71** | 1.4 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **NA** | NA |
| | **Total** | **9** | **171** | **1** | **110** | **43** | **13** | **155** | **52** | **554** | **75** | **35** | **664** | **659** | 0.8 |
| VAS | Male | 4 | 78 | 1 | 36 | 22 | 5 | 67 | 22 | **235** | 22 | 5 | **262** | **252** | 4.0 |
| | Female | 2 | 10 | 0 | 9 | 3 | 1 | 11 | 3 | **39** | 1 | 0 | **40** | **34** | 17.6 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **6** | **88** | **1** | **45** | **25** | **6** | **78** | **25** | **274** | **23** | **5** | **302** | **286** | 5.6 |
| Sub Total | Male | 96 | 1897 | 28 | 1169 | 501 | 118 | 1527 | 551 | **5887** | 922 | 396 | **7205** | **7077** | 1.8 |
| | Female | 15 | 277 | 4 | 163 | 79 | 15 | 271 | 72 | **896** | 142 | 54 | **1092** | **1032** | 5.8 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 2 | 0 | **3** | **NA** | NA |
| | **Total** | **111** | **2174** | **32** | **1332** | **580** | **133** | **1799** | **623** | **6784** | **1066** | **450** | **8300** | **8109** | 2.4 |
| OB & GYN | Male | 0 | 3 | 0 | 1 | 0 | 0 | 12 | 0 | **16** | 0 | 1 | **17** | **17** | 0.0 |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** | - |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **0** | **3** | **0** | **1** | **0** | **0** | **12** | **0** | **16** | **0** | **1** | **17** | **17** | 0.0 |
| OPH | Male | 3 | 75 | 0 | 40 | 11 | 2 | 54 | 16 | **201** | 11 | 6 | **218** | **222** | -1.8 |
| | Female | 0 | 11 | 1 | 2 | 2 | 0 | 11 | 1 | **28** | 2 | 0 | **30** | **31** | -3.2 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **3** | **86** | **1** | **42** | **13** | **2** | **65** | **17** | **229** | **13** | **6** | **248** | **253** | -2.0 |
| Total | Male | **99** | **1975** | **28** | **1210** | **512** | **120** | **1593** | **567** | **6104** | **933** | **403** | **7440** | **7316** | 1.7 |
| | Female | **15** | **288** | **5** | **165** | **81** | **15** | **282** | **73** | **924** | **144** | **54** | **1122** | **1063** | 5.6 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 2 | 0 | **3** | **NA** | NA |
| | **Total** | **114** | **2263** | **33** | **1375** | **593** | **135** | **1876** | **640** | **7029** | **1079** | **457** | **8565** | **8379** | 2.2 |

**TABLE WFD.2 – Active RACS Fellows by location and specialty**

| Location & Specialty | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 6 | 54 | 0 | 37 | 9 | 4 | 60 | 14 | **184** | 25 | 14 | **223** | **219** | 1.8 |
| | Female | 0 | 5 | 0 | 2 | 0 | 0 | 4 | 1 | **12** | 5 | 1 | **18** | **17** | 5.9 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **6** | **59** | **0** | **39** | **9** | **4** | **64** | **15** | **196** | **30** | **15** | **241** | **236** | 2.1 |
| GEN | Male | 24 | 518 | 16 | 296 | 124 | 26 | 416 | 134 | **1554** | 217 | 116 | **1887** | **1878** | 0.5 |
| | Female | 6 | 146 | 4 | 74 | 36 | 7 | 121 | 33 | **427** | 56 | 26 | **509** | **484** | 5.2 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **NA** | NA |
| | **Total** | **30** | **664** | **20** | **370** | **160** | **33** | **537** | **167** | **1981** | **274** | **142** | **2397** | **2362** | 1.5 |
| NEU | Male | 9 | 78 | 0 | 48 | 14 | 5 | 68 | 18 | **240** | 19 | 24 | **283** | **278** | 1.8 |
| | Female | 2 | 15 | 0 | 8 | 5 | 2 | 8 | 2 | **42** | 1 | 4 | **47** | **47** | 0.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **11** | **93** | **0** | **56** | **19** | **7** | **76** | **20** | **282** | **20** | **28** | **330** | **325** | 1.5 |
| ORT | Male | 19 | 437 | 5 | 327 | 113 | 25 | 321 | 134 | **1381** | 257 | 48 | **1686** | **1682** | 0.2 |
| | Female | 3 | 17 | 0 | 19 | 9 | 0 | 28 | 3 | **79** | 20 | 2 | **101** | **97** | 4.1 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** | **NA** | NA |
| | **Total** | **22** | **454** | **5** | **346** | **122** | **25** | **350** | **137** | **1461** | **277** | **50** | **1788** | **1779** | 0.5 |
| OTO | Male | 9 | 130 | 3 | 89 | 39 | 4 | 101 | 39 | **414** | 76 | 18 | **508** | **512** | -0.8 |
| | Female | 0 | 28 | 0 | 18 | 7 | 2 | 27 | 8 | **90** | 21 | 6 | **117** | **112** | 4.5 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **9** | **158** | **3** | **107** | **46** | **6** | **128** | **47** | **504** | **97** | **24** | **625** | **624** | 0.2 |
| PAE | Male | 3 | 21 | 0 | 12 | 4 | 2 | 16 | 7 | **65** | 14 | 9 | **88** | **87** | 1.1 |
| | Female | 2 | 11 | 0 | 6 | 3 | 1 | 8 | 3 | **34** | 7 | 4 | **45** | **39** | 15.4 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **5** | **32** | **0** | **18** | **7** | **3** | **24** | **10** | **99** | **21** | **13** | **133** | **126** | 5.6 |
| PLA | Male | 3 | 121 | 2 | 58 | 40 | 12 | 127 | 43 | **406** | 54 | 13 | **473** | **465** | 1.7 |
| | Female | 0 | 21 | 0 | 16 | 9 | 1 | 35 | 11 | **93** | 20 | 4 | **117** | **108** | 8.3 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **3** | **142** | **2** | **74** | **49** | **13** | **162** | **54** | **499** | **74** | **17** | **590** | **573** | 3.0 |
| URO | Male | 8 | 130 | 1 | 90 | 31 | 12 | 117 | 34 | **423** | 52 | 23 | **498** | **497** | 0.2 |
| | Female | 0 | 17 | 0 | 8 | 4 | 0 | 23 | 8 | **60** | 8 | 4 | **72** | **71** | 1.4 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **NA** | NA |
| | **Total** | **8** | **147** | **1** | **98** | **35** | **12** | **140** | **42** | **483** | **61** | **27** | **571** | **568** | 0.5 |
| VAS | Male | 4 | 69 | 1 | 31 | 19 | 4 | 49 | 18 | **195** | 20 | 3 | **218** | **212** | 2.8 |
| | Female | 2 | 10 | 0 | 9 | 3 | 1 | 11 | 3 | **39** | 1 | 0 | **40** | **34** | 17.6 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **6** | **79** | **1** | **40** | **22** | **5** | **60** | **21** | **234** | **21** | **3** | **258** | **246** | 4.9 |
| Sub Total | Male | 85 | 1558 | 28 | 988 | 393 | 94 | 1275 | 441 | **4862** | 734 | 268 | **5864** | **5830** | 0.6 |
| | Female | 15 | 270 | 4 | 160 | 76 | 14 | 265 | 72 | **876** | 139 | 51 | **1066** | **1009** | 5.6 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 2 | 0 | **3** | **NA** | NA |
| | **Total** | **100** | **1828** | **32** | **1148** | **469** | **108** | **1541** | **513** | **5739** | **875** | **319** | **6933** | **6839** | 1.4 |
| OB & GYN | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** | - |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **0** | - |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | - |
| OPH | Male | 2 | 53 | 0 | 28 | 8 | 1 | 42 | 9 | **143** | 4 | 4 | **151** | **158** | -4.4 |
| | Female | 0 | 8 | 0 | 1 | 2 | 0 | 11 | 1 | **23** | 1 | 0 | **24** | **26** | -7.7 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **2** | **61** | **0** | **29** | **10** | **1** | **53** | **10** | **166** | **5** | **4** | **175** | **184** | -4.9 |
| Total | Male | **87** | **1611** | **28** | **1016** | **401** | **95** | **1317** | **450** | **5005** | **738** | **272** | **6015** | **5988** | 0.5 |
| | Female | **15** | **278** | **4** | **161** | **78** | **14** | **276** | **73** | **899** | **140** | **51** | **1090** | **1035** | 5.3 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 2 | 0 | **3** | **NA** | NA |
| | **Total** | **102** | **1889** | **32** | **1177** | **479** | **109** | **1594** | **523** | **5905** | **880** | **323** | **7108** | **7023** | 1.2 |

**TABLE WFD.3 – Active RACS Fellows by location and age**

| Active Fellows by Location & Age | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ←35 | Male | 1 | 20 | 1 | 5 | 5 | 2 | 24 | 4 | **62** | 6 | 5 | **73** | **92** | -20.7 |
| | Female | 0 | 10 | 0 | 2 | 1 | 0 | 6 | 2 | **21** | 1 | 2 | **24** | **29** | -17.2 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **1** | **30** | **1** | **7** | **6** | **2** | **30** | **6** | **83** | **7** | **7** | **97** | **121** | -19.8 |
| 35-39 | Male | 5 | 146 | 1 | 88 | 44 | 10 | 114 | 37 | **445** | 75 | 32 | **552** | **534** | 3.4 |
| | Female | 3 | 51 | 2 | 33 | 15 | 2 | 63 | 12 | **181** | 30 | 12 | **223** | **223** | 0.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **8** | **197** | **3** | **121** | **59** | **12** | **177** | **49** | **626** | **105** | **44** | **775** | **757** | 2.4 |
| 40-44 | Male | 11 | 208 | 4 | 150 | 54 | 11 | 195 | 67 | **700** | 95 | 21 | **816** | **814** | 0.2 |
| | Female | 4 | 71 | 1 | 41 | 19 | 2 | 67 | 18 | **223** | 33 | 11 | **267** | **251** | 6.4 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **15** | **279** | **5** | **191** | **73** | **13** | **262** | **85** | **923** | **128** | **32** | **1083** | **1065** | 1.7 |
| 45-49 | Male | 10 | 263 | 4 | 174 | 58 | 14 | 224 | 82 | **829** | 100 | 34 | **963** | **968** | -0.5 |
| | Female | 2 | 62 | 1 | 37 | 12 | 2 | 42 | 15 | **173** | 29 | 10 | **212** | **201** | 5.5 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 1 | 0 | **2** | **NA** | NA |
| | **Total** | **12** | **325** | **5** | **211** | **70** | **16** | **267** | **97** | **1003** | **130** | **44** | **1177** | **1169** | 0.7 |
| 50-54 | Male | 19 | 234 | 6 | 176 | 63 | 15 | 188 | 89 | **790** | 115 | 28 | **933** | **885** | 5.4 |
| | Female | 4 | 35 | 0 | 22 | 14 | 4 | 33 | 13 | **125** | 17 | 5 | **147** | **126** | 16.7 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **23** | **269** | **6** | **198** | **77** | **19** | **221** | **102** | **915** | **132** | **33** | **1080** | **1011** | 6.8 |
| 55-59 | Male | 11 | 203 | 4 | 130 | 46 | 9 | 149 | 49 | **601** | 111 | 26 | **738** | **739** | -0.1 |
| | Female | 1 | 21 | 0 | 14 | 7 | 2 | 23 | 7 | **75** | 12 | 1 | **88** | **83** | 6.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | 0 | **1** | **NA** | NA |
| | **Total** | **12** | **224** | **4** | **144** | **53** | **11** | **172** | **56** | **676** | **124** | **27** | **827** | **822** | 0.6 |
| 60-64 | Male | 10 | 147 | 2 | 116 | 38 | 13 | 120 | 46 | **492** | 103 | 36 | **631** | **613** | 2.9 |
| | Female | 1 | 11 | 0 | 8 | 5 | 0 | 21 | 4 | **50** | 12 | 8 | **70** | **70** | 0.0 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **11** | **158** | **2** | **124** | **43** | **13** | **141** | **50** | **542** | **115** | **44** | **701** | **683** | 2.6 |
| 65-69 | Male | 11 | 117 | 3 | 66 | 32 | 9 | 89 | 43 | **370** | 78 | 26 | **474** | **461** | 2.8 |
| | Female | 0 | 7 | 0 | 3 | 2 | 2 | 8 | 1 | **23** | 3 | 1 | **27** | **19** | 42.1 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **11** | **124** | **3** | **69** | **34** | **11** | **97** | **44** | **393** | **81** | **27** | **501** | **480** | 4.4 |
| 70+ | Male | 7 | 220 | 3 | 83 | 53 | 11 | 172 | 24 | **573** | 51 | 60 | **684** | **724** | -5.5 |
| | Female | 0 | 2 | 0 | 0 | 1 | 0 | 2 | 0 | **5** | 2 | 1 | **8** | **7** | 14.3 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** | **NA** | NA |
| | **Total** | **7** | **222** | **3** | **83** | **54** | **11** | **174** | **24** | **578** | **53** | **61** | **692** | **731** | -5.3 |
| Total | Male | 85 | 1558 | 28 | 988 | 393 | 94 | 1275 | 441 | **4862** | 734 | 268 | **5864** | **5830** | 0.6 |
| | Female | 15 | 270 | 4 | 160 | 76 | 14 | 265 | 72 | **876** | 139 | 51 | **1066** | **1009** | 5.6 |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 2 | 0 | **3** | **NA** | NA |
| | **Total** | **100** | **1828** | **32** | **1148** | **469** | **108** | **1541** | **513** | **5739** | **875** | **319** | **6933** | **6839** | 1.4 |
| % of active Fellows under 55 years | | | | | | | | | | | | | | | |
| % | Male | 54.1 | 55.9 | 57.1 | 60.0 | 57.0 | 55.3 | 58.4 | 63.3 | 58.1 | 53.3 | 44.8 | 56.9 | 56.7 | 0.4 |
| | Female | 86.7 | 84.8 | 100.0 | 84.4 | 80.3 | 71.4 | 79.6 | 83.3 | 82.5 | 79.1 | 78.4 | 81.9 | 83.0 | -1.3 |
| | Unspecified | - | - | - | - | - | - | 100.0 | - | 100.0 | 50.0 | - | 66.7 | NA | NA |
| | **Total** | 59.0 | 60.2 | 62.5 | 63.4 | 60.8 | 57.4 | 62.1 | 66.1 | 61.9 | 57.4 | 50.2 | 60.8 | 60.4 | 0.5 |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.4 – Active Australian RACS Fellows by specialty and age**

| Active Fellows by Specialty & Age | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ←35 | Male | 4 | 29 | 5 | 7 | 3 | 0 | 3 | 6 | **5** | 62 | 76 | **-18.4** |
| | Female | 0 | 16 | 0 | 0 | 2 | 0 | 1 | 0 | **2** | 21 | 25 | **-16.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **4** | **45** | **5** | **7** | **5** | **0** | **4** | **6** | **7** | **83** | **101** | **-17.8** |
| 35-39 | Male | 10 | 173 | 20 | 126 | 26 | 3 | 30 | 35 | **22** | 445 | 427 | **4.2** |
| | Female | 2 | 92 | 7 | 16 | 16 | 7 | 16 | 17 | **8** | 181 | 189 | **-4.2** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **12** | **265** | **27** | **142** | **42** | **10** | **46** | **52** | **30** | **626** | **616** | **1.6** |
| 40-44 | Male | 20 | 226 | 27 | 208 | 58 | 4 | 54 | 73 | **30** | 700 | 693 | **1.0** |
| | Female | 2 | 117 | 7 | 20 | 28 | 5 | 21 | 14 | **9** | 223 | 207 | **7.7** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **22** | **343** | **34** | **228** | **86** | **9** | **75** | **87** | **39** | **923** | **900** | **2.6** |
| 45-49 | Male | 18 | 265 | 42 | 251 | 73 | 12 | 76 | 64 | **28** | 829 | 833 | **-0.5** |
| | Female | 2 | 75 | 7 | 16 | 21 | 6 | 23 | 13 | **10** | 173 | 162 | **6.8** |
| | Unspecified | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **0** | 1 | NA | **NA** |
| | **Total** | **20** | **340** | **49** | **268** | **94** | **18** | **99** | **77** | **38** | **1003** | **995** | **0.8** |
| 50-54 | Male | 34 | 214 | 46 | 229 | 73 | 11 | 72 | 78 | **33** | 790 | 745 | **6.0** |
| | Female | 2 | 65 | 11 | 9 | 10 | 3 | 13 | 9 | **3** | 125 | 109 | **14.7** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **36** | **279** | **57** | **238** | **83** | **14** | **85** | **87** | **36** | **915** | **854** | **7.1** |
| 55-59 | Male | 33 | 182 | 34 | 146 | 51 | 13 | 55 | 58 | **29** | 601 | 597 | **0.7** |
| | Female | 1 | 27 | 8 | 10 | 8 | 4 | 8 | 6 | **3** | 75 | 69 | **8.7** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **34** | **209** | **42** | **156** | **59** | **17** | **63** | **64** | **32** | **676** | **666** | **1.5** |
| 60-64 | Male | 23 | 134 | 24 | 168 | 33 | 7 | 48 | 41 | **14** | 492 | 472 | **4.2** |
| | Female | 3 | 21 | 0 | 5 | 4 | 8 | 6 | 1 | **2** | 50 | 51 | **-2.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 51 | |
| | **Total** | **26** | **155** | **24** | **173** | **37** | **15** | **54** | **42** | **16** | **542** | **523** | **3.6** |
| 65-69 | Male | 21 | 118 | 16 | 104 | 36 | 8 | 20 | 35 | **12** | 370 | 365 | **1.4** |
| | Female | 0 | 11 | 1 | 3 | 1 | 1 | 4 | 0 | **2** | 23 | 15 | **53.3** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **21** | **129** | **17** | **107** | **37** | **9** | **24** | **35** | **14** | **393** | **380** | **3.4** |
| 70+ | Male | 21 | 213 | 26 | 142 | 61 | 7 | 48 | 33 | **22** | 573 | 605 | **-5.3** |
| | Female | 0 | 3 | 1 | 0 | 0 | 0 | 1 | 0 | **0** | 5 | 5 | **0.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **21** | **216** | **27** | **142** | **61** | **7** | **49** | **33** | **22** | **578** | **610** | **-5.2** |
| Total | Male | 184 | 1554 | 240 | 1381 | 414 | 65 | 406 | 423 | **195** | 4862 | 4813 | **1.0** |
| | Female | 12 | 427 | 42 | 79 | 90 | 34 | 93 | 60 | **39** | 876 | 832 | **5.3** |
| | Unspecified | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **0** | 1 | NA | **NA** |
| | **Total** | **196** | **1981** | **282** | **1461** | **504** | **99** | **499** | **483** | **234** | **5739** | **5645** | **1.7** |
| | | % of active Fellows under 55 years | | | | | | | | | | | |
| % | Male | 46.7 | 58.4 | 58.3 | 59.4 | 56.3 | 46.2 | 57.9 | 60.5 | 60.5 | 58.1 | 57.8 | 0.5 |
| | Female | 66.7 | 85.5 | 76.2 | 77.2 | 85.6 | 61.8 | 79.6 | 88.3 | 82.1 | 82.5 | 83.9 | -1.6 |
| | Unspecified | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | NA | NA |
| | **Total** | 48.0 | 64.2 | 61.0 | 60.4 | 61.5 | 51.5 | 61.9 | 64.0 | 64.1 | 61.9 | 61.5 | 0.5 |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.5 – Active New Zealand RACS Fellows by specialty and age**

| Active Fellows by Specialty & Age | | CAR | GEN | NEU | ORT | OTO | PAE | PLA | URO | VAS | TOTAL 2022 | TOTAL 2021 | % Change 21/22 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ←35 | Male | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | **0** | 6 | 9 | **-33.3** |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | **0** | 1 | 4 | **-75.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **0** | **5** | **1** | **1** | **0** | **0** | **0** | **0** | **0** | **7** | **13** | **-46.2** |
| 35-39 | Male | 1 | 27 | 1 | 25 | 6 | 1 | 8 | 5 | **1** | 75 | 73 | **2.7** |
| | Female | 1 | 12 | 0 | 5 | 4 | 2 | 5 | 1 | **0** | 30 | 22 | **36.4** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **2** | **39** | **1** | **30** | **10** | **3** | **13** | **6** | **1** | **105** | **95** | **10.5** |
| 40-44 | Male | 4 | 31 | 0 | 37 | 9 | 1 | 2 | 9 | **2** | 95 | 94 | **1.1** |
| | Female | 3 | 13 | 0 | 2 | 4 | 2 | 6 | 2 | **1** | 33 | 34 | **-2.9** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **7** | **44** | **0** | **39** | **13** | **3** | **8** | **11** | **3** | **128** | **128** | **0.0** |
| 45-49 | Male | 5 | 21 | 4 | 44 | 7 | 2 | 7 | 8 | **2** | 100 | 100 | **0.0** |
| | Female | 0 | 12 | 0 | 3 | 7 | 0 | 5 | 2 | **0** | 29 | 30 | **-3.3** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | **0** | 1 | NA | **NA** |
| | **Total** | **5** | **33** | **4** | **47** | **14** | **2** | **12** | **11** | **2** | **130** | **130** | **0.0** |
| 50-54 | Male | 3 | 35 | 4 | 43 | 9 | 1 | 12 | 6 | **2** | 115 | 112 | **2.7** |
| | Female | 0 | 8 | 0 | 4 | 2 | 0 | 2 | 1 | **0** | 17 | 11 | **54.5** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **3** | **43** | **4** | **47** | **11** | **1** | **14** | **7** | **2** | **132** | **123** | **7.3** |
| 55-59 | Male | 3 | 29 | 5 | 34 | 15 | 2 | 9 | 10 | **4** | 111 | 109 | **1.8** |
| | Female | 0 | 7 | 0 | 1 | 1 | 0 | 1 | 2 | **0** | 12 | 12 | **0.0** |
| | Unspecified | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 1 | NA | **NA** |
| | **Total** | **3** | **37** | **5** | **35** | **16** | **2** | **10** | **12** | **4** | **124** | **121** | **2.5** |
| 60-64 | Male | 4 | 28 | 2 | 37 | 9 | 5 | 8 | 6 | **4** | 103 | 106 | **-2.8** |
| | Female | 1 | 4 | 1 | 3 | 1 | 2 | 0 | 0 | **0** | 12 | 12 | **0.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | NA |
| | **Total** | **5** | **32** | **3** | **40** | **10** | **7** | **8** | **6** | **4** | **115** | **118** | **-2.5** |
| 65-69 | Male | 5 | 21 | 1 | 23 | 15 | 1 | 4 | 4 | **4** | 78 | 75 | **4.0** |
| | Female | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | **0** | 3 | 3 | **0.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **5** | **21** | **1** | **24** | **16** | **1** | **5** | **4** | **4** | **81** | **78** | **3.8** |
| 70+ | Male | 0 | 20 | 1 | 14 | 6 | 1 | 4 | 4 | **1** | 51 | 56 | **-8.9** |
| | Female | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | **0** | 2 | 1 | **100.0** |
| | Unspecified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | NA | **NA** |
| | **Total** | **0** | **20** | **1** | **14** | **7** | **2** | **4** | **4** | **1** | **53** | **57** | **-7.0** |
| Total | Male | 25 | 217 | 19 | 257 | 76 | 14 | 54 | 52 | **20** | 734 | 734 | **0.0** |
| | Female | 5 | 56 | 1 | 20 | 21 | 7 | 20 | 8 | **1** | 139 | 129 | **7.8** |
| | Unspecified | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | **0** | 2 | NA | **NA** |
| | **Total** | **30** | **274** | **20** | **277** | **97** | **21** | **74** | **61** | **21** | **875** | **863** | **1.4** |
| | | % of active Fellows under 55 years | | | | | | | | | | | |
| % | Male | 52.0 | 54.8 | 52.6 | 58.0 | 40.8 | 35.7 | 53.7 | 53.8 | 35.0 | 53.3 | 52.7 | 1.0 |
| | Female | 80.0 | 80.4 | 0.0 | 75.0 | 81.0 | 57.1 | 90.0 | 75.0 | 100.0 | 79.1 | 79.3 | -0.3 |
| | Unspecified | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 50.0 | NA | NA |
| | **Total** | 56.7 | 59.9 | 50.0 | 59.2 | 49.5 | 42.9 | 63.5 | 57.4 | 38.1 | 57.4 | 56.5 | 1.5 |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.6 – Active Australian RACS Fellows by ASGS-RA code and specialty**

| Australian Active Fellows by ASGS-RA & Speciality | RA 1 | RA 2 | RA 3 | RA 4 | RA 5 | TOTAL 2022 | % In RA1 2022 |
|---|---|---|---|---|---|---|---|
| **CAR** | 186 | 5 | 4 | 1 | 0 | **196** | **94.9** |
| **GEN** | 1609 | 271 | 90 | 11 | 0 | **1981** | **81.2** |
| **NEU** | 269 | 9 | 3 | 1 | 0 | **282** | **95.4** |
| **ORT** | 1235 | 182 | 42 | 2 | 0 | **1461** | **84.5** |
| **OTO** | 445 | 48 | 11 | - | 0 | **504** | **88.3** |
| **PAE** | 90 | 5 | 4 | - | 0 | **99** | **90.9** |
| **PLA** | 461 | 28 | 10 | - | 0 | **499** | **92.4** |
| **URO** | 410 | 63 | 10 | - | 0 | **483** | **84.9** |
| **VAS** | 211 | 15 | 8 | - | 0 | **234** | **90.2** |
| **Total** | **4916** | **626** | **182** | **15** | **0** | **5739** | **85.7** |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.7 – Active Australian RACS Fellows by ASGS-RA code and location**

| Australian Active Fellows by ASGS-RA & Location | RA 1 | RA 2 | RA 3 | RA 4 | RA 5 | TOTAL 2022 | % In RA1 2022 |
|---|---|---|---|---|---|---|---|
| **ACT** | 100 | 0 | 0 | 0 | 0 | **100** | **100.0** |
| **NSW** | 1598 | 215 | 14 | 1 | 0 | **1828** | **87.4** |
| **NT** | 0 | 0 | 30 | 2 | 0 | **32** | **0.0** |
| **QLD** | 915 | 136 | 96 | 1 | 0 | **1148** | **79.7** |
| **SA** | 448 | 15 | 5 | 1 | 0 | **469** | **95.5** |
| **TAS** | 0 | 89 | 11 | 8 | 0 | **108** | **0.0** |
| **VIC** | 1375 | 152 | 14 | 0 | 0 | **1541** | **89.2** |
| **WA** | 480 | 19 | 12 | 2 | 0 | **513** | **93.6** |
| **Total** | **4916** | **626** | **182** | **15** | **0** | **5739** | **85.7** |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.8 – Active Australian RACS Fellows by ASGS-RA and age group**

| Australian Active Fellows by ASGS-RA & Age | RA 1 | RA 2 | RA 3 | RA 4 | RA 5 | TOTAL 2022 | % In RA1 2022 |
|---|---|---|---|---|---|---|---|
| **≤35** | 79 | 3 | 1 | 0 | 0 | **83** | **95.2** |
| **35-39** | 569 | 43 | 14 | 0 | 0 | **626** | **90.9** |
| **40-44** | 805 | 93 | 24 | 1 | 0 | **923** | **87.2** |
| **45-49** | 869 | 99 | 34 | 1 | 0 | **1003** | **86.6** |
| **50-54** | 791 | 88 | 34 | 2 | 0 | **915** | **86.4** |
| **55-59** | 550 | 99 | 24 | 3 | 0 | **676** | **81.4** |
| **60-64** | 434 | 91 | 14 | 3 | 0 | **542** | **80.1** |
| **65-69** | 329 | 43 | 20 | 1 | 0 | **393** | **83.7** |
| **70+** | 490 | 67 | 17 | 4 | 0 | **578** | **84.8** |
| **Total** | **4916** | **626** | **182** | **15** | **0** | **5739** | **85.7** |

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.9 – Active RACS SET Trainees obtaining RACS Fellowship in 2022 by location of residence and specialty**

| Location & Specialty | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | **3** | 2 | 0 | **5** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 0 | **1** |
| | **Total** | **0** | **1** | **0** | **1** | **0** | **0** | **2** | **0** | **4** | **2** | **0** | **6** |
| GEN | Male | 1 | 14 | 1 | 10 | 5 | 1 | 13 | 4 | **49** | 6 | 1 | **56** |
| | Female | 0 | 8 | 0 | 2 | 3 | 0 | 8 | 1 | **22** | 3 | 0 | **25** |
| | **Total** | **1** | **22** | **1** | **12** | **8** | **1** | **21** | **5** | **71** | **9** | **1** | **81** |
| NEU | Male | 0 | 4 | 0 | 3 | 0 | 0 | 3 | 0 | **10** | 1 | 0 | **11** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** | 0 | 0 | **0** |
| | **Total** | **0** | **4** | **0** | **3** | **0** | **0** | **3** | **0** | **10** | **1** | **0** | **11** |
| ORT | Male | 1 | 9 | 0 | 11 | 3 | 0 | 12 | 2 | **38** | 5 | 3 | **46** |
| | Female | 0 | 0 | 0 | 1 | 1 | 0 | 3 | 0 | **5** | 1 | 0 | **6** |
| | **Total** | **1** | **9** | **0** | **12** | **4** | **0** | **15** | **2** | **43** | **6** | **3** | **52** |
| OTO | Male | 0 | 6 | 0 | 3 | 0 | 0 | 0 | 1 | **10** | 1 | 2 | **13** |
| | Female | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | **3** | 0 | 0 | **3** |
| | **Total** | **0** | **7** | **0** | **4** | **1** | **0** | **0** | **1** | **13** | **1** | **2** | **16** |
| PAE | Male | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | **3** | 0 | 0 | **3** |
| | Female | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | **2** | 2 | 0 | **4** |
| | **Total** | **0** | **2** | **0** | **1** | **0** | **0** | **1** | **1** | **5** | **2** | **0** | **7** |
| PLA | Male | 0 | 2 | 0 | 1 | 4 | 0 | 3 | 0 | **10** | 4 | 1 | **15** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | **5** | 2 | 0 | **7** |
| | **Total** | **0** | **3** | **0** | **1** | **4** | **0** | **5** | **2** | **15** | **6** | **1** | **22** |
| URO | Male | 1 | 3 | 0 | 2 | 2 | 0 | 4 | 0 | **12** | 2 | 0 | **14** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | **1** | 0 | 1 | **2** |
| | **Total** | **1** | **3** | **0** | **2** | **2** | **0** | **5** | **0** | **13** | **2** | **1** | **16** |
| VAS | Male | 0 | 1 | 0 | 0 | 1 | 1 | 3 | 0 | **6** | 1 | 0 | **7** |
| | Female | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | **3** | 0 | 0 | **3** |
| | **Total** | **1** | **1** | **0** | **0** | **1** | **1** | **4** | **1** | **9** | **1** | **0** | **10** |
| Total | Male | 3 | 40 | 1 | 32 | 15 | 2 | 40 | 8 | 141 | 22 | 7 | **170** |
| | Female | 1 | 12 | 0 | 4 | 5 | 0 | 16 | 4 | 42 | 8 | 1 | **51** |
| | **Total** | **4** | **52** | **1** | **36** | **20** | **2** | **56** | **12** | **183** | **30** | **8** | **221** |

**TABLE WFD.10 – Active Specialist International Medical Graduates obtaining RACS Fellowship in 2022 by location of residence and specialty**

| Location & Specialty | | ACT | NSW | NT | QLD | SA | TAS | VIC | WA | AUS | NZ | O/S | TOTAL 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CAR | Male | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 0 | 0 | **4** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **4** | **0** | **4** | **0** | **0** | **4** |
| GEN | Male | 1 | 1 | 1 | 0 | 2 | 0 | 1 | 1 | 7 | 1 | 0 | **8** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | **1** |
| | **Total** | **1** | **1** | **1** | **0** | **2** | **0** | **2** | **1** | **8** | **1** | **0** | **9** |
| NEU | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | **2** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **1** | **1** | **0** | **2** |
| ORT | Male | 0 | 0 | 1 | 2 | 1 | 0 | 1 | 1 | 6 | 1 | 1 | **8** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | **Total** | **0** | **0** | **1** | **2** | **1** | **0** | **1** | **1** | **6** | **1** | **1** | **8** |
| OTO | Male | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | **5** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 0 | **3** |
| | **Total** | **0** | **2** | **0** | **3** | **0** | **0** | **0** | **2** | **7** | **1** | **0** | **8** |
| PAE | Male | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | **2** |
| | Female | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | **2** |
| | **Total** | **0** | **0** | **0** | **2** | **0** | **0** | **1** | **0** | **3** | **1** | **0** | **4** |
| PLA | Male | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 4 | 0 | 0 | **4** |
| | Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | **2** |
| | **Total** | **0** | **1** | **0** | **1** | **0** | **0** | **2** | **2** | **6** | **0** | **0** | **6** |
| URO | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **0** |
| | **Total** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| VAS | Male | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | **3** |
| | Female | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 0 | 0 | **3** |
| | **Total** | **0** | **2** | **0** | **0** | **0** | **0** | **1** | **1** | **4** | **2** | **0** | **6** |
| Total | Male | 1 | 4 | 2 | 5 | 3 | 0 | 9 | 4 | 28 | 7 | 1 | **36** |
| | Female | 0 | 2 | 0 | 3 | 0 | 0 | 2 | 4 | 11 | 0 | 0 | **11** |
| | **Total** | **1** | **6** | **2** | **8** | **3** | **0** | **11** | **8** | **39** | **7** | **1** | **47** |

**TABLE WFD.11 – Total number of SET Trainees and Specialist International Medical Graduates obtaining RACS Fellowship by specialty (2008 – 2022)**

| | | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CAR** | Male | 10 | 6 | 5 | 11 | 5 | 15 | 4 | 7 | 10 | 4 | 4 | 5 | 3 | 4 | 9 |
| | Female | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 3 | 0 | 1 |
| | **Total** | **10** | **6** | **5** | **12** | **6** | **15** | **4** | **9** | **12** | **4** | **4** | **6** | **6** | **4** | **10** |
| **GEN** | Male | 62 | 47 | 63 | 54 | 64 | 57 | 55 | 65 | 74 | 68 | 50 | 73 | 65 | 70 | 64 |
| | Female | 14 | 23 | 13 | 12 | 30 | 17 | 20 | 25 | 33 | 26 | 24 | 36 | 37 | 35 | 26 |
| | **Total** | **76** | **70** | **76** | **66** | **94** | **74** | **75** | **90** | **107** | **94** | **74** | **109** | **102** | **105** | **90** |
| **NEU** | Male | 14 | 7 | 12 | 6 | 9 | 5 | 6 | 18 | 9 | 11 | 1 | 5 | 9 | 14 | 13 |
| | Female | 4 | 2 | 0 | 0 | 0 | 3 | 6 | 0 | 1 | 1 | 4 | 2 | 4 | 3 | 0 |
| | **Total** | **18** | **9** | **12** | **6** | **9** | **8** | **12** | **18** | **10** | **12** | **5** | **7** | **13** | **17** | **13** |
| **ORT** | Male | 41 | 67 | 49 | 60 | 59 | 61 | 38 | 60 | 66 | 54 | 62 | 41 | 56 | 53 | 54 |
| | Female | 2 | 3 | 2 | 8 | 2 | 4 | 3 | 4 | 3 | 7 | 3 | 5 | 9 | 8 | 6 |
| | **Total** | **43** | **70** | **51** | **68** | **61** | **65** | **41** | **64** | **69** | **61** | **65** | **46** | **65** | **61** | **60** |
| **OTO** | Male | 9 | 12 | 16 | 21 | 12 | 15 | 14 | 14 | 13 | 12 | 15 | 19 | 9 | 11 | 18 |
| | Female | 4 | 5 | 6 | 5 | 7 | 6 | 11 | 4 | 2 | 7 | 5 | 7 | 6 | 4 | 6 |
| | **Total** | **13** | **17** | **22** | **26** | **19** | **21** | **25** | **18** | **15** | **19** | **20** | **26** | **15** | **15** | **24** |
| **PAE** | Male | 3 | 2 | 3 | 2 | 4 | 2 | 4 | 5 | 1 | 4 | 1 | 1 | 1 | 0 | 5 |
| | Female | 0 | 1 | 1 | 3 | 2 | 1 | 4 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 6 |
| | **Total** | **3** | **3** | **4** | **5** | **6** | **3** | **8** | **6** | **4** | **5** | **2** | **2** | **2** | **2** | **11** |
| **PLA** | Male | 19 | 7 | 7 | 18 | 22 | 14 | 13 | 11 | 15 | 11 | 17 | 10 | 12 | 19 | 19 |
| | Female | 4 | 3 | 8 | 4 | 1 | 5 | 5 | 8 | 7 | 7 | 8 | 7 | 3 | 7 | 9 |
| | **Total** | **23** | **10** | **15** | **22** | **23** | **19** | **18** | **19** | **22** | **18** | **25** | **17** | **15** | **26** | **28** |
| **URO** | Male | 15 | 12 | 15 | 22 | 19 | 22 | 21 | 14 | 17 | 17 | 12 | 18 | 10 | 18 | 14 |
| | Female | 3 | 3 | 3 | 3 | 3 | 5 | 6 | 1 | 6 | 3 | 6 | 5 | 3 | 3 | 2 |
| | **Total** | **18** | **15** | **18** | **25** | **22** | **27** | **27** | **15** | **23** | **20** | **18** | **23** | **13** | **21** | **16** |
| **VAS** | Male | 4 | 11 | 5 | 10 | 5 | 4 | 11 | 9 | 5 | 8 | 8 | 10 | 3 | 7 | 10 |
| | Female | 1 | 1 | 0 | 2 | 2 | 2 | 4 | 1 | 2 | 0 | 2 | 1 | 3 | 3 | 6 |
| | **Total** | **5** | **12** | **5** | **12** | **7** | **6** | **15** | **10** | **7** | **8** | **10** | **11** | **6** | **10** | **16** |
| **Total** | Male | 177 | 171 | 175 | 204 | 199 | 195 | 166 | 203 | 210 | 189 | 170 | 182 | 168 | 196 | 206 |
| | Female | 32 | 41 | 33 | 38 | 48 | 43 | 59 | 46 | 59 | 52 | 53 | 65 | 69 | 65 | 62 |
| | **Total** | **209** | **212** | **208** | **242** | **247** | **238** | **225** | **249** | **269** | **241** | **223** | **247** | **237** | **261** | **268** |

**FIGURE WFD.1 – Total annual number of SET Trainees and Specialist International Medical Graduates obtaining RACS Fellowship (2008–2022).**

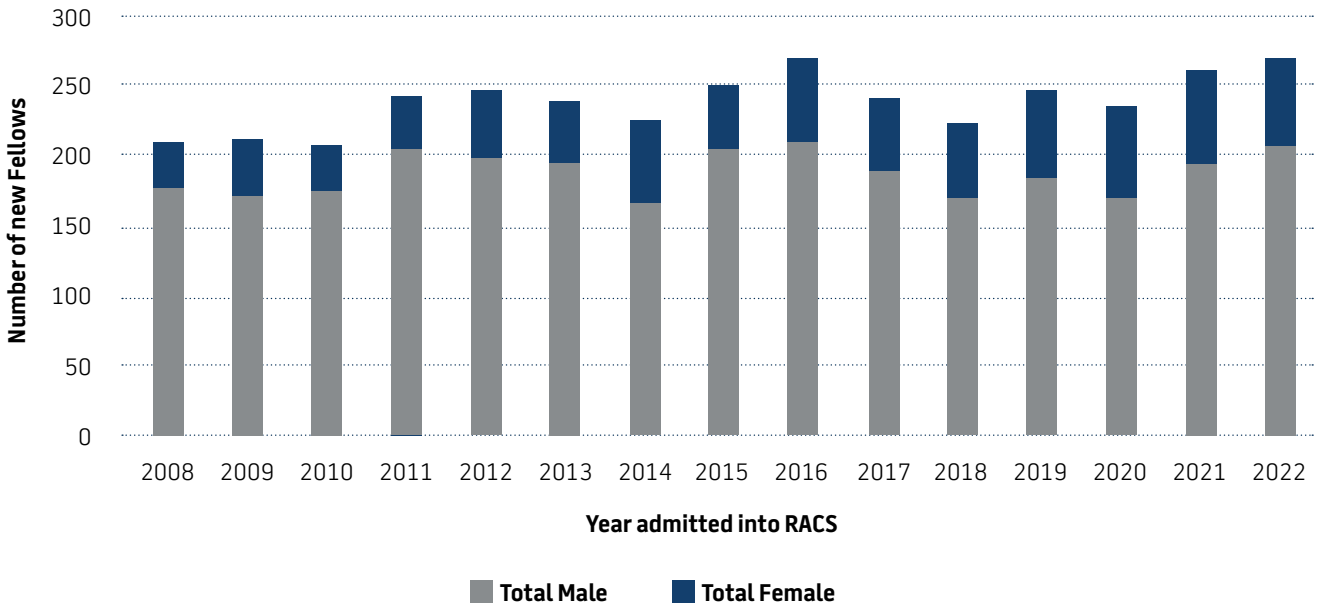



**TABLE WFD.12 – Ratio of active Australian and New Zealand RACS Fellows per population by location**

| Location & Specialty | No Surgeons | Ratio of surgeons per 10,000 population | Population |
|---|---|---|---|
| **ACT** | 100 | 2.2 | 456,700 |
| **NSW** | 1828 | 2.2 | 8,153,600 |
| **NT** | 32 | 1.3 | 250,600 |
| **QLD** | 1148 | 2.2 | 5,322,100 |
| **SA** | 469 | 2.6 | 1,820,500 |
| **TAS** | 108 | 1.9 | 571,500 |
| **VIC** | 1541 | 2.3 | 6,613,700 |
| **WA** | 513 | 1.8 | 2,785,300 |
| **AUS** | **5739** | **2.2** | **25,974,000** |
| **NZ** | **875** | **1.7** | **5,127,400** |

Population data was taken from the Australian Bureau of Statistics website www.abs.gov.au and from Statistics New Zealand website www.stats.govt.nz and is accurate as at June 2022 (Aust) and September 2022 (AoNZ). Data excludes Obstetrics & Gynaecology and Ophthalmology Fellows.

**TABLE WFD.13 – Ratio of active Australian and New Zealand RACS Fellows per population aged 65 years or older by location.**

| Location & Specialty | No Surgeons | Ratio of surgeons per 1,000 population >=65 years | Population Over the Age of 65 |
|---|---|---|---|
| **ACT** | 95 | 1.6 | 57,849 |
| **NSW** | 1796 | 1.3 | 1,367,845 |
| **NT** | 32 | 1.5 | 20,960 |
| **QLD** | 1130 | 1.4 | 832,087 |
| **SA** | 462 | 1.4 | 338,986 |
| **TAS** | 105 | 0.9 | 110,804 |
| **VIC** | 1517 | 1.4 | 1,059,005 |
| **WA** | 503 | 1.2 | 407,723 |
| **AUS** | **5640** | **1.3** | **4,195,259** |
| **NZ** | **854** | **1.0** | **840,200** |

Population data was taken from the Australian Bureau of Statistics website www.abs.gov.au and from Statistics New Zealand website www.stats.govt.nz and is accurate as at June 2022 (Aust) and September 2022 (AoNZ). Data excludes the surgical specialties of Paediatric surgery, Obstetrics & Gynaecology and Ophthalmology.

# Section six: Professional development and standards

## EXPLANATORY NOTES

All active Fellows have a requirement to participate in either the College CPD program or in another CPD program approved by the College as meeting its standards for CPD. CPD program data is submitted to RACS in the year following participation, therefore the latest available 2021 CPD participation data are reported in Tables CPD.1 to CPD.5. In 2021 there were 6724 Fellows participating in the College CPD or other CPD approved program. Ophthalmologists who held RACS Fellowship have been included.

In 2021 RACS launched a new CPD platform and framework. The first six months of 2021, CPD participants were required to complete two out of three activities. These included;

- A learning plan
- A RACS microlearning activity or
- RACS or specialty society event

From 1 July 2021, the new CPD requirements are determined by Area of Practice (Scope of Practice), including technical and non-technical areas. This replaces the practice types from previous years. All CPD participants are required to complete the same requirements including;

- CPD/Learning Plan
- Audit and Peer Review (minimum 10 hours)
- Education Activities (min 40 hours and 2 activities)
- Performance Review (min 15 hours across Performance review of Self and Others)

From 1 July 2021, the CPD period will run for 18 months before returning to a calendar year in 2023.

RACS also offers the Maintenance of Professional Standards (MOPS) program to enable doctors not trained by RACS to demonstrate their maintenance of appropriate professional standards of knowledge and performance. Participation in the MOPS program is reported in Table CPD.5.

To facilitate the maintenance of surgical competence of Fellows, RACS provides professional development activities that are tailored to the specific needs of Fellows. These activities address the skills and knowledge required in each of the RACS surgical competencies.

## DATA HIGHLIGHTS

In 2021 93.7% of Fellows complied with the RACS CPD program. Failure to comply constitutes a breach of the College's Code of Conduct and is managed via the RACS Sanctions Policy. Note: In 2021 RACS introduced a new CPD platform and CPD framework, which closely aligns with the Medical Board of Australia (MBA) CPD registration standard and recertification requirements set by the Medical Council of New Zealand (MCNZ). The figures reported on are for 1 January 21 to 30 June 2021.

During 2022, the Professional Development Department together with faculty and STANZ offices delivered 114 activities via face to face, webinars and online learning to a total of 1657 participants (1019 Fellows, 90 Trainees, 83 SIMGs and 465 non-members). The COVID-19 restrictions impacted the face to face delivery of courses with 749 attendees at 58 courses, however we were able to increase the delivery of online programs with 370 attendees over 44 online courses, and 538 attending 12 webinars.

As part of the RACS' Building Respect, Improving Patient Safety Action Plan, 14 Foundation Skills for Surgical Educator (FSSE) courses were delivered in 2022. The mandatory group made up 13% of the attendees in 2022.

We were able to deliver 15 Operating with Respect (OWR) courses across Australia and New Zealand in 2021. The mandatory group made up 20% of the attendees in 2022.

During 2022 82 Faculty members donated their time to deliver over 98 Professional Development activities delivering close to 1600 volunteer teach hours.

**TABLE CPD.1 – Participation in RACS CPD program 2019 - 2021 by specialty**

| | 2019 | | | 2020 | | | 2021* | | |
|---|---|---|---|---|---|---|---|---|---|
| **Specialty** | **Total required to participate** | **Total compliant** | **% compliant** | **Total required to participate** | **Total compliant** | **% compliant** | **Total required to participate** | **Total compliant** | **% compliant** |
| **CAR** | 226 | 215 | 95.1 | 230 | 214 | 93.0 | 225 | 204 | 90.7 |
| **GEN** | 2170 | 2055 | 94.7 | 2228 | 2110 | 94.7 | 2250 | 2111 | 93.8 |
| **NEU** | 297 | 272 | 91.6 | 304 | 280 | 92.1 | 307 | 282 | 91.9 |
| **ORT** | 557 | 521 | 93.5 | 562 | 534 | 95.0 | 539 | 490 | 90.9 |
| **OTO** | 600 | 585 | 97.5 | 606 | 588 | 97.0 | 613 | 586 | 95.6 |
| **PAE** | 125 | 115 | 92.0 | 126 | 115 | 91.3 | 118 | 107 | 90.7 |
| **PLA** | 537 | 518 | 96.5 | 540 | 529 | 98.0 | 554 | 523 | 94.4 |
| **URO** | 535 | 515 | 96.3 | 544 | 525 | 96.5 | 557 | 526 | 94.4 |
| **VAS** | 236 | 227 | 96.2 | 238 | 234 | 98.3 | 249 | 242 | 97.2 |
| **Sub Total** | 5283 | 5023 | 95.1 | 5378 | 5129 | 95.4 | 5412 | 5071 | 93.7 |
| **OB & GYN and OPH** | 5 | 4 | 80.0 | 5 | 4 | 80.0 | 5 | 3 | 60.0 |
| **Total** | **5288** | **5027** | **95.1** | **5383** | **5133** | **95.4** | **5417** | **5074** | **93.7** |

*CPD for 2021 was from 1 Jan to 30 June 2021

**TABLE CPD.2 – Participation in RACS CPD program 2019 - 2021 by region**

| | 2019 | | | 2020 | | | 2021* | | |
|---|---|---|---|---|---|---|---|---|---|
| **Location** | **Total required to participate** | **Total compliant** | **% compliant** | **Total required to participate** | **Total compliant** | **% compliant** | **Total required to participate** | **Total compliant** | **% compliant** |
| **ACT** | 69 | 64 | 92.8 | 76 | 76 | 100.0 | 71 | 71 | 100.0 |
| **NSW** | 1387 | 1364 | 98.3 | 1422 | 1414 | 99.4 | 1419 | 1350 | 95.1 |
| **NT** | 24 | 23 | 95.8 | 24 | 24 | 100.0 | 23 | 23 | 100.0 |
| **SA** | 362 | 353 | 97.5 | 363 | 360 | 99.2 | 368 | 358 | 97.3 |
| **QLD** | 880 | 875 | 99.4 | 905 | 901 | 99.6 | 903 | 876 | 97.0 |
| **TAS** | 85 | 82 | 96.5 | 91 | 90 | 98.9 | 87 | 86 | 98.9 |
| **VIC** | 1208 | 1178 | 97.5 | 1229 | 1217 | 99.0 | 1225 | 1205 | 98.4 |
| **WA** | 388 | 380 | 97.9 | 396 | 391 | 98.7 | 401 | 395 | 98.5 |
| **AUS Total** | **4403** | **4319** | **98.1** | **4506** | **4473** | **99.3** | **4497** | **4364** | **97.0** |
| **NZ** | 575 | 569 | 99.0 | 566 | 566 | 100.0 | 641 | 641 | 100.0 |
| **O/S** | 310 | 139 | 44.8 | 311 | 94 | 30.2 | 279 | 69 | 24.7 |
| **Total** | **5288** | **5027** | **95.1** | **5383** | **5133** | **95.4** | **5417** | **5074** | **93.7** |

*CPD for 2021 was from 1 Jan to 30 June 2021

**TABLE CPD.3 – Fellow participation in RACS and other CPD programs in 2021**

| College CPD Programs | Number of participating Fellows | % of participating Fellows |
|---|---|---|
| Royal Australasian College of Surgeons | 5417 | 80.6 |
| Australian Orthopaedic Association | 890 | 13.2 |
| New Zealand Orthopaedic Association | 267 | 4.0 |
| Royal Australian and New Zealand College of Ophthalmologists | 149 | 2.2 |
| Other | 1 | 0.0 |
| **Total** | **6724** | **100.0** |

**TABLE CPD.4 – Participation in RACS CPD program in 2021 by program category and specialty**

Nil data.

From 1 July 2021, the new CPD requirements are determined by Area of Practice (Scope of Practice), including technical and non-technical areas. This replaces the practice category from previous years. All CPD participants now complete the same requirements.

**TABLE CPD.5 – Registrations in RACS MOPS program in 2021**

| | AUS | NZ | O/S | Total registrations |
|---|---|---|---|---|
| **Persons** | 1 | 0 | 0 | **1** |
| **SIMGs** | 0 | 87 | 0 | **87** |
| **Total** | **1** | **87** | **0** | **88** |

Note: The category 'Persons' are surgeons who do not have a FRACS and are not on a pathway to Fellowship

**TABLE CPD.6 – Professional Development participation by location and status**

| Location | Fellow | SET | SIMG | non-SIMG/Trainee/Fellow | Total 2022 | Total 2021 | % change 21/22 |
|---|---|---|---|---|---|---|---|
| ACT | 19 | 0 | 1 | 1 | 21 | 32 | -34.4 |
| NSW | 238 | 9 | 24 | 80 | 351 | 583 | -39.8 |
| NT | 14 | 7 | 0 | 34 | 55 | 46 | 19.6 |
| QLD | 195 | 1 | 13 | 112 | 321 | 285 | 12.6 |
| SA | 69 | 2 | 5 | 21 | 97 | 134 | -27.6 |
| TAS | 21 | 0 | 0 | 3 | 24 | 36 | -33.3 |
| VIC | 285 | 7 | 21 | 138 | 451 | 491 | -8.1 |
| WA | 61 | 3 | 4 | 45 | 113 | 114 | -0.9 |
| **AUS Total** | **902** | **29** | **68** | **434** | **1433** | **1721** | **-16.7** |
| NZ | 109 | 53 | 22 | 26 | 210 | 269 | -21.9 |
| O/S | 8 | 1 | 0 | 5 | 14 | 21 | -33.3 |
| **Total** | **1019** | **83** | **90** | **465** | **1657** | **2011** | **-17.6** |

In 2022, Includes face to face and online activities; not including eLearning

**TABLE CPD.7 – Professional Development participation by specialty and status**

| Specialty | 2022 | Total 2021 | % Change 21/22 |
|---|---|---|---|
| **CAR** | 32 | 37 | -13.5 |
| **GEN** | 440 | 460 | -4.3 |
| **NEU** | 49 | 46 | 6.5 |
| **ORT** | 83 | 147 | -43.5 |
| **OTO** | 126 | 223 | -43.5 |
| **PAE** | 65 | 56 | 16.1 |
| **PLA** | 82 | 106 | -22.6 |
| **URO** | 90 | 93 | -3.2 |
| **VAS** | 48 | 28 | 71.4 |
| **Sub Total** | **1015** | **1196** | **-15.1** |
| **OPH** | 4 | 6 | -33.3 |
| **SET** | 90 | 356 | -74.7 |
| **SIMG** | 83 | 132 | -37.1 |
| **non-RACS** | 465 | 321 | 44.9 |
| ***Total** | **1657** | **2011** | **-17.6** |

In 2022, Includes face to face and online activities; not including eLearning.

# Appendix A: Definitions for regional and rural data

## ASGS-RA Codes

The Australian Statistical Geography Standard (ASGS) defines Remoteness Areas into 5 classes of relative remoteness across Australia. These 5 classes of remoteness are:

- Major Cities of Australia (RA1)
- Inner Regional Australia (RA2)
- Outer Regional Australia (RA3)
- Remote Australia (RA4)
- Very Remote Australia (RA5)

The five classes of remoteness are determined using a process that provides a consistent definition across Australia and over time. This allows statistical data to be classified in a consistent way that allows users to analyse changes in data for different remoteness categories over time.

Relative remoteness is measured in an objective way using the Accessibility and Remoteness Index of Australia (ARIA+), which is developed by the Hugo Centre for Migration and Population Research at the University of Adelaide. ARIA+ is derived by measuring the road distance from a point to the nearest Urban Centres and Localities in five separate population ranges. For more information on how ARIA+ is created see the University of Adelaide website at http://www.adelaide.edu.au/hugo-centre/spatial data/aria/

RACS' database provides members addresses only, not geolocation. For the purposes of this report, the Australian Bureau of Statistics' "2017 Postcode to 2016 Remoteness Area" have been mapped to ASGS-RA codes (Refer: 120.0.55.005 – Australian Statistical Geography Standard (ASGS): Volume 5 – Remoteness Structure, July 2016.)


Royal Australasian
College of Surgeons