



Royal Australasian  
**College of Surgeons**

# Activities Report 2019

**Further information**

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Committed to Indigenous health

*Service | Integrity | Respect | Compassion | Collaboration*

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The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and New Zealand.

The College's purpose is to be the leading advocate for surgical standards, professionalism and surgical education in Australia and New Zealand.

RACS works in partnership with specialist surgical societies and associations to train medical doctors to become surgeons and to deliver professional development activities to maintain the surgical skills and standards of our Fellows. We also work with governments, hospitals and other organisations to ensure a well-qualified, experienced and appropriately distributed workforce in Australia and New Zealand.

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## Foreword

The *2019 Activities Report* provides detail of the surgical workforce and its distribution as well as information regarding surgical training and examination results.

The report is relevant for government departments of health, health agencies and those with an interest in the activities of the Royal Australasian College of Surgeons. The data provided in this report is true and accurate as at December 2019.

In 2019, 247 new Australian and New Zealand Fellows were admitted to RACS. This increased the number of active Fellows to over 6700. We also had over 1200 surgical trainees and 63 International Medical Graduates participate in surgical training over the course of the year.

During the year we continued to support our Indigenous health activities. Our 2019 strategic plan prioritised Indigenous health as a critical endeavour. We saw significant growth in the College's numbers of Indigenous trainees with seven SET trainees who identified as Aboriginal and/or Torres Strait Islander and 17 who identified as Māori.

Our area of focus was to continue supporting the growth of female surgeons in the workforce. The number of female surgeons in practice has increased to 898 in 2019 from 834 in 2018 - an almost eight per cent increase.

We also encouraged surgical workplaces to establish respectful work environments. The year 2019 marked the fourth-year anniversary of our work to build a culture of respect in surgery with the delivery of findings from our first evaluation of our activities. The report found the implementation of our work was successful and strongly supported by members.

We hope that you will find the *2019 Activities Report* useful and informative.



Tony Sparnon

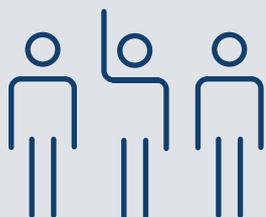
**President**

Royal Australasian College of Surgeons

## 2019 highlights

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### Skills training in 2019



Volunteer course instructors

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1,300



Courses delivered

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158

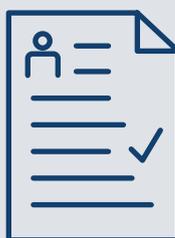


Trainees

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1205

Active SET Trainees in 2019



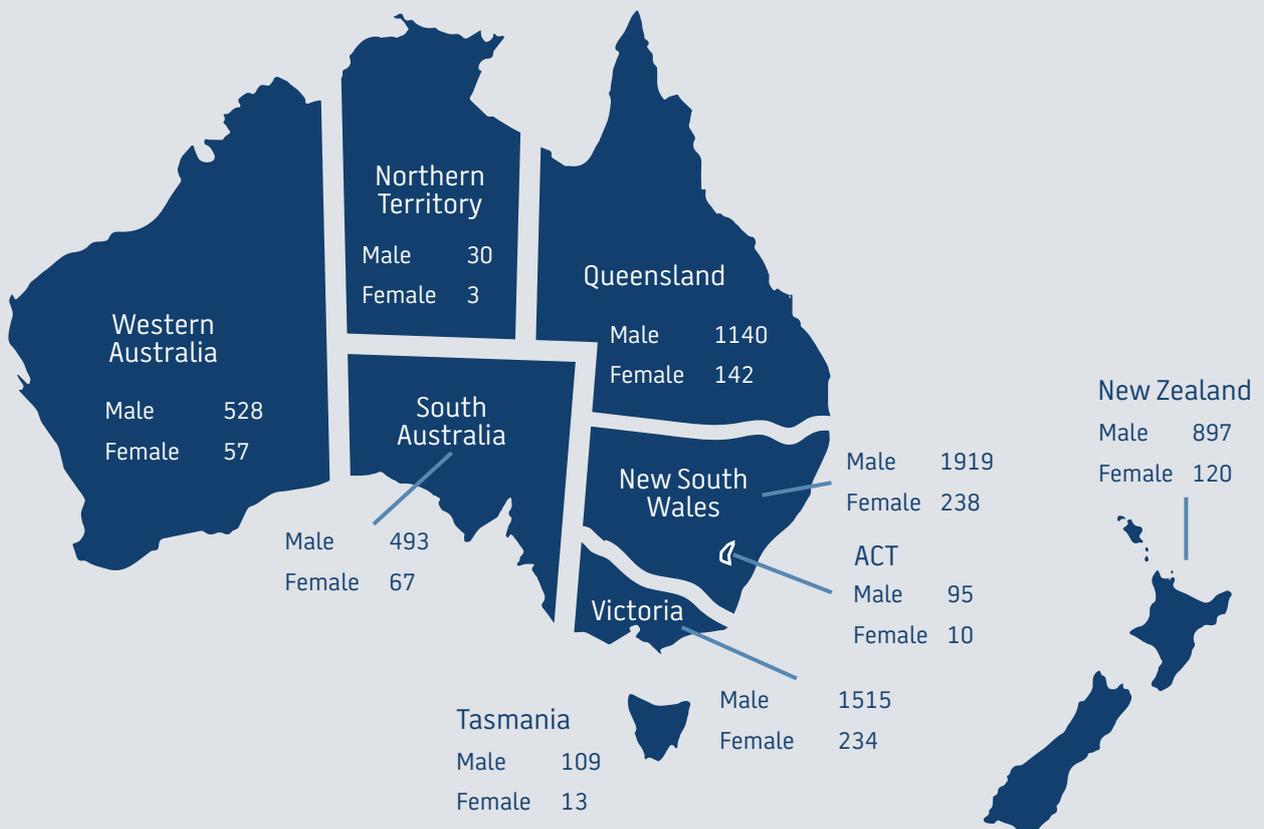
Courses participants

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2,700

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Active and retired Fellows



Top three countries international medical graduates come from



INDIA - 6

SOUTH AFRICA - 6

UNITED KINGDOM - 7

# Contents

<b>i</b>	<b>Foreword</b>
<b>v</b>	<b>Acronyms</b>
<b>1</b>	<b>Introduction</b>
<b>1</b>	<b>Key developments for 2019</b>
<b>2</b>	<b>Section one: Skills Training</b>
<b>2</b>	<b>Explanatory notes</b>
4	TABLE ST.1 – Skills training course attendance by month and course type
5	TABLE ST.2 – Skills training course attendance by location and course
6	TABLE ST.3 – ASSET faculty by location and specialty
6	TABLE ST.4 – CCrISP faculty by location and medical discipline
7	TABLE ST.5 – EMST faculty by location and medical discipline
7	TABLE ST.6 – CCrISP and EMST attendance by location and pass rate
7	TABLE ST.7 – CLEAR faculty by location, specialty and medical discipline
8	TABLE ST.8 – TIPS faculty by location and medical discipline
8	TABLE ST.9 – OWR faculty by region, specialty and medical discipline
<b>9</b>	<b>Section two: International Medical Graduates</b>
<b>9</b>	<b>Explanatory notes</b>
9	AUSTRALIA
10	NEW ZEALAND
<b>11</b>	<b>Australia</b>
11	TABLE IMG.1 – Number of IMG applications received by specialty
11	TABLE IMG.2 – IMG countries of training
12	TABLE IMG.3 – Number of IMG not comparable after initial paper-based review
12	TABLE IMG.4 – Number of applications withdrawn by IMG
12	TABLE IMG.5 – Specialist assessment pathway: IMG outcome of initial assessment
13	TABLE IMG.6 – Specialist assessment pathway: IMG under oversight / supervision
13	TABLE IMG.7 – Area of need pathway: IMG outcome of initial assessment
14	TABLE IMG.8 – Area of need pathway: IMG under oversight/ supervision
14	TABLE IMG.9 – IMG outcome of area of need assessment
15	TABLE IMG.10 – IMG outcome of final assessment
15	TABLE IMG.11 – IMG time for specialist recognition initial assessment
15	TABLE IMG.12 – IMG time for area of need assessment
15	TABLE IMG.13 – IMG time for specialist recognition final assessment
16	TABLE IMG.14 – IMG - number and outcome of appeal
16	TABLE IMG.16 – Short-termed specified training: IMG specialist applications by location
16	TABLE IMG.17 Number of IMGs practicing in Australia
<b>17</b>	<b>New Zealand</b>
17	TABLE IMG.18 – Applications for IMG specialists
17	TABLE IMG.19 – Interview outcomes for IMG specialists applicants
18	TABLE IMG.20 – IMG specialists participating in vocational assessment
18	TABLE IMG.21 – RACS review of recommendations for IMG specialist applicants at the request of the Medical Council of New Zealand
<b>19</b>	<b>Section three: Surgical Education &amp; Training</b>

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## 19 Explanatory notes

### 19 Data highlights

- 20 TABLE SET.1 – SET applications by specialty, gender and applicant type<sup>a</sup>
- 21 TABLE SET.2 – SET applications by specialty and location of residence<sup>a</sup>
- 22 TABLE SET.3 – Individual SET applicants by number of applications and applicant type<sup>a</sup>
- 22 TABLE SET.4 – SET applications outcome by specialty and applicant type<sup>a,b</sup>
- 23 TABLE SET.5 – Successful SET application by specialty and location of residence
- 24 TABLE SET.6 – Active SET Trainees by status and training location<sup>a</sup>
- 24 TABLE SET.7 – Inactive SET Trainees by status and training location<sup>a</sup>
- 25 TABLE SET.8 – Active SET Trainees by status and specialty<sup>a</sup>
- 25 TABLE SET.9 – Inactive SET Trainees by status and specialty<sup>a</sup>
- 26 TABLE SET.10 – SET Trainees that exited the SET program, by specialty<sup>a</sup>
- 26 TABLE SET.11 – SET Trainees that exited the SET program, by year of training<sup>a</sup>
- 26 TABLE SET.12 – SET Trainees that exited the SET program, by region<sup>a</sup>
- 27 TABLE SET.13 – Active SET Trainees by age and location of training post<sup>a</sup>
- 28 TABLE SET.14 – Active SET Trainees by age and specialty<sup>a</sup>
- 29 TABLE SET.15 – Active SET Trainees by years in training and training post location<sup>a</sup>
- 30 TABLE SET.16 – Active Cardiothoracic SET Trainees by years in training and training post location
- 31 TABLE SET.17 – Active General Surgery SET Trainees by years in training and training post location
- 32 TABLE SET.18 – Active Neurosurgery SET Trainees by years in training and training post location
- 33 TABLE SET.19 – Active Orthopaedic SET Trainees by years in training and training post location<sup>a</sup>
- 34 TABLE SET.20 – Active Otolaryngology Head and Neck SET Trainees by years in training and training post location
- 35 TABLE SET.21 – Active Paediatric SET Trainees by years in training and training post location
- 36 TABLE SET.22 – Active Plastic and Reconstructive SET Trainees by years in training and training post location
- 37 TABLE SET.23 – Active Urology SET Trainees by years in training and training post location
- 38 TABLE SET.24 – Active Vascular Surgery SET Trainees by years in training and training post location

## 39 Section four: Examinations

### 39 Explanatory notes

### 40 Data highlights

- 41 TABLE EXAM.1 – Non-SET cumulative attempts to pass Generic Surgical Science Examination by location
  - 42 FIGURE EXAM.1 – Overall annual pass rate of individual attempts (total sittings) at Generic Surgical Science Examination (2011-2019).
  - 42 TABLE EXAM.2 – Pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination by specialty and location
  - 43 FIGURE EXAM.2 – Overall annual pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination (2011-2019)
-

## Contents (cont)

44	FIGURE EXAM. 3 – Overall annual pass rate of individual attempts (total sittings) at Clinical Examination (2011-2019)
44	TABLE EXAM.4 – SET and IMG individual attempts and annual pass rate of Fellowship Examinations by specialty
45	TABLE EXAM.5 – Eventual Fellowship Examination pass rate by specialty
46	TABLE EXAM.6 – Fellowship Examinations pass rate (per sitting) of SET Trainees by location and specialty
47	TABLE EXAM.7 – Fellowship Examinations pass rate (per sitting) of IMGs by location and specialty
47	TABLE EXAM.8 – Fellowship Examinations pass rate (per sitting) of SET and IMG by gender and specialty
48	TABLE EXAM.9 – SET Trainees and IMGs cumulative attempts to pass Fellowship Examination by specialty for candidates presenting in 2019
<b>49</b>	<b>Section five: Workforce distribution</b>
<b>49</b>	<b>Explanatory notes</b>
<b>49</b>	<b>Data highlights</b>
50	TABLE WFD.1 – Active and retired RACS Fellows by location and specialty
51	TABLE WFD.2 – Active RACS Fellows by location and specialty
53	TABLE WFD.4 – Active Australian RACS Fellows by specialty and age
54	TABLE WFD.5 – Active New Zealand RACS Fellows by specialty and age
55	TABLE WFD.6 – Active Australian RACS Fellows by ASGS-RA code and specialty
55	TABLE WFD.7 – Active Australian RACS Fellows by ASGS-RA code and location
55	TABLE WFD.8 – Active Australian RACS Fellows by ASGS-RA code and age group
56	TABLE WFD.9 – Active RACS SET Trainees obtaining RACS Fellowship in 2019 by location of residence and specialty
57	TABLE WFD.10 – Active IMGs obtaining RACS Fellowship in 2019 by location of residence and specialty
58	TABLE WFD.11 – Total number of SET Trainees and IMGs obtaining RACS Fellowship by specialty (2008 – 2019)
59	FIGURE WFD.1 – Total annual number of SET Trainees and IMGs obtaining RACS Fellowship (2008–2019).
59	TABLE WFD.12 – Ratio of active Australian and New Zealand RACS Fellows per population by location
59	TABLE WFD.13 – Ratio of active Australian and New Zealand RACS Fellows per population aged 65 years or older by location.
<b>60</b>	<b>Section six: Professional development and standards</b>
<b>60</b>	<b>Explanatory notes</b>
<b>60</b>	<b>Data highlights</b>
61	TABLE CPD.1 – Participation in RACS CPD program 2016 - 2018 by specialty
61	TABLE CPD.2 – Participation in RACS CPD program 2016 - 2018 by region
62	TABLE CPD.3 – Fellow participation in RACS and other CPD programs in 2018
62	TABLE CPD.4 – Participation in RACS CPD program in 2018 by program category and specialty
62	TABLE CPD.5 – Registrations in RACS MOPS program in 2018
63	TABLE CPD.6 – Professional Development participation by location and status
63	TABLE CPD.7 – Professional Development participation by specialty and status
<b>64</b>	<b>Appendix A: Definitions for regional and rural data</b>
<b>64</b>	<b>ASGS-RA Codes</b>

## Acronyms

~	Not available	<b>ORT</b>	Orthopaedic Surgery
<b>ACT</b>	Australian Capital Territory	<b>O/S</b>	Overseas
<b>AOA</b>	Australian Orthopaedic Association	<b>OPBS</b>	Orthopaedic Principles and Basic Science Examination
<b>ASGS-RA</b>	Australian Statistical Geography Standard - Remoteness Area	<b>OSCE</b>	Objective Structured Clinical Examinations
<b>ASSET</b>	Australian and New Zealand Surgical Skills Education and Training	<b>OTO</b>	Otolaryngology - Head and Neck Surgery
<b>AUS</b>	Australia	<b>OWR</b>	Operating with Respect
<b>CAR</b>	Cardiothoracic Surgery	<b>PAE</b>	Paediatric Surgery
<b>CCrISP</b>	Care of the Critically Ill Surgical Patient	<b>PGY</b>	Post Graduate Year/Medical Graduate
<b>CE</b>	Clinical Examination	<b>PLA</b>	Plastic and Reconstructive Surgery
<b>CLE</b>	Clinical Epidemiology	<b>PRSSP</b>	Plastic Surgical Science and Principles Exam
<b>CLEAR</b>	Critical Literature Evaluation and Research	<b>QLD</b>	Queensland
<b>CPD</b>	Continuing Professional Development	<b>RACS</b>	Royal Australasian College Of Surgeons
<b>EMST</b>	Early Management of Severe Trauma	<b>RRMA</b>	Rural, Remote and Metropolitan Areas
<b>GEN</b>	General Surgery	<b>SA</b>	South Australia
<b>GP</b>	General Practitioner	<b>SET</b>	Surgical Education Training
<b>GSSE</b>	Generic Surgical Science Examinations	<b>SSE</b>	Surgical Science Examination
<b>IMG</b>	International Medical Graduate	<b>SEAM</b>	Surgical Education and Assessment Modules
<b>MCNZ</b>	Medical Council of New Zealand	<b>TAS</b>	Tasmania
<b>MOPS</b>	Maintenance of Professional Standards	<b>TIPS</b>	Training in Professional Skills
<b>NEU</b>	Neurosurgery	<b>URO</b>	Urology Surgery
<b>No.</b>	Number	<b>VAS</b>	Vascular Surgery
<b>NSW</b>	New South Wales	<b>VIC</b>	Victoria
<b>NT</b>	Northern Territory	<b>WA</b>	Western Australia
<b>NZ</b>	New Zealand	<b>WFD</b>	Workforce Distribution
<b>OB &amp; GYN</b>	Obstetrics and Gynaecology		
<b>OPH</b>	Ophthalmology		

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## Introduction

The Activities Report outlines the demographic data for the year 2019. As with previous reports, the purpose is to provide a comprehensive review of RACS activities throughout the year.

The report details activity in the following six sections:

- **Section One:** Skills Training
  - **Section Two:** International Medical Graduates
  - **Section Three:** Surgical Education and Training
  - **Section Four:** Examinations
  - **Section Five:** Workforce Distribution
  - **Section Six:** Professional Development and Standards
- Each section reviews the purpose of and key findings in the data. This is followed by the data in table and graphical format where possible. Each of the six sections in this report and the data selected has been provided to facilitate a review of activities. All data presented is for the year 2019, unless otherwise stated. All data has been extracted from a copy of the RACS membership database taken on 31 December 2019.

### Key developments for 2019

The number of female surgeons in active practice increased by almost eight per cent in the last year, with women making up just nearly 13 per cent of the active surgical workforce and more than 26 per cent of the cohort who obtained RACS Fellowship in 2019.

The number of individual female SET applicants continues to comprise almost one-third of all individual applicants. There were 284 applicants who were offered a trainee position in 2019. Almost 30 per cent of successful applicants were female in 2019.

There were over 1100 participants who attended Professional Development programs in 2019, just over 30 per cent less than 2018 due to only half the number of 'Foundation Skills for Surgical Educators' courses being required. In 2018, 100 per cent of Fellows complied with the RACS Continuing Professional Development program.

## Section one: Skills Training

### Explanatory notes

The Skills Training Department provides the following short courses:

- Australian and New Zealand Surgical Skills Education and Training (ASSET)
- Care of the Critically Ill Surgical Patient (CCrISP)
- Critical Literature Evaluation and Research (CLEAR)
- Early Management of Severe Trauma (EMST)
- Training in Professional Skills (TIPS)
- Operating with Respect (OWR)

Most of these courses are a mandatory requirement of Surgical Education and Training (SET). Doctors from a variety of medical disciplines are involved as both faculty and participants. These courses incorporate a mix of formative and summative assessment, with participants closely mentored and their performance appraised throughout the courses. Courses that incorporate summative assessment (pass or fail) also have an avenue for feedback to be given to SET and IMG surgical supervisors when required.

The Operating with Respect course is a mandatory requirement for SET Supervisors, IMG Clinical Assessors and key RACS committee members.

### ASSET

ASSET is a requirement for all SET trainees (excluding Neurosurgery). The course provides an educational package of generic surgical skills with an emphasis on small group teaching, intensive hands-on practice of basic skills, individual tuition, personal feedback to participants and the performance of practical procedures. Although this course is not formally assessed, attendees are required to attend and interact in all components in order to successfully complete it. Participants are required to complete ten eLearning modules prior to attending the course, and are provided with a suture jig and disposable instruments with which to practice.

### CCrISP®

CCrISP® is a requirement for all SET Trainees. The course focuses on developing systematic skills for managing critically ill patients and promotes the co-ordination of multidisciplinary care where appropriate. The CCrISP® course encourages doctors to adopt a system of assessment to avoid errors and omissions, and uses relevant clinical scenarios to reinforce the objectives. Participants must complete five eLearning modules prior to attending the face-to-face course. They are assessed by their contribution to various sections throughout the course, as well as their performance in a 45-minute simulated patient scenario.

**EMST**

EMST is a requirement for all SET trainees. The course focuses on the management of injury victims in the first one to two hours post-accident, with emphasis on life-saving skills and a systematic clinical approach. This course is assessed by contribution to the various interactive discussions, skill stations, a 40-question multiple choice questionnaire paper, and a 15-minute simulated patient scenario. EMST is internationally recognised as equivalent to Advanced Trauma Life Support (ATLS) per a Memorandum of Understanding held between RACS and the American College of Surgeons.

**CLEAR**

CLEAR is a requirement for General, Urology, Neurosurgery, Paediatric and New Zealand Orthopaedic SET trainees. CLEAR is designed to inform doctors of the language and concepts that underpin surgical research. By examining the different study types and levels of evidence, and gaining tools to critically appraise publications of surgical trials, they are able to make real connections between research and surgical practice. They will then possess the knowledge and skills to pursue research in their own areas of interest. There is no formal assessment for this course; participants are required to complete nine online learning modules prior to attending the face-to-face course and interact in all components in order to achieve certification.

**TIPS**

TIPS is a requirement for Orthopaedic and New Zealand Plastic SET Trainees. TIPS focuses on patient-centred communication and team-oriented non-technical skills in surgery. Through simulation, participants address issues and events that occur in the clinical and operating theatre environment that require skills in communication, teamwork, crisis resource management and leadership. TIPS is designed to be generic to all specialties of surgical training and relevant to Trainees who have already undertaken two or three years of surgical training. There is no formal assessment for this course; participants are provided with direct feedback throughout the course and are required to attend all components to achieve certification. TIPS is a requirement for SET Trainees undertaking the Australian orthopaedic training program from 2017. TIPS participants are required to complete the Human Factors eLearning modules prior to attending.

**OWR**

First launched in 2017, the Operating with Respect course is a mandatory requirement for all SET Supervisors, IMG Clinical Assessors and key RACS committee members by the end of 2018. OWR provides advanced training in recognising, managing and preventing discrimination, bullying and sexual harassment. The aim of this course is to strengthen patient safety by enabling participants to develop skills in respectful behaviour and practice strategies in responding to unacceptable behaviour. The course follows the release of the RACS Building Respect Improving Patient Safety Action Plan to counter discrimination, bullying and sexual harassment in the Practice of Surgery.

**Faculty**

The skills course volunteer workforce includes 1324 active faculty. Instructors are represented across all disciplines of medicine and surgery, with 9 per cent (126) teaching on more than one program. Representation of Fellows teaching on skills courses remains at 58 per cent (694) with two per cent (24) SET Trainees, one per cent (11) International Medical Graduates and the remaining 39 per cent (467) made up of emergency physicians, anaesthetists, physicians, intensivists, general practitioners, clinical epidemiologists and educators. Faculty figures include overseas instructors, the majority of whom teach on Fiji and Papua New Guinea EMST and CCriSP Outreach courses.

TABLE ST.1 – Skills training course attendance by month and course type

Month and Course		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL 2019	TOTAL 2018	% change	
CCrISP Instructor Course	Courses	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0.0	
	Instructors	0	0	0	0	0	0	0	0	0	0	9	0	0	9	6	50.0
	Participants	0	0	0	0	0	0	0	0	0	0	14	0	0	14	8	75.0
CCrISP Provider Course	Courses	0	2	2	0	4	3	2	4	2	2	4	0	25	25	0.0	
	Instructors	0	27	24	0	51	37	29	56	25	24	58	0	331	337	-1.8	
	Participants	0	32	32	0	64	42	32	58	32	31	62	0	385	393	-2.0	
EMST ADF Course	Courses	0	1	0	0	1	0	0	0	1	0	1	0	4	4	0.0	
	Instructors	0	11	0	0	11	0	0	0	10	0	10	0	42	44	-4.5	
	Participants	0	20	0	0	18	0	0	0	15	0	16	0	69	60	15.0	
EMST Instructor Course	Courses	0	0	0	0	0	1	0	0	0	0	1	0	2	2	0.0	
	Instructors	0	0	0	0	0	8	0	0	0	0	9	0	17	15	13.3	
	Participants	0	0	0	0	0	9	0	0	0	0	12	0	21	25	-16.0	
EMST Provider Course	Courses	0	5	6	2	4	7	5	5	4	6	7	1	52	53	-1.9	
	Instructors	0	50	64	23	44	75	53	54	44	67	78	13	565	572	-1.2	
	Participants	0	78	99	33	66	116	81	90	68	98	114	16	859	785	9.4	
EMST Refresher Course	Courses	0	0	1	0	1	0	0	1	1	0	1	0	5	6	-16.7	
	Instructors	0	0	8	0	11	0	0	11	11	0	10	0	51	61	-16.4	
	Participants	0	0	16	0	13	0	0	17	16	0	15	0	77	87	-11.5	
ASSET	Courses	0	2	4	1	2	2	2	3	1	2	3	0	22	22	0.0	
	Instructors	0	37	79	17	35	33	33	40	16	27	45	0	362	382	-5.2	
	Participants	0	40	80	20	40	40	39	51	20	41	60	0	431	415	3.9	
CLEAR	Courses	0	1	1	1	1	1	1	1	1	1	1	0	10	10	0.0	
	Instructors	0	6	6	8	5	8	4	4	7	6	5	0	59	40	47.5	
	Participants	0	26	29	14	16	21	17	14	31	32	22	0	222	216	2.8	
TIPS Instructor Course	Courses	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0.0	
	Instructors	0	0	0	0	0	0	6	0	0	0	0	0	6	6	0.0	
	Participants	0	0	0	0	0	0	5	0	0	0	0	0	5	9	-44.4	
TIPS Provider Course	Courses	0	1	1	0	1	1	1	1	1	1	2	0	10	10	0.0	
	Instructors	0	11	10	0	9	11	11	9	9	8	19	0	97	89	9.0	
	Participants	0	16	16	0	11	16	10	10	15	16	32	0	142	120	18.3	
OWR Instructor Course	Courses	0	0	0	0	0	0	0	0	0	0	0	0	0	3	-100.0	
	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	0	11	-100.0	
	Participants	0	0	0	0	0	0	0	0	0	0	0	0	0	17	-100.0	
OWR Provider Course	Courses	0	6	2	2	1	6	1	0	1	1	4	2	26	29	-10.3	
	Instructors	0	28	9	10	5	31	5	0	5	5	20	9	127	138	-8.0	
	Participants	0	116	44	23	23	107	17	0	21	18	78	39	486	597	-18.6	
Total	Courses	0	18	17	6	15	21	13	15	12	14	24	3	158	166	-4.8	
	Instructors	0	170	200	58	171	203	141	174	127	146	254	22	1666	1701	-2.1	
	Participants	0	328	316	90	251	351	201	240	218	250	411	55	2711	2732	-0.8	

Note: Number of instructors documented in this table is the number of instructors per course. A number of instructors teach on multiple courses therefore the number of individual instructors is lower.

TABLE ST.2 – Skills training course attendance by location and course

	Month and Course	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S*	TOTAL 2019	TOTAL 2018	% Change 18/19
CCrISP Instructor Course	Courses	0	0	0	0	0	0	1	0	1	0	0	1	1	0.0
	Instructors	0	0	0	0	0	0	9	0	9	0	0	9	6	50.0
	Participants	0	0	0	0	0	0	15	0	14	0	0	14	8	75.0
CCrISP Provider Course	Courses	0	5	0	5	2	0	6	1	19	5	1	25	25	0.0
	Instructors	0	68	0	69	26	0	82	13	258	63	10	331	337	-1.8
	Participants	0	79	0	80	29	0	95	15	298	75	12	385	393	-2.0
EMST ADF Course	Courses	0	4	0	0	0	0	0	0	4	0	0	4	4	0.0
	Instructors	0	42	0	0	0	0	0	0	42	0	0	42	44	-4.5
	Participants	0	69	0	0	0	0	0	0	69	0	0	69	60	15.0
EMST Instructor Course	Courses	0	0	0	0	0	0	2	0	2	0	0	2	2	0.0
	Instructors	0	0	0	0	0	0	17	0	17	0	0	17	15	13.3
	Participants	0	0	0	0	0	0	21	0	21	0	0	21	25	-16.0
EMST Provider Course	Courses	1	11	0	10	4	1	11	3	41	10	1	52	53	-1.9
	Instructors	9	125	0	110	40	11	123	33	451	106	8	565	572	-1.2
	Participants	15	184	0	167	66	18	185	50	685	158	16	859	785	9.4
EMST Refresher Course	Courses	0	2	0	1	0	0	1	0	4	1	0	5	6	-16.7
	Instructors	0	19	0	11	0	0	11	0	41	10	0	51	61	-16.4
	Participants	0	32	0	17	0	0	13	0	62	15	0	77	87	-11.5
ASSET	Courses	0	6	0	4	1	0	7	1	19	3	0	22	22	0.0
	Instructors	0	109	0	58	17	0	117	14	315	47	0	362	382	-5.2
	Participants	0	120	0	80	20	0	140	17	377	54	0	431	415	3.9
CLEAR	Courses	0	3	0	1	0	0	3	1	8	2	0	10	10	0.0
	Instructors	0	21	0	8	0	0	17	4	50	9	0	59	40	47.5
	Participants	0	81	0	14	0	0	74	17	186	36	0	222	216	2.8
TIPS Instructor Course	Courses	0	0	0	0	0	0	1	0	1	0	0	1	1	0.0
	Instructors	0	0	0	0	0	0	6	0	6	0	0	6	6	0.0
	Participants	0	0	0	0	0	0	5	0	5	0	0	5	9	-44.4
TIPS Provider Course	Courses	0	2	0	1	1	0	3	1	8	2	0	10	10	0.0
	Instructors	0	18	0	11	9	0	29	9	76	21	0	97	89	9.0
	Participants	0	32	0	16	11	0	47	10	116	26	0	142	120	18.3
OWR Instructor Course	Courses	0	0	0	0	0	0	0	0	0	0	0	0	3	-100.0
	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	11	-100.0
	Participants	0	0	0	0	0	0	0	0	0	0	0	0	17	-100.0
OWR Provider Course	Courses	1	7	2	4	2	0	5	2	23	3	0	26	29	-10.3
	Instructors	5	36	9	19	9	0	25	9	112	15	0	127	138	-8.0
	Participants	18	125	39	85	33	0	92	42	434	52	0	486	597	-18.6
Total	Courses	2	40	2	26	10	1	40	9	130	26	2	158	166	-4.8
	Instructors	14	438	9	286	101	11	436	82	1377	271	18	1666	1701	-2.1
	Participants	33	722	39	459	159	18	687	151	2267	416	28	2711	2732	-0.8

Note: Number of instructors documented in this table is the number of instructors per course. A number of instructors teach on multiple courses therefore the number of individual instructors is lower.

TABLE ST.3 – ASSET faculty by location and specialty

Location & Specialty	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% change 18/19
CAR	0	1	0	5	1	0	5	2	14	1	0	15	13	15.4
GEN	1	55	1	28	16	7	52	14	174	38	2	214	194	10.3
NEU	0	1	0	6	1	0	0	1	9	0	0	9	8	12.5
OPH	0	1	0	0	0	0	0	0	1	0	0	1	1	0.0
ORT	1	18	0	10	2	0	18	3	52	24	0	76	74	2.7
OTO	0	6	0	3	3	0	0	3	15	5	2	22	22	0.0
PAE	0	4	0	0	1	1	1	2	9	6	0	15	14	7.1
PLA	1	5	0	6	3	0	8	1	24	6	2	32	30	6.7
URO	1	3	0	2	3	0	7	1	17	4	0	21	21	0.0
VAS	0	5	0	2	2	2	4	3	18	1	1	20	17	17.6
Sub Total	4	99	1	62	32	10	95	30	333	85	7	425	394	7.9
IMG	0	0	0	0	1	0	0	0	1	7	0	8	10	-20.0
SET	0	3	0	1	0	0	0	0	4	1	0	5	4	25.0
Other	0	0	0	0	0	0	0	0	0	1	1	2	2	0.0
<b>TOTAL</b>	<b>4</b>	<b>102</b>	<b>1</b>	<b>63</b>	<b>33</b>	<b>10</b>	<b>95</b>	<b>30</b>	<b>338</b>	<b>94</b>	<b>8</b>	<b>440</b>	<b>410</b>	<b>7.3</b>

TABLE ST.4 – CCrISP faculty by location and medical discipline

Location & Medical Discipline	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% change 18/19
Anesthesia	0	7	0	6	2	0	8	4	27	20	5	52	54	-3.7
Emergency Medicine	1	1	0	3	4	1	1	1	12	0	1	13	17	-23.5
General Practice	0	4	0	2	0	0	2	0	8	0	0	8	5	60.0
Intensive Care	2	6	0	2	1	2	4	2	19	1	0	20	24	-16.7
Physician	0	0	0	0	0	0	0	0	0	2	0	2	3	-33.3
Surgery	0	33	1	28	5	3	34	15	119	43	16	178	179	-0.6
Other	0	0	0	2	2	1	2	0	7	0	1	8	0	-
<b>Total</b>	<b>3</b>	<b>51</b>	<b>1</b>	<b>43</b>	<b>14</b>	<b>7</b>	<b>51</b>	<b>22</b>	<b>192</b>	<b>66</b>	<b>23</b>	<b>281</b>	<b>282</b>	<b>-0.4</b>

TABLE ST.5 – EMST faculty by location and medical discipline

Location & Medical Discipline	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% change 18/19
Anesthesia	1	24	1	11	3	1	16	4	61	8	2	71	84	-15.5
Emergency Medicine	7	34	4	18	12	2	21	18	116	25	1	142	147	-3.4
General Practice	1	5	1	10	3	1	5	3	29	5	0	34	37	-8.1
Intensive Care	1	6	1	12	7	0	9	1	37	5	1	43	46	-6.5
Surgery	3	45	0	18	7	3	30	12	118	27	13	158	171	-7.6
Other	0	1	0	1	1	0	0	1	4	4	1	9	7	28.6
<b>Total</b>	<b>13</b>	<b>115</b>	<b>7</b>	<b>70</b>	<b>33</b>	<b>7</b>	<b>81</b>	<b>39</b>	<b>365</b>	<b>74</b>	<b>18</b>	<b>457</b>	<b>492</b>	<b>-7.1</b>

TABLE ST.6 – CCrISP and EMST attendance by location and pass rate

Location and Course Pass Rate		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	OS	TOTAL 2019	TOTAL 2018	% Change 18/19
CCrISP	Attended	11	91	2	55	23	3	82	27	294	93	12	399	401	-0.5
	Pass	11	81	2	55	23	3	79	27	281	91	12	384	395	-2.8
	%	100%	89%	100%	100%	100%	100%	96%	100%	96%	98%	100%	96%	99%	-2.3
EMST	Attended	17	268	12	166	55	19	135	68	740	260	27	1027	957	7.3
	Pass	16	246	11	157	53	17	122	66	688	244	24	956	901	6.1
	%	94%	92%	92%	95%	96%	89%	90%	97%	93%	94%	89%	93%	94%	-1.1

TABLE ST.7 – CLEAR faculty by location, specialty and medical discipline

Location, Specialty & Discipline	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018
CAR	0	1	0	0	0	0	1	0	2	0	0	2	2
GEN	0	3	0	1	0	3	0	1	8	3	0	11	11
NEU	0	1	0	0	0	0	1	0	2	0	0	2	1
ORT	0	3	0	2	0	0	1	0	6	2	0	8	7
OTO	0	0	0	0	0	0	0	0	0	0	0	0	0
PAE	0	0	0	0	0	0	0	0	0	1	0	1	0
PLA	0	0	0	1	0	0	1	0	2	0	0	2	1
URO	0	1	0	1	0	0	0	0	2	0	0	2	1
VAS	0	1	0	0	0	0	0	0	1	0	0	1	1
<b>Sub Total</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>23</b>	<b>6</b>	<b>0</b>	<b>29</b>	<b>24</b>
*CLE	0	1	0	1	0	2	1	1	6	1	0	7	5
<b>Total</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>29</b>	<b>7</b>	<b>0</b>	<b>36</b>	<b>29</b>

\*CLE – Clinical Epidemiologist

TABLE ST.8 – TIPS faculty by location and medical discipline

Location & Medical Discipline	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018
Anesthesia	0	2	0	0	1	0	0	0	3	0	0	3	3
Emergency Medicine	0	0	0	2	1	0	2	0	5	0	0	5	5
General Practice	0	0	0	0	0	0	0	0	0	0	0	0	0
Physician	0	0	0	0	0	0	0	0	0	0	0	0	2
Intensive Care	0	0	0	0	0	0	0	0	0	0	0	0	0
Surgery	1	10	0	7	8	0	9	2	37	14	0	51	50
Other	0	1	0	0	2	0	4	1	8	1	0	9	4
<b>Total</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>9</b>	<b>12</b>	<b>0</b>	<b>15</b>	<b>3</b>	<b>53</b>	<b>15</b>	<b>0</b>	<b>68</b>	<b>64</b>

TABLE ST.9 – OWR Faculty by region, specialty and medical discipline

Location, Specialty & Discipline	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018
CAR	0	0	0	0	0	0	0	1	1	0	0	1	1
GEN	0	3	0	6	3	1	3	2	18	2	0	20	19
NEU	0	2	0	1	0	0	1	0	4	0	0	4	4
ORT	0	2	0	1	0	0	0	0	3	1	0	4	4
OTO	0	1	0	1	0	0	1	0	3	2	0	5	3
PAE	0	1	0	1	0	0	0	0	2	2	0	4	4
PLA	0	0	0	0	0	0	0	0	0	0	0	0	0
URO	0	0	0	0	0	0	0	0	0	0	0	0	0
VAS	0	0	1	1	0	0	0	0	2	1	0	3	1
<b>Sub Total</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>33</b>	<b>8</b>	<b>0</b>	<b>41</b>	<b>36</b>
INTENSIVIST	1	0	0	0	0	0	0	0	1	0	0	1	1
<b>Total</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>34</b>	<b>8</b>	<b>0</b>	<b>42</b>	<b>37</b>

## Section two: International Medical Graduates

### Explanatory notes

#### AUSTRALIA

RACS is accredited by the Australian Medical Council (AMC) to train surgeons and maintain surgical standards. International Medical Graduates (IMGs) with formal postgraduate specialist qualifications in surgery who wish to practice in Australia, apply to RACS for an assessment of their comparability to an Australian and New Zealand trained surgeon.

When assessing comparability, RACS considers the training program completed and subsequent to that any further training, assessment, experience, recent practice and continuing professional development (CPD) undertaken by the IMG to determine whether all these components will enable the IMG to practice at a level comparable to the standard expected of an Australian and New Zealand trained surgical specialist commencing in the same field of practice.

#### International Medical Graduates – Specialist and/or Area of Need Assessment

The processes for assessing the comparability of International Medical Graduates to Australian and New Zealand trained Fellows are in accordance with the principles outlined in the following publications:

- RACS – Specialist Assessment of International Medical Graduates in Australia  
<https://www.surgeons.org/imgs/contacts-guidelines-and-forms>
- RACS – Assessing an IMG's Comparability to an Australian and New Zealand Trained Surgical Specialist

<https://www.surgeons.org/imgs/contacts-guidelines-and-forms>

- Australian Medical Council (AMC) – Standards for Assessment and Accreditation of Specialist Medical Programs and Professional Development Programs by the Australian Medical Council 2015  
[AMC Accreditation Standards and Procedures](#)
- Medical Board of Australia (MBA) – Good practice guidelines for the specialist international medical graduate assessment process  
<https://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Specialist-Pathway.aspx>

#### International Medical Graduates – RACS Supervised Practice

The processes related to the RACS supervised practice of IMGs are in accordance with the principles outlined in the following publications:

- RACS – Assessment of the Clinical Practice of IMGs in Australia and New Zealand  
<https://www.surgeons.org/imgs/contacts-guidelines-and-forms>
- RACS – Supervisors of International Medical Graduates in Australia  
<https://www.surgeons.org/imgs/contacts-guidelines-and-forms>
- Medical Board of Australia (MBA) – Supervised practice for international medical graduates  
<http://www.medicalboard.gov.au/Codes-Guidelines-Policies.aspx>

### **International Medical Graduates – Short Term Training in a Medical Specialty Pathway**

The Short Term Training in a Medical Specialty Pathway allows overseas-trained specialists or specialists-in-training the opportunity to undertake a short period (usually up to 24 months) of specialist or advanced training with the objective of developing surgical skills not available in their country of training.

The processes related to the Short Term Training in a Medical Specialty Pathway are in accordance with the principles outlined in the following publications:

- RACS – Short Term Training in a Medical Specialty Pathway  
<https://www.surgeons.org/imgs/contacts-guidelines-and-forms>
- Medical Board of Australia (MBA)  
– Short Term Training in a Medical Specialty Pathway  
<http://www.medicalboard.gov.au/Registration/International-Medical-Graduates/Short-term-training.aspx>

### **NEW ZEALAND**

In New Zealand, RACS acts as an agent of, and provides recommendations to, the Medical Council of New Zealand (MCNZ) on applications by IMGs for vocational registration in one of RACS' nine surgical specialties. The provision of preliminary advice, an interview or a review occurs only in response to a request from the MCNZ.

The MCNZ holds statutory responsibility for approving the standard for registration and requests that RACS advise whether an IMG's training, qualifications and experience are equivalent to, or as satisfactory as, those of a locally trained doctor registered in the same vocational scope of surgery.

A recommendation on the IMG's suitability for the vocational registration pathway is provided to the MCNZ to advise if the IMG is suitable for the pathway. The recommendation includes whether the IMG should be placed under MCNZ approved supervision, or undergoes RACS approved assessment to ensure the IMG is at the required standard. The MCNZ considers this and determines the type of medical registration that will be offered to the IMG and any restrictions or conditions that may be placed on that registration. The MCNZ advises RACS and the IMG of its decision.

If the IMG is required to undertake a RACS approved vocational assessment, RACS is asked to approve the post and the supervisor(s) and the supervisor's reports are sent to RACS and to the MCNZ. Once all assessment requirements have been completed by the IMG, RACS recommends to the MCNZ if the IMG should be approved for inclusion on the vocational register in the relevant specialty.

Admission to Fellowship of the Royal Australasian College of Surgeons is a decision of RACS and it is not part of the vocational registration assessments for the MCNZ. IMGs who have obtained vocational registration in New Zealand may apply to RACS for admission to Fellowship, and the information from the vocational registration process may be considered by RACS in reaching its decision on that application.

## Australia

TABLE IMG.1 – Number of International Medical Graduate applications received by specialty

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
<b>Specialist recognition</b>	2	7	4	9	7	1	6	2	1	39
<b>Area of need</b>	1	1	0	1	1	0	0	1	0	5
<b>Total</b>	<b>3</b>	<b>8</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>44</b>

TABLE IMG.2 – International Medical Graduate countries of training

Country	Qualification	
	Primary	Specialist
Australia	2	0
Austria	2	1
Belgium	1	1
Brazil	2	2
Canada	1	1
Chile	1	1
Germany	2	3
Greece	1	1
Hong Kong	1	1
Hungary	2	1
India	8	6
Iraq	1	1
Israel	0	1
Japan	1	1
Jordan	1	1
Nepal	1	1
Norway	0	1
Republic Of Kenya	1	0
South Africa	3	6
Sri Lanka	2	2
Switzerland	3	3
Turkey	1	1
United Kingdom	6	7
United States Of America	1	1
<b>Total</b>	<b>44</b>	<b>44</b>

\*The country in which the IMG gained their qualification (primary qualification and specialist qualification).

**TABLE IMG.3 – Number of International Medical Graduates not comparable after initial paper-based review**

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
No. of IMGs not comparable	0	2	1	2	1	0	2	3	0	11

Note: IMGs are subject to document-based assessment only. Interview is not required. Data inclusive of applications activated in 2018.

**TABLE IMG.4 – Number of applications withdrawn by International Medical Graduates**

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
<b>Before initial assessment</b>	0	1	1	2	0	0	0	0	1	5
<b>Between initial and final assessment</b>	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>

Note: Number of IMGs who notify the college that they no longer wish to proceed with their application for specialist assessment

**TABLE IMG.5 – Specialist assessment pathway: International Medical Graduate outcome of initial assessment**

Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Substantially comparable (full scope)	0	2	0	0	0	0	0	0	0	2
Substantially comparable (defined scope)	1	0	0	0	0	0	0	0	0	1
Partially comparable	0	5	2	4	5	0	5	1	0	22
Not comparable	0	2	2	6	2	0	2	4	0	18
In progress	1	0	0	1	1	1	0	0	1	5
<b>Total</b>	<b>2</b>	<b>9</b>	<b>4</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>48</b>
Applications activated in 2018	0	2	0	2	1	0	1	3	0	9
Applications activated in 2019	2	7	4	9	7	1	6	2	1	39
<b>Total processed</b>	<b>2</b>	<b>9</b>	<b>4</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>48</b>

Note: If IMGs comparability is based on a limited scope of practice this should be noted. Data inclusive of applications activated in 2018.

**TABLE IMG.6 – Specialist assessment pathway: International Medical Graduate specialists under oversight / supervision**

Supervision / oversight period		Clinical assessment - by speciality									Total 2019
		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	
Currently under oversight	≤ 12 months	0	0	0	0	0	0	0	1	0	1
	≤ 24 months	0	0	0	0	0	0	0	0	0	0
Currently under supervision	≤ 12 months	0	4	1	2	3	1	2	0	1	14
	≤ 24 months	4	10	1	13	6	3	7	0	2	46
Completed oversight/ supervision		1	2	1	3	3	0	1	0	2	13
<b>Total</b>		<b>5</b>	<b>16</b>	<b>3</b>	<b>18</b>	<b>12</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>5</b>	<b>74</b>

Supervision / oversight period		Clinical assessment - by location of residence										Total 2019
		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	
Currently under oversight	≤ 12 months	0	1	0	0	0	0	0	0	1	0	1
	≤ 24 months	0	0	0	0	0	0	0	0	0	0	0
Currently under supervision	≤ 12 months	0	2	1	3	2	0	3	2	13	1	14
	≤ 24 months	2	12	2	10	4	1	8	6	45	1	46
Completed oversight/ supervision		0	4	1	3	2	0	2	1	13	0	13
<b>Total</b>		<b>2</b>	<b>19</b>	<b>4</b>	<b>16</b>	<b>8</b>	<b>1</b>	<b>13</b>	<b>9</b>	<b>72</b>	<b>2</b>	<b>74</b>

**TABLE IMG.7 – Area of need pathway: International Medical Graduate outcome of initial assessment**

Outcome following the college's paper-based review and/or interview as documented in Medical Board of Australia Report 1

Assessment result	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Substantially comparable (full scope)	0	0	0	0	0	0	0	0	0	0
Substantially comparable (defined scope)	0	0	0	1	0	0	0	0	0	1
Partially comparable	0	1	0	0	0	0	0	1	0	2
Not comparable	0	0	0	0	1	0	0	0	0	1
In progress	1	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>
Applications activated in 2018	0	0	0	0	0	0	0	0	0	0
Applications activated in 2019	1	1	0	1	1	0	0	1	0	5
<b>Total processed</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>

**TABLE IMG.8 – Area of need pathway: International Medical Graduate specialists under oversight/ supervision**

Clinical assessment - by specialty											
Supervision / oversight period		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Currently under oversight	≤ 12 months	0	0	0	0	0	0	0	0	0	0
	≤ 24 months	0	0	0	1	0	0	0	0	0	1
Currently under supervision	≤ 12 months	0	0	0	1	1	0	1	0	1	4
	≤ 24 months	0	1	0	0	0	0	1	1	0	3
Completed oversight/ supervision		0	0	0	0	2	0	0	0	0	2
<b>Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>10</b>

Clinical assessment - by location of residence												
Supervision / oversight period		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	Total 2019
Currently under oversight	≤ 12 months	0	0	0	0	0	0	0	0	0	0	0
	≤ 24 months	0	0	0	0	0	1	0	0	1	0	1
Currently under supervision	≤ 12 months	0	0	1	2	0	0	1	0	4	0	4
	≤ 24 months	0	0	2	1	0	0	0	0	3	0	3
Completed oversight/ supervision		0	0	0	0	0	2	0	0	2	0	2
<b>Total</b>		<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>

**TABLE IMG.9 – International Medical Graduate outcome of area of need assessment**

Outcome following the college's paper-based review as documented in area of need assessment outcome report or Medical Board of Australia Report combined report.

	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Suitable for area of need position	0	1	0	1	0	0	0	1	0	3
Not suitable for area of need position	0	0	0	0	1	0	0	0	0	1
In progress	1	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>

**TABLE IMG.10 – International Medical Graduate outcome of final assessment**

Outcome following the college's final assessment (after the IMG has completed all the requirements in MBA report 1) as documented in Medical Board of Australia Report 2

		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Recommended for recognition as specialist	Substantially comparable (full scope)	0	5	0	1	2	0	0	0	0	8
	Substantially comparable (defined scope)	0	0	0	0	0	0	0	0	0	0
	Partially comparable	0	2	1	9	0	0	2	2	0	16
	Not comparable	0	0	0	0	0	0	0	0	0	0
Not recommended for recognition as specialist	Substantially comparable (full scope)	0	0	0	0	0	0	0	0	0	0
	Substantially comparable (defined scope)	0	0	0	0	0	0	0	0	0	0
	Partially comparable	0	2	0	3	0	0	1	0	0	6
	Not comparable	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>0</b>	<b>9</b>	<b>1</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>30</b>

Note: 'Substantially Comparable (limited scope)' has been added since 2017.

**TABLE IMG.11 – International Medical Graduate time for specialist recognition initial assessment**

	2019
0-3 months	3
4-6 months	1
7-12 months	0
13 months +	0
In progress	1
<b>Total</b>	<b>5</b>

Note: Timeframe to process from date application is activated until final recommendation. As documented in Medical Board of Australia Report 1.

**TABLE IMG.13 – International Medical Graduate time for specialist recognition final assessment**

	2019
0-3 months	0
4-6 months	0
7-12 months	1
13-18 months	7
19-24 months	4
25-36 months	7
37-48 months	4
48 months +	1
<b>Total</b>	<b>24</b>

Note: Timeframe to process from date application is activated until final recommendation. As documented in Medical Board of Australia Report 1.

**TABLE IMG.12 – International Medical Graduate time for area of need assessment**

	2019
0-3 months	31
4-6 months	11
7-12 months	2
13 months +	0
In progress	4
<b>Total</b>	<b>48</b>

Note: Timeframe to complete all requirements as specified in specialist recommendation. Period is noted from date of commencement of clinical assessment. As documented in Medical Board of Australia Report 2.

**TABLE IMG.14 – International Medical Graduate - number and outcome of appeal**

Total number of appeals		2019
Decision being appealed	Outcome of initial assessment	0
	Outcome of final assessment	0
Original decision	Not comparable	0
	Partially comparable	0
RACS decision	Upheld	0
	Overtaken	0

**TABLE IMG.15 – Short-termed specified training: International Medical Graduate applications by specialty**

RACS decision	CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	Total 2019
Approved	21	29	14	92	19	8	22	17	9	231
Denied	0	0	0	0	0	0	0	0	0	0
Pending	0	0	0	0	0	0	1	0	0	1
In Process	0	1	0	1	2	0	1	0	0	5
<b>Total</b>	<b>21</b>	<b>30</b>	<b>14</b>	<b>93</b>	<b>21</b>	<b>8</b>	<b>24</b>	<b>17</b>	<b>9</b>	<b>237</b>

**TABLE IMG.16 – Short-termed specified training: International Medical Graduate specialist applications by location**

RACS decision	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS Total	NZ	Total 2019
Approved	0	89	2	26	35	3	53	23	231	0	231
Denied	0	0	0	0	0	0	0	0	0	0	0
Pending	0	1	0	0	0	0	0	0	1	0	1
In Process	0	0	1	1	0	1	2	0	5	0	5
<b>Total</b>	<b>0</b>	<b>90</b>	<b>3</b>	<b>27</b>	<b>35</b>	<b>4</b>	<b>55</b>	<b>23</b>	<b>237</b>	<b>0</b>	<b>237</b>

**TABLE IMG.17 Number of International Medical Graduate specialists practicing in Australia**

	Total 2019
Total number of IMGs practicing in Australia with valid assessment	84

Note: IMGs undergoing clinical assessment or IMGs who have completed clinical assessment and are required to complete the College's Fellowship Examination and/or other requirements as stipulated in their specialist recommendation following a document based assessment and interview.

## New Zealand

**TABLE IMG.18 – Applications for International Medical Graduate specialists**

<b>Preliminary advice to the MCNZ following documentation review</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
Likely To Be Suitable For Vocational Pathway	0	0	0	1	1	0	0	0	0	2
Unlikely To Be Suitable For Vocational Pathway	0	0	1	0	0	0	2	1	0	4
Unable To Determine Suitability By Documentation Only	0	2	0	2	2	0	0	1	0	7
Preliminary Advise requests not yet completed	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>13</b>

**TABLE IMG.19 – Interview outcomes for International Medical Graduate specialists applicants**

<b>Advice to MCNZ following interview</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
Vocational Pathway - Supervision (MCNZ approved)	0	2	0	4	0	0	0	0	0	6
Vocational Pathway - Supervised Assessment (College Approved)	0	3	0	4	2	0	0	1	0	10
Not Recommended As Suitable For Vocational Pathway	0	1	0	1	1	0	0	1	0	4
<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>20</b>

<b>Applications yet to achieve interview completion</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
applicants withdrawn prior to interview 2019	0	0	0	0	0	0	0	0	0	0
applicants awaiting interview at end of December 2019	0	1	1	0	2	0	0	1	0	5
interview process incomplete at end of December 2019	0	0	0	1	0	0	3	0	0	4
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>9</b>

**TABLE IMG.20 – International Medical Graduate specialists participating in vocational assessment**

<b>IMGs under College approved Vocational Assessment in 2019</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
For Full Scope Registration	0	5	1	7	4	0	1	0	1	19
For Restricted Scope Registration	0	1	0	0	0	0	1	0	0	2
<b>Total</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>21</b>

<b>College approved vocational assessments completed in 2019</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
To Satisfactory Standard	0	2	1	1	2	0	0	0	0	6
Not To Satisfactory Standard	0	0	0	0	0	0	0	0	0	0
Withdrawn from program	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>

**TABLE IMG.21 – RACS review of recommendations for International Medical Graduate specialist applicants at the request of the Medical Council of New Zealand**

<b>RACS Recommendation after review</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
Recommendation Altered	0	0	0	0	0	0	1	0	1	2
Recommendation Not Altered	0	0	0	0	0	0	0	1	0	1
In progress	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>

<b>MCNZ decision of RACS review</b>	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>	<b>TOTAL</b>
RACS review accepted by MCNZ	0	0	0	0	0	0	0	0	0	0
RACS review not accepted by MCNZ	0	0	0	0	0	0	0	0	1	1
In progress	0	0	0	0	0	0	1	1	0	2
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>

## Section Three: Surgical Education and Training

### EXPLANATORY NOTES

The College is accredited to conduct surgical training in nine specialties. The following specialties conduct bi-national training programs:

- Cardiothoracic Surgery
- Neurosurgery
- Paediatric Surgery
- Urology Surgery; and
- Vascular Surgery.

Separate programs are conducted in Australia and New Zealand for the following specialties:

- General Surgery
- Orthopaedic Surgery
- Otolaryngology – Head and Neck Surgery; and
- Plastic and Reconstructive Surgery.

The number of appointments made in any year is dependent on the number of trainees finishing the program and the consequent number of vacant accredited posts. The College does not control the number of posts available but accredits posts nominated by jurisdictions. RACS has committed to accrediting any training post that meets the accreditation standards. Paediatric Surgery did not offer selection in 2019.

Since the introduction of the SET program in 2008 individual specialties have diverged from a common categorisation of trainee SET level. Consequently this report is based on “years in training” and doesn’t reflect individual trainees’ progress towards Fellowship.

The Australian Orthopaedic Association has not notified RACS of the regional or person type breakdown of unsuccessful applications received for the orthopaedic program in Australia. The totals listed in tables SET.1 to SET.4 include successful

applicants to Orthopaedic only. Also, it is unclear whether unsuccessful applicants to the orthopaedic program in Australia made applications to other specialties (Table SET.3).

Active Trainees who started training, finished training or admitted to Fellowship in the middle of the year are not counted as an active Trainee in all tables.

### DATA HIGHLIGHTS

Neurosurgery had the largest increase in 2019 applications compared to 2018 (121.8 per cent). There was also a 30 per cent increase in the number of female applicants to Neurosurgery. There were 284 applicants who were offered a Trainee position in 2019 (Table SET.5). Sixteen trainees (10 more than in 2018) were approved for part-time training in 2019. Eleven of these were in the General Surgery program (Table SET.8)

### 17 Trainees identified as Māori and 7 identified as Aboriginal and Torres Strait Islander.

*Includes Trainees who have identified their ethnicity/ancestry. Identifying as Aboriginal and Torres Strait Islander or Māori is optional.*

TABLE SET.1 – SET applications by specialty, gender and applicant type<sup>a</sup>

Specialty & Type	SET	IMG	NON IMG / Trainee	Fellow	TOTAL 2019	TOTAL 2018	% Change 18/19	
CAR	Male	0	0	36	0	36	34	5.9%
	Female	0	0	12	0	12	9	33.3%
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>0</b>	<b>48</b>	<b>43</b>	<b>11.6%</b>
GEN	Male	0	0	201	0	201	202	-0.5%
	Female	0	0	112	0	112	113	-0.9%
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>313</b>	<b>0</b>	<b>313</b>	<b>315</b>	<b>-0.6%</b>
NEU	Male	0	0	51	0	51	39	30.8%
	Female	0	0	16	0	16	16	0.0%
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>67</b>	<b>0</b>	<b>67</b>	<b>55</b>	<b>21.8%</b>
ORT	Male	0	0	63	0	63	56	12.5%
	Female	0	0	11	0	11	17	-35.3%
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>74</b>	<b>0</b>	<b>74</b>	<b>73</b>	<b>1.4%</b>
OTO	Male	0	0	67	0	67	52	28.8%
	Female	1	0	25	0	26	28	-7.1%
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>92</b>	<b>0</b>	<b>93</b>	<b>80</b>	<b>16.3%</b>
PAE <sup>c</sup>	Male	0	0	0	0	0	10	-100.0%
	Female	0	0	0	0	0	11	-100.0%
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>-100.0%</b>
PLA	Male	3	0	55	0	58	60	-3.3%
	Female	0	0	28	0	28	28	0.0%
	<b>Total</b>	<b>3</b>	<b>0</b>	<b>83</b>	<b>0</b>	<b>86</b>	<b>88</b>	<b>-2.3%</b>
URO	Male	6	0	41	0	47	40	17.5%
	Female	1	0	18	0	19	23	-17.4%
	<b>Total</b>	<b>7</b>	<b>0</b>	<b>59</b>	<b>0</b>	<b>66</b>	<b>63</b>	<b>4.8%</b>
VAS	Male	4	0	28	0	32	31	3.2%
	Female	0	0	10	0	10	7	42.9%
	<b>Total</b>	<b>4</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>42</b>	<b>38</b>	<b>10.5%</b>
<b>Total</b>	Male	<b>13</b>	<b>0</b>	<b>542</b>	<b>0</b>	<b>555</b>	<b>524</b>	<b>5.9%</b>
	Female	<b>2</b>	<b>0</b>	<b>232</b>	<b>0</b>	<b>234</b>	<b>252</b>	<b>-7.1%</b>
	<b>Total</b>	<b>15</b>	<b>0</b>	<b>774</b>	<b>0</b>	<b>789</b>	<b>776</b>	<b>1.7%</b>

<sup>a</sup> Total number of SET applications may include more than one application from an individual.

<sup>b</sup> Non-IMG/Trainee refers to applications from those not currently Fellows, Trainees or IMGs.

<sup>c</sup> There was no selection held for new Paediatric trainees in 2019.

TABLE SET.2 – SET applications by specialty and location of residence<sup>a</sup>

Location & Specialty		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
CAR	Male	0	11	0	7	2	0	6	3	29	7	0	36	34	5.9
	Female	0	2	0	4	1	0	3	0	10	2	0	12	9	33.3
	<b>Total</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>39</b>	<b>9</b>	<b>0</b>	<b>48</b>	<b>43</b>	11.6
GEN	Male	1	51	3	49	12	0	40	13	169	32	0	201	202	-0.5
	Female	1	37	0	17	2	1	32	7	97	15	0	112	113	-0.9
	<b>Total</b>	<b>2</b>	<b>88</b>	<b>3</b>	<b>66</b>	<b>14</b>	<b>1</b>	<b>72</b>	<b>20</b>	<b>266</b>	<b>47</b>	<b>0</b>	<b>313</b>	<b>315</b>	-0.6
NEU	Male	1	20	0	9	3	4	8	2	47	3	1	51	39	30.8
	Female	0	6	0	2	0	0	5	0	13	3	0	16	16	0.0
	<b>Total</b>	<b>1</b>	<b>26</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>13</b>	<b>2</b>	<b>60</b>	<b>6</b>	<b>1</b>	<b>67</b>	<b>55</b>	21.8
ORT	Male	2	21	0	10	2	1	8	7	51	12	0	63	56	12.5
	Female	0	5	0	2	0	0	1	0	8	3	0	11	17	-35.3
	<b>Total</b>	<b>2</b>	<b>26</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>7</b>	<b>59</b>	<b>15</b>	<b>0</b>	<b>74</b>	<b>73</b>	1.4
OTO	Male	0	22	0	13	3	0	16	2	56	11	0	67	52	28.8
	Female	0	8	0	5	2	1	4	2	22	4	0	26	28	-7.1
	<b>Total</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>18</b>	<b>5</b>	<b>1</b>	<b>20</b>	<b>4</b>	<b>78</b>	<b>15</b>	<b>0</b>	<b>93</b>	<b>80</b>	16.3
PAE <sup>b</sup>	Male	0	0	0	0	0	0	0	0	0	0	0	0	10	-100.0
	Female	0	0	0	0	0	0	0	0	0	0	0	0	11	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	-100.0
PLA	Male	1	18	1	5	4	2	16	1	48	10	0	58	60	-3.3
	Female	0	4	0	2	2	1	12	2	23	5	0	28	28	0.0
	<b>Total</b>	<b>1</b>	<b>22</b>	<b>1</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>28</b>	<b>3</b>	<b>71</b>	<b>15</b>	<b>0</b>	<b>86</b>	<b>88</b>	-2.3
URO	Male	2	9	0	11	5	0	9	4	40	7	0	47	40	17.5
	Female	0	3	0	4	1	0	7	0	15	4	0	19	23	-17.4
	<b>Total</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>15</b>	<b>6</b>	<b>0</b>	<b>16</b>	<b>4</b>	<b>55</b>	<b>11</b>	<b>0</b>	<b>66</b>	<b>63</b>	4.8
VAS	Male	0	9	0	8	0	0	7	3	27	5	0	32	31	3.2
	Female	1	3	0	0	2	0	4	0	10	0	0	10	7	42.9
	<b>Total</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>37</b>	<b>5</b>	<b>0</b>	<b>42</b>	<b>38</b>	10.5
<b>Total</b>	Male	7	161	4	112	31	7	110	35	467	87	1	555	524	5.9
	Female	2	68	0	36	10	3	68	11	198	36	0	234	252	-7.1
	<b>Total</b>	<b>9</b>	<b>229</b>	<b>4</b>	<b>148</b>	<b>41</b>	<b>10</b>	<b>178</b>	<b>46</b>	<b>665</b>	<b>123</b>	<b>1</b>	<b>789</b>	<b>776</b>	1.7

<sup>a</sup> Total number of SET applications may include more than one application from an individual.

<sup>b</sup> There was no selection held for new Paediatric trainees in 2019.

TABLE SET.3 – Individual SET applicants by number of applications and applicant type<sup>a</sup>

Number & Type	SET	SET Deferred	IMG	NON IMG / Trainee	Fellow	TOTAL 2019	TOTAL 2018	% Change 18/19	
1	Male	13	0	0	452	0	465	419	11.0
	Female	2	0	0	208	0	210	217	-3.2
	<b>Total</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>660</b>	<b>0</b>	<b>675</b>	<b>636</b>	<b>6.1</b>
2	Male	0	0	0	45	0	45	50	-10.0
	Female	0	0	0	9	0	9	16	-43.8
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>0</b>	<b>54</b>	<b>66</b>	<b>-18.2</b>
3	Male	0	0	0	0	0	0	1	-100.0
	Female	0	0	0	1	0	1	1	NA
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>-50.0</b>
24	Male	0	0	0	0	0	0	1	NA
	Female	0	0	0	0	0	0	0	NA
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>NA</b>
<b>Total</b>	Male	<b>13</b>	<b>0</b>	<b>0</b>	<b>497</b>	<b>0</b>	<b>510</b>	<b>471</b>	<b>8.3</b>
	Female	<b>2</b>	<b>0</b>	<b>0</b>	<b>218</b>	<b>0</b>	<b>220</b>	<b>234</b>	<b>-6.0</b>
	<b>Total</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>715</b>	<b>0</b>	<b>730</b>	<b>705</b>	<b>3.5</b>

<sup>a</sup> Unsuccessful applicants to the Orthopaedic SET program are not included..

TABLE SET.4 – SET applications outcome by specialty and applicant type<sup>a,b</sup>

Specialty	Offers		Unsuccessful		Waiting List		Withdrawn		Ineligible		Declined		Total application outcomes 2019
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
CAR	13	27.1	35	72.9	0	0.0	0	0.0	0	0.0	0	0.0	48
GEN	124	40.1	183	59.2	0	0.0	2	0.6	0	0.0	4	1.3	309
NEU	10	14.9	56	83.6	0	0.0	1	1.5	0	0.0	0	0.0	67
ORT	74	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	74
OTO	14	15.1	78	83.9	0	0.0	1	1.1	0	0.0	0	0.0	93
PAE	0	0	0	0	0	0	0	0	0	0	0	0	0
PLA	18	20.9	68	79.1	0	0.0	0	0.0	0	0.0	0	0.0	86
URO	20	30.3	37	56.1	9	13.6	0	0.0	0	0.0	0	0.0	66
VAS	11	26.2	31	73.8	0	0.0	0	0.0	0	0.0	0	0.0	42
<b>Total</b>	<b>284</b>	<b>36.2</b>	<b>488</b>	<b>62.2</b>	<b>9</b>	<b>1.1</b>	<b>4</b>	<b>0.5</b>	<b>0</b>	<b>0.0</b>	<b>4</b>	<b>0.5</b>	<b>785</b>

Applicant type													
SET	7	46.7	7	46.7	1	6.7	0	0.0	0	0.0	0	0.0	15
IMG	0	-	0	-	0	-	0	-	0	-	0	-	0
Non IMG / Trainee	277	36.0	481	62.5	8	1.0	4	0.5	0	0.0	4	0.5	770
<b>Total</b>	<b>284</b>	<b>36.2</b>	<b>488</b>	<b>62.2</b>	<b>9</b>	<b>1.1</b>	<b>4</b>	<b>0.5</b>	<b>0</b>	<b>0.0</b>	<b>4</b>	<b>0.5</b>	<b>785</b>

<sup>a</sup> Includes deferred applications

<sup>b</sup> Totals do not include declined applications as they were subsequently offered to other applicants and reflected in the Offers column.

<sup>c</sup> There was no selection held for new Paediatric trainees in 2019.

<sup>d</sup> Only successful Orthopaedic applications are indicated.

TABLE SET.5 – Successful SET application by specialty and location of residence

Specialty & Location		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
CAR	Male	0	4	0	2	0	0	0	2	8	1	0	9	2	350.0
	Female	0	1	0	1	0	0	2	0	4	0	0	4	1	300.0
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>333.3</b>
GEN	Male	0	25	2	21	5	0	9	3	65	12	0	77	84	-8.3
	Female	0	20	0	8	1	0	11	1	41	6	0	47	55	-14.5
	<b>Total</b>	<b>0</b>	<b>45</b>	<b>2</b>	<b>29</b>	<b>6</b>	<b>0</b>	<b>20</b>	<b>4</b>	<b>106</b>	<b>18</b>	<b>0</b>	<b>124</b>	<b>139</b>	<b>-10.8</b>
NEU	Male	0	6	0	0	0	0	2	0	8	0	0	8	6	33.3
	Female	0	0	0	0	0	0	2	0	2	0	0	2	1	100.0
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>42.9</b>
ORT	Male	2	21	0	10	2	1	8	7	51	12	0	63	35	80.0
	Female	0	5	0	2	0	0	1	0	8	3	0	11	11	0.0
	<b>Total</b>	<b>2</b>	<b>26</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>7</b>	<b>59</b>	<b>15</b>	<b>0</b>	<b>74</b>	<b>46</b>	<b>60.9</b>
OTO	Male	0	5	0	0	2	0	2	0	9	3	0	12	12	0.0
	Female	0	0	0	0	0	1	1	0	2	0	0	2	7	-71.4
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>14</b>	<b>19</b>	<b>-26.3</b>
PAE <sup>a</sup>	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-100.0</b>
PLA	Male	0	2	0	1	1	0	3	0	7	1	0	8	14	-42.9
	Female	0	0	0	2	1	0	4	0	7	3	0	10	6	66.7
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>18</b>	<b>20</b>	<b>-10.0</b>
URO	Male	1	2	0	6	1	0	1	1	12	2	0	14	14	0.0
	Female	0	0	0	2	0	0	2	0	4	2	0	6	6	0.0
	<b>Total</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>20</b>	<b>20</b>	<b>0.0</b>
VAS	Male	0	1	0	2	0	0	2	2	7	2	0	9	5	80.0
	Female	0	1	0	0	1	0	0	0	2	0	0	2	2	0.0
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>57.1</b>
<b>Total</b>	Male	<b>3</b>	<b>66</b>	<b>2</b>	<b>42</b>	<b>11</b>	<b>1</b>	<b>27</b>	<b>15</b>	<b>167</b>	<b>33</b>	<b>0</b>	<b>200</b>	<b>172</b>	<b>16.3</b>
	Female	<b>0</b>	<b>27</b>	<b>0</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>23</b>	<b>1</b>	<b>70</b>	<b>14</b>	<b>0</b>	<b>84</b>	<b>90</b>	<b>-6.7</b>
	<b>Total</b>	<b>3</b>	<b>93</b>	<b>2</b>	<b>57</b>	<b>14</b>	<b>2</b>	<b>50</b>	<b>16</b>	<b>237</b>	<b>47</b>	<b>0</b>	<b>284</b>	<b>262</b>	<b>8.4</b>

<sup>a</sup>There was no selection held for new Paediatric trainees in 2019.

TABLE SET.6 – Active SET Trainees by status and training location<sup>a</sup>

Trainee status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Clinical	Male	9	248	4	151	54	7	175	66	714	116	1	831	834	-0.4
	Female	7	101	4	46	17	5	84	25	289	55	0	344	304	13.2
	<b>Total</b>	<b>16</b>	<b>349</b>	<b>8</b>	<b>197</b>	<b>71</b>	<b>12</b>	<b>259</b>	<b>91</b>	<b>1003</b>	<b>171</b>	<b>1</b>	<b>1175</b>	<b>1138</b>	<b>3.3</b>
Accredited Research	Male	0	0	0	1	0	0	0	0	1	0	0	1	0	-
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0.0</b>
Part Time	Male	0	0	0	0	4	1	1	0	6	1	0	7	0	-
	Female	0	2	0	4	2	0	1	0	9	0	0	9	6	50.0
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>16</b>	<b>6</b>	<b>166.7</b>
Probationary	Male	0	0	0	0	0	1	1	0	2	0	0	2	6	-66.7
	Female	0	0	0	0	0	0	0	0	0	0	0	0	5	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>-81.8</b>
Exam Pending	Male	0	5	0	0	0	0	1	1	7	1	0	8	9	-11.1
	Female	0	1	0	0	0	0	2	0	3	0	0	3	2	50.0
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>0.0</b>
Total	Male	9	253	4	152	58	9	178	67	730	118	1	849	849	0.0
	Female	7	104	4	50	19	5	87	25	301	55	0	356	318	11.9
	<b>Total</b>	<b>16</b>	<b>357</b>	<b>8</b>	<b>202</b>	<b>77</b>	<b>14</b>	<b>265</b>	<b>92</b>	<b>1031</b>	<b>173</b>	<b>1</b>	<b>1205</b>	<b>1167</b>	<b>3.3</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.7 – Inactive SET Trainees by status and training location<sup>a</sup>

Location of Training by SET Status		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Approved Interruption to training	Male	0	6	1	2	0	1	4	1	15	3	1	19	25	-24.0
	Female	0	7	0	3	2	1	8	4	25	7	0	32	51	-37.3
	<b>Total</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>12</b>	<b>5</b>	<b>40</b>	<b>10</b>	<b>1</b>	<b>51</b>	<b>76</b>	<b>-32.9</b>
Deferred	Male	0	1	0	0	2	0	3	0	6	2	0	8	12	-33.3
	Female	0	2	0	0	0	0	0	0	2	3	0	5	4	25.0
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>16</b>	<b>-18.8</b>
Suspended	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-100.0</b>
TOTAL	Male	0	7	1	2	2	1	7	1	21	5	1	27	37	-27.0
	Female	0	9	0	3	2	1	8	4	27	10	0	37	56	-33.9
	<b>Total</b>	<b>0</b>	<b>16</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>15</b>	<b>5</b>	<b>48</b>	<b>15</b>	<b>1</b>	<b>64</b>	<b>93</b>	<b>-31.2</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.8 – Active SET Trainees by status and specialty<sup>a</sup>

Trainee Status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	TOTAL 2018	% Change 18/19
Clinical	Male	24	287	43	234	56	13	66	80	28	831	834	-0.4
	Female	10	168	14	44	27	19	31	18	13	344	304	13.2
	<b>Total</b>	<b>34</b>	<b>455</b>	<b>57</b>	<b>278</b>	<b>83</b>	<b>32</b>	<b>97</b>	<b>98</b>	<b>41</b>	<b>1175</b>	<b>1138</b>	<b>3.3</b>
Accredited Research	Male	0	0	0	0	0	1	0	0	0	1	0	-
	Female	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0.0</b>
Part Time	Male	0	4	0	1	2	0	0	0	0	7	0	-
	Female	0	7	0	0	0	0	1	1	0	9	6	50.0
	<b>Total</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>16</b>	<b>6</b>	<b>166.7</b>
Probationary	Male	0	0	0	0	0	0	2	0	0	2	0	-
	Female	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>100.0</b>
Exam Pending	Male	2	4	0	1	0	0	1	0	0	8	15	-46.7
	Female	0	1	0	1	0	0	0	1	0	3	6	-50.0
	<b>Total</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>21</b>	<b>-47.6</b>
Total	Male	26	295	43	236	58	14	69	80	28	849	849	0.0
	Female	10	176	14	45	27	19	32	20	13	356	318	11.9
	<b>Total</b>	<b>36</b>	<b>471</b>	<b>57</b>	<b>281</b>	<b>85</b>	<b>33</b>	<b>101</b>	<b>100</b>	<b>41</b>	<b>1205</b>	<b>1167</b>	<b>3.3</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.9 – Inactive SET Trainees by status and specialty<sup>a</sup>

Trainee status		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	TOTAL 2018	% Change 18/19
Approved Interruption to training	Male	1	11	1	0	1	1	0	2	2	19	25	-24.0
	Female	0	21	0	0	3	1	2	4	1	32	51	-37.3
	<b>Total</b>	<b>1</b>	<b>32</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>51</b>	<b>76</b>	<b>-32.9</b>
Deferred	Male	0	4	0	0	2	0	1	0	1	8	12	-33.3
	Female	0	3	0	0	1	0	1	0	0	5	4	25.0
	<b>Total</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>16</b>	<b>-18.8</b>
Suspended	Male	0	0	0	0	0	0	0	0	0	0	0	0.0
	Female	0	0	0	0	0	0	0	0	0	0	1	-100.0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-100.0</b>
Total	Male	1	15	1	0	3	1	1	2	3	27	37	-27.0
	Female	0	24	0	0	4	1	3	4	1	37	56	-33.9
	<b>Total</b>	<b>1</b>	<b>39</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>64</b>	<b>93</b>	<b>-31.2</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

**TABLE SET.10 – SET Trainees that exited the SET program by specialty<sup>a</sup>**

Specialty	Terminated from SET		Withdrawn from SET		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
CAR	1	0	0	0	0	0	1	0
GEN	1	0	2	1	0	0	3	1
NEU	0	0	0	0	0	0	0	0
ORT	0	0	0	1	0	0	0	1
OTO	0	0	0	0	0	0	0	0
PAE	0	1	0	1	0	0	0	2
PLA	0	0	1	0	0	0	1	0
URO	0	0	1	0	0	0	1	0
VAS	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>

<sup>a</sup> Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

**TABLE SET.11 – SET Trainees that exited the SET program by year of training<sup>a</sup>**

Specialty	Terminated from SET		Withdrawn from SET		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
Year 1	0	0	2	1	0	0	2	1
Year 2	0	0	2	0	0	0	2	0
Year 3	0	0	0	0	0	0	0	0
Year 4	0	0	0	1	0	0	0	1
Year 5	0	0	0	0	0	0	0	0
Year 6+	2	1	0	1	0	0	2	2
<b>Total</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>
<b>% of all trainees</b>	0.2%	0.3%	1.1%	0.8%	0.0%	0.0%	1.7%	1.1%

<sup>a</sup> Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

**TABLE SET.12 – SET Trainees that exited the SET program by region<sup>a</sup>**

Specialty	Terminated from SET		Withdrawn from SET		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
ACT	0	0	0	0	0	0	0	0
NSW	1	0	2	0	0	0	3	0
NT	0	0	0	0	0	0	0	0
QLD	0	0	0	2	0	0	0	2
SA	0	0	0	0	0	0	0	0
TAS	0	0	0	0	0	0	0	0
VIC	1	0	2	1	0	0	3	1
WA	0	0	0	0	0	0	0	0
AUS	2	0	4	3	0	0	6	3
NZ	0	1	0	0	0	0	0	1
O/S	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>

<sup>a</sup> Trainees that exited SET have not been counted as active Trainees in table SET.6 & 8.

TABLE SET.13 – Active SET Trainees by age and location of training post<sup>a</sup>

Active Trainees by Specialty & Age		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
←30	Male	1	45	0	21	6	2	18	6	99	16	0	115
	Female	0	15	4	3	5	1	14	5	47	8	0	55
	<b>Total</b>	<b>1</b>	<b>60</b>	<b>4</b>	<b>24</b>	<b>11</b>	<b>3</b>	<b>32</b>	<b>11</b>	<b>146</b>	<b>24</b>	<b>0</b>	<b>170</b>
30-34	Male	6	130	4	82	39	4	105	39	409	69	1	479
	Female	5	53	0	29	9	2	51	14	163	34	0	197
	<b>Total</b>	<b>11</b>	<b>183</b>	<b>4</b>	<b>111</b>	<b>48</b>	<b>6</b>	<b>156</b>	<b>53</b>	<b>572</b>	<b>103</b>	<b>1</b>	<b>676</b>
35-39	Male	2	54	0	36	8	3	42	15	160	27	0	187
	Female	1	27	0	18	4	2	20	5	77	11	0	88
	<b>Total</b>	<b>3</b>	<b>81</b>	<b>0</b>	<b>54</b>	<b>12</b>	<b>5</b>	<b>62</b>	<b>20</b>	<b>237</b>	<b>38</b>	<b>0</b>	<b>275</b>
40-44	Male	0	22	0	11	4	0	12	7	56	3	0	59
	Female	1	7	0	0	1	0	2	1	12	2	0	14
	<b>Total</b>	<b>1</b>	<b>29</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>0</b>	<b>14</b>	<b>8</b>	<b>68</b>	<b>5</b>	<b>0</b>	<b>73</b>
45-49	Male	0	1	0	2	1	0	1	0	5	3	0	8
	Female	0	2	0	0	0	0	0	0	2	0	0	2
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>10</b>
50-54	Male	0	0	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
55-70+	Male	0	1	0	0	0	0	0	0	1	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Total</b>	Male	<b>9</b>	<b>253</b>	<b>4</b>	<b>152</b>	<b>58</b>	<b>9</b>	<b>178</b>	<b>67</b>	<b>730</b>	<b>118</b>	<b>1</b>	<b>849</b>
	Female	<b>7</b>	<b>104</b>	<b>4</b>	<b>50</b>	<b>19</b>	<b>5</b>	<b>87</b>	<b>25</b>	<b>301</b>	<b>55</b>	<b>0</b>	<b>356</b>
	<b>Total</b>	<b>16</b>	<b>357</b>	<b>8</b>	<b>202</b>	<b>77</b>	<b>14</b>	<b>265</b>	<b>92</b>	<b>1031</b>	<b>173</b>	<b>1</b>	<b>1205</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.14 – Active SET Trainees by age and specialty<sup>a</sup>

Active Trainees by Specialty & Age		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019
←30	Male	1	53	7	19	8	0	9	13	5	115
	Female	1	38	1	5	7	1	0	0	2	55
	<b>Total</b>	<b>2</b>	<b>91</b>	<b>8</b>	<b>24</b>	<b>15</b>	<b>1</b>	<b>9</b>	<b>13</b>	<b>7</b>	<b>170</b>
30-34	Male	18	143	23	140	37	10	38	53	17	479
	Female	7	83	10	34	8	10	21	15	9	197
	<b>Total</b>	<b>25</b>	<b>226</b>	<b>33</b>	<b>174</b>	<b>45</b>	<b>20</b>	<b>59</b>	<b>68</b>	<b>26</b>	<b>676</b>
35-39	Male	3	69	10	57	13	4	16	10	5	187
	Female	2	47	2	5	10	7	8	5	2	88
	<b>Total</b>	<b>5</b>	<b>116</b>	<b>12</b>	<b>62</b>	<b>23</b>	<b>11</b>	<b>24</b>	<b>15</b>	<b>7</b>	<b>275</b>
40-44	Male	3	28	3	17	0	0	5	2	1	59
	Female	0	6	1	1	2	1	3	0	0	14
	<b>Total</b>	<b>3</b>	<b>34</b>	<b>4</b>	<b>18</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>73</b>
45-49	Male	1	1	0	3	0	0	1	2	0	8
	Female	0	2	0	0	0	0	0	0	0	2
	<b>Total</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>10</b>
50-54	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
55-70+	Male	0	1	0	0	0	0	0	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Total</b>	Male	<b>26</b>	<b>295</b>	<b>43</b>	<b>236</b>	<b>58</b>	<b>14</b>	<b>69</b>	<b>80</b>	<b>28</b>	<b>849</b>
	Female	<b>10</b>	<b>176</b>	<b>14</b>	<b>45</b>	<b>27</b>	<b>19</b>	<b>32</b>	<b>20</b>	<b>13</b>	<b>356</b>
	<b>Total</b>	<b>36</b>	<b>471</b>	<b>57</b>	<b>281</b>	<b>85</b>	<b>33</b>	<b>101</b>	<b>100</b>	<b>41</b>	<b>1205</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.15 – Active SET Trainees by years in training and training post location<sup>a</sup>

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	1	59	1	31	11	2	28	11	144	27	0	171	169	
	Female	2	24	4	9	4	4	19	9	75	13	0	88	76	
	<b>Total</b>	<b>3</b>	<b>83</b>	<b>5</b>	<b>40</b>	<b>15</b>	<b>6</b>	<b>47</b>	<b>20</b>	<b>219</b>	<b>40</b>	<b>0</b>	<b>259</b>	<b>245</b>	<b>5.7</b>
Year 2	Male	3	46	3	29	11	2	33	13	140	21	0	161	187	
	Female	2	16	0	11	5	0	18	7	59	16	0	75	43	
	<b>Total</b>	<b>5</b>	<b>62</b>	<b>3</b>	<b>40</b>	<b>16</b>	<b>2</b>	<b>51</b>	<b>20</b>	<b>199</b>	<b>37</b>	<b>0</b>	<b>236</b>	<b>230</b>	<b>2.6</b>
Year 3	Male	2	50	0	34	16	1	33	12	148	35	0	183	151	
	Female	0	15	0	9	2	0	13	5	44	8	0	52	59	
	<b>Total</b>	<b>2</b>	<b>65</b>	<b>0</b>	<b>43</b>	<b>18</b>	<b>1</b>	<b>46</b>	<b>17</b>	<b>192</b>	<b>43</b>	<b>0</b>	<b>235</b>	<b>210</b>	<b>11.9</b>
Year 4	Male	1	44	0	32	12	2	35	10	136	16	0	152	138	
	Female	1	18	0	4	3	0	16	1	43	9	0	52	45	
	<b>Total</b>	<b>2</b>	<b>62</b>	<b>0</b>	<b>36</b>	<b>15</b>	<b>2</b>	<b>51</b>	<b>11</b>	<b>179</b>	<b>25</b>	<b>0</b>	<b>204</b>	<b>183</b>	<b>11.5</b>
Year 5	Male	2	39	0	19	3	0	34	20	117	13	1	131	157	
	Female	0	18	0	11	2	1	13	2	47	7	0	54	67	
	<b>Total</b>	<b>2</b>	<b>57</b>	<b>0</b>	<b>30</b>	<b>5</b>	<b>1</b>	<b>47</b>	<b>22</b>	<b>164</b>	<b>20</b>	<b>1</b>	<b>185</b>	<b>224</b>	<b>-17.4</b>
Year 6+	Male	0	15	0	7	5	2	15	1	45	6	0	51	47	
	Female	2	13	0	6	3	0	8	1	33	2	0	35	28	
	<b>Total</b>	<b>2</b>	<b>28</b>	<b>0</b>	<b>13</b>	<b>8</b>	<b>2</b>	<b>23</b>	<b>2</b>	<b>78</b>	<b>8</b>	<b>0</b>	<b>86</b>	<b>75</b>	<b>14.7</b>
<b>Total</b>	Male	<b>9</b>	<b>253</b>	<b>4</b>	<b>152</b>	<b>58</b>	<b>9</b>	<b>178</b>	<b>67</b>	<b>730</b>	<b>118</b>	<b>1</b>	<b>849</b>	<b>849</b>	
	Female	<b>7</b>	<b>104</b>	<b>4</b>	<b>50</b>	<b>19</b>	<b>5</b>	<b>87</b>	<b>25</b>	<b>301</b>	<b>55</b>	<b>0</b>	<b>356</b>	<b>318</b>	
	<b>Total</b>	<b>16</b>	<b>357</b>	<b>8</b>	<b>202</b>	<b>77</b>	<b>14</b>	<b>265</b>	<b>92</b>	<b>1031</b>	<b>173</b>	<b>1</b>	<b>1205</b>	<b>1167</b>	<b>3.3</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.16 – Active Cardiothoracic SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	1	0	0	0	0	0	0	1	0	0	1	4	
	Female	0	0	0	0	0	0	0	0	0	1	0	1	3	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>-71.4</b>
Year 2	Male	0	0	0	1	1	0	2	0	4	1	0	5	4	
	Female	0	1	0	0	0	0	1	0	2	1	0	3	0	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>100.0</b>
Year 3	Male	0	1	0	0	0	0	1	1	3	1	0	4	6	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	2	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>-50.0</b>
Year 4	Male	0	2	0	2	1	0	0	0	5	1	0	6	4	
	Female	0	1	0	0	0	0	1	0	2	0	0	2	2	
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>33.3</b>
Year 5	Male	0	1	0	0	0	0	2	0	3	0	1	4	5	
	Female	0	0	0	0	0	0	1	0	1	0	0	1	2	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>7</b>	<b>-28.6</b>
Year 6+	Male	0	1	0	1	0	1	1	0	4	2	0	6	5	
	Female	0	1	0	0	0	0	2	0	3	0	0	3	1	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>50.0</b>
<b>Total</b>	Male	<b>0</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>20</b>	<b>5</b>	<b>1</b>	<b>26</b>	<b>28</b>	
	Female	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>10</b>	
	<b>Total</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>28</b>	<b>7</b>	<b>1</b>	<b>36</b>	<b>38</b>	<b>-5.3</b>

TABLE SET.17 – Active General Surgery SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	28	1	16	5	1	13	4	68	9	0	77	62	
	Female	2	13	4	3	1	2	12	6	43	7	0	50	32	
	<b>Total</b>	<b>2</b>	<b>41</b>	<b>5</b>	<b>19</b>	<b>6</b>	<b>3</b>	<b>25</b>	<b>10</b>	<b>111</b>	<b>16</b>	<b>0</b>	<b>127</b>	<b>94</b>	<b>35.1</b>
Year 2	Male	1	17	2	12	2	1	12	4	51	6	0	57	67	
	Female	1	8	0	6	1	0	7	3	26	7	0	33	23	
	<b>Total</b>	<b>2</b>	<b>25</b>	<b>2</b>	<b>18</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>7</b>	<b>77</b>	<b>13</b>	<b>0</b>	<b>90</b>	<b>90</b>	<b>0.0</b>
Year 3	Male	1	17	0	10	6	0	9	5	48	13	0	61	39	
	Female	0	11	0	4	1	0	9	1	26	6	0	32	26	
	<b>Total</b>	<b>1</b>	<b>28</b>	<b>0</b>	<b>14</b>	<b>7</b>	<b>0</b>	<b>18</b>	<b>6</b>	<b>74</b>	<b>19</b>	<b>0</b>	<b>93</b>	<b>65</b>	<b>43.1</b>
Year 4	Male	1	9	0	9	0	2	16	2	39	3	0	42	44	
	Female	0	13	0	0	2	0	4	0	19	3	0	22	17	
	<b>Total</b>	<b>1</b>	<b>22</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>20</b>	<b>2</b>	<b>58</b>	<b>6</b>	<b>0</b>	<b>64</b>	<b>61</b>	<b>4.9</b>
Year 5	Male	2	9	0	7	1	0	10	8	37	5	0	42	68	
	Female	0	8	0	6	1	0	3	1	19	2	0	21	38	
	<b>Total</b>	<b>2</b>	<b>17</b>	<b>0</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>13</b>	<b>9</b>	<b>56</b>	<b>7</b>	<b>0</b>	<b>63</b>	<b>106</b>	<b>-40.6</b>
Year 6+	Male	0	6	0	3	2	0	3	0	14	2	0	16	14	
	Female	1	5	0	3	3	0	5	1	18	0	0	18	13	
	<b>Total</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>32</b>	<b>2</b>	<b>0</b>	<b>34</b>	<b>27</b>	<b>25.9</b>
<b>Total</b>	Male	<b>5</b>	<b>86</b>	<b>3</b>	<b>57</b>	<b>16</b>	<b>4</b>	<b>63</b>	<b>23</b>	<b>257</b>	<b>38</b>	<b>0</b>	295	294	
	Female	<b>4</b>	<b>58</b>	<b>4</b>	<b>22</b>	<b>9</b>	<b>2</b>	<b>40</b>	<b>12</b>	<b>151</b>	<b>25</b>	<b>0</b>	176	149	
	<b>Total</b>	<b>9</b>	<b>144</b>	<b>7</b>	<b>79</b>	<b>25</b>	<b>6</b>	<b>103</b>	<b>35</b>	<b>408</b>	<b>63</b>	<b>0</b>	<b>471</b>	<b>443</b>	<b>6.3</b>

TABLE SET.18 – Active Neurosurgery SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	1	2	0	1	0	1	0	0	5	1	0	6	3	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	6	
	<b>Total</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>9</b>	<b>-22.2</b>
Year 2	Male	0	0	0	0	0	0	1	1	2	1	0	3	11	
	Female	0	0	0	2	1	0	3	0	6	0	0	6	0	
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>11</b>	<b>-18.2</b>
Year 3	Male	0	5	0	2	0	0	3	1	11	0	0	11	10	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>0.0</b>
Year 4	Male	0	5	0	1	1	0	2	1	10	0	0	10	6	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	2	
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>8</b>	<b>37.5</b>
Year 5	Male	0	2	0	1	0	0	3	0	6	0	0	6	7	
	Female	0	1	0	1	0	0	1	0	3	0	0	3	3	
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>10</b>	<b>-10.0</b>
Year 6+	Male	0	1	0	2	0	0	3	1	7	0	0	7	3	
	Female	0	1	0	1	0	0	1	0	3	0	0	3	2	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>5</b>	<b>100.0</b>
<b>Total</b>	Male	<b>1</b>	<b>15</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>41</b>	<b>2</b>	<b>0</b>	<b>43</b>	<b>40</b>	
	Female	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	
	<b>Total</b>	<b>1</b>	<b>19</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>17</b>	<b>4</b>	<b>55</b>	<b>2</b>	<b>0</b>	<b>57</b>	<b>54</b>	<b>5.6</b>

**TABLE SET.19 – Active Orthopaedic SET Trainees by years in training and training post location<sup>a</sup>**

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
<b>Year 1</b>	Male	0	9	0	5	1	0	7	1	23	11	0	34	46	
	Female	0	3	0	1	0	0	1	2	7	4	0	11	10	
	<b>Total</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>30</b>	<b>15</b>	<b>0</b>	<b>45</b>	<b>56</b>	<b>-19.6</b>
<b>Year 2</b>	Male	0	13	0	9	4	1	7	4	38	8	0	46	55	
	Female	0	2	0	0	2	0	3	1	8	2	0	10	3	
	<b>Total</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>1</b>	<b>10</b>	<b>5</b>	<b>46</b>	<b>10</b>	<b>0</b>	<b>56</b>	<b>58</b>	<b>-3.4</b>
<b>Year 3</b>	Male	0	14	0	12	3	1	11	4	45	9	0	54	46	
	Female	0	1	0	0	1	0	0	1	3	0	0	3	11	
	<b>Total</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>12</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>5</b>	<b>48</b>	<b>9</b>	<b>0</b>	<b>57</b>	<b>57</b>	<b>0.0</b>
<b>Year 4</b>	Male	0	13	0	8	4	0	8	6	39	7	0	46	58	
	Female	0	2	0	0	1	0	5	0	8	2	0	10	8	
	<b>Total</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>6</b>	<b>47</b>	<b>9</b>	<b>0</b>	<b>56</b>	<b>66</b>	<b>-15.2</b>
<b>Year 5</b>	Male	0	22	0	10	2	0	11	7	52	4	0	56	31	
	Female	0	3	0	1	1	1	3	0	9	2	0	11	5	
	<b>Total</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>14</b>	<b>7</b>	<b>61</b>	<b>6</b>	<b>0</b>	<b>67</b>	<b>36</b>	<b>86.1</b>
<b>Year 6+</b>	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	1	
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>-100.0</b>
<b>Total</b>	Male	<b>0</b>	<b>71</b>	<b>0</b>	<b>44</b>	<b>14</b>	<b>2</b>	<b>44</b>	<b>22</b>	<b>197</b>	<b>39</b>	<b>0</b>	<b>236</b>	<b>236</b>	
	Female	<b>0</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>35</b>	<b>10</b>	<b>0</b>	<b>45</b>	<b>38</b>	
	<b>Total</b>	<b>0</b>	<b>82</b>	<b>0</b>	<b>46</b>	<b>19</b>	<b>3</b>	<b>56</b>	<b>26</b>	<b>232</b>	<b>49</b>	<b>0</b>	<b>281</b>	<b>274</b>	<b>2.6</b>

<sup>a</sup> Total data cannot be verified as Australian Orthopaedic Association do not routinely report individual Australian Orthopaedic trainee data to RACS.

TABLE SET.20 – Active Otolaryngology Head and Neck SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	3	0	2	3	0	1	2	11	3	0	14	16	
	Female	0	0	0	3	2	0	3	1	9	0	0	9	6	
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>20</b>	<b>3</b>	<b>0</b>	<b>23</b>	<b>22</b>	<b>4.5</b>
Year 2	Male	1	5	0	3	1	0	4	1	15	2	0	17	12	
	Female	0	1	0	0	1	0	2	1	5	1	0	6	2	
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>20</b>	<b>3</b>	<b>0</b>	<b>23</b>	<b>14</b>	<b>64.3</b>
Year 3	Male	0	6	0	3	0	0	1	0	10	3	0	13	8	
	Female	0	0	0	2	0	0	0	0	2	0	0	2	2	
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>10</b>	<b>50.0</b>
Year 4+	Male	0	0	0	1	0	0	3	0	4	3	0	7	8	
	Female	0	1	0	0	0	0	1	0	2	0	0	2	6	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>14</b>	<b>-35.7</b>
Year 5	Male	0	2	0	1	0	0	1	0	4	1	0	5	13	
	Female	0	2	0	1	0	0	0	1	4	2	0	6	7	
	<b>Total</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>20</b>	<b>-45.0</b>
Year 6+	Male	0	2	0	0	0	0	0	0	2	0	0	2	3	
	Female	0	0	0	1	0	0	0	0	1	1	0	2	1	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0.0</b>
Total	Male	<b>1</b>	<b>18</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>46</b>	<b>12</b>	<b>0</b>	<b>58</b>	<b>60</b>	
	Female	<b>0</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>23</b>	<b>4</b>	<b>0</b>	<b>27</b>	<b>24</b>	
	<b>Total</b>	<b>1</b>	<b>22</b>	<b>0</b>	<b>17</b>	<b>7</b>	<b>0</b>	<b>16</b>	<b>6</b>	<b>69</b>	<b>16</b>	<b>0</b>	<b>85</b>	<b>84</b>	<b>1.2</b>

TABLE SET.21 – Active Paediatric SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	0	0	0	0	0	0	0	0	0	0	0	5	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	3	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>-87.5</b>						
Year 2	Male	0	0	1	0	0	0	1	0	2	0	0	2	2	
	Female	0	2	0	1	0	0	0	0	3	0	0	3	5	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>7</b>	<b>-28.6</b>
Year 3	Male	0	0	0	1	1	0	0	0	2	2	0	4	3	
	Female	0	0	0	0	0	0	2	0	2	1	0	3	2	
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>40.0</b>
Year 4	Male	0	0	0	1	1	0	0	1	3	0	0	3	1	
	Female	1	0	0	2	0	0	0	1	4	1	0	5	1	
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>300.0</b>
Year 5	Male	0	0	0	0	0	0	0	0	0	1	0	1	3	
	Female	0	2	0	0	0	0	0	0	2	0	0	2	1	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>-25.0</b>
Year 6+	Male	0	0	0	0	0	0	3	0	3	1	0	4	0	
	Female	0	3	0	1	0	0	0	0	4	1	0	5	5	
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>80.0</b>
<b>Total</b>	Male	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>14</b>	<b>14</b>	
	Female	<b>1</b>	<b>8</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>16</b>	<b>3</b>	<b>0</b>	<b>19</b>	<b>17</b>	
	<b>Total</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>26</b>	<b>7</b>	<b>0</b>	<b>33</b>	<b>31</b>	<b>6.5</b>

**TABLE SET.22 – Active Plastic and Reconstructive SET Trainees by years in training and training post location**

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	6	0	2	0	0	4	1	13	1	0	14	12	
	Female	0	3	0	1	1	1	1	0	7	0	0	7	7	
	<b>Total</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>21</b>	<b>19</b>	<b>10.5</b>
Year 2	Male	0	3	0	2	2	0	1	2	10	1	0	11	14	
	Female	0	2	0	0	0	0	1	2	5	2	0	7	7	
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>18</b>	<b>21</b>	<b>-14.3</b>
Year 3	Male	0	3	0	2	2	0	3	1	11	4	0	15	15	
	Female	0	1	0	2	0	0	1	3	7	0	0	7	7	
	<b>Total</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>22</b>	<b>22</b>	<b>0.0</b>
Year 4	Male	0	5	0	2	3	0	3	0	13	2	0	15	10	
	Female	0	0	0	1	0	0	3	0	4	3	0	7	4	
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>17</b>	<b>5</b>	<b>0</b>	<b>22</b>	<b>14</b>	<b>57.1</b>
Year 5	Male	0	1	0	0	0	0	5	4	10	2	0	12	10	
	Female	0	0	0	1	0	0	2	0	3	0	0	3	5	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>15</b>	<b>0.0</b>
Year 6+	Male	0	0	0	0	0	1	0	0	1	1	0	2	3	
	Female	0	1	0	0	0	0	0	0	1	0	0	1	1	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>-25.0</b>
<b>Total</b>	Male	<b>0</b>	<b>18</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>16</b>	<b>8</b>	<b>58</b>	<b>11</b>	<b>0</b>	<b>69</b>	<b>64</b>	
	Female	<b>0</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>5</b>	<b>27</b>	<b>5</b>	<b>0</b>	<b>32</b>	<b>31</b>	
	<b>Total</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>13</b>	<b>8</b>	<b>2</b>	<b>24</b>	<b>13</b>	<b>85</b>	<b>16</b>	<b>0</b>	<b>101</b>	<b>95</b>	<b>6.3</b>

TABLE SET.23 – Active Urology SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	6	0	3	2	0	1	3	15	2	0	17	20	
	Female	0	1	0	1	0	1	2	0	5	1	0	6	5	
	<b>Total</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>20</b>	<b>3</b>	<b>0</b>	<b>23</b>	<b>25</b>	<b>-8.0</b>
Year 2	Male	1	6	0	2	1	0	4	0	14	2	0	16	14	
	Female	0	0	0	1	0	0	1	0	2	1	0	3	3	
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>16</b>	<b>3</b>	<b>0</b>	<b>19</b>	<b>17</b>	<b>11.8</b>
Year 3	Male	1	4	0	3	2	0	3	0	13	3	0	16	17	
	Female	0	2	0	0	0	0	1	0	3	1	0	4	2	
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>20</b>	<b>19</b>	<b>5.3</b>
Year 4	Male	0	8	0	7	1	0	1	0	17	0	0	17	1	
	Female	0	0	0	0	0	0	1	0	1	0	0	1	2	
	<b>Total</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>3</b>	<b>500.0</b>
Year 5	Male	0	1	0	0	0	0	1	0	2	0	0	2	11	
	Female	0	1	0	0	0	0	1	0	2	1	0	3	3	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>14</b>	<b>-64.3</b>
Year 6+	Male	0	4	0	1	2	0	5	0	12	0	0	12	15	
	Female	1	2	0	0	0	0	0	0	3	0	0	3	6	
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>21</b>	<b>-28.6</b>
<b>Total</b>	Male	<b>2</b>	<b>29</b>	<b>0</b>	<b>16</b>	<b>8</b>	<b>0</b>	<b>15</b>	<b>3</b>	<b>73</b>	<b>7</b>	<b>0</b>	<b>80</b>	<b>78</b>	
	Female	<b>1</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>20</b>	<b>21</b>	
	<b>Total</b>	<b>3</b>	<b>35</b>	<b>0</b>	<b>18</b>	<b>8</b>	<b>1</b>	<b>21</b>	<b>3</b>	<b>89</b>	<b>11</b>	<b>0</b>	<b>100</b>	<b>99</b>	<b>1.0</b>

TABLE SET.24 – Active Vascular Surgery SET Trainees by years in training and training post location

Location & Year of Training		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
Year 1	Male	0	4	0	2	0	0	2	0	8	0	0	8	5	
	Female	0	2	0	0	0	0	0	0	2	0	0	2	4	
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>11.1</b>
Year 2	Male	0	2	0	0	0	0	1	1	4	0	0	4	6	
	Female	1	0	0	1	0	0	0	0	2	2	0	4	2	
	<b>Total</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>0.0</b>
Year 3	Male	0	0	0	1	2	0	2	0	5	0	0	5	7	
	Female	0	0	0	1	0	0	0	0	1	0	0	1	3	
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>-40.0</b>
Year 4	Male	0	2	0	1	1	0	2	0	6	0	0	6	4	
	Female	0	0	0	1	0	0	1	0	2	0	0	2	2	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>33.3</b>
Year 5	Male	0	1	0	0	0	0	1	1	3	0	0	3	10	
	Female	0	1	0	1	1	0	2	0	5	0	0	5	1	
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>11</b>	<b>-27.3</b>
Year 6+	Male	0	1	0	0	0	0	0	0	1	0	0	1	1	
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0.0</b>
Total	Male	<b>0</b>	<b>10</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>33</b>	
	Female	<b>1</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>14</b>	<b>12</b>	
	<b>Total</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>39</b>	<b>2</b>	<b>0</b>	<b>41</b>	<b>45</b>	<b>-8.9</b>

## Section four: Examinations

### EXPLANATORY NOTES

#### **Surgical Science Examinations – Generic and Speciality Specific**

The Generic Surgical Science Examination (GSSE) is mandatory for all specialties. Numbers reflected in these reports are representative of all examination sittings held in Australia and New Zealand in 2019 (including all attempts). Passing the GSSE is now a requirement prior to applying to the SET program for all specialties, therefore we are no longer reporting on the pass rate of SET Trainees who took the GSSE exam. The GSSE was conducted three times in 2019. Prevocational doctors were (invited or able) to register to any of the three Examinations while, because of the reduced numbers, SET Trainees were (invited or able) to register for two of the Examinations.

All Specialty Specific Examinations (SSE) are presented in the one table and indicate all sittings and all attempts (Table EXAM.2). Held concurrently with some of the GSSE examinations, the SSE is conducted for Cardiothoracic Surgery (CSSP), Orthopaedic Surgery (OPBS), Otolaryngology Head and Neck Surgery, Paediatric Anatomy and Embryology (PAE) and Paediatric Pathology and Pathophysiology (PPE) Examinations Plastic and Reconstructive Surgical Sciences and Principles (PRSSP) Urology and Vascular Surgery. From 2014, the Board in General Surgery replaced the SSE with Surgical Education and Assessment Modules (SEAM), which is not reported by RACS. From 2016, the Board of Neurosurgery removed the SSE as a requirement.

#### **Clinical Examination**

The Clinical Examination is an Objective Structured Clinical Examination (OSCE) consisting of 16 five minute stations. Numbers reflected in the Clinical Examination report are representative of the exams held in Australia and New Zealand for all sittings and all attempts. There were two Clinical Exam sittings in 2019, in February and in June. For trainees commencing from 2016, the Board of Neurosurgery removed the Clinical Examination as a requirement. For trainees commencing from 2018, General Surgery, Orthopaedic Surgery (Australia) and Otolaryngology Head & Neck Surgery removed the Clinical Examination as a requirement. For Trainees commencing training from 2019, Orthopaedic Surgery (New Zealand) removed the Clinical Examination as a requirement.

#### **Fellowship Examinations**

Numbers reflected in the Fellowship Examination reports are representative of the exams held in Australia and New Zealand in May and September 2019 and reported with respect to:

- Individual sitting and annual pass rate
- Eventual pass rate by specialty which compares the number of candidates successfully completing the Fellowship Examination within a 5-year period since their first attempt; includes SET Trainees and IMGs
- Annual Fellowship Examination pass rate by location and specialty
  - SET Trainees
- Annual Fellowship Examination pass rate by location and specialty – International Medical Graduates

- Cumulative attempts to pass the Fellowship Examination (all candidates presenting in 2019 and the number of attempts). Note that previous reporting of this table has always included cumulative attempts for both SET and IMGs, and we have changed the title of this table to reflect this.

#### **Data reporting in Tables EXAM.6 and EXAM.7**

Tables EXAM.6 and EXAM.7 report annual pass rates per candidate. The annual pass rate reports on the overall success of the candidate passing Fellowship Examination within the calendar year. Previous years Activities Reports have reported the pass rate per individual attempt.

EXAM.8 reports the number of candidates and pass rate by gender and specialty. The numbers represent all candidates who sat and passed the FEX within the calendar year. Activities Reports from earlier years did not report this information.

Location – State and/or country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training, oversight and/or examinations.

## **DATA HIGHLIGHTS**

### **Generic and Specialty Specific Surgical Science Examinations**

One SET Trainee sat (and passed) the GSSE in 2019 reflecting the policy change that requires prevocational doctors to pass the GSSE prior to applying to the SET program. The number of prevocational doctors presenting for the GSSE increased from 981 in 2018 to 1037 in 2019. The cumulative pass rate for the prevocational doctor cohort decreased from 60.3 per cent in 2018 to 52.5 per cent in 2019 (Table EXAM.9).

The pass rate in the SSE increased from 77.8 per cent in 2018 to 80.5 per cent in 2019.

### **Clinical Examination**

The pass rate for the Clinical Examination was 61.7 per cent, a decrease from 2018 of 6.7 per cent. The planned October sitting was cancelled. The number of candidates decreased by 108.

### **Fellowship Examination**

The overall pass rate for the Fellowship Examination increased from 65.8 per cent in 2018 to 68.4 per cent in 2019. There was an increase in the numbers of SET Trainees but a decrease in the number of IMGs sitting the exam compared to 2018. The overall pass rate for SET Trainees varies between specialties however is similar across specialties for 2018 and 2019. The eventual Fellowship Examination pass rate for SET Trainees and IMGs continues to be consistent across the last four years, with SET trainees consistently achieving an eventual pass rate of more than 98 per cent (Table EXAM.4).

The number of female candidates sitting the Fellowship Examination increased from 89 candidates in 2018 to 106 candidates in 2019. The number of male candidates decreased from 288 in 2018 to 268 in 2019. The pass rate for female candidates decreased by 4.0 per cent to 67.9 per cent and for male candidates increased by 4.8 per cent to 68.7 per cent (Table EXAM.7).

Compared to 2018, the annual pass rate for first attempt SET Trainees and IMGs increased by 2.3 per cent, remained similar for second and third, and decreased for fourth and fifth attempts. For General Surgery the first attempt pass rate recovered from 67 per cent in 2017 to 60 per cent in 2018 and back to 67.9 per cent in 2019. Second attempt pass rate decreased from 69.2 per cent in 2018 to 66.7 per cent in 2019. (Table EXAM.9).

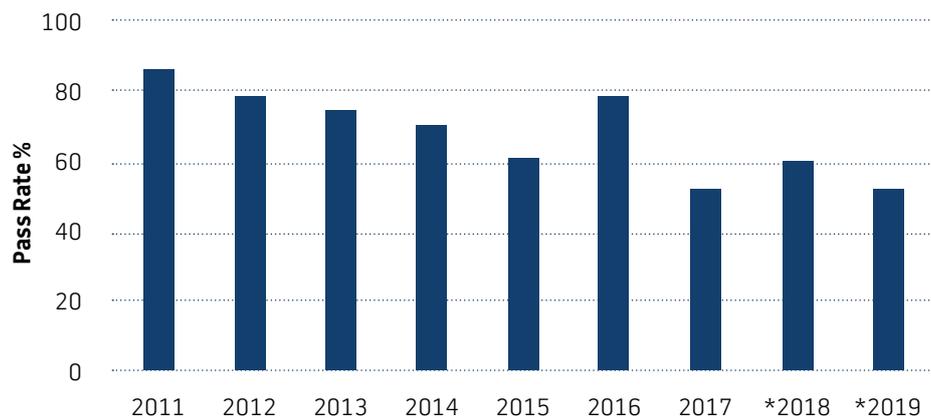
RACS continues to monitor examination pass rates and identify areas for ongoing improvement.

Note: Where location is specified, the state and/or Country reflected in these reports refer to the candidate's mailing address. This is not necessarily the location where the candidate has undertaken all of their training, oversight and/or examinations.

**TABLE EXAM.1 – Non-SET cumulative attempts to pass Generic Surgical Science Examination by location**

<b>Attempt No.</b>		<b>ACT</b>	<b>NSW</b>	<b>NT</b>	<b>QLD</b>	<b>SA</b>	<b>TAS</b>	<b>VIC</b>	<b>WA</b>	<b>AUS Total</b>	<b>NZ</b>	<b>O/S</b>	<b>Total</b>
<b>1</b>	Sat	5	164	8	140	48	14	146	60	585	97	2	<b>684</b>
	Pass	3	95	4	91	30	6	98	39	366	74	2	<b>442</b>
	% pass	60.0	57.9	50.0	65.0	62.5	42.9	67.1	65.0	62.6	76.3	100.0	<b>64.6</b>
<b>2</b>	Sat	4	49	1	32	14	2	36	19	157	11	0	<b>168</b>
	Pass	0	21	0	8	6	2	6	8	51	6	0	<b>57</b>
	% pass	0.0	42.9	0.0	25.0	42.9	100.0	16.7	42.1	32.5	54.5	-	<b>33.9</b>
<b>3</b>	Sat	1	19	1	15	4	1	27	6	74	3	0	<b>77</b>
	Pass	1	2	0	5	1	0	6	1	16	0	0	<b>16</b>
	% pass	100.0	10.5	0.0	33.3	25.0	0.0	22.2	16.7	21.6	0.0	-	<b>20.8</b>
<b>4</b>	Sat	0	14	1	10	2	2	10	6	45	0	0	<b>45</b>
	Pass	0	5	0	2	0	1	2	2	12	0	0	<b>12</b>
	% pass	-	35.7	0.0	20.0	0.0	50.0	20.0	33.3	26.7	-	-	<b>26.7</b>
<b>5</b>	Sat	0	7	0	1	4	1	6	3	22	2	1	<b>25</b>
	Pass	0	0	0	1	0	0	4	1	6	1	0	<b>7</b>
	% pass	-	0.0	-	100.0	0.0	0.0	66.7	33.3	27.3	50.0	0.0	<b>28.0</b>
<b>6</b>	Sat	2	6	0	3	1	0	2	0	14	1	1	<b>16</b>
	Pass	1	2	0	0	0	0	1	0	4	0	0	<b>4</b>
	% pass	50.0	33.3	-	0.0	0.0	-	50.0	-	28.6	0.0	0.0	<b>25.0</b>
<b>7</b>	Sat	1	5	0	1	0	0	3	0	10	1	1	<b>12</b>
	Pass	0	2	0	0	0	0	1	0	3	0	1	<b>4</b>
	% pass	0	40.0	-	0.0	-	-	33.3	-	30.0	0.0	100.0	<b>33.3</b>
<b>8</b>	Sat	1	6	0	0	0	0	1	0	8	0	0	<b>8</b>
	Pass	0	1	0	0	0	0	1	0	2	0	0	<b>2</b>
	% pass	0.0	16.7	-	-	-	-	100.0	-	25.0	-	-	<b>25</b>
<b>9</b>	Sat	1	1	0	0	0	0	0	0	2	0	0	<b>2</b>
	Pass	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	% pass	0.0	0.0	-	-	-	-	-	-	0.0	-	-	<b>0</b>
<b>Total</b>	<b>Sat</b>	<b>15</b>	<b>271</b>	<b>11</b>	<b>202</b>	<b>73</b>	<b>20</b>	<b>231</b>	<b>94</b>	<b>917</b>	<b>115</b>	<b>5</b>	<b>1037</b>
	<b>Pass</b>	<b>5</b>	<b>128</b>	<b>4</b>	<b>107</b>	<b>37</b>	<b>9</b>	<b>119</b>	<b>51</b>	<b>460</b>	<b>81</b>	<b>3</b>	<b>544</b>
	<b>% pass</b>	<b>33.3</b>	<b>47.2</b>	<b>36.4</b>	<b>53.0</b>	<b>50.7</b>	<b>45.0</b>	<b>51.5</b>	<b>54.3</b>	<b>50.2</b>	<b>70.4</b>	<b>60.0</b>	<b>52.5</b>

Note: In previous RACS Activities Reports, EXAM.1 reported the SET Trainee pass rate of individual attempts at the GSSE by specialty and location. Now that passing the GSSE is a requirement prior to applying to the SET program for all specialties, we are no longer reporting on the pass rate of SET Trainees who took the GSSE exam.

**FIGURE EXAM.1 – Overall annual pass rate of individual attempts (total sittings) at Generic Surgical Science Examination (2011-2019).**

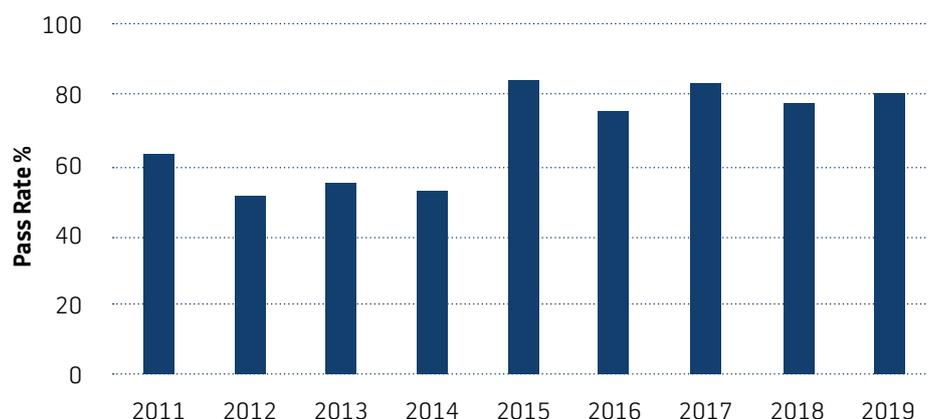
\*2018 and 2019 pass rate based on non-SET attempts to pass the GSSE. Previous years is the pass rate for SET trainees.

**TABLE EXAM.2 – Pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination by specialty and location**

Location, Specialty & Outcomes		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
CAR	Sat	0	5	0	2	1	0	6	0	14	1	0	15
	Pass	0	4	0	2	1	0	3	0	10	0	0	10
GEN	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
NEU	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
ORT (OPBS)	Sat	0	15	0	7	3	0	18	5	48	16	0	64
	Pass	0	11	0	6	2	0	13	3	35	14	0	49
OTO	Sat	0	3	0	2	5	0	6	2	18	3	0	21
	Pass	0	2	0	1	4	0	6	2	15	2	0	17
PAE (ANAT)	Sat	0	0	0	1	0	0	0	0	1	0	0	1
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
PAE (PATH)	Sat	0	1	1	0	0	0	1	0	3	1	0	4
	Pass	0	1	0	0	0	0	1	0	2	1	0	3
PLA	Sat	0	6	0	1	2	0	1	6	16	3	0	19
	Pass	0	5	0	1	2	0	0	6	14	3	0	17
URO	Sat	0	12	0	3	2	0	4	2	23	4	0	27
	Pass	0	10	0	3	2	0	4	2	21	4	0	25
VAS	Sat	1	1	0	1	1	0	2	0	6	2	0	8
	Pass	1	0	0	1	1	0	2	0	5	2	0	7
Total sitting	Sat	1	43	1	17	14	0	38	15	129	30	0	159
	Pass	1	33	0	14	12	0	29	13	102	26	0	128
	% Pass	-	76.7	-	82.4	85.7	-	76.3	86.7	79.1	86.7	-	80.5

Note: Sat numbers are based on unique candidates; that is, candidates who sat multiple times for examinations are only counted once

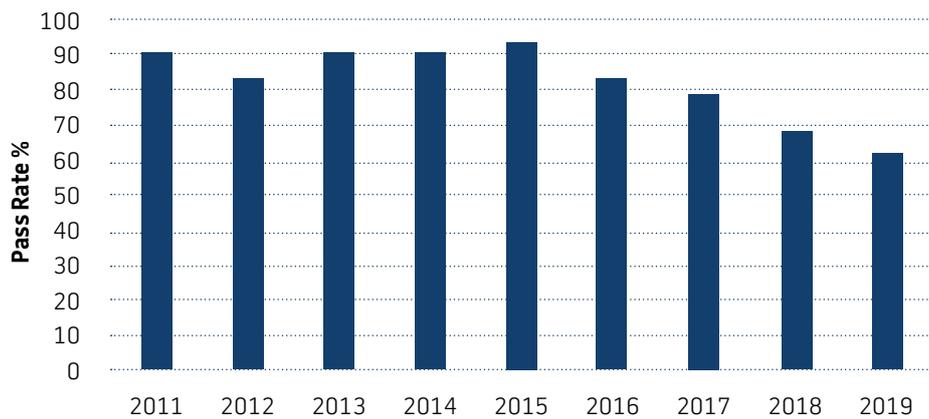
\*The Paediatric Pathology Exam changed format in 2018 and not candidate was eligible to present at the time.

**FIGURE EXAM.2 – Overall annual pass rate of individual attempts (total sittings) at Specialty Specific Surgical Science Examination (2011-2019)****TABLE EXAM.3 – Pass rate of individual attempts (total sittings) at Clinical Examination by specialty and location**

Location, Specialty & Outcomes		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
CAR	Sat	0	1	0	2	0	0	0	0	3	3	0	6
	Pass	0	1	0	1	0	0	0	0	2	1	0	3
GEN	Sat	1	14	0	6	0	0	3	1	25	3	0	28
	Pass	1	9	0	3	0	0	3	1	17	2	0	19
NEU	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
ORT	Sat	0	0	0	0	0	0	0	0	0	1	0	1
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
OTO	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
PAE	Sat	0	0	0	3	0	0	0	0	3	0	0	3
	Pass	0	0	0	2	0	0	0	0	2	0	0	2
PLA	Sat	0	8	0	5	0	0	8	1	22	2	0	24
	Pass	0	5	0	3	0	0	2	1	11	1	0	12
URO	Sat	0	8	0	4	3	0	5	3	23	3	0	26
	Pass	0	7	0	0	2	0	3	3	15	3	0	18
VAS	Sat	0	1	0	1	1	0	3	0	6	2	0	8
	Pass	0	1	0	1	1	0	2	0	5	2	0	7
P	Sat	1	4	0	3	2	2	11	1	24	0	0	24
	Pass	0	2	0	1	2	1	6	1	13	0	0	13
Total Sitting	Sat	2	36	0	24	6	2	30	6	82	14	0	120
	Pass	1	25	0	11	5	1	16	6	52	9	0	74
	% pass	50.0	69.4	-	45.8	83.3	50.0	53.3	100.0	63.4	64.3	-	61.7

Note: Sat numbers are based on unique candidates, i.e candidates who sat multiple times for examinations are only counted once

**FIGURE EXAM. 3 – Overall annual pass rate of individual attempts (total sittings) at Clinical Examination (2011-2019)**



**TABLE EXAM.4 – SET and IMG individual attempts and annual pass rate of Fellowship Examinations by specialty**

	April			August			Total individual attempts & pass rate <sup>a</sup>			Annual pass rate <sup>b</sup>		
	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%	Sat	Pass	%
<b>CAR</b>	6	3	50.0	7	2	28.6	13	5	38.5	11	5	45.5
<b>GEN</b>	119	78	65.5	55	37	67.3	174	115	66.1	140	115	82.1
<b>NEU</b>	11	10	90.9	1	1	100.0	12	11	91.7	11	11	100.0
<b>ORT</b>	66	50	75.8	23	16	69.6	89	66	74.2	76	66	86.8
<b>OTO</b>	14	10	71.4	10	5	50.0	24	15	62.5	20	15	75.0
<b>PAE</b>	2	1	50.0	2	1	50.0	4	2	50.0	3	2	66.7
<b>PLA</b>	12	10	83.3	6	4	66.7	18	14	77.8	16	14	87.5
<b>URO</b>	17	11	64.7	13	10	76.9	30	21	70.0	25	21	84.0
<b>VAS</b>	6	6	100.0	4	1	25.0	10	7	70.0	10	7	70.0
<b>Total</b>	<b>253</b>	<b>179</b>	<b>70.8</b>	<b>121</b>	<b>77</b>	<b>63.6</b>	<b>374</b>	<b>256</b>	<b>68.4</b>	<b>312</b>	<b>256</b>	<b>82.1</b>

<sup>a</sup> Total sittings: records numbers of candidates; some candidates sit twice during a year.

<sup>b</sup> Annual pass rate reports on the success rate of the individual candidates (over 1 or 2 sittings) passing Fellowship Exam in 2019.

**TABLE EXAM.5 – Eventual Fellowship Examination pass rate by specialty**

This table compares the number of Trainees and IMG's successfully completing the Fellowship Examination within a five year period since first attempt.

		2011	2016	%	2012	2017	%	2013	2018	%	2014	2019	%
		Initially Sat	Eventual Pass	Fellows 11/16	Initially Sat	Eventual Pass	Fellows 12/17	Initially Sat	Eventual Pass	Fellows 13/18	Initially Sat	Eventual Pass	Fellows 14/19
<b>CAR</b>	Trainee	2	2	100.0	7	7	100.0	4	3	75.0	10	10	100.0
	IMG	0	0	-	2	2	-	2	2	100.0	1	1	100.0
<b>GEN</b>	Trainee	85	85	100.0	85	83	97.6	60	59	98.3	68	66	97.1
	IMG	7	5	71.4	7	6	85.7	6	6	100.0	6	6	100.0
<b>NEU</b>	Trainee	4	4	100.0	10	10	100.0	10	10	100.0	10	10	100.0
	IMG	3	3	100.0	1	1	100.0	1	1	100.0	4	4	100.0
<b>ORT</b>	Trainee	56	55	98.2	56	54	96.4	38	38	100.0	57	56	98.2
	IMG	5	5	100.0	6	6	100.0	2	2	100.0	8	6	75.0
<b>OTO</b>	Trainee	16	16	100.0	20	20	100.0	20	20	100.0	18	17	94.4
	IMG	1	1	100.0	2	1	50.0	3	3	100.0	3	1	33.3
<b>PAE</b>	Trainee	4	4	100.0	3	3	100.0	3	2	66.7	2	2	100.0
	IMG	2	1	50.0	0	0	-	1	1	-	2	2	100.0
<b>PLA</b>	Trainee	26	26	100.0	13	13	100.0	17	17	100.0	14	14	100.0
	IMG	1	1	100.0	3	2	66.7	1	1	100.0	2	2	100.0
<b>URO</b>	Trainee	19	19	100.0	22	22	100.0	17	17	100.0	22	22	100.0
	IMG	2	2	100.0	2	2	100.0	5	5	100.0	0	0	-
<b>VAS</b>	Trainee	8	8	100.0	7	7	100.0	16	16	100.0	6	6	100.0
	IMG	0	0	-	0	0	-	1	1	-	2	2	100.0
<b>Total</b>	Trainee	<b>220</b>	<b>219</b>	99.5	<b>223</b>	<b>219</b>	98.2	<b>185</b>	<b>182</b>	98.4	<b>207</b>	<b>203</b>	98.1
	IMG	<b>21</b>	<b>18</b>	85.7	<b>23</b>	<b>20</b>	87.0	<b>22</b>	<b>22</b>	100.0	<b>28</b>	<b>24</b>	85.7

**TABLE EXAM.6 – Fellowship Examinations pass rate (per sitting) of SET Trainees by location and specialty**

		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
<b>CAR</b>	Sat	0	1	0	0	0	1	7	0	9	3	0	12
	Pass	0	0	0	0	0	0	5	0	5	0	0	5
<b>GEN</b>	Sat	4	63	1	22	10	2	35	12	149	20	0	169
	Pass	4	36	1	15	6	2	26	8	98	15	0	113
<b>NEU</b>	Sat	0	2	0	1	0	1	6	1	11	0	0	11
	Pass	0	2	0	1	0	1	5	1	10	0	0	10
<b>ORT</b>	Sat	0	22	0	10	4	2	14	9	61	9	0	70
	Pass	0	18	0	9	4	1	11	7	50	8	0	58
<b>OTO</b>	Sat	0	6	0	3	0	0	1	1	11	4	1	16
	Pass	0	3	0	3	0	0	1	1	8	4	1	13
<b>PAE</b>	Sat	0	2	0	0	0	0	2	0	4	0	0	4
	Pass	0	1	0	0	0	0	1	0	2	0	0	2
<b>PLA</b>	Sat	0	1	0	0	0	0	7	4	12	3	0	15
	Pass	0	1	0	0	0	0	7	2	10	2	0	12
<b>URO</b>	Sat	0	8	0	8	0	1	9	1	27	3	0	30
	Pass	0	6	0	5	0	1	5	1	18	3	0	21
<b>VAS</b>	Sat	0	2	0	3	0	0	3	1	9	0	0	9
	Pass	0	1	0	3	0	0	3	0	7	0	0	7
<b>Total Sitting</b>	<b>Sat</b>	<b>4</b>	<b>107</b>	<b>1</b>	<b>47</b>	<b>14</b>	<b>7</b>	<b>84</b>	<b>29</b>	<b>293</b>	<b>42</b>	<b>1</b>	<b>336</b>
	<b>Pass</b>	<b>4</b>	<b>68</b>	<b>1</b>	<b>36</b>	<b>10</b>	<b>5</b>	<b>64</b>	<b>20</b>	<b>208</b>	<b>32</b>	<b>1</b>	<b>241</b>
	<b>%Pass</b>	100.0	63.6	<b>100.0</b>	76.6	71.4	71.4	76.2	69.0	71.0	76.2	100.0	71.7

TABLE EXAM.7 – Fellowship Examinations pass rate (per sitting) of International Medical Graduates by location and specialty

Location, Specialty & Outcomes		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
CAR	Sat	0	0	0	0	0	0	1	0	1	0	0	1
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
GEN	Sat	0	0	0	0	3	0	0	2	5	0	0	5
	Pass	0	0	0	0	1	0	0	1	2	0	0	2
NEU	Sat	0	0	0	0	0	0	0	1	1	0	0	1
	Pass	0	0	0	0	0	0	0	1	1	0	0	1
ORT	Sat	0	3	1	12	0	0	3	0	19	0	0	19
	Pass	0	2	0	6	0	0	0	0	8	0	0	8
OTO	Sat	0	3	0	1	0	1	1	2	8	0	0	8
	Pass	0	1	0	1	0	0	0	0	2	0	0	2
PAE	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
PLA	Sat	0	1	0	1	0	1	0	0	3	0	0	3
	Pass	0	0	0	1	0	1	0	0	2	0	0	2
URO	Sat	0	0	0	0	0	0	0	0	0	0	0	0
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
VAS	Sat	0	0	0	1	0	0	0	0	1	0	0	1
	Pass	0	0	0	0	0	0	0	0	0	0	0	0
Total Sitting	<b>Sat</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>15</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>38</b>
	<b>Pass</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>15</b>
	<b>% pass</b>	<b>-</b>	<b>42.9</b>	<b>0.0</b>	<b>53.3</b>	<b>33.3</b>	<b>50.0</b>	<b>0.0</b>	<b>40.0</b>	<b>39.5</b>	<b>-</b>	<b>-</b>	<b>39.5</b>

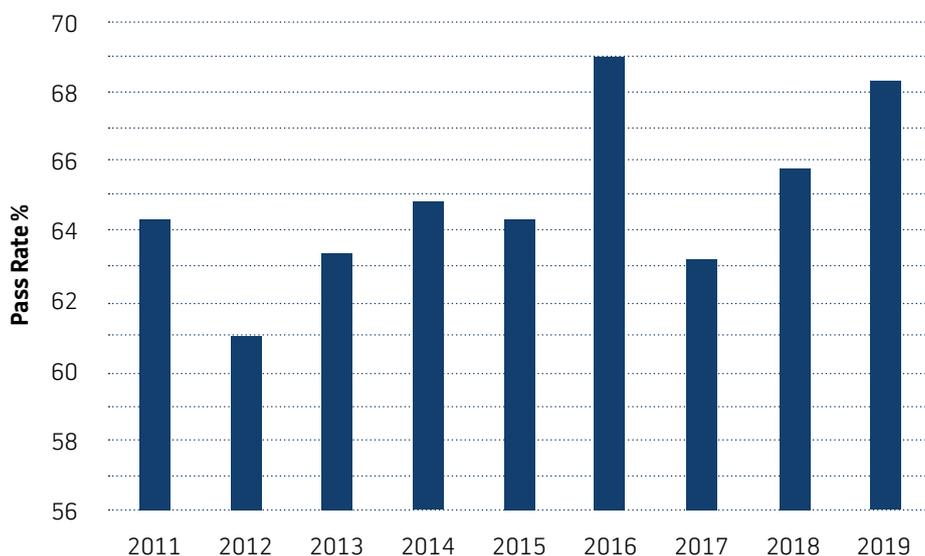
TABLE EXAM.8 – Fellowship Examinations pass rate (per sitting) of SET and IMG by gender and specialty

		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	% pass
Female	Sat	3	64	5	10	10	2	4	3	5	<b>106</b>	<b>67.9</b>
	Pass	2	42	4	8	7	1	3	2	3	<b>72</b>	
Male	Sat	10	110	7	79	14	2	14	27	5	<b>268</b>	<b>68.7</b>
	Pass	3	73	7	58	8	1	11	19	4	<b>184</b>	
Total	<b>Sat</b>	<b>13</b>	<b>174</b>	<b>12</b>	<b>89</b>	<b>24</b>	<b>4</b>	<b>18</b>	<b>30</b>	<b>10</b>	<b>374</b>	<b>68.4</b>
	<b>Pass</b>	<b>5</b>	<b>115</b>	<b>11</b>	<b>66</b>	<b>15</b>	<b>2</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>256</b>	
	<b>% Pass</b>	<b>38.5</b>	<b>66.1</b>	<b>91.7</b>	<b>74.2</b>	<b>62.5</b>	<b>50.0</b>	<b>77.8</b>	<b>70.0</b>	<b>70.0</b>		

**TABLE EXAM.9 – SET Trainees and IMGs cumulative attempts to pass Fellowship Examination by specialty for candidates presenting in 2019**

Attempt		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	TOTAL 2018
1	Sat	8	112	11	67	18	1	14	20	9	260	255
	Pass	3	76	10	54	13	0	12	15	6	189	177
	% Pass	37.5	67.9	90.9	80.6	72.2	0.0	85.7	75.0	66.7	72.7	69.4
2	Sat	2	39	1	16	6	3	2	4	1	74	71
	Pass	0	26	1	11	2	2	2	4	1	49	47
	% Pass	0.0	66.7	-	68.8	33.3	-	100.0	100.0	100.0	66.2	66.2
3	Sat	1	15	0	3	0	0	0	2	0	21	27
	Pass	1	9	0	1	0	0	0	0	0	11	15
	% Pass	100.0	60.0	-	33.3	-	-	-	0.0	-	52.4	55.6
4	Sat	0	4	0	1	0	0	0	3	0	8	13
	Pass	0	1	0	0	0	0	0	1	0	2	5
	% Pass	-	25.0	-	0.0	-	-	-	33.3	-	25.0	38.5
5	Sat	2	2	0	2	0	0	0	1	0	7	5
	Pass	1	1	0	0	0	0	0	1	0	3	3
	% Pass	50	50	-	0	-	-	-	100	-	43	60
6	Sat	0	2	0	0	0	0	1	0	0	3	5
	Pass	0	2	0	0	0	0	0	0	0	2	0
	% Pass	-	100.0	-	-	-	-	-	-	-	66.7	0.0
7	Sat	0	0	0	0	0	0	1	0	0	1	1
	Pass	0	0	0	0	0	0	0	0	0	0	1
	% Pass	-	-	-	-	-	-	0.0	-	-	0.0	100.0
TOTAL	Sat	13	174	12	89	24	4	18	30	10	374	377
	Pass	5	115	11	66	15	2	14	21	7	256	248
	% Pass	38.5	66.1	91.7	74.2	62.5	50.0	77.8	70.0	70.0	68.4	65.8

**FIGURE EXAM.4 –Overall Fellowship Examination pass rate of SET Trainees and IMGs (2010-2019).**



The number of female surgeons in practice has increased to 898 in 2019 from 834 in 2018 - an almost eight per cent increase.

For 2019, Fellows mailing addresses were mapped to the Australian Statistical Geography Standard (ASGS-RA) codes rather than RRMA code (Rural Remote and Metropolitan Areas). The specialties of General Surgery, Orthopaedic Surgery and Urology continue to have the largest proportion of Fellows working in rural and remote areas.

## Section five: Workforce distribution

### Explanatory notes

In all tables the last known address is used when the current address is unknown. Region is based on mailing postcode and country. An active Fellow is involved in medicine, surgery, medico-legal work or other specialist non-procedural and non-clinical work such as surgical administration and academia.

### Data highlights

In 2019, there were 7767 Fellows across Australia, New Zealand and overseas (Table WFD.1). Of these 5387 were active Fellows in Australia and 848 were active Fellows in New Zealand (Table WFD.2).

247 SET Trainees and International Medical Graduates obtained Fellowship in 2019 (Table WFD.11). Just over 28 per cent of surgeons who achieved Fellowship through the SET pathway were female (Table WFD.9), while just over eight per cent of IMGs who obtained Fellowship were female (Table WFD.10). Female surgeons make up just over 13 per cent of active surgical workforce, with the number of female surgeons in active practice increasing by almost eight per cent in the last year (Table WFD.3).

For 2019, Fellows mailing address postcodes have been mapped to the Australian Statistical Geography Standard (ASGS-RA) codes rather than RRMA code (Rural Remote and Metropolitan Areas) for the purposes of indicating the spread of surgeon in metropolitan and rural and remote areas (see Appendix A). The specialties of General Surgery (21 per cent), Orthopaedic Surgery (16 per cent) and Urology (16 per cent) continue to have the largest proportion of Fellows working in rural and remote areas.

TABLE WFD.1 – Active and retired RACS Fellows by location and specialty

Location & Specialty		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	Total 2019	Total 2018	% Change 18/19
CAR	Male	6	65	0	43	14	5	63	18	214	35	27	276	276	0.0
	Female	0	5	0	2	0	0	6	1	14	3	1	18	17	5.9
	<b>Total</b>	<b>6</b>	<b>70</b>	<b>0</b>	<b>45</b>	<b>14</b>	<b>5</b>	<b>69</b>	<b>19</b>	<b>228</b>	<b>38</b>	<b>28</b>	<b>294</b>	<b>293</b>	0.3
GEN	Male	26	666	20	356	165	28	513	161	1935	280	167	2382	2332	2.1
	Female	4	108	2	67	28	6	105	28	348	48	23	419	383	9.4
	<b>Total</b>	<b>30</b>	<b>774</b>	<b>22</b>	<b>423</b>	<b>193</b>	<b>34</b>	<b>618</b>	<b>189</b>	<b>2283</b>	<b>328</b>	<b>190</b>	<b>2801</b>	<b>2715</b>	3.2
NEU	Male	7	79	0	48	18	7	64	22	245	24	30	299	297	0.7
	Female	1	12	0	9	6	1	8	1	38	1	1	40	38	5.3
	<b>Total</b>	<b>8</b>	<b>91</b>	<b>0</b>	<b>57</b>	<b>24</b>	<b>8</b>	<b>72</b>	<b>23</b>	<b>283</b>	<b>25</b>	<b>31</b>	<b>339</b>	<b>335</b>	1.2
ORT	Male	20	476	4	327	132	26	329	148	1462	293	68	1823	1788	2.0
	Female	3	16	0	15	6	0	19	3	62	16	3	81	76	6.6
	<b>Total</b>	<b>23</b>	<b>492</b>	<b>4</b>	<b>342</b>	<b>138</b>	<b>26</b>	<b>348</b>	<b>151</b>	<b>1524</b>	<b>309</b>	<b>71</b>	<b>1904</b>	<b>1864</b>	2.1
OTO	Male	12	160	2	100	47	7	121	45	494	86	30	610	594	2.7
	Female	0	27	0	12	6	2	24	4	75	19	7	101	94	7.4
	<b>Total</b>	<b>12</b>	<b>187</b>	<b>2</b>	<b>112</b>	<b>53</b>	<b>9</b>	<b>145</b>	<b>49</b>	<b>569</b>	<b>105</b>	<b>37</b>	<b>711</b>	<b>688</b>	3.3
PAE	Male	4	31	0	16	5	2	28	8	94	16	26	136	135	0.7
	Female	1	12	0	4	4	2	7	3	33	4	6	43	42	2.4
	<b>Total</b>	<b>5</b>	<b>43</b>	<b>0</b>	<b>20</b>	<b>9</b>	<b>4</b>	<b>35</b>	<b>11</b>	<b>127</b>	<b>20</b>	<b>32</b>	<b>179</b>	<b>177</b>	1.1
PLA	Male	5	134	2	65	45	14	133	51	449	64	18	531	522	1.7
	Female	0	20	0	16	9	1	29	7	82	17	4	103	97	6.2
	<b>Total</b>	<b>5</b>	<b>154</b>	<b>2</b>	<b>81</b>	<b>54</b>	<b>15</b>	<b>162</b>	<b>58</b>	<b>531</b>	<b>81</b>	<b>22</b>	<b>634</b>	<b>619</b>	2.4
URO	Male	7	150	1	102	35	11	126	38	470	66	28	564	555	1.6
	Female	0	16	0	9	4	0	18	8	55	9	2	66	61	8.2
	<b>Total</b>	<b>7</b>	<b>166</b>	<b>1</b>	<b>111</b>	<b>39</b>	<b>11</b>	<b>144</b>	<b>46</b>	<b>525</b>	<b>75</b>	<b>30</b>	<b>630</b>	<b>616</b>	2.3
VAS	Male	5	72	1	38	20	4	63	20	223	21	4	248	239	3.8
	Female	1	8	0	6	2	1	7	1	26	1	0	27	26	3.8
	<b>Total</b>	<b>6</b>	<b>80</b>	<b>1</b>	<b>44</b>	<b>22</b>	<b>5</b>	<b>70</b>	<b>21</b>	<b>249</b>	<b>22</b>	<b>4</b>	<b>275</b>	<b>265</b>	3.8
Sub Total	Male	92	1833	30	1095	481	104	1440	511	5586	885	398	6869	6738	1.9
	Female	10	224	2	140	65	13	223	56	733	118	47	898	834	7.7
	<b>Total</b>	<b>102</b>	<b>2057</b>	<b>32</b>	<b>1235</b>	<b>546</b>	<b>117</b>	<b>1663</b>	<b>567</b>	<b>6319</b>	<b>1003</b>	<b>445</b>	<b>7767</b>	<b>7572</b>	2.6
OB & GYN	Male	0	5	0	1	0	0	14	0	20	0	1	21	22	-4.5
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	<b>Total</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>1</b>	<b>21</b>	<b>22</b>	-4.5
OPH	Male	3	81	0	44	12	5	61	17	223	12	6	241	247	-2.4
	Female	0	14	1	2	2	0	11	1	31	2	0	33	33	0.0
	<b>Total</b>	<b>3</b>	<b>95</b>	<b>1</b>	<b>46</b>	<b>14</b>	<b>5</b>	<b>72</b>	<b>18</b>	<b>254</b>	<b>14</b>	<b>6</b>	<b>274</b>	<b>280</b>	-2.1
Total	Male	95	1919	30	1140	493	109	1515	528	5829	897	405	7131	7007	1.8
	Female	10	238	3	142	67	13	234	57	764	120	47	931	867	7.4
	<b>Total</b>	<b>105</b>	<b>2157</b>	<b>33</b>	<b>1282</b>	<b>560</b>	<b>122</b>	<b>1749</b>	<b>585</b>	<b>6593</b>	<b>1017</b>	<b>452</b>	<b>8062</b>	<b>7874</b>	2.4

TABLE WFD.2 – Active RACS Fellows by location and specialty

Location & Specialty		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
CAR	Male	5	53	0	39	10	4	54	14	179	27	16	222	223	-0.4
	Female	0	5	0	2	0	0	5	1	13	2	1	16	15	6.7
	<b>Total</b>	<b>5</b>	<b>58</b>	<b>0</b>	<b>41</b>	<b>10</b>	<b>4</b>	<b>59</b>	<b>15</b>	<b>192</b>	<b>29</b>	<b>17</b>	<b>238</b>	<b>238</b>	0.0
GEN	Male	21	506	19	276	122	21	409	122	1496	209	117	1822	1795	1.5
	Female	4	106	2	66	27	6	104	28	343	46	22	411	375	9.6
	<b>Total</b>	<b>25</b>	<b>612</b>	<b>21</b>	<b>342</b>	<b>149</b>	<b>27</b>	<b>513</b>	<b>150</b>	<b>1839</b>	<b>255</b>	<b>139</b>	<b>2233</b>	<b>2170</b>	2.9
NEU	Male	7	72	0	43	12	4	60	19	217	20	23	260	258	0.8
	Female	1	12	0	9	6	1	8	1	38	1	1	40	38	5.3
	<b>Total</b>	<b>8</b>	<b>84</b>	<b>0</b>	<b>52</b>	<b>18</b>	<b>5</b>	<b>68</b>	<b>20</b>	<b>255</b>	<b>21</b>	<b>24</b>	<b>300</b>	<b>296</b>	1.4
ORT	Male	19	435	3	306	110	24	298	131	1326	265	48	1639	1626	0.8
	Female	3	16	0	15	6	0	19	3	62	15	3	80	75	6.7
	<b>Total</b>	<b>22</b>	<b>451</b>	<b>3</b>	<b>321</b>	<b>116</b>	<b>24</b>	<b>317</b>	<b>134</b>	<b>1388</b>	<b>280</b>	<b>51</b>	<b>1719</b>	<b>1701</b>	1.1
OTO	Male	8	131	2	84	40	7	101	38	411	74	24	509	501	1.6
	Female	0	27	0	12	6	2	24	4	75	19	7	101	94	7.4
	<b>Total</b>	<b>8</b>	<b>158</b>	<b>2</b>	<b>96</b>	<b>46</b>	<b>9</b>	<b>125</b>	<b>42</b>	<b>486</b>	<b>93</b>	<b>31</b>	<b>610</b>	<b>595</b>	2.5
PAE	Male	3	24	0	12	4	2	17	6	68	14	14	96	97	-1.0
	Female	1	11	0	3	4	1	6	3	29	4	4	37	37	0.0
	<b>Total</b>	<b>4</b>	<b>35</b>	<b>0</b>	<b>15</b>	<b>8</b>	<b>3</b>	<b>23</b>	<b>9</b>	<b>97</b>	<b>18</b>	<b>18</b>	<b>133</b>	<b>134</b>	-0.7
PLA	Male	4	113	2	55	38	12	121	39	384	53	15	452	449	0.7
	Female	0	19	0	14	9	1	28	7	78	17	4	99	94	5.3
	<b>Total</b>	<b>4</b>	<b>132</b>	<b>2</b>	<b>69</b>	<b>47</b>	<b>13</b>	<b>149</b>	<b>46</b>	<b>462</b>	<b>70</b>	<b>19</b>	<b>551</b>	<b>543</b>	1.5
URO	Male	6	126	1	89	30	10	109	29	400	53	20	473	473	0.0
	Female	0	16	0	9	4	0	18	8	55	9	2	66	61	8.2
	<b>Total</b>	<b>6</b>	<b>142</b>	<b>1</b>	<b>98</b>	<b>34</b>	<b>10</b>	<b>127</b>	<b>37</b>	<b>455</b>	<b>62</b>	<b>22</b>	<b>539</b>	<b>534</b>	0.9
VAS	Male	5	64	1	32	16	3	50	16	187	19	3	209	207	1.0
	Female	1	8	0	6	2	1	7	1	26	1	0	27	26	3.8
	<b>Total</b>	<b>6</b>	<b>72</b>	<b>1</b>	<b>38</b>	<b>18</b>	<b>4</b>	<b>57</b>	<b>17</b>	<b>213</b>	<b>20</b>	<b>3</b>	<b>236</b>	<b>233</b>	1.3
Sub Total	Male	78	1524	28	936	382	87	1219	414	4668	734	280	5682	5629	0.9
	Female	10	220	2	136	64	12	219	56	719	114	44	877	815	7.6
	<b>Total</b>	<b>88</b>	<b>1744</b>	<b>30</b>	<b>1072</b>	<b>446</b>	<b>99</b>	<b>1438</b>	<b>470</b>	<b>5387</b>	<b>848</b>	<b>324</b>	<b>6559</b>	<b>6444</b>	1.8
OB & GYN	Male	0	0	0	0	0	0	0	0	0	0	0	0	1	-100.0
	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	-100.0
OPH	Male	2	63	0	28	9	3	50	11	166	5	4	175	182	-3.8
	Female	0	13	1	1	2	0	11	1	29	2	0	31	31	0.0
	<b>Total</b>	<b>2</b>	<b>76</b>	<b>1</b>	<b>29</b>	<b>11</b>	<b>3</b>	<b>61</b>	<b>12</b>	<b>195</b>	<b>7</b>	<b>4</b>	<b>206</b>	<b>213</b>	-3.3
Total	Male	80	1587	28	964	391	90	1269	425	4834	739	284	5857	5812	0.8
	Female	10	233	3	137	66	12	230	57	748	116	44	908	846	7.3
	<b>Total</b>	<b>90</b>	<b>1820</b>	<b>31</b>	<b>1101</b>	<b>457</b>	<b>102</b>	<b>1499</b>	<b>482</b>	<b>5582</b>	<b>855</b>	<b>328</b>	<b>6765</b>	<b>6658</b>	1.6

TABLE WFD.3 – Active RACS Fellows by location and age

Active Fellows by Location & Age		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019	TOTAL 2018	% Change 18/19
←35	Male	1	25	0	11	8	1	16	4	66	10	2	78	82	-4.9
	Female	1	13	0	6	1	0	10	3	34	2	3	39	37	5.4
	<b>Total</b>	<b>2</b>	<b>38</b>	<b>0</b>	<b>17</b>	<b>9</b>	<b>1</b>	<b>26</b>	<b>7</b>	<b>100</b>	<b>12</b>	<b>5</b>	<b>117</b>	<b>119</b>	-1.7
35-39	Male	7	141	5	83	33	7	119	42	437	71	28	536	545	-1.7
	Female	0	53	0	30	11	2	57	11	164	26	7	197	178	10.7
	<b>Total</b>	<b>7</b>	<b>194</b>	<b>5</b>	<b>113</b>	<b>44</b>	<b>9</b>	<b>176</b>	<b>53</b>	<b>601</b>	<b>97</b>	<b>35</b>	<b>733</b>	<b>723</b>	1.4
40-44	Male	9	236	2	163	54	12	216	56	748	87	37	872	863	1.0
	Female	3	51	2	46	15	1	53	11	182	28	12	222	223	-0.4
	<b>Total</b>	<b>12</b>	<b>287</b>	<b>4</b>	<b>209</b>	<b>69</b>	<b>13</b>	<b>269</b>	<b>67</b>	<b>930</b>	<b>115</b>	<b>49</b>	<b>1094</b>	<b>1086</b>	0.7
45-49	Male	11	245	6	159	70	11	197	81	780	105	36	921	924	-0.3
	Female	2	46	0	23	13	4	32	13	133	26	9	168	147	14.3
	<b>Total</b>	<b>13</b>	<b>291</b>	<b>6</b>	<b>182</b>	<b>83</b>	<b>15</b>	<b>229</b>	<b>94</b>	<b>913</b>	<b>131</b>	<b>45</b>	<b>1089</b>	<b>1071</b>	1.7
50-54	Male	17	209	4	154	45	12	155	73	669	115	28	812	781	4.0
	Female	3	23	0	14	13	3	29	11	96	9	4	109	102	6.9
	<b>Total</b>	<b>20</b>	<b>232</b>	<b>4</b>	<b>168</b>	<b>58</b>	<b>15</b>	<b>184</b>	<b>84</b>	<b>765</b>	<b>124</b>	<b>32</b>	<b>921</b>	<b>883</b>	4.3
55-59	Male	11	191	3	138	47	10	147	53	600	110	34	744	730	1.9
	Female	1	18	0	10	5	0	18	4	56	12	4	72	69	4.3
	<b>Total</b>	<b>12</b>	<b>209</b>	<b>3</b>	<b>148</b>	<b>52</b>	<b>10</b>	<b>165</b>	<b>57</b>	<b>656</b>	<b>122</b>	<b>38</b>	<b>816</b>	<b>799</b>	2.1
60-64	Male	14	129	3	79	45	13	97	51	431	111	36	578	578	0.0
	Female	0	11	0	6	5	2	17	3	44	9	3	56	46	21.7
	<b>Total</b>	<b>14</b>	<b>140</b>	<b>3</b>	<b>85</b>	<b>50</b>	<b>15</b>	<b>114</b>	<b>54</b>	<b>475</b>	<b>120</b>	<b>39</b>	<b>634</b>	<b>624</b>	1.6
65-69	Male	4	113	3	62	28	13	90	26	339	69	27	435	421	3.3
	Female	0	3	0	1	0	0	0	0	4	2	1	7	5	40.0
	<b>Total</b>	<b>4</b>	<b>116</b>	<b>3</b>	<b>63</b>	<b>28</b>	<b>13</b>	<b>90</b>	<b>26</b>	<b>343</b>	<b>71</b>	<b>28</b>	<b>442</b>	<b>426</b>	3.8
70+	Male	4	235	2	87	52	8	182	28	598	56	52	706	705	0.1
	Female	0	2	0	0	1	0	3	0	6	0	1	7	8	-12.5
	<b>Total</b>	<b>4</b>	<b>237</b>	<b>2</b>	<b>87</b>	<b>53</b>	<b>8</b>	<b>185</b>	<b>28</b>	<b>604</b>	<b>56</b>	<b>53</b>	<b>713</b>	<b>713</b>	0.0
<b>Total</b>	Male	78	1524	28	936	382	87	1219	414	4668	734	280	5682	5629	0.9
	Female	10	220	2	136	64	12	219	56	719	114	44	877	815	7.6
	<b>Total</b>	<b>88</b>	<b>1744</b>	<b>30</b>	<b>1072</b>	<b>446</b>	<b>99</b>	<b>1438</b>	<b>470</b>	<b>5387</b>	<b>848</b>	<b>324</b>	<b>6559</b>	<b>6444</b>	1.8
% of active Fellows under 55 years															
%	Male	57.7	56.2	60.7	60.9	55.0	49.4	57.7	61.8	57.8	52.9	46.8	56.7	56.8	-0.2
	Female	90.0	84.5	100.0	87.5	82.8	83.3	82.6	87.5	84.7	79.8	79.5	83.8	84.3	-0.6
	<b>Total</b>	<b>61.4</b>	<b>59.7</b>	<b>63.3</b>	<b>64.3</b>	<b>59.0</b>	<b>53.5</b>	<b>61.5</b>	<b>64.9</b>	<b>61.4</b>	<b>56.5</b>	<b>51.2</b>	<b>60.3</b>	<b>60.2</b>	0.1

Note: Data excludes OB&amp;GYN and OPH.

TABLE WFD.4 – Active Australian RACS Fellows by specialty and age

Active Fellows by Specialty & Age		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	TOTAL 2018	% Change 18/19
←35	Male	1	27	1	19	4	0	2	5	7	66	56	17.9
	Female	0	22	1	0	3	1	1	5	1	34	29	17.2
	<b>Total</b>	<b>1</b>	<b>49</b>	<b>2</b>	<b>19</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>8</b>	<b>100</b>	<b>85</b>	17.6
35-39	Male	10	161	12	115	36	3	34	42	24	437	439	-0.5
	Female	3	86	5	10	17	5	17	16	5	164	145	13.1
	<b>Total</b>	<b>13</b>	<b>247</b>	<b>17</b>	<b>125</b>	<b>53</b>	<b>8</b>	<b>51</b>	<b>58</b>	<b>29</b>	<b>601</b>	<b>584</b>	2.9
40-44	Male	19	227	34	239	59	7	61	74	28	748	732	2.2
	Female	0	83	7	19	25	5	21	14	8	182	185	-1.6
	<b>Total</b>	<b>19</b>	<b>310</b>	<b>41</b>	<b>258</b>	<b>84</b>	<b>12</b>	<b>82</b>	<b>88</b>	<b>36</b>	<b>930</b>	<b>917</b>	1.4
45-49	Male	28	233	48	224	76	11	66	69	25	780	786	-0.8
	Female	4	62	11	13	11	4	14	9	5	133	120	10.8
	<b>Total</b>	<b>32</b>	<b>295</b>	<b>59</b>	<b>237</b>	<b>87</b>	<b>15</b>	<b>80</b>	<b>78</b>	<b>30</b>	<b>913</b>	<b>906</b>	0.8
50-54	Male	36	194	35	173	64	9	58	68	32	669	642	4.2
	Female	2	45	7	5	11	3	11	9	3	96	86	11.6
	<b>Total</b>	<b>38</b>	<b>239</b>	<b>42</b>	<b>178</b>	<b>75</b>	<b>12</b>	<b>69</b>	<b>77</b>	<b>35</b>	<b>765</b>	<b>728</b>	5.1
55-59	Male	29	181	32	184	37	12	58	47	20	600	571	5.1
	Female	0	24	4	8	5	8	5	2	0	56	51	9.8
	<b>Total</b>	<b>29</b>	<b>205</b>	<b>36</b>	<b>192</b>	<b>42</b>	<b>20</b>	<b>63</b>	<b>49</b>	<b>20</b>	<b>656</b>	<b>622</b>	5.5
60-64	Male	24	126	18	131	35	9	34	37	17	431	437	-1.4
	Female	3	17	2	7	3	3	6	0	3	44	39	12.8
	<b>Total</b>	<b>27</b>	<b>143</b>	<b>20</b>	<b>138</b>	<b>38</b>	<b>12</b>	<b>40</b>	<b>37</b>	<b>20</b>	<b>475</b>	<b>476</b>	-0.2
65-69	Male	14	119	14	95	31	8	20	26	12	339	326	4.0
	Female	0	1	0	0	0	0	2	0	1	4	3	33.3
	<b>Total</b>	<b>14</b>	<b>120</b>	<b>14</b>	<b>95</b>	<b>31</b>	<b>8</b>	<b>22</b>	<b>26</b>	<b>13</b>	<b>343</b>	<b>329</b>	4.3
70+	Male	18	228	23	146	69	9	51	32	22	598	604	-1.0
	Female	1	3	1	0	0	0	1	0	0	6	7	-14.3
	<b>Total</b>	<b>19</b>	<b>231</b>	<b>24</b>	<b>146</b>	<b>69</b>	<b>9</b>	<b>52</b>	<b>32</b>	<b>22</b>	<b>604</b>	<b>611</b>	-1.1
<b>Total</b>	Male	179	1496	217	1326	411	68	384	400	187	4668	4593	1.6
	Female	13	343	38	62	75	29	78	55	26	719	665	8.1
	<b>Total</b>	<b>192</b>	<b>1839</b>	<b>255</b>	<b>1388</b>	<b>486</b>	<b>97</b>	<b>462</b>	<b>455</b>	<b>213</b>	<b>5387</b>	<b>5258</b>	2.5
% Of Active Fellows under 55 years													
%	Male	52.5	56.3	59.9	58.1	58.2	44.1	57.6	64.5	62.0	57.8	57.8	0.1
	Female	69.2	86.9	81.6	75.8	89.3	62.1	82.1	96.4	84.6	84.7	85.0	-0.3
	<b>Total</b>	<b>53.6</b>	<b>62.0</b>	<b>63.1</b>	<b>58.9</b>	<b>63.0</b>	<b>49.5</b>	<b>61.7</b>	<b>68.4</b>	<b>64.8</b>	<b>61.4</b>	<b>61.2</b>	0.3

Note: Data excludes OB&GYN and OPH.

TABLE WFD.5 – Active New Zealand RACS Fellows by specialty and age

Active Fellows by Specialty & Age		CAR	GEN	NEU	ORT	OTO	PAE	PLA	URO	VAS	TOTAL 2019	TOTAL 2018	% Change 18/19
←35	Male	1	6	0	2	0	0	0	1	0	10	16	-37.5
	Female	0	0	0	1	0	0	1	0	0	2	2	0.0
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>18</b>	-33.3
35-39	Male	3	23	1	26	6	1	3	6	2	71	74	-4.1
	Female	1	10	0	2	5	0	4	3	1	26	25	4.0
	<b>Total</b>	<b>4</b>	<b>33</b>	<b>1</b>	<b>28</b>	<b>11</b>	<b>1</b>	<b>7</b>	<b>9</b>	<b>3</b>	<b>97</b>	<b>99</b>	-2.0
40-44	Male	1	24	3	39	4	2	5	7	2	87	94	-7.4
	Female	0	11	0	2	6	1	5	3	0	28	28	0.0
	<b>Total</b>	<b>1</b>	<b>35</b>	<b>3</b>	<b>41</b>	<b>10</b>	<b>3</b>	<b>10</b>	<b>10</b>	<b>2</b>	<b>115</b>	<b>122</b>	-5.7
45-49	Male	3	26	4	44	6	1	10	10	1	105	105	0.0
	Female	0	14	0	4	3	0	4	1	0	26	21	23.8
	<b>Total</b>	<b>3</b>	<b>40</b>	<b>4</b>	<b>48</b>	<b>9</b>	<b>1</b>	<b>14</b>	<b>11</b>	<b>1</b>	<b>131</b>	<b>126</b>	4.0
50-54	Male	5	30	3	43	12	1	11	6	4	115	110	4.5
	Female	0	2	0	2	2	0	2	1	0	9	12	-25.0
	<b>Total</b>	<b>5</b>	<b>32</b>	<b>3</b>	<b>45</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>7</b>	<b>4</b>	<b>124</b>	<b>122</b>	1.6
55-59	Male	3	31	4	32	14	5	8	9	4	110	117	-6.0
	Female	1	7	1	1	0	1	0	1	0	12	12	0.0
	<b>Total</b>	<b>4</b>	<b>38</b>	<b>5</b>	<b>33</b>	<b>14</b>	<b>6</b>	<b>8</b>	<b>10</b>	<b>4</b>	<b>122</b>	<b>129</b>	-5.4
60-64	Male	7	31	1	38	16	2	7	5	4	111	107	3.7
	Female	0	2	0	3	2	1	1	0	0	9	5	80.0
	<b>Total</b>	<b>7</b>	<b>33</b>	<b>1</b>	<b>41</b>	<b>18</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>4</b>	<b>120</b>	<b>112</b>	7.1
65-69	Male	4	19	3	21	9	1	4	7	1	69	56	23.2
	Female	0	0	0	0	1	1	0	0	0	2	2	0.0
	<b>Total</b>	<b>4</b>	<b>19</b>	<b>3</b>	<b>21</b>	<b>10</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>71</b>	<b>58</b>	22.4
70+	Male	0	19	1	20	7	1	5	2	1	56	53	5.7
	Female	0	0	0	0	0	0	0	0	0	0	0	-
	<b>Total</b>	<b>0</b>	<b>19</b>	<b>1</b>	<b>20</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>56</b>	<b>53</b>	5.7
<b>Total</b>	Male	27	209	20	265	74	14	53	53	19	734	732	0.3
	Female	2	46	1	15	19	4	17	9	1	114	107	6.5
	<b>Total</b>	<b>29</b>	<b>255</b>	<b>21</b>	<b>280</b>	<b>93</b>	<b>18</b>	<b>70</b>	<b>62</b>	<b>20</b>	<b>848</b>	<b>839</b>	1.1
% Of Active Fellows under 55 years													
%	Male	48.1	52.2	55.0	58.1	37.8	35.7	54.7	56.6	47.4	52.9	54.5	-3.0
	Female	50.0	80.4	0.0	73.3	84.2	25.0	94.1	88.9	100.0	79.8	82.2	-2.9
	<b>Total</b>	<b>48.3</b>	<b>57.3</b>	<b>52.4</b>	<b>58.9</b>	<b>47.3</b>	<b>33.3</b>	<b>64.3</b>	<b>61.3</b>	<b>50.0</b>	<b>56.5</b>	<b>58.0</b>	<b>-2.7</b>

**TABLE WFD.6 – Active Australian RACS Fellows by ASGS-RA code and specialty**

<b>Australian Active Fellows by ASGS-RA &amp; Speciality</b>	<b>RA 1</b>	<b>RA 2</b>	<b>RA 3</b>	<b>RA 4</b>	<b>RA 5</b>	<b>TOTAL 2019</b>	<b>% In RA1 2019</b>
<b>CAR</b>	182	5	4	1	0	<b>192</b>	<b>94.8</b>
<b>GEN</b>	1476	267	84	11	1	<b>1839</b>	<b>80.3</b>
<b>NEU</b>	246	5	3	1	0	<b>255</b>	<b>96.5</b>
<b>ORT</b>	1163	180	42	2	1	<b>1388</b>	<b>83.8</b>
<b>OTO</b>	422	53	10	1	0	<b>486</b>	<b>86.8</b>
<b>PAE</b>	87	6	4	0	0	<b>97</b>	<b>89.7</b>
<b>PLA</b>	425	27	9	1	0	<b>462</b>	<b>92.0</b>
<b>URO</b>	384	62	9	0	0	<b>455</b>	<b>84.4</b>
<b>VAS</b>	191	14	8	0	0	<b>213</b>	<b>89.7</b>
<b>Total</b>	<b>4576</b>	<b>619</b>	<b>173</b>	<b>17</b>	<b>2</b>	<b>5387</b>	<b>84.9</b>

Note: Data excludes OB&GYN and OPH. In 2019, RACS changed rural and remote categorisation from RRMA to ASGS-RA. See Appendix 1.

**TABLE WFD.7 – Active Australian RACS Fellows by ASGS-RA code and location**

<b>Australian Active Fellows by ASGS-RA &amp; Location</b>	<b>RA 1</b>	<b>RA 2</b>	<b>RA 3</b>	<b>RA 4</b>	<b>RA 5</b>	<b>TOTAL 2019</b>	<b>% In RA1 2019</b>
<b>ACT</b>	88	0	0	0	0	<b>88</b>	<b>100.0</b>
<b>NSW</b>	1496	235	12	0	1	<b>1744</b>	<b>85.8</b>
<b>NT</b>	0	0	27	3	0	<b>30</b>	<b>0.0</b>
<b>QLD</b>	841	134	95	1	1	<b>1072</b>	<b>78.5</b>
<b>SA</b>	428	13	4	1	0	<b>446</b>	<b>96.0</b>
<b>TAS</b>	0	80	8	11	0	<b>99</b>	<b>0.0</b>
<b>VIC</b>	1283	139	16	0	0	<b>1438</b>	<b>89.2</b>
<b>WA</b>	440	18	11	1	0	<b>470</b>	<b>93.6</b>
<b>Total</b>	<b>4576</b>	<b>619</b>	<b>173</b>	<b>17</b>	<b>2</b>	<b>5387</b>	<b>84.9</b>

Note: Data excludes OB&GYN and OPH.

**TABLE WFD.8 – Active Australian RACS Fellows by ASGS-RA code and age group**

<b>Australian Active Fellows by ASGS-RA &amp; Age</b>	<b>RA 1</b>	<b>RA 2</b>	<b>RA 3</b>	<b>RA 4</b>	<b>RA 5</b>	<b>TOTAL 2019</b>	<b>% In RA1 2019</b>
<b>≤35</b>	94	3	3	0	0	<b>100</b>	<b>94.0</b>
<b>35-39</b>	539	49	12	1	0	<b>601</b>	<b>89.7</b>
<b>40-44</b>	811	88	31	0	0	<b>930</b>	<b>87.2</b>
<b>45-49</b>	791	86	35	0	1	<b>913</b>	<b>86.6</b>
<b>50-54</b>	648	91	21	5	0	<b>765</b>	<b>84.7</b>
<b>55-59</b>	522	111	19	4	0	<b>656</b>	<b>79.6</b>
<b>60-64</b>	399	56	19	1	0	<b>475</b>	<b>84.0</b>
<b>65-69</b>	262	60	16	4	1	<b>343</b>	<b>76.4</b>
<b>70+</b>	510	75	17	2	0	<b>604</b>	<b>84.4</b>
<b>Total</b>	<b>4576</b>	<b>619</b>	<b>173</b>	<b>17</b>	<b>2</b>	<b>5387</b>	<b>84.9</b>

Note: Data excludes OB&GYN and OPH.

TABLE WFD.9 – Active RACS SET Trainees obtaining RACS Fellowship in 2019 by location of residence and specialty

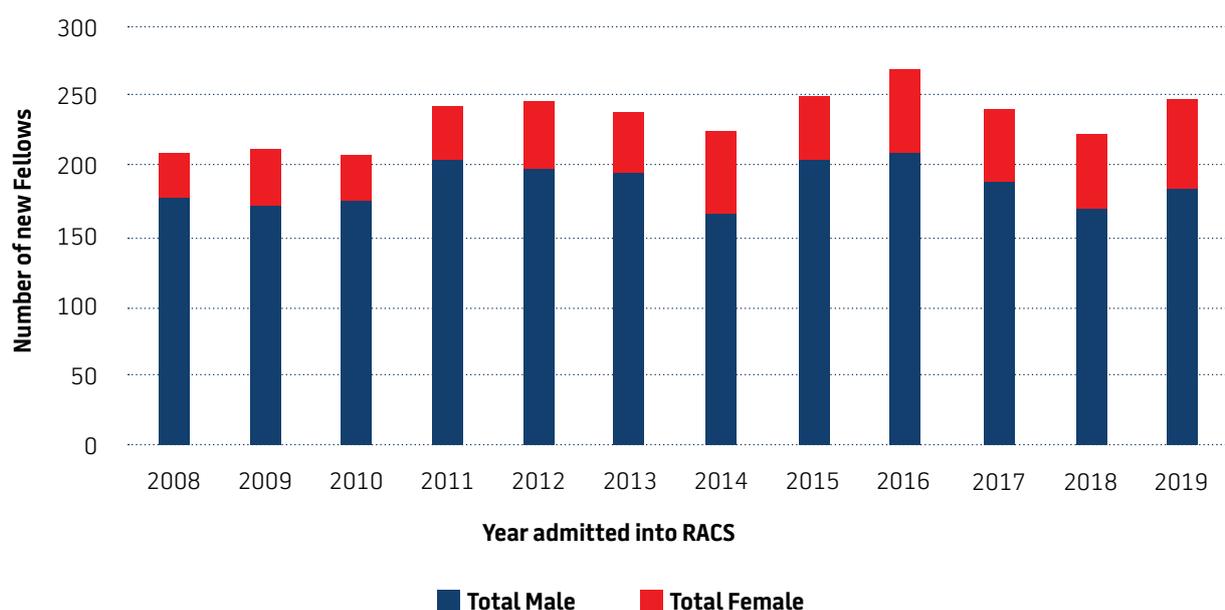
Location & Specialty		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
CAR	Male	0	0	0	2	0	0	1	0	3	1	1	5
	Female	0	0	0	0	0	0	0	0	0	0	1	1
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>6</b>
GEN	Male	1	24	3	8	3	0	14	5	58	7	2	67
	Female	0	10	0	5	3	0	14	0	32	2	1	35
	<b>Total</b>	<b>1</b>	<b>34</b>	<b>3</b>	<b>13</b>	<b>6</b>	<b>0</b>	<b>28</b>	<b>5</b>	<b>90</b>	<b>9</b>	<b>3</b>	<b>102</b>
NEU	Male	0	1	0	0	1	0	1	0	3	0	1	4
	Female	0	1	0	1	0	0	0	0	2	0	0	2
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>6</b>
ORT	Male	0	10	0	4	2	0	9	2	27	5	0	32
	Female	0	0	0	1	0	0	2	0	3	1	0	4
	<b>Total</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>30</b>	<b>6</b>	<b>0</b>	<b>36</b>
OTO	Male	0	5	0	3	1	0	3	2	14	1	2	17
	Female	0	1	0	2	1	0	2	0	6	0	1	7
	<b>Total</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>20</b>	<b>1</b>	<b>3</b>	<b>24</b>
PAE	Male	0	0	0	1	0	0	0	0	1	0	0	1
	Female	0	1	0	0	0	0	0	0	1	0	0	1
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
PLA	Male	1	2	0	1	0	0	3	0	7	1	0	8
	Female	0	2	0	2	0	0	1	0	5	2	0	7
	<b>Total</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>15</b>
URO	Male	0	5	0	5	0	0	4	0	14	1	1	16
	Female	0	2	0	1	1	0	0	0	4	0	1	5
	<b>Total</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>18</b>	<b>1</b>	<b>2</b>	<b>21</b>
VAS	Male	1	4	0	1	1	0	2	0	9	1	0	10
	Female	0	0	0	0	0	0	1	0	1	0	0	1
	<b>Total</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>11</b>
<b>Total</b>	Male	3	51	3	25	8	0	37	9	136	17	7	160
	Female	0	17	0	12	5	0	20	0	54	5	4	63
	<b>Total</b>	<b>3</b>	<b>68</b>	<b>3</b>	<b>37</b>	<b>13</b>	<b>0</b>	<b>57</b>	<b>9</b>	<b>190</b>	<b>22</b>	<b>11</b>	<b>223</b>

TABLE WFD.10 – Active International Medical Graduates obtaining RACS Fellowship in 2019 by location of residence and specialty

Location & Specialty		ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	O/S	TOTAL 2019
CAR	Male	0	0	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>								
GEN	Male	0	3	0	2	0	0	1	0	6	0	0	6
	Female	0	0	0	0	0	0	0	1	1	0	0	1
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>7</b>
NEU	Male	0	0	0	0	0	0	1	0	1	0	0	1
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
ORT	Male	0	1	0	3	1	0	4	0	9	0	0	9
	Female	0	0	0	1	0	0	0	0	1	0	0	1
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>
OTO	Male	0	0	0	1	0	0	0	0	1	1	0	2
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
PAE	Male	0	0	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>								
PLA	Male	1	0	0	0	0	1	0	0	2	0	0	2
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
URO	Male	0	0	0	2	0	0	0	0	2	0	0	2
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
VAS	Male	0	0	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>								
<b>Total</b>	Male	1	4	0	8	1	1	6	0	21	1	0	22
	Female	0	0	0	1	0	0	0	1	2	0	0	2
	<b>Total</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>23</b>	<b>1</b>	<b>0</b>	<b>24</b>

**TABLE WFD.11 – Total number of SET Trainees and International Medical Graduates obtaining RACS Fellowship by specialty (2008 – 2019)**

		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>CAR</b>	Male	10	6	5	11	5	15	4	7	10	4	4	5
	Female	0	0	0	1	1	0	0	2	2	0	0	1
	<b>Total</b>	<b>10</b>	<b>6</b>	<b>5</b>	<b>12</b>	<b>6</b>	<b>15</b>	<b>4</b>	<b>9</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>6</b>
<b>GEN</b>	Male	62	47	63	54	64	57	55	65	74	68	50	73
	Female	14	23	13	12	30	17	20	25	33	26	24	36
	<b>Total</b>	<b>76</b>	<b>70</b>	<b>76</b>	<b>66</b>	<b>94</b>	<b>74</b>	<b>75</b>	<b>90</b>	<b>107</b>	<b>94</b>	<b>74</b>	<b>109</b>
<b>NEU</b>	Male	14	7	12	6	9	5	6	18	9	11	1	5
	Female	4	2	0	0	0	3	6	0	1	1	4	2
	<b>Total</b>	<b>18</b>	<b>9</b>	<b>12</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>12</b>	<b>18</b>	<b>10</b>	<b>12</b>	<b>5</b>	<b>7</b>
<b>ORT</b>	Male	41	67	49	60	59	61	38	60	66	54	62	41
	Female	2	3	2	8	2	4	3	4	3	7	3	5
	<b>Total</b>	<b>43</b>	<b>70</b>	<b>51</b>	<b>68</b>	<b>61</b>	<b>65</b>	<b>41</b>	<b>64</b>	<b>69</b>	<b>61</b>	<b>65</b>	<b>46</b>
<b>OTO</b>	Male	9	12	16	21	12	15	14	14	13	12	15	19
	Female	4	5	6	5	7	6	11	4	2	7	5	7
	<b>Total</b>	<b>13</b>	<b>17</b>	<b>22</b>	<b>26</b>	<b>19</b>	<b>21</b>	<b>25</b>	<b>18</b>	<b>15</b>	<b>19</b>	<b>20</b>	<b>26</b>
<b>PAE</b>	Male	3	2	3	2	4	2	4	5	1	4	1	1
	Female	0	1	1	3	2	1	4	1	3	1	1	1
	<b>Total</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>2</b>
<b>PLA</b>	Male	19	7	7	18	22	14	13	11	15	11	17	10
	Female	4	3	8	4	1	5	5	8	7	7	8	7
	<b>Total</b>	<b>23</b>	<b>10</b>	<b>15</b>	<b>22</b>	<b>23</b>	<b>19</b>	<b>18</b>	<b>19</b>	<b>22</b>	<b>18</b>	<b>25</b>	<b>17</b>
<b>URO</b>	Male	15	12	15	22	19	22	21	14	17	17	12	18
	Female	3	3	3	3	3	5	6	1	6	3	6	5
	<b>Total</b>	<b>18</b>	<b>15</b>	<b>18</b>	<b>25</b>	<b>22</b>	<b>27</b>	<b>27</b>	<b>15</b>	<b>23</b>	<b>20</b>	<b>18</b>	<b>23</b>
<b>VAS</b>	Male	4	11	5	10	5	4	11	9	5	8	8	10
	Female	1	1	0	2	2	2	4	1	2	0	2	1
	<b>Total</b>	<b>5</b>	<b>12</b>	<b>5</b>	<b>12</b>	<b>7</b>	<b>6</b>	<b>15</b>	<b>10</b>	<b>7</b>	<b>8</b>	<b>10</b>	<b>11</b>
<b>Total</b>	Male	177	171	175	204	199	195	166	203	210	189	170	182
	Female	32	41	33	38	48	43	59	46	59	52	53	65
	<b>Total</b>	<b>209</b>	<b>212</b>	<b>208</b>	<b>242</b>	<b>247</b>	<b>238</b>	<b>225</b>	<b>249</b>	<b>269</b>	<b>241</b>	<b>223</b>	<b>247</b>

**FIGURE WFD.1 – Total annual number of SET Trainees and International Medical Graduates obtaining RACS Fellowship (2008–2019).****TABLE WFD.12 – Ratio of active Australian and New Zealand RACS Fellows per population by location**

Location & Specialty	No Surgeons	Ratio of surgeons per 10,000 population	Population
ACT	88	2.1	426,700
NSW	1744	2.2	8,089,500
NT	30	1.2	245,900
QLD	1072	2.1	5,095,100
SA	446	2.5	1,751,700
TAS	99	1.9	534,300
VIC	1438	2.2	6,594,800
WA	470	1.8	2,621,700
<b>AUS</b>	<b>5387</b>	<b>2.1</b>	<b>25,359,700</b>
<b>NZ</b>	<b>848</b>	<b>1.7</b>	<b>4,922,700</b>

Data excludes Obstetrics & Gynaecology and Ophthalmology Fellows. Population data was taken from the *Australian Bureau of Statistics* website [www.abs.gov.au](http://www.abs.gov.au) and from *Statistics New Zealand* website [www.stats.govt.nz](http://www.stats.govt.nz) and is accurate as at June 2019.

**TABLE WFD.13 – Ratio of active Australian and New Zealand RACS Fellows per population aged 65 years or older by location.**

Location & Specialty	No Surgeons	Ratio of surgeons per 1,000 population >=65 years	Population Over the Age of 65
ACT	84	1.5	55,450
NSW	1709	1.3	1,319,568
NT	30	1.5	19,661
QLD	1057	1.3	799,987
SA	438	1.3	328,159
TAS	96	0.9	107,365
VIC	1415	1.4	1,018,598
WA	461	1.2	388,712
<b>AUS</b>	<b>5290</b>	<b>1.3</b>	<b>4,037,500</b>
<b>NZ</b>	<b>830</b>	<b>1.2</b>	<b>715,167</b>

Data excludes the surgical specialties of Paediatric surgery, Obstetrics & Gynaecology and Ophthalmology.

Population data was taken from the *Australian Bureau of Statistics* website [www.abs.gov.au](http://www.abs.gov.au) and from *Statistics New Zealand* website [www.stats.govt.nz](http://www.stats.govt.nz) and is accurate as at June 2019 (Australia) and June 2018 (New Zealand).

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## Section six: Professional development and standards

### Explanatory notes

All active Fellows have a requirement to participate in either the College CPD program or in another CPD program approved by the College as meeting its standards for CPD. CPD program data is submitted to RACS in the year following participation, therefore the latest available 2018 CPD participation data are reported in Tables CPD.1 to CPD.5. In 2018 there were 6249 Fellows participating in the College CPD or other CPD approved program. Ophthalmologists who held RACS Fellowship have been included

### Data highlights

In 2018, 100 per cent of Fellows complied with the RACS CPD Program. Failure to comply constitutes a breach of the College's Code of Conduct and is managed via the RACS Sanctions Policy.

To facilitate the maintenance of surgical competence of Fellows, RACS provides professional development activities that are tailored to the specific needs of Fellows. These activities address the skills and knowledge required in each of the RACS nine surgical competencies.

During 2019, the Professional Development Department delivered activities (face-to-face) to a total of 1138 participants (768 Fellows, 95 Trainees, 52 IMGs and 223 non-members). 40 Foundation Skills for Surgical Educator (FSSE) courses were delivered as part of the RACS' Building Respect, Improving Patient Safety Action Plan. FSSE course offerings and participants numbers have seen a reduction over the last few years as 96% of the mandatory group had completed the FSSE by end of 2018. In 2019, 629 participants completed the "Operating with Respect" e-learning module (81 Fellows, 41 trainees, 45 IMGs and 462 non-members which includes pre-vocational doctors).

TABLE CPD.1 – Participation in RACS CPD program 2016 - 2018 by specialty

Specialty	2016			2017			2018		
	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant
CAR	236	234	99.2	231	223	96.5	229	229	100.0
GEN	2019	2014	99.8	2050	1970	96.1	2095	2095	100.0
NEU	286	285	99.7	290	279	96.2	292	292	100.0
ORT	544	544	100.0	541	523	96.7	550	550	100.0
OTO	571	568	99.5	570	563	98.8	579	579	100.0
PAE	128	128	100.0	132	127	96.2	128	128	100.0
PLA	515	511	99.2	515	505	98.1	527	527	100.0
URO	498	497	99.8	503	491	97.6	511	511	100.0
VAS	222	219	98.6	222	222	100.0	228	228	100.0
<b>Sub Total</b>	<b>5019</b>	<b>5000</b>	<b>99.6</b>	<b>5054</b>	<b>4903</b>	<b>99.9</b>	<b>5139</b>	<b>5139</b>	<b>100.0</b>
<b>OB &amp; GYN and OPH</b>	<b>6</b>	<b>6</b>	<b>100.0</b>	<b>5</b>	<b>4</b>	<b>80.0</b>	<b>5</b>	<b>5</b>	<b>100.0</b>
<b>Total</b>	<b>5025</b>	<b>5006</b>	<b>99.6</b>	<b>5059</b>	<b>4907</b>	<b>97.0</b>	<b>5144</b>	<b>5144</b>	<b>100.0</b>

TABLE CPD.2 – Participation in RACS CPD program 2016 - 2018 by region

Total required to participate	2016			2017			2018		
	Total compliant	% compliant	Total required to participate	Total compliant	% compliant	Total required to participate	Total compliant	% compliant	
67	67	100.0	62	62	100.0	65	65	100.0	
1323	1316	99.5	1327	1325	99.8	1345	1345	100.0	
24	24	100.0	26	26	100.0	26	26	100.0	
350	349	99.7	364	364	100.0	364	364	100.0	
801	799	99.8	824	824	100.0	854	854	100.0	
76	76	100.0	84	84	100.0	83	83	100.0	
1122	1115	99.4	1130	1130	100.0	1164	1164	100.0	
384	383	99.7	373	373	100.0	381	381	100.0	
<b>4147</b>	<b>4129</b>	<b>99.6</b>	<b>4190</b>	<b>4188</b>	<b>100.0</b>	<b>4282</b>	<b>4282</b>	<b>100.0</b>	
555	554	99.8	560	560	100.0	555	555	100.0	
323	323	100.0	309	159	51.5	307	307	100.0	
<b>5025</b>	<b>5006</b>	<b>99.6</b>	<b>5059</b>	<b>4907</b>	<b>97.0</b>	<b>5144</b>	<b>5144</b>	<b>100.0</b>	

All active Fellows have a requirement to participate in either the College CPD program or in another CPD program approved by the College as meeting its standards for CPD. In 2018 there were 6249 Fellows participating in the College CPD or other CPD approved program. Ophthalmologists who held RACS Fellowship have been included.

**TABLE CPD.3 – Fellow participation in RACS and other CPD programs in 2018**

<b>College CPD Programs</b>	<b>Number of participating Fellows</b>	<b>% of participating Fellows</b>
Royal Australasian College of Surgeons	5144	82.3
Australian Orthopaedic Association	851	13.6
New Zealand Orthopaedic Association	247	4.0
Royal Australian and New Zealand College of Ophthalmologists	5	0.1
Other	2	0.0
<b>Total</b>	<b>6249</b>	<b>100.0</b>

**TABLE CPD.4 – Participation in RACS CPD program in 2018 by program category and specialty**

<b>CPD category</b>	<b>Fellows' specialty</b>										<b>Total</b>	<b>% Total</b>
	<b>CAR</b>	<b>GEN</b>	<b>NEU</b>	<b>OPH</b>	<b>ORT</b>	<b>OTO</b>	<b>PAE</b>	<b>PLA</b>	<b>URO</b>	<b>VAS</b>		
<b>Operative practice in hospitals or day surgery units</b>	197	1859	261	4	511	524	118	495	489	213	4671	90.8
<b>Operative procedures in rooms only</b>	0	9	0	1	1	2	0	4	1	0	18	0.3
<b>Operative Practice as a locum only</b>	2	24	0	0	10	8	1	0	2	0	47	0.9
<b>Clinical consulting practice only</b>	5	45	22	0	17	32	0	11	5	4	141	2.7
<b>Other practice type</b>	25	158	9	0	11	13	9	17	14	11	267	5.2
<b>Total</b>	<b>229</b>	<b>2095</b>	<b>292</b>	<b>5</b>	<b>550</b>	<b>579</b>	<b>128</b>	<b>527</b>	<b>511</b>	<b>228</b>	<b>5144</b>	<b>100.0</b>

**TABLE CPD.5 – Registrations in RACS MOPS program in 2018**

	<b>AUS</b>	<b>NZ</b>	<b>O/S</b>	<b>Total registrations</b>
<b>Persons</b>	4	7	0	<b>11</b>
<b>IMGs</b>	24	60	0	<b>84</b>
<b>Total</b>	<b>28</b>	<b>67</b>	<b>0</b>	<b>95</b>

Note: The category 'Persons' are surgeons who do not have a FRACS and are not on a pathway to Fellowship

**TABLE CPD.6 – Professional Development participation by location and status**

Location	Fellow	SET	IMG	non-IMG/Trainee/Fellow	Total 2019	Total 2018	% change 18/19
ACT	17	1	0	3	21	29	-27.6
NSW	200	21	7	41	269	471	-42.9
NT	1	0	0	0	1	9	-88.9
QLD	138	13	4	43	198	247	-19.8
SA	48	5	4	9	66	139	-52.5
TAS	25	0	0	5	30	23	30.4
VIC	172	16	12	67	267	376	-29.0
WA	47	7	5	12	71	80	-11.3
<b>AUS Total</b>	<b>648</b>	<b>63</b>	<b>32</b>	<b>180</b>	<b>923</b>	<b>1374</b>	<b>-32.8</b>
NZ	115	31	20	37	203	249	-18.5
O/S	5	1	0	6	12	10	20.0
<b>*Total</b>	<b>768</b>	<b>95</b>	<b>52</b>	<b>223</b>	<b>1138</b>	<b>1633</b>	<b>-30.3</b>

\*face-to-face activities only: not including eLearning

Note: In 2019, less than half the number of FSSE (40) courses were run compared to 2018 (approx. 80)

**TABLE CPD.7 – Professional Development participation by specialty and status**

Specialty	2019	Total 2018	% Change 18/19
<b>CAR</b>	35	78	-55.1
<b>GEN</b>	289	539	-46.4
<b>NEU</b>	51	96	-46.9
<b>ORT</b>	113	184	-38.6
<b>OTO</b>	88	149	-40.9
<b>PAE</b>	23	56	-58.9
<b>PLA</b>	76	161	-52.8
<b>URO</b>	64	138	-53.6
<b>VAS</b>	24	63	-61.9
<b>Sub Total</b>	<b>763</b>	<b>1464</b>	<b>-47.9</b>
<b>OPH</b>	5	5	0.0
<b>SET</b>	95	72	31.9
<b>IMG</b>	52	11	372.7
<b>non-RACS</b>	223	81	175.3
<b>*Total</b>	<b>1138</b>	<b>1633</b>	<b>-30.3</b>

\*face-to-face activities only: not including eLearning

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## Appendix A: Definitions for regional and rural data

### ASGS-RA Codes

The Australian Statistical Geography Standard defines Remoteness Areas (ASGS) into 5 classes of relative remoteness across Australia. These 5 classes of remoteness are:

- Major Cities of Australia (RA1)
- Inner Regional Australia (RA2)
- Outer Regional Australia (RA3)
- Remote Australia (RA4)
- Very Remote Australia (RA5)

The five classes of remoteness are determined using a process that provides a consistent definition across Australia and over time. This allows statistical data to be classified in a consistent way that allows users to analyse changes in data for different remoteness categories over time.

Relative remoteness is measured in an objective way using the Accessibility and Remoteness Index of Australia (ARIA+), which is developed by the Hugo Centre for Migration and Population Research at the University of Adelaide. ARIA+ is derived by measuring the road distance from a point to the nearest Urban Centres and Localities in five separate population ranges. For more information on how ARIA+ is created see the University of Adelaide website at <http://www.adelaide.edu.au/hugo-centre/spatial data/aria/>

RACS' database provides members addresses only, not geolocation. For the purposes of this report, the Australian Bureau of Statistics'

"2017 Postcode to 2016 Remoteness Area" have been mapped to ASGS-RA codes (Refer: 120.0.55.005 – Australian Statistical Geography Standard (ASGS): Volume 5 – Remoteness Structure, July 2016.)

